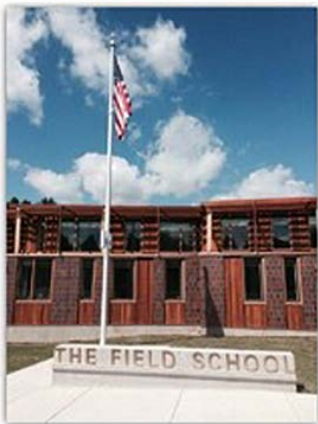


**TOWN OF WESTON
ANNUAL TOWN REPORT
2014**



**REPORTS OF THE
TOWN OFFICERS OF
WESTON, MASSACHUSETTS
FOR THE YEAR ENDING
DECEMBER 31, 2014**



www.weston.org

CREDITS

Cover photo: Dr. Cheryl Maloney, Superintendent of Schools

Back cover photo: Michele Grzenda, Conservation Administrator

Many of the photographs found within this year's annual report were supplied by the committee and department members for their reports. The additional photographs that capture the many events during the year were supplied by:

Alex Anza:	15	Pam Fox:	59
Mark Curelop:	18, 19	The Rivers School:	63
Barbara Elmes:	23, 83, 106, 119, 126	Fran Hines:	107
Barbara Landy:	34	Painting by Cliff Wirth:	116
Michele Grzenda:	37, 49, 157	Colantonio Inc.:	121



The "old" Field School, which was Weston's High School in 1950, closed its doors forever at the end of the 2013/2014 school year (photo courtesy of the Weston Historical Society)

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STATISTICS

	Year Ending <u>30-Jun-14</u>	Year Ending <u>30-Jun-13</u>	Year Ending <u>30-Jun-12</u>	Year Ending <u>30-Jun-11</u>
Population (1)	11,581	11,580	11,608	11,478
Number of Voters (1)	7,455	7,611	7,747	7,635
Number of Dwelling Houses (2)	3,661	3,640	3,632	3,619
School Membership (3)	2,206	2,281	2,322	2,304
Valuation of Real Estate	\$ 5,565,225,800	\$ 5,292,759,000	\$ 5,151,565,800	\$ 5,183,632,300
Valuation of Personal Property	\$ 47,233,400	\$ 48,169,200	\$ 43,864,400	\$ 39,840,500
Total Assessed Valuation	\$ 5,612,459,200	\$ 5,340,928,200	\$ 5,195,430,200	\$ 5,223,472,800
Tax Rate per \$1,000 Valuation	\$ 12.28	\$ 12.73	\$ 12.40	\$ 12.11
Town Debt	\$ 71,425,000.00	\$ 74,723,333.00	\$ 62,474,331.00	\$ 67,690,004.00

	Year Ending <u>30-Jun-10</u>	Year Ending <u>30-Jun-09</u>	Year Ending <u>30-Jun-08</u>	Year Ending <u>30-Jun-07</u>
Population (1)	11,475	11,227	11,134	10,875
Number of Voters (1)	7,740	7,742	7,301	6,555
Number of Dwelling Houses (2)	3,615	3,589	3,589	3,597
School Membership (3)	2,315	2,332	2,349	2,363
Valuation of Real Estate	\$ 5,222,126,200	\$ 5,197,227,100	\$ 5,138,040,100	\$ 5,071,256,200
Valuation of Personal Property	\$ 38,678,600	\$ 34,784,600	\$ 34,222,500	\$ 30,951,200
Total Assessed Valuation	\$ 5,260,804,800	\$ 5,232,011,700	\$ 5,172,262,600	\$ 5,102,207,400
Tax Rate per \$1,000 Valuation	\$ 11.39	\$ 11.10	\$ 11.02	\$ 10.67
Town Debt	\$ 57,744,457	\$ 58,214,199	\$ 64,414,933	\$ 67,291,666

	Year Ending <u>30-Jun-06</u>	Year Ending <u>30-Jun-05</u>	Year Ending <u>30-Jun-04</u>	Year Ending <u>30-Jun-03</u>
Population (1)	10,983	11,022	10,982	11,200
Number of Voters (1)	6,978	7,162	7,311	6,939
Number of Dwelling Houses (2)	3,596	3,569	3,477	3,466
School Membership (3)	2,345	2,301	2,330	2,299
Valuation of Real Estate	\$ 4,986,192,400	\$ 4,828,065,700	\$ 4,599,335,700	\$ 4,278,223,200
Valuation of Personal Property	\$ 27,680,200	\$ 27,474,300	\$ 26,287,100	\$ 25,948,000
Total Assessed Valuation	\$ 5,013,872,600	\$ 4,855,540,000	\$ 4,625,622,800	\$ 4,304,171,200
Tax Rate per \$1,000 Valuation	\$ 10.26	\$ 9.95	\$ 9.46	\$ 9.67
Town Debt	\$ 66,264,399	\$ 55,662,131	\$ 52,996,864	\$ 52,252,851

(1) Population is as of January 1. The number of registered voters is as of December 31 of corresponding year

(2) Does not include 93 units at Norumbega Pt., 62 units in Merriam Village, and 75 units in Brook School Apts.

(3) Average membership as of October 1 of corresponding year

STATE OFFICIALS AND LEGISLATIVE REPRESENTATIVES
as of December 31, 2014

Governor
Secretary of the Commonwealth
Auditor of the Commonwealth
Treasurer and Receiver General
Attorney General
Senators in the United States Congress

Deval L. Patrick
William Francis Galvin
Suzanne M. Bump
Steven Grossman
Martha Coakley
Edward J. Markey
Elizabeth Warren

Representative in the United States Congress,
Seventh Congressional District
Governor's Councillor, Third District
State Senator in General Court,
Third Middlesex District
State Representative in General Court,
Fourteenth Norfolk District
District Attorney, Northern District

Katherine M. Clark
Marilyn M. Petitto Devaney

Michael J. Barrett

Alice Hanlon Peisch
Marian T. Ryan



OFFICERS OF THE TOWN OF WESTON

As of December 31, 2014

ELECTED BY THE VOTERS

	<u>Terms Expire</u>		<u>Terms Expire</u>
Board of Assessors		Measurers of Lumber	
Gary C. Koger, Chair	2015	James Barry	2015
Phyllis R. Kominz	2015	Robin Peakes Coutts	2015
Tamilyn M. Levin	2017	Cameron Peters	2015
Alan T. Orth	2017		
Paul L. Zorfass	2016	Moderator	
		Thomas S. Crane	2015
Board of Health		Planning Board	
Peter K. Taylor, Chair	2015	Alfred L. Aydelott, Chair	2019
David Kominz	2017	Roy Chatalbash	2018
Rudy Ruggles	2016	David O. Mendelsohn	2015
		Stephen R. Oppenheimer	2017
Board of Library Trustees		Susan J. Zacharias	2016
Doris A. Sullivan, Chair	2016		
Joel Angiolillo	2015	Recreation Commission	
Emily Hutcheson	2016	Matthew Schulman, Chair	2016
Denise Mosher	2015	Michelle Callanan *	2015
Joseph W. Mullin	2017	Franz Loeber *	2017
Julie D. Panagakos	2017	Elly D. Pendergast	2017
		Alison Slater	2015
Board of Selectmen		Victoria A. Whalen	2016
Douglas P. Gillespie, Chair	2016		
Michael H. Harrity, Clerk	2017	School Committee	
Edward H. Coburn	2015	Danielle Black, Chair	2017
		Edward E. Heller, Vice Chair	2016
Commissioners of Trust Funds		Richard A. Manley, Jr.	2015
Charles M. Ganson, Jr., Chair	2017	Sanjay Saini	2016
Thomas E. Bator	2015	Rosemary B. Tomaso	2015
Janell Phillips	2016		

**Michelle Callanan and Franz Loeber were appointed by the Board of Selectmen and Recreation Commission to fill the vacancies left by the resignations of Allison Payne Jones Elvekrog and Richard Hall, respectively.*

APPOINTED OFFICERS OF THE TOWN OF WESTON

as of December 31, 2014

Animal Control Officer	Richard A. Murray
Assessor	Eric R. Josephson
Assistant Town Manager and Human Resources Director	Lisa J. Yanakakis
Brook School Apartments Manager	Sara Dosamantes
Cemeteries & Parks Supervisor, Public Works	William C. O'Neil
Community Preservation Committee Administrator	Tracey A. Lembo
Conservation Administrator	Michele L. Grzenda
Constable to Serve Civil Process	Jerry W. McClam
	Robert P. Millian, Jr.
	Eileen Bogle
Council on Aging, Executive Director	Richard E. Sullivan
East Middlesex Mosquito Control Commission, Weston's Representative	Gerard S. McCarty
Facilities Director, Town-Wide	Sarah F. Johnson
Finance Director/Treasurer and Collector	David B. Soar
Fire Chief, Forest Warden and Director of Emergency Management	Tracy Sullivan
Information Systems Manager (Municipal)	John F. Field
Inspector of Buildings/Land Use Coordinator	Susan W. Brennan
Library Director	Richard J. Kowalski
Parking Clerk	Kevin A. Mooney
Interim Police Chief and Keeper of Lockup	Wendy Diotalevi
Public Health Director	Robert A. Morra
Public Weigher	Thomas C. Cullen
Public Works, Director of Operations	Richard E. Sullivan
Public Works, Deputy Director of Operations	Douglas W. MacDougall
Recreation Director	Robert A. Morra
Sealer of Weights and Measures	Lee McCanne
Technology Director, Town-Wide	Susan Kelley
Town Accountant	Deborah M. Davenport
Town Clerk	Kopelman & Paige, P.C.
Town Counsel	Stephen R. Fogg
Town Engineer	Donna S. VanderClock
Town Manager	Elizabeth M. Ware
Town Planner	Thomas C. Cullen
Tree Warden	Stanley W. Spear, Jr.
Veterans' Services Director	Don M. Millette
Water Superintendent, Public Works	Noreen H. Stockman
Zoning Board of Appeals/Housing Partnership Staff Assistant	

CALENDAR*

Board of Appeals – Normally meets twice per month on Mondays through Thursdays
7:30 p.m. at Town Hall

*Call Board of Appeals Office
(781) 786-5062*

Board of Assessors – Normally meets twice per month (more frequently from December–March) on Tuesdays 6:45 p.m. at Town Hall

*Call Assessors' Office
(781) 786-5050*

Board of Health - Normally meets the 3rd Wednesday of each month, 1:00 p.m. at Town Hall

*Call Board of Health
(781) 786-5030*

Board of Library Trustees - Normally meets the 1st Monday of each month, 7:00 p.m. at the Library

*Call Library
(781) 786-6150
or check www.westonlibrary.org*

Board of Selectmen - Normally meets on the 2nd and 4th Tuesdays of each month, 7:00 p.m. at Town Hall

*Call Selectmen's Office
(781) 786-5020*

Commissioners of Trust Funds - Meets on an as-needed basis, generally once per quarter, at Town Hall

*Call Treasurer's Office
(781) 786-5070*

Conservation Commission – Normally meets twice per month on Tuesdays, 7:30 p.m. at Town Hall

*Call Conservation Commission Office
(781) 786-5068*

Historical Commission – Normally meets Wednesday 7:00 p.m. at Town Hall

*Call Historical Commission Office
(781) 786-5066*

Permanent Building Committee – Normally meets on the 1st and 3rd Wednesdays each month
7:30 p.m. at the Case House Facilities Office

Call (781)786-5271

Planning Board - Generally meets on the 1st and 3rd Tuesdays of each month, 7:30 p.m. at Town Hall

*Call Planning Board Office
(781)786-5065*

Recreation Commission - Normally meets on the 2nd Tuesday of each month
7:45 a.m. or 7:30 p.m. at the Community Center

*Call Recreation Department
(781) 786-6265*

School Committee - Normally meets twice per month on Mondays at Case House

*Call School Info Line (781) 786-5800 or
Superintendent's Office
(781) 786-5210
or check www.westonschools.org*

** All schedules are subject to change
Call offices listed or check Calendar of Meetings at www.weston.org*

GENERAL GOVERNMENT



Weston received the “Voice of the People Award” for Excellence in Community Engagement, Natural Environment, and Safety. This national recognition stems from the town-wide survey conducted in November 2013 in which Weston residents reported a higher than average satisfaction within these three categories. The awards are given by the International City/County Management Association (ICMA) and National Research Center Inc. to the communities with the highest rated services voiced on The National Citizen Survey (The NCS) and compared to other communities’ survey results. The three communities with the highest levels of satisfaction are nominated and winners are selected from submitted award applications that tell the story of the city’s or town’s success. Town Manager Donna VanderClock received the awards at the ICMA conference in Charlotte, N.C. on behalf of the Town and presented them to the Board of Selectmen at their September 22nd meeting. Representatives from Fire, Police, Conservation, and Recreation departments, as well as the Conservation Commission, Weston Forest & Trails, Land’s Sake, the Weston League of Women Voters, and Weston Media Center were all in attendance to take part in the special recognition. The award applications can be viewed on the Town’s website.

REPORT OF THE BOARD OF SELECTMEN

The Board of Selectmen currently includes Douglas P. Gillespie, Michael H. Harrity, and Edward H. Coburn. At the Annual Town Election Mr. Harrity was re-elected to a three-year term. As is custom on the Board to rotate leadership positions, Mr. Gillespie was subsequently elected as Chair of the Board and Mr. Gillespie became Clerk.

Agendas and minutes of meetings of the Board are available in the Selectmen's office and are posted on the Town's website (www.weston.org) under the "Boards and Committees" tab. Highlights of actions taken and issues addressed by the Selectmen in the 2014 calendar year include:

Fiscal Management

As noted last year, Weston underinvested in infrastructure in the 1970s through the early 90s like many state and local governments, spending too little on maintenance and renovations at a time when our population and student population were both dropping. Over the past 20 years Weston has carried out substantial renovations or replacements to virtually all of the town's buildings. With the replacement of the police station, that work is largely done. We have caught up. It has taken significant effort to do so, and the Town has had to incur considerable debt in the process. The Town's debt level is high on an absolute dollar basis but as a percentage of the budget it is well within the range established by the bond rating agencies that continue to give Weston the highest possible ratings (more on that below).



The Groundbreaking Ceremony for the new police station was held in December

Importantly, the financial leadership of the Town – the Town Manager, Town Treasurer, Board of Selectmen, and Finance Committee – has undertaken a range of steps, fiscally prudent steps, to ensure that we are not kicking the can down the road again:

- The Town's bond and note issues in February received Aaa bond ratings from Moody's, the highest rating issued by this agency. This high rating allows the Town to borrow at the most favorable tax-exempt interest rates for its capital projects as evidenced by the net borrowing cost of 1.7406 percent for a \$14.92 million bond and 3.257227 percent for a \$6.375 million bond, both issued on January 29th and 0.134 percent for \$16.4 million one year notes.
- At the Annual Town Meeting in May, Weston adopted an operating budget of \$71,458,231, a 1.2 percent increase over the fiscal year 2014 budget. Salary increases of \$908,867, a higher pension contribution of \$262,849, and an additional \$54,140 in funding for reserves were offset by savings in one-time capital projects, so the overall increase was held to \$867,749. As has been true for many years now, no Proposition 2 ½ override was necessary because new construction in town contributed approximately \$1,020,267 in additional tax revenues allowing increases in the existing tax base to be kept below the cap.
- The budget continues to include funding of several reserve accounts and in fiscal 2015 this reserve account funding totaled \$3,065,405, the largest amount being \$1,648,512 to fund the Town's long-term liability for retiree health insurance
- Over 85 percent of the Town's revenues come from residential property taxes and only 5 percent comes from state aid, so the decline in state aid had less impact on Weston than most cities and towns in the Commonwealth

- The property tax rate decreased modestly from \$12.73 per \$1,000 of valuation in fiscal 2014 to \$12.28 per \$1,000 of valuation in fiscal 2015 and the median residential assessment was 1,098,800, up 8 percent
- Salaries and health and pension benefits for municipal and school employees comprise more than 80 percent of the Town's budget, and most of these costs are subject to collective bargaining agreements with the 12 unions that together cover approximately 77 percent of the benefit eligible employees

Town Administration

Weston is managed by an experienced team led by Town Manager Donna S. VanderClock, Assistant Town Manager/Human Resources Director Lisa J. Yanakakis, and Finance Director/Treasurer and Collector Sarah F. Johnson. These professionals have served the Town for many years and they are supported by skilled department managers who work with dedication and teamwork to provide services to our residents.

All managers and members of this team continue to focus on dual goals: 1) maintaining the level of services that Weston's residents expect, and 2) seeking efficiencies in the delivery of these services to control costs. Ongoing examples of this effort are the shared resources between the School and Municipal departments for facilities management, technology, and vehicle maintenance.

Town Infrastructure

Under the direction of Public Works Director Tom Cullen, the Town continued to make well-planned and considerable investments in the maintenance of its infrastructure – roads, sidewalks, guardrails, water, parks and cemeteries, and stormwater management, which is now governed by newly mandated federal and state regulations. With the Town's building stock in good shape as noted above, we will be able to focus more time and resources in the coming years on catching up on maintenance of our roadways where we have lagged somewhat.

Town Buildings

Weston is at the forefront of municipal government in the state with its Permanent Building Committee and a town-wide Facilities Director who oversees the construction and maintenance of all Town buildings. Together they provide Weston with dedicated building expertise that enables us to design and build better, more cost-effective buildings. In addition, with detailed long-term maintenance schedules, we are able to take better care of our buildings, maximizing their useful lives.

- The new Weston Field School was completed on time and opened for students in September
- Approval was received at the Annual Town Meeting in May for funds to construct a new Police Station on the site of the current station. Construction began on that project in November and is expected to be completed in the late fall of 2015.
- The search for a use for the Josiah Smith Tavern and Old Library continues. The Selectmen convened a working group to facilitate communications and coordinate with proponents of various ideas as they develop proposals for what to do with the buildings. The working group includes representatives from five Town boards and committees and five at-large members chosen from a pool of volunteer applicants, as well as a liaison from the Finance Committee. A great deal of information about this complex project is available on the Town's website.
- The Weston Affordable Housing Trust, a part of Town government, sought and received approval at the Special Town Meeting in December to convert three buildings on Warren Avenue, formerly used by the Water Department, into affordable housing. That work will begin early in 2015.

Energy Conservation Efforts

Weston was designated as a Green Community on December 21, 2011. This designation qualifies the Town for receipt of state funds to support the implementation of a five-year plan to reduce the Town's energy consumption by 20 percent. To date, Weston has received approximately \$382,000 in funds with which it has replaced the Middle School boilers, the Fire Headquarters boiler, and will be doing work to improve the efficiency of the four existing school heating systems.

The Solar Photovoltaic Panels Exploratory Committee, appointed jointly with the School Committee, is working with a vendor to place a solar energy installation on the site of the former landfill, which, in addition to reducing its carbon foot print, is projected to save the Town millions of dollars in energy costs over the next 20 years.

Land Use/Development Projects

The Town's acquisition of 62.5 acre Case Estates from Harvard University has continued to be delayed by the discovery of pesticide residues in the pine woods area. In 2014, the Board filed a lawsuit against Harvard to compel Harvard to fulfill the terms of the purchase and sale agreement and seeking damages. That case is proceeding.



Weston's Selectmen were challenged by resident and Town Crier photographer Barbara Elmes to participate in the Ice Bucket Challenge, a viral video campaign that helped to raise awareness of ALS. Michael Harrity and Ed Coburn filmed in front of Town Hall

The third phase of funding for implementation of the Case Campus Master Plan was approved by Annual Town Meeting in May 2014. This plan includes improvements to roadway configuration, parking, and pedestrian safety on the busy Case Campus, which includes three elementary schools, the Public Library, Community Center, and school administration building. Funds were included in this request for the design of inner and outer pedestrian walkways and accompanying tree plantings.

Other

The Selectmen's Town Meeting Advisory Committee worked this year to review the by-laws pertaining to Town Meeting. That committee has conducted surveys and other research and made a number of recommendations. One such recommendation, a by-law change permitting Town Meeting to begin as early as 7:00 p.m., was approved at the Special Town Meeting in December, and other recommendations are still being developed for implementation.

Communication Efforts

- The Board continued the practice of devoting the first 10 minutes of each meeting to open public comment. Due to open meeting laws, any discussion by the Board of issues brought up during the public comment period must be added to an agenda for a future meeting.
- The Board also began providing index cards at its meetings so that attendees who have further questions, comments, or suggestions can write them down and submit them if time does not permit them being addressed during the meeting
- The Board also continued to hold open office hours each month, with each Selectman serving in rotation
- The Town makes a considerable effort to keep the public informed about what is happening in Town government:

- Board of Selectmen and Planning Board meetings, as well as other public informational meetings are televised on the local public access cable channel (Verizon channels 41 and 45 and Comcast channels 8 and 9) by Weston Media Center Inc., a non-profit organization
- A wealth of information is provided on the Town's website: www.weston.org
- The Town is continuing to use Facebook and Twitter
- WestonGrapevine is a free service that enables residents to select topics of interest about the Town and School activities and receive email updates on those topics. To sign up to receive messages, go to www.mygrapevine.org
- News is provided to and reported by the "Weston Town Crier" weekly newspaper
- In addition, the Town is currently exploring new software with a variety of enhanced capabilities to replace the existing Town website



Selectman Doug Gillespie accepted the Ice Bucket challenge and filmed his video from Texas

Personnel

The Board wishes to recognize that during 2014, the following employees retired from Town service: Public Works Director Robert Hoffman; Fire Lieutenant William Hourihan; Police Officer Michael Joyal; Police Lieutenant Daniel Maguire; Police Chief Steven F. Shaw; and Candace Steingisser, Council on Aging social worker.

Closing Comments

The Board of Selectmen continues to work on the challenging task of maintaining Town facilities and services at a level Weston citizens expect, while limiting the rise in property taxes. Weston has the distinction of both the highest average home value and the highest average property taxes in Massachusetts, and these characteristics require special attention to programs that support diversity and support for those on limited and fixed incomes.

Although debt service constitutes a manageable 9.8 percent of the annual operating budget, the Board of Selectmen and the Finance Committee are focused on carefully managing the level of debt the Town incurs. A significant percentage of the Town's outstanding debt has been and will be incurred on four building projects: the Public Works facility, the High School science wing, the new Field School, and the police station. Together, these projects represent

the completion of a program begun in the late 1990s to update or replace the outdated and worn-out infrastructure of the Town.

The Town continues to benefit from so many of its citizens who generously volunteer their time on elected and appointed boards and committees, or related non-profit organizations. Each time the Board has advertised for volunteers to serve the Town on various boards and commissions, we have been gratified by the response from well-qualified and generous residents. We are sometimes put in the awkward position of having to turn down volunteers and we hope they will maintain their interest in Town government because new opportunities for volunteer service arise each year. Without these scores of volunteers and the Town's talented and dedicated employees, the Board of Selectmen could not accomplish its goals.

LICENSES AND PERMITS ISSUED BY SELECTMEN IN 2014

Common Victualler's License

Off Center Eateries Inc.	436 Rear Boston Post Road
David Gray Associates Inc. - <i>d/b/a</i> Cedar Hill Dairy Joy	331 North Avenue
Bruegger's Enterprises Inc. - <i>d/b/a</i> Bruegger's Bagel Bakery	31 Center Street
Ye Olde Cottage Restaurant Inc.	403 Boston Post Road
MOTAB LLC - <i>d/b/a</i> Theo's Pizzeria and Grill	456 Boston Post Road
Roche Bros. Supermarkets Company - <i>d/b/a</i> Brother's Marketplace	21 Center Street
DiDi Kendall Square LLC - <i>d/b/a</i> Dumpling Daughter	37 Center Street

License to Dispense Food and Beverages

Hazel Hotchkiss Wightman Tennis Center Inc.	100 Brown Street
---	------------------

License for the Sale of Wine and Malt Beverages at a Grocery Store

J&T Enterprises of Mass. Inc. - <i>d/b/a</i> Omni Foods	21 Center Street
---	------------------

Club License for Sale of All Alcoholic Beverages to be Drunk on the Premises

Pine Brook Country Club Inc. - <i>d/b/a</i> Pine Brook Country Club	42 Newton Street
Weston Golf Club	275 Meadowbrook Road

Special One Day Liquor License

All Alcohol Beverages (<i>not for profit entities only</i>)	Granted - 16
Wine and Malt Beverages Only	Granted - 50

License to Operate Public Vehicles for Hire

Oneif O. Samuels	45 Georgian Road
Veterans Taxi of Newton LLC	224 Calvary Street, Waltham

Sign Board Permits

Granted - 93

Parades, Bicycle Tours, Road Races, etc.

Weston High School Student Council	Spring Fling	May 3, 2014
St. Demetrios Greek Orthodox Church	Road Race to Benefit Philanthropy on the Run	May 17, 2014
National Brain Tumor Society	Bicycle Race	May 18, 2014
Weston High School Class of 2016	2014 Graduation Reception on Town Green	June 6, 2014
Lovelane Special Needs Horseback Riding Program Inc.	Susan McDaniel's Run for Lovelane	June 8, 2014
Marathon Sports 5-Miler	Road Race to Benefit the Leukemia and Lymphoma Society	July 24, 2014
Weston Council on Aging	Alzheimer's Awareness	September 27, 2014
Rotary Club of Weston and Wayland	Antique Car Show on Town House Road	September 27, 2014
Weston United Methodist Church and other Churches in Weston	Crop Walk	October 19, 2014

Weston Community Children's
Association (WCCA)

Halloween Parade

October 25, 2014

License for Public Entertainment on Sunday

Weston Wayland Open Spring
Horse Show Inc.

Horse Show

May 4, 2014

Old Northbridge Hounds

Hunter Pace Clinic

August 24, 2014

Southern New England Carriage Driving
Association

Carriage Driving Event

September 28, 2014

Weston Friendly Society of
the Performing Arts

Performance of
"Meet Me in St. Louis"

November 30, 2014

REPORT OF THE AGRICULTURAL COMMISSION

The Weston Agricultural Commission is appointed by the Board of Selectmen to encourage agriculture activity in Weston, administer the Town's Farm Preservation By-law and mediate where necessary on farming issues. The commission meets as an advisory committee a minimum of four times per year.

The Commission discussed in great detail how the disclosure forms of the Right to Farm By-law should be offered to new residents, as they are currently sent out with the tax bill once a year. Discussion turned to the possibility of all Town By-laws being presented to new Town residents, but not specifically singling out the Right to Farm By-law. Although the current requirement of disclosure has been shown somewhat difficult to implement, the Commission receives several completed disclosure forms monthly.

Additional discussions included composting in Town, specifically composting brush on the Merriam Street land and what role the Public Works Department can play in making a better product, as well as the possibility of volunteers on site in order for the brush dump to remain open. We also continue to support the Deer Hunting Program and discussed the Highland Town Forest being added this year to the program. Lastly, the Commission is currently considering mapping of potential farm land in town.



Animals from Alex Anza's farm

We welcomed new residents to our meetings this year who had great interest in farming in Weston. As always, we welcome all residents to attend to share their agricultural experiences and present any questions they may have.

2014 Agricultural Commission Members

Appointed by the Board of Selectmen

Alexander Anza, Chair	2017	Julie Hyde	2015	David Hutcheson	<i>resigned</i>
Diana Chaplin	2017	Ann Wiedie	2017		

REPORT OF THE CABLE ADVISORY COMMITTEE

The Cable Advisory Committee continued to monitor the performance of Comcast and Verizon with respect to their cable television license arrangements with the Town. Because the cable license arrangements are scheduled to be renewed in 2018, the Committee will be spending time in 2015 preparing for the license renewal processes.

The Committee also monitors the operations of the Town's cable access station, Weston Media Center Inc., a non-profit corporation. Ms. Gloria Cole, the executive director of the Weston Media Center, continued to create and develop local programming, including coverage of Town Meeting, Board of Selectmen meetings, and various other committee meetings with the help of staff assistants and volunteers from Weston. With the support of a grant from the Town, Weston Media Center expanded its staff, added programming to cover School Committee meetings, and created an "On Demand" feature to view programming on its website.

Members of the 2014 Board of Directors for Weston Media Center Inc. were Roland Boucher, Gloria Cole, David Graves, Mabel Jong, Lee McCanne, Anna Miller, and Edwin E. Smith.

2014 Cable Advisory Committee Members

Appointed by the Board of Selectmen

Edwin E. Smith, Chair	2015	Michael Glynn	2016
Roland Boucher	2017	Lee McCanne	2015
George Capalbo	2014	Paul Zorfass	2016

REPORT OF THE ENVIRONMENTAL BASELINE COMMITTEE

With six years of data, we can estimate how much total fuel (exclusive of vehicles) flows into Weston, and how that might change over the next 10 years. Using the term Zip 02493 to represent all users in Weston, the equivalent of 12.2 million gallons of gasoline was consumed in 2014. For visualization purposes, if we used an Olympic-sized swimming pool (size 50 m x 25 m x 2 m, holding 660,000 gallons), that gasoline would fill 18.5 pools. Six years ago, the fuel equivalent for Zip 02493 would have filled 16 pools; this represents a 16 percent increase.

Describing Weston in terms of Olympic pools of fuel is very different from what we see out of our windows: conservation land, Town Center, meandering roads, and the Green Power Farm. Due to our size, fuel use is part of our collective future, whether we choose to include it or ignore it in our planning.

There are three sources of fossil fuel energy consumed in Weston: natural gas at 61 percent; electricity at 26 percent; and fuel oil at 13 percent. Since 2008 and looking forward 10 years to 2025, we can expect a continuing decline in the use of fuel oil. The decline substantially accelerated in 2011, when many users, including Weston, converted to natural gas. As of 2014, the only Town-owned building that continues to be heated by fuel oil is Town Hall.

The use of electricity is also declining. Prior to 2008, the improved efficiency of electrical devices helped to slow the increased demand for electricity for new houses, commercial buildings, and electrical devices. Our peak year for electricity may have been in 2011, as demand in Zip 02493 has declined 5 percent since then. For electrical devices now being designed, there is a large technology push to improve product efficiency, in part due to battery-powered devices. Improving efficiency of electrical products will continue at least through 2025, thereby constraining demand.

The cost of natural gas has declined due to increased production via domestic fracking. An exception is natural gas in New England, where distribution constrains availability, thereby increasing prices here. Except for local distribution issues, demand for natural gas will go up substantially, as it has since 2011. How much demand will rise through 2025 is unclear, as it depends on which events (political unrest, carbon tax, pipeline location, unforeseen geological events tied to fracking, etc.) occur and in what order.

For individuals, groups and towns interested in stabilizing and then improving the environment, successful efforts will be focused on restraining and then reducing the demand for natural gas. Professional level training materials for builders and homeowners are essential. Building codes for residential and commercial structures should require high-efficiency components assembled into systems with easily-optimized set points. Understanding airflow through buildings is the first step in design to improve efficiency as well as comfort.

Reducing demand for natural gas means foregoing similar opportunities for electricity and fuel oil. That decision should be a conscious one, if we are to meet the tight schedules of global warming.

2014 Environmental Baseline Committee

Appointed by the Board of Selectmen

Donald Stewart, Chair	Rudy Ruggles
Alan Klump	Chip Norton, Representing Cambridge Water Department
Sanjiv Maewall	Steve Fogg, Town Engineer, ex-officio
Alan Orth	Julie Hyde, ex-officio

REPORT OF THE INFORMATION SYSTEMS DEPARTMENT

The Town and School Information Systems staff works to ensure the network communications and server infrastructure can meet the needs of every department and to provide a pathway for the integration of data systems for efficient use by Town departments and residents. We continue to invest in infrastructure projects that both meet immediate departmental needs, as well as our long term goals focused on anticipated future demand for information and communications services. Collaboration by School and Town Information Technology Services has enabled us to share equipment and services to the benefit of both.

2014 Information Systems Department Highlights

- Expanded the wireless network capabilities and updated network server systems at the Public Library
- Updated the accounting software package (Munis)
- Updated system backup and recovery systems
- Moved Police and Dispatch systems to a temporary building
- Continued to visualize the backend servers for more efficient operation
- Began the process of moving to a blade-based host server environment
- Expanded the video surveillance security system throughout the schools
- Began information technology planning for a new police station

Geographic Information Systems (GIS) Highlights

- Integrated Board of Health data systems with Land Use and Fire permitting systems to enable staff to access history of any given property
- Created a Stormwater Permit Application process that enables better tracking of projects

- Developed a vehicle maintenance database system for departmental fleet management covering Public Works, Police, Recreation, and School buses
- Developed a Fleet Maintenance Tracking System as well as an Inventory Checklist Database for the Fire Department
- Developed a personal database for the Fire Department
- Munis integration with the Land Use Department to check on delinquent accounts for permit generation

Planning in Action

During the years ahead, the Department will build on the Town's core network infrastructure to support individual departmental goals, as well as the overall core mission of municipal government. Our aim is to ensure the efficient operation of communications, processes, and records management throughout Town departments and the Schools.

REPORT OF THE WESTON MEMORIAL DAY COMMITTEE

The annual ringing of the 1801 Paul Revere Bell at First Parish Church by Weston Girl Scouts - First Grade Daisies Shelby Crutchfield, Olivia Scully-Power, and Solana Varela along with Seventh Grade Cadettes Hannah Brown and Mia Steedle - announced the assembly of all to gather to the Horace Scudder Sears Auditorium in the Weston Town Hall for our Memorial Day celebration on Monday, May 26th. The weather cooperated and community patriotic spirits were strong for our service and parade.

We are grateful for the Honor Guard participation of officers from the Weston Police Department, under Chief Steven Shaw, and the Weston Fire Department, under Chief David Soar, for the Presenting of Colors at the start of the service. Their precise procession under the command of Sergeant David Tinglof was followed by Boy Scout and Girl Scout color guards.



Police Color Guard during the Memorial Day Parade

Father George P. Evans, Pastor of Saint Julia Parish of Weston and Lincoln, delivered the Invocation. Father Evans provided special prayers and heartfelt appeals to console, comfort and inspire those present. Beverly Mason Dillaway, co-chair of the Memorial Day Committee, presented Greetings to the many Town officials, veterans and distinguished guests who attended the ceremony. She also announced her Committee retirement after 16 years and her gratitude for the privilege in serving our Town in this important role since 1998. Welcoming Remarks and an introduction of our guest speaker, Adolph Caso, were given by veteran Richard Wohlers, Lt. Commander, U.S. Navy (retired). His prior staff tours include serving on the USS Destroyer Holder (DD 819), Commander, Second Fleet Admiral, and a staff and tactics instructor at the Naval Officer Training Command in Newport, R.I.

This year we were honored to have Weston resident, veteran, and author Adolph (Adolfo) Caso who spoke eloquently on "Veterans and their roles in giving definition to, 'We, the People'." Mr. Caso completed 30 years of military service both in the U.S. Army and in the Army Reserve (retired), having

earned the rank of Colonel. Among others, he was awarded the Army Commendation Medal for having served as Brigade Commander, 357th Civil Affairs, and the Meritorious Service Medal as a Citizen Soldier of the U.S. Army Reserve. As a civilian, he has also been recognized by President Ciampi of the Republic of Italy, who bestowed upon him the title of Cavaliere, for his contributions on behalf of the Italian Language and Culture. He was made Knight of Magistral Grace by the Byzantine Order of the Holy Sepulchre, Malta. For almost 40 years, Mr. Caso has been a publisher and editor. He wrote with his wife, Margaret, two remarkable and important volumes about our Weston Veterans of World War II. Mr. Caso highlighted many of these cherished WWII stories in his Memorial Day reflections.

Our Pledge of Allegiance was led by veteran Francis X. Baiarrio, Jr. and a moving musical salute followed our speakers with "God Bless America" played by the Weston High School Marching Band. Earlier the band played another favorite patriotic song "My Country 'Tis of Thee." This impressive sounding group of over 100 students surrounded the auditorium perimeter under the Weston Music Department direction of Christopher Memoli, Patrick Dandrea, and Jonathan Eldridge with Drum Major Joey Picard. They certainly conduct, foster and inspire our students to play with such dedication and fervor.

After Father Evans delivered the Benediction, everyone gathered outdoors for the annual wreath laying at the Town Hall War Memorial by Weston Veterans led by Captain Glenn Cardozo, Donald Bumpus, and Stanley W. Spear, Jr. of the West Suburban Veterans' Services District, along with Boy and Girl Scout representatives. The Honor Guard presented the traditional military gun salute and the Weston High School Marching Band played our national anthem. Taps was solemnly played by Madeline Piccione with the echo played by Alexander Saylor during this wreath laying ceremony and also at the Fiske Memorial, the Old Farmer's Central Cemetery, and the Linwood Cemetery traditional wreath laying observances.

The Weston Police and Fire Department Honor Guards led the Memorial Day parade followed by veterans and the Weston High School Marching Band. Banners, flags and patriotic floats created by troop representatives from various Weston scouts enthusiastically followed the band. We were also appreciative of the father and son team, Richard A. DeVito, Sr. and Richard A. DeVito, Jr., who provided vintage car convertible transportation for our Weston veterans during the parade. All parade-goers returned to the Town Green for photos and for the annual family picnic with live entertainment by the band The Continentals, courtesy of the Weston Community Children's Association.



Laying of the wreath observance

Through an ongoing community service project sponsored by the Rotary Club of Weston and Wayland, the DeVitos are working to help over 1,500 returning veterans from Iraq and Afghanistan to find jobs. Veterans Service Officer Stanley Spears and Deputy Director Matt Ching also assist with veteran outreach communication with the vital goal of keeping in touch with all of our towns' veterans so they can be honored on Memorial Day and Veterans Day ceremonies, as well as having their heartfelt stories be passed down through the Weston Council on Aging's Intergenerational Committee projects with school visits and veteran interviews.

Many thanks to Memorial Day Committee co-chairs Beverly Dillaway, Margaret Caso, Glenn Cardozo

and Don Bumpus (former Weston Veterans' Agent) for their dedicated programming and logistical arrangements. Ms. Caso designed attractive new posters and sandwich board signs of which Don generously covered the printing costs. Ms. Caso also contributed refreshments for the band and our ceremony participants. In addition, our Town is indebted to Kara Fleming, our new assistant to the Town Manager and the Board of Selectmen, for handling publicity outreach and program production as well as providing attentive planning. Special thanks to Dave Mosman for his terrific custodial preparations and cleanup. We appreciate the continued important involvement of Gloria Cole, executive director of Weston Media Center Inc., for coverage of this special occasion for local cable television viewing and Weston's archives. Margaret and Adolfo Caso also created a commemorative collage of this year's ceremony and parade featuring the Weston High School Marching Band, Police and Fire Department Honor Guards, guest speakers, Weston scouts, and veteran memorial wreath layers. The framing of this photographic display was donated by Florentine Frames of Weston. Presented by the Casos to the Board of Selectmen in November, this gift proudly hangs in the Sears Auditorium in our Weston Town Hall.

2014 Memorial Day Committee

Appointed by the Moderator

Donald F. Bumpus

Margaret Caso

Glenn Cross Cardozo, Jr.

Beverly Mason Dillaway

REPORT OF THE PERMANENT BUILDING COMMITTEE

During the calendar year of 2014 the Permanent Building Committee projects included: the Field School Replacement Project; the Police Station design and construction phases; the Warren Avenue Affordable Housing Project and building renovations; the Old Library Exterior Stabilization Project; the preliminary design phase of renovations for the Council on Aging; energy upgrade projects at various municipal buildings; the Brook School Apartments Roof, Window, and Masonry Repair Project; the Town Archives Vault Project; and ongoing maintenance of all Town-owned buildings.

Major Project Updates and Progress

Field School Project

Construction funds approved by 2012 Special Town Meeting

The project continued through the construction phase, marked by the building opening in time for the first day of the 2014-2015 school year in September. The last remaining phase of the project is the demolition of the old Field School building; however, during the planned hazardous materials removal, additional hazardous materials were discovered. Demolition was delayed due to complications from a change to the removal methods instituted by the state. These delays, however, did not affect the operation of the new Field School or its ancillary programs.

During the spring of 2014, the septic disposal field that supports the old Field School, the Case House, and the Community Center failed. This field was scheduled to be used for the new school and continued service to the Case House and Community Center. The Committee, along with the School Department, the Field School design team, and Compass Project Management refocused efforts to deal with the immediate need of finding a solution for the failure and gaining approval from the State Department of Environmental Planning. Through the concerted efforts of many, we were able to provide a functioning septic disposal field by the time school opened, along with completing the building.

Due to the significant costs incurred for both the additional hazardous materials removal from the old school and the complete replacement of the septic disposal field, it was necessary to request additional funding from the December Special Town Meeting. With appreciation to the recognition and generosity of the taxpayers, the additional funds were approved and the work completed.

The primary project team included: Compass Project Management, the owner's project management company; Jonathan Levi Architects; Garcia, Galuska, DeSousa Consulting Engineers Inc.; Weston Public School Administration; Weston's Director of Facilities; and the Permanent Building Committee.

Police Station Project

Construction funds approved by 2014 Annual Town Meeting

With design funds from the 2013 Annual Town Meeting, the Committee hired Project Management Advisors (PMA) as the owner's project manager and a design team consisting of Donham & Sweeney, Architects; Garcia, Galuska, DeSousa Consulting Engineers Inc.; along with structural and civil engineers to design a replacement station. This new building will be constructed to comply with LEED Silver Certification requirements.



The construction funds for the new station provide for the demolition of the existing station and a temporary station to be used by the Police Department for the duration of the construction work. G&R Construction was awarded the contract for construction and began by erecting the temporary station trailers, which were successfully occupied in November of 2014. Demolition of the old station has commenced and is nearing completion with the new construction following close behind. The construction schedule plans for completion of the new station in the fall of 2015.

The temporary police station located behind the Public Works facility

Warren Avenue Affordable Housing Project

Construction funds were approved by December Special Town Meeting

The Committee had issued the documents for construction of the project prior to the December Town Meeting, so that Town Meeting would have the best cost information available. After funding approval, the project was awarded to BC Construction and the contract includes all work required for the three buildings and related site improvements to support the project. The work is scheduled to begin in early January 2015 and is expected to be complete late fall of 2015.

The Committee is currently negotiating with an owner's project management firm, to assist the Affordable Housing Trust and the Committee in managing the construction phase of the project.

Old Library Stabilization Project

Additional funding approved by Annual Town Meeting

This project restarted in the spring of 2014 with the exterior envelope repairs to help stabilize the building and help deter any further degradation of the building's exterior. The current design and restoration scope is limited to the Old Library only. The bidding for the construction phase of the project was completed and the work awarded to Kronenberger & Sons Restoration Inc. The work was scheduled for completion by December of 2014, however, delays due to the extensive refurbishing of the wood

windows has caused this project to extend into 2015. The majority of the work was completed in 2014, and the Committee worked closely with the Historical Commission throughout the project design and construction phases.

Council on Aging

Design funding approved by Annual Town Meeting

The Council on Aging requested assistance from the Committee to help with the development of plans for renovations to the lower level of the Community Center where this department operates. The Committee secured the services of Gienapp Design Associates, one of its design firms contracted under a “House Doctor” contract to facilitate the project. The request for better space utilization was the key driver of the project, along with consideration for changes to the heating and air conditioning system due to reported inconsistencies in temperatures within the building. However, after some preliminary work and costs estimates, it was determined that the scope of the work needed to be better defined to limit potential costs of the project. To better understand the space needs of the Council on Aging, the Committee requested assistance from the Recreation Department so that the most efficient use of all spaces within the building are considered in order to achieve a more cost effective solution.

This project remains active and in the early planning stages.

Energy Conservation/Improvement Projects

The Town of Weston, through the Facilities Department and in consultation with Donald Stewart of the Weston Environmental Baseline Committee, received an energy grant from the Department of Energy Resources Green Communities Division in July for \$243,707. The grant identified three projects: Fire Department Headquarters boiler replacement; energy management systems software upgrades and remote monitoring and control for four schools; and re-commissioning of the four schools.

Currently the Fire Headquarters boiler replacement is being designed by BLW Engineers Inc., in preparation of a mid-February 2015 public bid for work and is scheduled to begin in June of 2015. The other projects are in the scope development phase, and the Committee will seek quotes for the work in 2015.

Brook School Apartments Roof and Window Replacement Project

Construction funds approved by 2012 Annual Town Meeting

Renovations and replacements of roofs and windows for Buildings A, B and C were substantially completed in the summer of 2013; however there were delays in the replacement of six windows, which caused the project to extend into 2014. The Committee closed this project in May 2014.

Town Archives Project

The Committee awarded the project to J&R Construction and work progressed through the summer months with the project successfully completed before October 2014.

Additional Activities and Involvement

Early in 2014, it was recognized that the Town would need to hire design firms for many small projects over the next few years, and as such, a more efficient method of securing design firms for these projects was necessary. The Committee decided it would be best to have a pre-approved list of firms to negotiate with and to assign projects. The process was openly advertised and in February, ten firms were considered. Based on proposals and interviews, the Town entered into three-year contracts with Gienapp Design Associates, TBA Architects Inc., and Johnson Roberts Associates Inc., to serve as “House Doctors” for the purpose of fulfilling the needs of the Town’s smaller design projects.

Working with the Director of Facilities Jerry McCarty, an overall Town building maintenance budget was developed and submitted to the Board of Selectmen. The Committee is greatly appreciative of Mr. McCarty and his staff for exemplary performance of their duties in support of the Town of Weston.

The Committee is grateful to the individuals who have worked with, and are temporary members of, the Permanent Building Committee as project specific representatives. The Committee is also thankful for Donald Stewart of the Weston Climate Group for his continued support and diligence.

2014 Permanent Building Committee Members

Appointed by the Board of Selectmen and the School Committee

James N. Polando, Chair	October 10, 2017	Neil Levitt	October 10, 2015
Dante Angelucci, Jr.	October 10, 2017	John Messervy	October 10, 2016
Josef J. D. Gazzola	October 10, 2015	Gerard McCarty, Dir. of Facilities	

Temporary Members:

Edward Heller, Field School
 Leslie Glynn, Police Station
 Sarah L. Rhatigan, Warren Avenue Affordable Housing Project
 Henry Stone, Old Library
 Melissa Galton, Council on Aging
 John Hennessey, Brook School Apartments Envelope

REPORT OF THE PUBLIC SPACES COMMITTEE

The Public Spaces Committee is comprised of representatives from Weston's three garden clubs and is charged with managing and maintaining key public green spaces within the Town. These areas include the plantings at Town Hall, Town Green, various high-visibility traffic islands, planting beds, and memorials. Working with the Parks and Cemeteries Department, the Committee also provides the care for these existing sites.

The Committee works in conjunction with the Tree Advisory Group and the Parks and Cemeteries Superintendent of the DPW to replenish ornamental trees on the Town Green, as well as undertaking a one-day planting of up to a dozen shade and ornamental trees throughout Town as part of the annual Arbor Day celebration. Care is taken to choose varieties suitable for our New England environment.



2014 Public Spaces Committee

Appointed by the Board of Selectmen

Else "Tinka" Zeitvogel, Convener
 William C. O'Neil, ex officio (Public Works)

Representing the Country Garden Club
 Cristy Ballou Brackett
 Rosemary McCready

Representing the Community League Garden Club
 Mary Louise Hatten
 Karen Morris

Representing the Weston Garden Club
 Diana K. Bonner
 Dorothea Santos

REPORT OF THE PUBLIC TRANSPORTATION ADVISORY COMMITTEE

The Committee, now in its fourth year, continued to review and evaluate Weston's perceived transportation needs as reported in the resident survey conducted in 2012 by following up with these commuter issues:

- frequency of rush hour trains
- parking at Kendal Green
- possible express bus service to Boston
- possible shuttle service to Riverside

This year, the focus was on the service of the MBTA and the Metro West Regional Transportation Authority, as well as working towards a solution to the resident vs. non-resident parking at Kendal Green. To assist with these projects, the Committee met with the 128 Business Council with regard to utilizing the transportation services the council offers. The Committee recommended to the Board of Selectmen that the Town enter into a community membership agreement in order for the Town to improve its public transportation options. The 128 Business Council will be able to assist Weston with improving its relationship with the Metro West Regional Transportation Authority with regard to the paratransit service The Ride and also to create and conduct a more in depth survey of Weston to see whether there is enough potential traffic to merit a possible shuttle service. The Selectmen voted in July to enter into a one year membership agreement with the council.



MBTA paratransit program The Ride is offered on a limited basis and at full cost to residents

The Committee had discussions with State Representative Alice Peisch's office and the MBTA regarding additional commuter train stop at Kendal Green. The MBTA declined the request for an additional stop at Kendal Green due to a rail improvement project that is currently underway as the MBTA did not want to pursue interim schedule changes until the project is completed. Discussions regarding The Ride service in Weston and extending the number 70 bus into Weston are ongoing.

Lastly, since the repaving and expansion of the Kendal Green lot in 2013, the area has been used more efficiently even though parking spots are not yet striped. The Committee recommended leaving the lot unstriped as it develops the permitting system for non-resident commuters. This system will be released in 2015.

2014 Public Transportation Advisory Committee Members

Appointed by the Board of Selectmen

Joseph L. Butt, Chair	2015	Jean E. MacQuiddy	2015
Jessica Berk	2015	Michael D. Rosen	2015
Diana C. Chaplin	2015	Geraldine Scoll, MBTA Advisory Board Representative	
Haidong Liu	2015	Toni Wolf, MWRTA Advisory Board Representative	

REPORT OF THE RECYCLING AND SOLID WASTE COMMITTEE

The Committee was convened in April 2014 by the Board of Selectmen to research current best practices in municipal recycling and solid waste disposal and to consider opportunities for improvement for Weston. The members have been asked to consider solid waste, recycling, and the Merriam Street brush dump operation, and to present data on how Weston's trash and recycling practices compare to other similar communities. Furthermore, members have been asked to research relevant best practices and policies and to make a recommendation to the Selectmen on changes to consider, if any, in the current transfer station program and solid waste and recycling policies and pricing. The Selectmen asked that the recommendation consider the following factors: environmental impact; user convenience and ease of use; and the cost to Town, as well as the cost to residents.

Since its first meeting, the Committee has met several times each month and has researched a number of areas where improvements can be made with respect to the Selectmen's request. Some of the topics that follow are still under discussion but are being considered as recommendations by the Committee. Final recommendations are planned to be made to the Selectmen in 2015. Many residents contributed comments via the Town website and this avenue for input will remain until the Committee is finished.

Improved Signage

New signage has been generally planned for the Transfer Station, as it will depend on any changes to the types and locations of recyclables offered. New signage will list separately what cannot be brought to the Transfer Station and what can be with clear directions on where the materials should go. For simplicity and clarity, the goal is to have fewer signs than are currently in place and to relocate some for improved readability. Additionally, we would like to have 75 percent of the signage be encouraging of best practices while minimizing discouraging signage. Our Transfer Station is a fun place to be and adding to this tone should only improve our recycling rate and help minimize costs.

Educational Missions

To further encourage best practices and recycling, educational opportunities can be present at the Transfer Station, within the town-wide mailing of Transfer Station permit applications, at the schools through a collaboration with its Green Team, and a Recycling Festival featuring a video with a "Where does the stuff go?" theme, which can also air on Weston Media Center. A Weston Cultural Council grant has been applied for to help fund the video production.

Hybrid PAYT Pilot Program

A hybrid Pay As You Throw (PAYT) pilot program is recommended by the Committee, where a fixed number of participants would be allowed to join. This would give those who are interested a chance to participate, make the process visible and familiar to those currently not interested, and provide an opportunity to assess the possible cost reductions in Weston with a PAYT program. Space has been found at the Transfer Station to operate such a program. The Committee has been assisted by Carolyn Dann from the Massachusetts Department of Environmental Protection whose time is being compensated through a grant available from the state. The Selectmen heard this recommendation on December 9th and agreed to have the Committee continue to work on a proposal for this program. Members are working on methodology for assessing the program's effect. A more in-depth description of the early proposal is on the Committee's web page on the Town website.

Textile Recycling

Textile recycling industries claim that 95 percent of all unwanted textiles can be recycled: 45 percent usable clothing; 20 percent fiber conversion; and 30 percent wiping cloth grade. Several charitable organizations who have bins at the Transfer Station, such as the Goodwill trailer, will also accept unwearable clothing and footwear, rags, linens, curtains, and other textiles. The Committee is working to advertise this information. Separately, Bay State Textile, a for-profit company, offers bins that more

clearly advertise this recycling flexibility and offers rebates of \$100 per ton of collected textiles; however, they request sole presence at a site so the Committee is considering appropriate locations in Town other than the Transfer Station.

Electronics Recycling

A company in Waltham has proposed to pick up, without cost to us, many of our electronic items for recycling. We need only provide a separate, sheltered space to store the items, such as a shipping container. These electronics include computers, monitors (not CRT), keyboards, mice, laptops, tablets, iPhones, network and data gear, security systems servers, switches, routers, hubs, copiers, printers, toner cartridges, telephone systems, telephones, televisions (not CRT), DVDs, VCRs, video game consoles, video conference systems, scanners, plotters, wires and cords, connectors, small household appliances, microwaves, air conditioners, refrigerators, and dehumidifiers. All electronics are sent to a processor in Leominster to be recycled. Freon items are sent to a Freon recycler in Springfield. Currently, many of these items go into our solid waste hauler or go with the separately held CRTs for which there is a hauling charge. A location at the Transfer Station has been identified for a storage container for these items. Public Works Director Tom Cullen is aware of this opportunity and is reviewing it. While the recycling company does not accept CRT televisions or CRT monitors, a system for these items is already in place.

Food Waste

It is estimated that food waste accounts for up to 25 percent of all non-recyclable solid waste. In October, the state began requiring businesses and schools that produce more than one ton per week of food waste to compost. Other towns in Massachusetts currently offer food waste areas for residents at their transfer stations; Sherborn began a program this summer. The Committee has found a hauler to take residential food waste to a composting facility. This service would cost the Town at most \$2,400 in the first year, if no one contributed to the bins, but could save the Town up to \$1,200 if the containers were well-filled. Additional cost savings could be realized if the program grew beyond the initial set-up of four 64-gallon totes per week. A space has been identified at the Transfer Station for this new category.

The Swap Shed

Our Swap Shop is a fun place for residents and plays an important role in keeping material out of our solid waste stream. However, the space is disadvantaged in size, height and light. It could also benefit from more organizational attention, as successfully proven in other towns. Doubling the existing space is possible at the current site, as well as better lighting, even if just by translucent roof panels. A program of staffing the space with volunteers some number of hours a week would help to keep the area tidy, thus decreasing the need for the area to be emptied into the solid waste as frequently.

Enforcement

The topic of enforcing the requirements and exclusions at the Transfer Station was given much discussion since the Committee convened. The Committee recommends maintaining the ability of employees to direct users to the correct placement of various materials brought to the facility. This includes rejecting materials the transfer station is not able to accept and some protocol that can be followed if guidelines are not met.

Single Stream Recycling

Single stream recycling is often reported to increase recycling rates by impressive amounts; however, the end-product is often reported to have high levels of contamination. This means more than in pre-sorted recyclables, there are higher percentages of dirty or fluid-filled recyclables or even of non-recyclables mixed in and as a result the cost for processing is higher. The higher cost of this processing would then affect our Transfer Station Permit price, and so is not recommended.

2014 Solid Waste and Recycling Committee Members

Appointed by the Board of Selectmen

Ann Wiedie, Chair	Thomas Szekely
David Harmon	Mary Wong
Mary Ann Pappanikou	William O'Neil, ex officio, Solid Waste and Recycling Supervisor
William Rousseau	Thomas Cullen, ex officio, Director of Public Works
Donald Stewart	

REPORT OF THE REGISTRARS OF VOTERS

On December 31, 2014 there were 7,455 active registered voters in the Town of Weston, while 451 voters were listed as inactive.

Many newcomers used the Registry of Motor Vehicles to register to vote electronically. This system automatically certifies each voter's data in the statewide Voter Registration database. This system has been in effect since 1995 following the state's adoption of the National Voter Registration Act of 1993.

Any citizen age 18 or over may register to vote in the Town Clerk's office during regular hours. In addition, the Clerk's office is open until 8:00 p.m. for a special registration session three weeks before each election and Town Meeting. Mail-in registration forms are also available in a variety of public places around the town and the state. Only registered voters may vote in state and Town elections and at Town Meeting.

Every year a census of all residents is taken by the Town Clerk's Office. If the Town Clerk does not receive census information for a voter, that individual's name is placed on an inactive voters' list. If the individual does not vote in two consecutive biennial state elections, he or she is then notified by mail that his or her name will be removed from the inactive voters' list.

Following is a summary of all voters by Party and by Precinct:

Party	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
Democrat	530	425	395	435	1,785
Republican	325	352	316	367	1,360
Conservative			1		1
United Independent Party		1			1
Libertarian	2	3	2		7
Green Party USA			1		1
Green Rainbow	1	2	3	2	8
MA Independent Party			1		1
Independent Party			2		2
Inter 3 rd Party	2		1	1	4
Unenrolled	1,093	1,051	1,003	1,138	4,285
Total Active Voters	1,953	1,834	1,725	1,943	7,455
Inactive Voters	100	125	132	94	451

2014 Registrars of Voters

Appointed by the Board of Selectmen

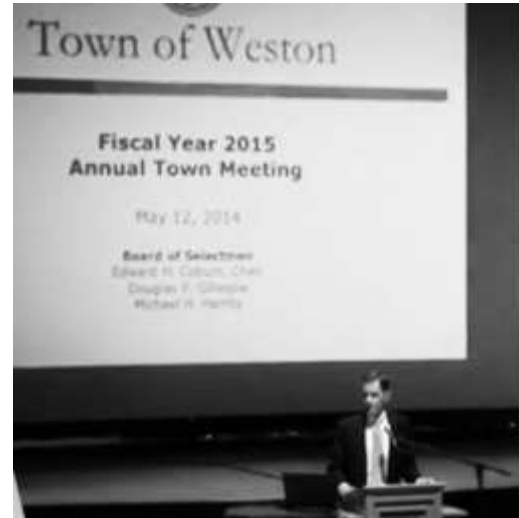
Jacqueline Haas, Democrat	2016	Nathalie D. Thompson, Democrat	2017
A. Richard Hersum, Republican	2015		

REPORT OF THE SELECTMEN'S TOWN MEETING ADVISORY COMMITTEE

The Board of Selectmen established the Town Meeting Advisory Committee in June 2013. The charge of the Committee is to make recommendations to the Board of Selectmen regarding Article 1 of the General By-laws of the Town relating to Town Meeting. This includes the day of the week and time of day that the Town Meeting is held, Town meeting procedures, method of voting, and notification requirements. Also, the Committee may make recommendations relative to the conduct of the Town Caucus and Town Budget Hearing. The purpose of any recommendation should be to improve participation in these Town events.

The Committee has met a total of 17 times since its first meeting in October 2013 and is in the process of reporting its final recommendation to the Selectmen. As discussed previously in last year's annual report, the Committee started by reviewing the attendance demographics of the last several Town Meetings, which is available on the Town website and updated to include the most recent Town Meeting. When comparing the age groups of attendees as a percent of registered voters, it was found that the 55 year old and under age group is underrepresented at Town Meeting. The Committee has focused on how to engage these voters.

Last May, the Committee conducted an online survey on residents' Town Meeting experience and preferences. The survey was available for five weeks and open to all registered voters. Notice was provided through numerous methods including a Town-wide mailer, the Town website, a Town Crier article, and local community organizations. The number of respondents was 635 registered voters with the age demographics reflecting the overall makeup of the voting base. Survey respondents represented as many as two-thirds of the recent Town Meeting attendees while 28 percent had never attended a Town Meeting. The Committee used the survey results to frame the recommendations to the Selectmen. The complete survey with age group results is available online. The Committee is grateful to all the respondents for their input.



To date, the Committee has made several recommendations to the Board of Selectmen, with several already implemented and others being addressed in the future. An early recommendation was to combine the May Special Town Meeting components with the Annual Town Meeting, which was implemented this year as it did not require a vote at Town Meeting to do so. The use of a Consent Agenda, which allows a vote on multiple warrant articles in a single vote, was also implemented in an effort to combine the voting on some of the more routine warrant articles and to allow Town Meeting to proceed more quickly.

Two recommendations did require a By-law change and therefore a vote at Town Meeting, which both successfully passed with a majority vote: The recommendation to replace the use of "Robert's Rules of Order" with the more town meeting-specific "Town Meeting Time" parameters and a recommendation that allows Town Meeting to start as early as 7:00 p.m.

The Committee will be recommending additional changes in its upcoming final report to the Board of Selectmen, which is expected to be submitted in spring 2015, and which will be made available on the Town website.

Selectmen's Town Meeting Advisory Committee Members

Appointed by the Board of Selectmen

Harvey R. Boshart, Chair

Douglas P. Gillespie (Board of Selectmen)

Richard Manley (School Committee)

Chris Houston (Finance Committee)

David Mendelsohn (Planning Board)

J. Barry Tubman (Community Preservation Committee)

John McCahan (Council on Aging)

Leslye Fligor (Weston PTO, 2013-2014)

John A. Fiske (At-Large Member)

T. Alex Shimada-Brand (At-Large Member)

Patricia K. Shotwell (At-Large Member)

Deborah M. Davenport, Town Clerk (ex officio, non-voting member)

Thomas S. Crane, Moderator (ex officio, non-voting member)

Donna S. VanderClock, Town Manager (ex officio, non-voting member)

REPORT OF THE TOWN CLERK

Births, marriages and deaths recorded in the Town Clerk's Office of the Town of Weston for the year 2014:

Number of births	52
Number of marriages	37
Number of deaths	123
Weston Residents	86
Non-Residents	37
Population of the Town of Weston	11,581

The following detailed report of births, marriages and deaths recorded during 2014 is printed for the purpose of bringing to the attention of interested persons the facts which appear on the official records of the Town Clerk. Please check the names and other data for errors, and notify the Town Clerk's Office.

MARRIAGES RECORDED IN WESTON IN 2014

January

None

February

8th Jessica Martha Hindlian and Michael Avery Bologna, both of Stamford, Conn.

28th Alicia Jane Bengtson and Matthew Edward Crafa, both of Framingham, Mass.

March

29th Kristiana Lorraine Helmick and Scott Alan Ebert, both of Seattle, Wash.

April

26th Stephanie Fissekis and Dana Matson, both of Weston, Mass.

27th Julie Marie Stephenson and Dustin Curtis Tacker, both of Watertown, Mass.

May

- 27th Irene Namiiro and Dennis Julis Senono, both of Waltham, Mass.
31st Judith Worthington Kittredge and Brian R. Anderson, both of Charlestown, Mass.
-

June

- 10th Janice Corkin Rudolf and John Bogert Emery, both of Sudbury, Mass.
14th Rachel Fong-YeeLee and Russell Travis Otten, both of New York, N.Y.
14th Alexandra Louise Steele and Jeremy Saksik, both of Brighton, Mass.
21st Emily Smart Curtis and Brian Michael Wilson, both of Weston, Mass.
28th Sally Ann Ebel and Karl Edwin Holzthum, both of Weston, Mass.
28th Lindsay Ariel Shapiro and Gregory K. Rothman, both of Miami, Fla.
30th Dr. Bassima Bashour of Hopkinton, Mass. & Michael W. Delduchetto of Weston, Mass.
-

July

- 2nd May Yan and Joseph D. Wong, both of Weston, Mass.
18th Emily Tripp Howe and Simon Claude Bellemare, both of Weston, Mass.
19th Tracy L. Buck and Philip Lee Sullivan, both of Burlington, Mass.
26th Sara Carina Grady Costa of Arlington, Mass. & Robert William Yuen of Weston, Mass.
-

August

- 2nd Margaret Parks Salley and John Walter Hyer Peck, both of New York, N.Y.
2nd Rachel Sarah Gordon and Stephen Ryan Sullivan, both of Weston, Mass.
2nd Katherine Diane Bazaz and Shane G. Frechette, both of Weston, Mass.
9th Nida Faroza Shuttari of Boston, Mass. & Ammaar Farooq Mirza of Framingham, Mass.
9th Kirsten Anne Boreen and Christopher Dillon Liedl, both of Boston, Mass.
15th Diana Kohlhausen of Weston, Mass. and Lars Jaeger of Berlin, Germany
16th Lyslei Rezende Soares of Watertown, Mass. and Robert G. Maguire of Weston, Mass.
23rd Martha Felixa Legocki and David Wilberforce Wrangham, both of Denver, Colo.
28th Michelle Nicole Laquerre and Christer Ragnar Holmquist, both Long Valley, N.J.
30th Kelsey London Robbins and Baird Aric Bream, both of Chicago, Ill.
30th Pamela Marie Charpie of Weston, Mass. and Ryan James Joyce of Wellesley, Mass.
30th Lisa Michelle Leboeuf & Bartholomeus Adrianus van Luling, Jr., both of Milford, Mass.
30th Kelsey London Robbins and Baird Aric Bream, both of Chicago, Ill.
31st Alice Mary Bator and Scott Samuel Krenitski, both of Brooklyn, N.Y.
-

September

- 6th Samantha Ann Scordino of Chamblee, Ga. and Mark Ward Heffernan of Roswell, Ga.
6th Elizabeth Dorothy Iannuzzi and Matias Lucero, both of Weston, Mass.
-

October

- 4th Elizabeth Jeanne Galligan and Jeremy David Bixenman, both of New York, N.Y.
11th Rebecca Anne Woods Lis and Keith Nicholas Bodin, both of Richmond, Va.
30th Yong Wu and Yiran Zhou, both of Framingham, Mass.
-

November

- 29th Stephanie Bett Librot and Donald James Mackenzie, both of Weston, Mass.
-

December

- 6th Olivia Rose Hack of Weston, Mass. and Luke William Thomas of Dumfries, Scotland
-

DEATHS RECORDED IN WESTON IN 2014

January				
<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>	
1	Frahm, Jean Phyllis	England	78	
2	Gentile Sr., Joseph J.	Massachusetts	88	
4	Pepin, Normand Amedee	Massachusetts	80	
7	Mosca, Paul A.	Massachusetts	95	
7	Moran, Irvonne	New York	77	
12	Paolicelli, Leonard Michael	Massachusetts	56	
15	Yawn, Hazel L.	Florida	79	
17	Treisman, Robert S.	New Hampshire	78	
21	Rubin, Eric	Massachusetts	56	
22	Riordan, Jeremiah	New York	70	
25	MacKenzie, Jr., Arthur G.	Massachusetts	85	
31	Chang, Hy H	Vietnam	92	
February				
2	Burns, Vincent Mortimer	Massachusetts	91	
3	Rockart, John F.	New York	82	
3	Perrin, Pauline C.	Maine	89	
7	Harrington, Daniel J.	Massachusetts	73	
11	Bachelder, Richmond	Massachusetts	87	
17	Whitney, Elizabeth Pyle	New York	82	
19	Munroe, Cora C.	Canada	100	
28	Devlin, Joseph	Massachusetts	78	
March				
1	Shpilerman, Maya	Russia	46	
5	Geegan, Walter Michael	Massachusetts	91	
6	Du Bois, Malvina P.	Massachusetts	89	
6	King, Irene V.	New Jersey	67	
9	Scola, Evelyn J.	New York	92	
15	Prifti, Olga	Massachusetts	87	
16	Berkman, Beatrice	Massachusetts	94	
18	Dulman, Dorothy E.	Massachusetts	94	
23	Nahigian, Victor John	Massachusetts	26	
31	Greenside, Annie S.	Massachusetts	93	
April				
7	Babinski, Edward Paul	Massachusetts	88	
7	Moses, Ina	Massachusetts	81	
10	Vidak, John B.	California	92	
14	Lynch, Doris Lydia	Connecticut	94	
20	Defina, Albert S.	Massachusetts	86	
21	Ivers, John H.	Maine	101	
22	Flint, Putnam Phillips	Massachusetts	95	
29	Donovan, Daniel D.	Connecticut	82	
May				
1	Zeng, Zhen Hao	China	98	
2	Giamo, Ross Thomas	Massachusetts	68	
3	Campbell, Reba	Massachusetts	91	
3	Lucey, Paul Thomas	Massachusetts	97	

<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
9	Francis, Concetta	Massachusetts	74
11	Bulwinkle, Jr., George E.	Massachusetts	92
21	Sullivan, Francis J.	Massachusetts	73
25	Wright, Caroline	Massachusetts	69
25	Wakefield, Charles Lincoln	Hawaii	89
27	Metzger, Jeanette	Germany	94
31	Freedburg, Milton Simeon	Massachusetts	95
June			
12	Royal, Anne M.	Massachusetts	80
12	Kelley, Albert Francis	Massachusetts	98
14	Brennan, Vincent Martin	Massachusetts	86
22	Buckley, Margaret T.	Massachusetts	95
29	Ferrelli, Roger Lee	Massachusetts	67
July			
1	Hashemi, Gilandokht	Iran	89
1	Beck, Isaac F.	Poland	76
2	Baker, Harry Louis	Massachusetts	96
4	Docrat, Kassim Ahmed	India	82
5	Cotterly, Linda J.	Massachusetts	65
8	Hamelin, Therese M.	Massachusetts	92
9	Hutchings Sr., James E.	Massachusetts	75
14	Cox, Margaret W.	New York	56
17	Franks, Helen	Maine	88
19	McIntyre, John Patrick	Massachusetts	83
20	Bruno, Dorothy J.	Illinois	90
25	Motieetehrani, Talat	Iran	97
31	Sullivan, Stephen J.	Massachusetts	86
August			
9	Alevizos, Koula	Massachusetts	94
10	Musinsky, Frank M.	Massachusetts	82
15	Danforth, Evelyn Wellington	Massachusetts	75
16	Schmitt, Thomas Francis	Connecticut	58
17	Tisdale, Jennifer A.	Massachusetts	47
19	O'Neil, Frances E.	Massachusetts	91
21	Masland, Mary	Canada	100
25	Howard, Stephen G.	Massachusetts	53
27	Marchant, William	Massachusetts	72
29	Alpert, Josephine Sophia	Massachusetts	100
September			
2	Roberts, Mary Lou	New York	67
19	Despina M. Pantos	Massachusetts	90
20	Max K. Nelson	New York	96
21	Gerson, Stephen	Pennsylvania	71
24	Crosby, Ruth E.	Massachusetts	91
27	Woloshen, Donna	Massachusetts	68
29	Altrich, Doris L.	Canada	92
30	Marzilli, Anna T.	Massachusetts	93

October			
<i>Date</i>	<i>Name</i>	<i>Place of Birth</i>	<i>Age</i>
5	Cobb, Mary Kelly	Kentucky	85
8	Palumbo, Nicholas J	Massachusetts	87
9	Cavanaugh, Elaine L.	Massachusetts	91
10	Lawrence, Marjorie	New York	94
10	Twombly, Theresa H.	Massachusetts	88
10	Rhodes, Patricia Gardiner	Canada	89
18	Lawrie, Richard Warner	Massachusetts	91
23	Devane, Claire W.	Massachusetts	81
29	Corpuz, Michael R	California	75
November			
6	Craig, Robert William	Massachusetts	89
6	Ritter, Martha Barkley	Georgia	97
8	Bourgeois, Evelyn A.	Canada	91
9	Rix, Charlotte Mary	Massachusetts	85
9	Caezza, Concepta Z	New York	88
13	Dorin, Robert Richard	Connecticut	84
16	Hamilton, Edward A.	New York	94
17	Milligan, Russell T	Massachusetts	93
20	O'Donnell, Karen Jean	Washington	60
21	Camoscio, Cosmo	Massachusetts	89
22	Baron, Herbert	Massachusetts	85
22	Constable, Philip S.	Spain	54
22	Macpherson, William D.	Massachusetts	87
26	Sherrod, Gwen S	North Dakota	76
30	Breslow, Sari	Hungary	93
December			
4	Draskoczy, Paul Romain	Yugoslavia	88
4	Maccini, Anna R.	Italy	91
4	Hamilton, William Joseph	Vermont	84
8	Salamone, Madeline Carmela	Massachusetts	92
11	Ulrichsen, Renee S	New Jersey	73
13	Dimaio, Mary	Massachusetts	96
18	Dressman, James Joseph	Massachusetts	84
25	Vaglica, Liliane M	Canada	81
25	Russo, Concetta Ellen	Massachusetts	97
26	Spellman, Francis	Massachusetts	97
27	Ramsey, Doris R	Maryland	87

LICENSE REPORT-DOGS

Number	Type	Fee	Total
75	Male/Female	\$ 25.00	\$ 1,875.00
844	Spayed Females/Neutered Males	15.00	12,660.00
36	Late Fees	25.00	900.00

Total collected **\$ 15,435.00**

REPORT OF THE TREE ADVISORY GROUP

Weston's Tree Advisory Group was appointed by the Board of Selectmen to oversee the planting and maintenance of new trees on streets and public spaces. Each year we work with the Town's Tree Warden, Town committees and departments, and homeowners to choose appropriate locations for new trees. We continue to meet the standards established by the National Arbor Day Foundation and have received the Tree City USA designation for the Town of Weston for the past eleven years.

Planting Projects

There were two planting projects in 2014. The first was in Forty Acre Field with the planting of two Arbor Day Trees. The trees were two American beeches (*Fagus grandifolia*), generously donated by Douglas and Judi Krupp to the Town from their private land. These trees are native to the Northeast United States and a fitting addition to our town land.

The second planting project took place at Linwood Cemetery. The trees planted were dawn redwood (*Metasequoia glyptostroboides*), *Stewartia pseudocamilla* var. *koreana*, *Parrotia persica* "Vanessa," three black tupelos (*Nyssa sylvatica*), and two American elms (*Ulmus americana*).



stewartia pseudocamilla blooms

We are grateful for the assistance and efforts of Ed Barker of Land's Sake Inc. who graciously agreed to water the Arbor Day Trees in the Forty Acre Field. We are also grateful for the efforts of Tom Cullen, tree warden and director of the Department of Public Works, Bill O'Neil of the Parks and Cemeteries Division, and Public Works crew for their help in overseeing the planting, mulching and watering of the new trees at Linwood Cemetery. We would also like to thank Judi and Douglas Krupp for their donation of the Arbor Day Trees. Without the assistance and generosity of these individuals and the hard work and cooperation of many Town employees, our job would not be possible.



Wetlands Specialist Dave Burke, Selectman Ed Coburn, Land's Sake Executive Director Ed Barker, Chair Marilyn Doyle, and Conservation Administrator Michele Grzenda during the Arbor Day planting at 40 Acre Field

Pests

Again this year, winter moth damage has been minimal. Hemlock woolly adelgid continued to remain a threat to our native hemlocks. The excessive cold this winter has kept it a bit in check; however infestations remain present despite remediation programs implemented by the Town. Two pests that remain high on our watch list are the emerald ash borer and the Asian longhorned beetle. The emerald ash borer was first reported killing ash trees in the Detroit area in 2002 but has recently been found in Berkshire County. The Asian longhorned beetle, though declared eradicated from the Boston area

in May of 2014, remains a threat in Worcester County and a quarantine of materials is still in effect there. We will continue to monitor trees for these devastatingly destructive pests.

Pruning

We continue to monitor and prune trees as necessary for structure, health and safety. No major damage or safety pruning was needed this year on our trees. Some minor pruning of small dead branches was addressed at the Ash Street Reservoir. All trees appear to be in good health.

Removals

This year 57 trees in all were removed in Weston including one at the Cemetery, two on the Town Green, and one at Land's Sake Farm. In the future we will be working more closely with the Tree Warden advising the selection of new trees to replace the trees that have been lost due to age, disease, or damage. We look forward to this collaborative venture.

Geographic Information Systems (GIS) Website

Information and location for trees planted by the Tree Advisory Group can be found online at www.mapsonline.net/westonma under map layer "Town Planted Trees."

2014 Tree Advisory Group

Appointed by the Board of Selectmen

Beth Jakubowski, Chair	2015	Ruth Leiby	2014
Cynthia Chapra	2015	Edward J. Recka	2014
Amy Corcoran	2016	John J. Skillman	2016
Marilyn Doyle	2015	Thomas Cullen (ex officio)	
Dee Freiberg	2015	Nea Glenn (ex officio)	
Barbara I. Landy	2016		

REPORT OF THE TRUSTEES OF THE MERRIAM FUND

The Merriam Fund originated in a gift made by Charles Merriam in 1865 who wanted to modestly assist Weston residents caught in a temporary situation of financial hardship. The gift was accepted at the Annual Town Meeting held in 1865. Trustees of the Merriam Fund are appointed by the Board of Selectmen for a term of three years.

In Weston today there are more people on limited incomes for whom paying the basics, like utilities, can be a problem. Sometimes it can be embarrassing for them to ask for help, even from relatives and friends. The Merriam Fund continues to give assistance to Weston residents in difficult, short-term situations. There is not a lot of money in the Merriam Fund, currently about \$27,527 with income only to be distributed. In fiscal year 2014, the Trustees of the Merriam Fund did not distribute any funds. As of December 31, 2014 the Trustees had \$3,306.53 to distribute in the coming year. By making a tax-deductible donation to the "Town of Weston-Merriam Fund" you can help the Merriam Fund Trustees help our neighbors in need in quiet and confidential ways.

2014 Trustees of the Merriam Fund Members

Appointed by the Board of Selectmen

Linda J. Perrin	2016
Patricia K. Shotwell	2017
Reverend Dr. Thomas Wintle	2015

REPORT OF THE WEST SUBURBAN VETERANS' SERVICES DISTRICT

The West Suburban Veterans' Services District includes the towns of Weston, Wayland, Wellesley, and Needham. The Veterans' Services District Board is comprised of four members with one Board of Selectmen designee from each community. The district office is very busy assisting and facilitating veterans and their families with the benefits and services that they need or to which they may be entitled.

The central office is located in the Wellesley Town Hall with satellite offices in each town in order to provide services more conveniently for veterans and their families. Office hours in Weston are 9:00 a.m. to noon on Wednesdays at the Council on Aging. A full range of benefits and services are available to veterans and their families based on certain qualifications and eligibility requirements. Further information is available on the district website at www.WestSuburbanVeterans.com. The office may also be contacted at 781-489-7509 with questions or to schedule appointments.



Director Stanley W. Spear, Jr. and Deputy Director Matthew L. Ching

Director Stanley W. Spear, Jr. and Deputy Director Matthew L. Ching carry out the functions assigned to the Veterans' Office by Chapter 115 of the General Laws of Massachusetts. Together, they provide assistance in applying for U.S. Department of Veterans' Affairs benefits; maintain a depository of discharges and records of veterans; and oversee the disbursements of veterans' benefits to veterans and their families.

During 2014, Mr. Spear and Mr. Ching spoke with many Weston veterans and spouses or relatives of veterans either in person, on the telephone, or through email, regarding many inquiries such as picking up flags and markers for the graves of a family member and obtaining a copy of discharge papers to file for veteran benefits, burial benefits, and various other benefits that are available.

2014 Highlights

- Provided \$46,977.24 in Chapter 115 benefits to Weston residents
- Presented an overview of state and federal Veterans' Affairs Benefits at the Council on Aging several times during the course of the year
- Hosted district-wide benefits presentations that were attended by many Weston Veterans
- Attended the annual Massachusetts Veterans' Service Officers Association's Legislative Luncheon at the Massachusetts State House
- Expanded community outreach
- Attended several veteran-related events at the Weston Council on Aging
- Advised and assisted many veterans with veteran benefit application process
- Offered support to the Memorial Day Committee and Veterans Day observance
- Attended formal training sessions provided by the Commonwealth of Massachusetts Department of Veterans' Services on current veterans benefits and services

West Suburban Veterans' Services District Board

Appointed by the Board of Selectmen

Donna S. VanderClock, Town Manager

LAND USE, PLANNING, AND ZONING



After four long years of assessment, planning, designing, permitting, and construction, Hobbs Pond finally has a new dam and the water level at Hobbs Pond has been restored to pre-2010 conditions. The dam looks very different from what was here before, but due to environmental regulations and safety requirements, the dam was redesigned to withstand larger storm events, such as the severe 2010 rains that caused the original earthen dam to erode and collapse. Construction would not have been possible without resident support at Town Meeting and the generous financial assistance made possible through funds received from the Community Preservation Act, private donations, and Federal Emergency Management Agency disaster relief. The Conservation Commission would like to extend particular appreciation to Commissioner George Bates for his tireless efforts in overseeing this project.

REPORT OF THE CASE CAMPUS MASTER PLAN COMMITTEE

In the planning process for the new Field School many functional issues were uncovered with regard to traffic safety, parking, and pedestrian safety in the greater Case Campus area. This area includes the Public Library, the Community Center (housing the Council on Aging and Recreation Department), Country and Woodland schools, the Case House (school administration), Alphabet Field, and Memorial Pool. Because the issues identified were beyond a reasonable scope for the Field School replacement project, a separate, parallel project was initiated to document these issues and design possible solutions to them and to assure that the Field School design would not inadvertently interfere with future options to resolve the problems identified. This work was documented in the "Greater Case Campus Master Plan Report." This report includes conceptual design solutions and order of magnitude cost estimates.



Case Parking Lot was constructed using porous surfaces and was designed to have low visual impact on the surrounding Case Estates forest land

The Board of Selectmen and the School Committee voted to form the Case Campus Master Plan Committee to pursue the recommendations in this report. This Committee is comprised of 22 members of the above mentioned campus organizations, abutters, and individuals interested in historical and scenic roadway reconstruction and landscaping.

The year 2014 was a year of construction of previously designed projects that are part of the Case Campus Master Plan. Notably:

- Portions of Alphabet Lane not refinished as part of the Field School Project were completed, including new sidewalks and stone walls. Safe drop-off and pickup areas at Memorial Pool and Alphabet Field were provided.
- The Woodland School extension to Alphabet Lane was reconfigured to provide safer parent and bus pick-up and drop-off area. The safe drop-off area doubles as an outdoor classroom space. Failing sidewalks and steps were replaced and drainage enhancements installed. Base coat paving was completed before winter weather settled.
- A small number of additional parking places were added to Memorial Pool area and the Woodland School lot incidental to the reconfiguration
- The Case Parking Lot was constructed using porous surfaces instead of more costly drainage systems. This lot was designed to have low visual impact on the surrounding Case Estates forest land, including the use of low level lighting in lieu of typical parking lot lighting.
- Sidewalk segments were constructed to finish the partial connections among buildings on the lower campus. The Case Parking Lot was connected to the lower campus sidewalk loop and to the new Field School.
- New, visible, safer crosswalks were configured on Alphabet Lane at both School and Wellesley Streets. A sidewalk segment was added to provide safe pedestrian access to the Campus from Wellesley Street.

The design for the restoration of the open space and scenic portion of the campus along School Street was delayed until spring of 2015 due to delays in the demolition of the old Field School building. Funds for the restoration will be requested at the 2015 Annual Town Meeting with construction starting in the

summer and completion of this work scheduled for late fall that year. At the 2013 Annual Town Meeting, the Case Campus Master Plan was budgeted to cost \$5.9 million from various sources through completion. At the end of 2014 the total Master Plan budgets from all sources, including all changes to scope, is projected to be \$5.6 million.

2014 Case Campus Master Plan Committee Members

Edward Heller, Chair, School Committee	Donna VanderClock, Town Manager
Gerald McCarty, Facilities Director	Michael Harrity, Board of Selectmen
Dr. Cheryl Maloney, Superintendent of Schools	

Appointed to Serve at the Pleasure of the Board of Selectmen and School Committee

Neighbor/ Abutter	Residents at Large
James Mannix	Clint Schuckel
Denise Mosher	Tom Selldorff
	Laura Sher

Designated by Respective Organizations

Jonathan White, Land's Sake	Alicia Primer, Historical Commission
Roy Chatalbash, Planning Board	Henry S. Reeder, Case Estates Review Committee
John DeTore, Traffic and Sidewalk Committee	Vida Goldstein, Council on Aging
Douglas MacDougall, Recreation Director	Doris Atwood Sullivan, Library Trustees

Designated by the School Department

Dr. Cynthia Crimmin, Woodland School Principal	Dr. Christine Price, Country School Principal
Matthew Lucey, Field School Principal	Rosemary Tomaso, School Committee

REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee evaluates proposals submitted by Town boards and committees or community groups for use of funds that the Town receives pursuant to Article 31 of the Town By-laws and the state Community Preservation Act (CPA), which the Town accepted in 2001. The Act provides for a participating municipality to adopt and dedicate a property tax surcharge of up to 3 percent to specified community preservation purposes, with the state matching a portion of local receipts. Changes to the CPA in 2012 now allow municipalities to include some combination of a minimum 1 percent property tax surcharge and other municipal revenues in the maximum 3 percent figure upon which the State bases its match.

In November, the Town received its 13th disbursement from the state's matching Community Preservation Trust Fund. All 155 CPA communities received a first round match just under 31.5 percent. The 73 communities that have a maximum 3 percent surcharge, including Weston, received additional funding in the second and third round distributions. Weston's total state match was \$635,954, representing approximately 34 percent of the local CPA surcharge. Due to dramatically lower collections at the Registries of Deeds in fiscal year 2014, the Department of Revenue had projected a 23 percent first round match in March 2014. However, the state was able to increase its distribution significantly because \$11.4 million of the fiscal 2014 state budget surplus was added to the CPA Trust Fund in November. While significant, the \$11.4 million transfer fell short of what CPA advocates had hoped would be a \$25 million transfer, the amount added to the CPA Trust Fund from the fiscal 2013 state budget surplus. From the program's inception through the end of fiscal 2014, the Town collected over \$11.1 million in CPA revenue from the state and over \$18.6 million in CPA revenue locally, and earned over \$2.5 million in investment income on these receipts.

Pursuant to the CPA legislation, a community must spend, or set aside for future spending, a minimum of 10 percent of annual CPA receipts on open space, including recreational purposes, historic preservation, and community housing. The remaining 70 percent of funds, the so-called "unreserved funds," may be allocated to any one or a combination of the three main uses at the discretion of the Committee and subject to the approval of Town Meeting. Up to 5 percent of the annual CPA funds may be spent on the operation and administration costs of the Committee.

At the 2014 Annual Town Meeting and the 2014 Special Town Meeting in December the Committee presented its recommendations for fiscal 2015 as follows:

Admin Allowance	Operating Expenses	115,000
Recreation	Rehabilitation of Burt Field	200,000
	Creation of Lamson Park	225,000
	Creation (Design) of Case Campus Walkways	217,150
	Creation of Warren Ave. Walkways	340,000
	Creation (Design) of Merriam & Highland St. Walkways	48,000
Open Space	Preservation of Kingsbury Cove on the Charles River (Invasive Species Removal)	5,000
	Debt Service on Case Estates	443,550
Historic Resources	Preservation/Restoration of Old Library	300,000
Community Housing	Creation of Community Housing - Warren Ave Construction Fees	2,688,500
	Creation of Community Housing - 126-128 Viles St. Acquisition/Design/Construction Fees	1,188,100
	Community Housing Support (Staff Support & Regional Housing Services Office)	14,985
	Debt Service on Brook School Apts.	248,189

All recommended appropriations were approved.

Recently approved CPA-funded projects are in various stages. The Recreation Master Plan Field Steering Committee is proceeding with plans for the restoration of playing fields and tennis courts in the wake of the legislative changes to the CPA enacted in the summer of 2012, which allow for the rehabilitation of existing recreational assets. The design of Gail Road field and the rehabilitation of High School Field 3 (formerly Field 10) were completed in 2014.

With CPA funds appropriated at annual Town Meetings in 2012, 2013, and 2014, the Conservation Commission completed the reconstruction of Hobbs Pond Dam in 2014.

In March, Weston's Board of Selectmen voted unanimously to file a complaint against Harvard University in Massachusetts' Superior Court seeking to have the University comply with the May 12, 2010 Amended and Restated Purchase and Sale Agreement concerning the 62.5 acre Case Estates. Funds for the purchase were originally appropriated in November 2006 and partially returned according to a mitigation plan approved in May 2010. In June, Harvard filed its response to the Town's complaint. Background information and status updates on the Case Estates lawsuit can be found on the Town's website www.weston.org under Town Projects.

Restoration and stabilization work on the Old Library, for which CPA funding was approved at 2011 Annual Town Meeting, had been halted as the Town evaluated the proposal by Urbanica Inc. for adaptive re-use of the Josiah Smith Tavern and Old Library campus. Following the defeat at the 2013 Annual Town Meeting of a zoning by-law change that was a necessary prerequisite to the Urbanica proposal, the Old Library exterior restoration project resumed in 2014 and is expected to be completed by early 2015. A portion of the \$300,000 in additional funds approved at the 2014 Annual Town Meeting to complete work anticipated in 2011, which could not be accomplished with funds remaining from the original appropriation, is expected to be returned to the CPA Fund.



Construction funds to convert three existing Town-owned buildings, including the old Water Department, on Warren Avenue into affordable housing were approved by the December Special Town Meeting

With funding approved at the 2012 Annual Town Meeting, work on the Town Archives project was substantially completed in 2014. The Town's purchase of a historic preservation restriction on the 88 North Avenue Hobbs Hagar House, for which CPA funds were appropriated at the November 2012 Special Town Meeting, was completed in September 2014.

In early 2015, the Town's Affordable Housing Trust will begin the renovation of three existing buildings on Warren Avenue (a single family home, a duplex, and the former Water Department garage) into seven community housing units. The Permanent Building Committee will oversee construction of the project; the management team at Brook School Apartments will manage the complex. Construction is expected to be completed in late 2015.

In July 2014, Weston renewed its contract with a regional housing services office, staffed by the Sudbury Housing Trust, and includes the neighboring communities of Bedford, Concord, Lexington, and Lincoln. This office provides a variety of housing services related to lottery, monitoring, administration of the subsidized housing inventory, and consultation regarding specific projects in a more cost efficient manner than the Town was previously able to provide.

The table on the following page details CPA fund revenues and appropriations through fiscal year 2014.

2014 Community Preservation Committee Members

Appointed by the Moderator, the Board of Selectmen, and others

Stephen W. Ober	Appointed by the Moderator	2015
Nina Danforth	Appointed by the Moderator	2017
Nathalie Thompson	Appointed by the Moderator	2015
J. Barry Tubman	Appointed by the Moderator	2017
Andrew L. Keehn	Appointed by the Board of Selectmen	2016
Laurie Bent	Appointed by the Conservation Commission	2016
Steven Wagner	Appointed by the Historical Commission	2016
Polly Dickson	Appointed by the Housing Partnership	2016
Susan Zacharias	Appointed by the Planning Board	2015

CPA Fund
Revenue and Appropriations Through Fiscal Year 2014

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>FY13</u>	<u>FY14</u>
<u>Community Preservation Act - Revenue</u>											
Prior Year Balance	1,836,099	3,288,633	4,399,431	5,678,243	3,919,732	5,196,389	6,280,902	8,191,516	8,782,334	8,977,003	8,042,374
Property surcharge	1,123,880	1,186,916	1,321,730	1,382,903	1,484,306	1,555,319	1,594,179	1,634,624	1,731,731	1,774,072	1,872,045
State match	1,051,629	1,122,336	1,189,089	1,315,380	1,404,486	1,065,215	582,830	470,359	468,394	502,911	999,622
Investment income	16,750	117,960	320,375	663,808	608,191	335,096	180,894	87,624	71,584	56,699	63,366
Donations/other	2,145	23,713			840		108				63
Total Revenues	4,030,503	5,739,559	7,230,625	9,040,334	7,417,555	8,152,019	8,638,912	10,384,122	11,054,043	11,310,685	10,977,469
<u>Use of CPA Funds</u>											
<u>Open Space Allocation</u>											
Balance - beginning of fiscal year	239,101	123,101	(6,149)	1,351	199,681	33,243	60,174	8,499	824	83,149	99
Appropriation not used				18,330		50,606					
New allocation	220,000	220,000	800,000	1,200,000	1,800,000	510,000	470,000	502,000	580,000	383,000	455,000
Open Space subtotal	459,101	343,101	793,851	1,219,681	1,999,681	593,849	530,174	510,499	580,824	466,149	455,099
<u>Less: Appropriations for</u>											
Debt service -- Sunday Woods	(336,000)	(329,250)	(322,500)	(315,000)	(307,500)						
Field restoration		(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)	(20,000)		
Dupont/Nicholas land			(450,000)								
Recreation - Multipurpose Field				(600,000)							
Rec. - Pres. of Fields/Ten. Courts					(1,000,000)						
Case Estates Consultants				(85,000)							
Debt Service -- Case Estates					(638,939)	(513,675)	(501,675)	(489,675)	(477,675)	(466,050)	(454,800)
Balance at end of fiscal year	123,101	(6,149)	1,351	199,681	33,243	60,174	8,499	824	83,149	99	299
<u>Historic Preservation Allocation</u>											
Balance - beginning of fiscal year	58,212	53,212	33,212	53,212	173,378	972,878	477,878	696,878	513,228	1,228	18,649
Appropriation not used				182,666	200,000			350			
New allocation	220,000	220,000	250,000	400,000	800,000	255,000	219,000	221,000	338,000	228,000	282,000
Historic Preservation subtotal	278,212	273,212	283,212	635,878	1,173,378	1,227,878	696,878	918,228	851,228	229,228	300,649
<u>Less: Appropriations for</u>											
787 Boston Post Rd.											
Mill Dam, 39 Crescent St.											
809-811 Boston Post Rd.	(225,000)										
Melone Homestead		(240,000)			(85,000)			(75,000)			
Fiske Law Office			(230,000)		(28,000)						
Whitney Tavern, 171 North Ave.											
Central & Farmers' Cemeteries				(12,500)				(80,000)			
412 Highland Street				(200,000)							
823 Boston Post Road				(250,000)							
116-118 Conant Rd.								(250,000)			
Feas. Study - JST & Old Library					(35,000)						
Feas. Study - JST & Old Lib. Supp.					(50,000)						
Evaluation of Old Lib. - Archives					(2,500)						
Old Library - Ext. Pres./Rehab.											
JST & Old Library Final Design									(850,000)		
Historic Artifact Pres./Restoration						(750,000)				(210,579)	
Farmers' and Central Cemetery											(125,000)
Balance at end of fiscal year	53,212	33,212	53,212	173,378	972,878	477,878	696,878	513,228	1,228	18,649	175,649

CPA Fund
Revenue and Appropriations Through Fiscal Year 2014

Community Housing Allocation												
Balance - beginning of fiscal year	273,212	333,212	190,212	186,491	13,184	81,743	20,387	25,275	320	1,117	67,906	
Appropriation not used					8,608	9,967	2,856	321		67,447		
New allocation	220,000	220,000	450,000	350,000	400,000	260,000	1,080,108	587,000	397,000	268,000	260,000	
Community Housing subtotal	493,212	553,212	640,212	536,491	421,792	351,710	1,103,351	612,595	397,320	336,564	327,906	
<u>Less: Appropriations for</u>												
809-811 Boston Post Road	(160,000)											
Debt Service - Brook School Apts.		(363,000)	(453,721)	(420,307)	(305,049)	(301,323)	(296,832)	(287,030)	(280,183)	(268,658)	(259,713)	
15 Jones Road				(83,000)			(759,666)	(3,020)	0			
Housing Staff Assistance					(10,000)	(30,000)	(21,578)	(22,225)	(16,020)			
16 Love Lane								(300,000)	(100,000)			
Affordable Housing Consultant				(20,000)	(25,000)							
Balance at end of fiscal year	333,212	190,212	186,491	13,184	81,743	20,387	25,275	320	1,117	67,906	68,193	
Administrative Funds												
Allocated	44,000	60,000	120,000	116,000	75,840	80,000	80,000	80,000	104,000	104,000	122,000	
Spent	(20,870)	(37,878)	(76,161)	(35,791)	(22,786)	(41,693)	(36,168)	(69,529)	(79,363)	(75,069)	(39,835)	
Returned to unallocated Funds	23,130	22,122	43,839	80,209	53,054	38,307	43,832	10,471	24,637	28,931	82,165	
Unallocated Funds												
Balance - beginning of fiscal year	1,265,574	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463	7,460,864	8,267,962	8,891,508	7,955,719	
New Unallocated Funds	1,490,404	1,730,926	1,211,194	1,296,091	421,983	1,850,630	508,903	802,607	852,709	1,350,683	1,816,095	
Appropriation not used					100,000		1,185,667		0	361	988	
Unexpended Administrative Funds	23,130	22,122	43,839	80,209	53,054	38,307	43,832	10,471	24,637	28,931	82,165	
Unallocated subtotal	2,779,108	4,532,156	5,437,189	6,813,489	4,108,526	5,997,463	7,460,864	8,273,942	9,145,308	10,271,483	9,854,967	
<u>Less: Appropriations for</u>												
Sunday Woods												
Fiske Law Office												
Historic Pres. - Josiah Smith Tav.		(350,000)		(360,000)								
Open Space - Case Estates				(2,920,000)								
Rec. - Field & Court Preservation								(5,980)	(28,800)	(225,000)		
15 Jones Rd.												
Brook School Apts. Feasibility												
699 Boston Post Rd.												
Hemlock Treatment												
Recreation - Design & Const. Fees										(82,500)		
Hobbs Hagar House-88 North Ave.										(165,000)		
Field Restoration										(20,000)		
Hobbs Pond Dam										(317,000)		
Town Archives										(331,421)		
Preserv./Rest.of Historic Artifacts										(9,500)		
Brook School Envelope (10% Hist.)										(137,500)		
Brook School Envelope (90% Hous.)										(1,237,500)		
Housing Staff Assistance										(15,343)		
Warren Ave. Design											(15,480)	
Lamson Park											(180,000)	
Balance at end of fiscal year	2,779,108	4,182,156	5,437,189	3,533,489	4,108,526	5,722,463	7,460,864	8,267,962	8,891,508	7,955,719	9,209,487	
Total all balances at end of fiscal year	3,288,633	4,399,431	5,678,243	3,910,732	5,196,389	6,280,902	8,191,516	8,782,334	8,977,003	8,042,374	9,453,628	

REPORT OF THE CONSERVATION COMMISSION

The Conservation Commission is responsible for the protection and management of Weston's conservation land and the administration of the Massachusetts Wetlands Protection Act. The Conservation Commission is comprised of seven residents who serve three-year terms and are appointed by the Board of Selectmen. In November, long-time member Brian Donahue resigned from the Commission after serving 13 years. In December, Chris Babayan, member since 2012, also resigned.

Michele Grzenda functions as the Town's Conservation Administrator. Her role includes reviewing applications for work near wetlands, drafting permits and issuing Orders of Conditions, and monitoring construction activities to ensure compliance with the Wetlands Protection Act. In addition, Ms. Grzenda provides residents with education and outreach information on the wetland permitting process, administers a number of land management contracts, and conducts baseline documentation and inventories of Conservation Land. This year, the Commission hired Emily Schadler to fill the new part-time position of Stewardship Program Coordinator. Ms. Schadler started in September and has been assisting with conservation land boundary monitoring and other stewardship tasks.



Commission members meet with resident to review proposed project near wetlands

Wetland Protection Act Administration

Persons contemplating any work in or within 100 feet of a wetland, or within 200 feet of a stream that flows continuously throughout the year, should seek information about the Wetlands Protection Act at the Commission's office in the Town Hall. During 2014, the Commission held 24 public meetings during which it reviewed 31 Notices of Intent and 19 Requests for Determinations of Applicability. In addition, the Commission issued the following: 31 Orders of Conditions; 2 Amended Orders of Conditions; 4 Notices of Wetland Violation; and 10 Certificates of Compliance.

Major Wetland Permitting Projects in 2014

Charles River Lakes District Aquatic Weed Control - The Massachusetts Department of Conservation and Recreation in cooperation with the Cities of Waltham and Newton, the Town of Weston, the Charles River Watershed Association, and local residents have begun a 3 - 5 year effort to remove the invasive water chestnut from a section of the Charles River called the "Lakes District." The Charles River Lakes District comprises 195 acres within the towns of Newton, Weston, and Waltham, and flows in a northeasterly direction for approximately 3 miles between Route 30 and the Moody Street Dam in Waltham. This ponded section of river is high in nutrients and contains deep sediments that support an abundance of aquatic life, including several species of invasive aquatic vegetation. The approved management includes the use of mechanical harvesting, via harvester and hydro-rake, and hand-harvesting with the help from dozens of volunteers.



This mechanical weed harvester greatly improves the efficiency of water chestnut removal

Numbers 68, 71, and 74 Warren Avenue - The Weston Affordable Housing Trust received an Orders of Condition to redevelop three existing buildings into affordable housing units. The lot is approximately 8 acres in size and consists of developed land with buildings, grassed areas, wetlands and wooded areas. The property includes a riverfront area that is associated with an un-named tributary of Cherry Brook, part of Cambridge's Water Supply district. A portion of the project also lies within the 100-year floodplain. Site improvements include the renovation of the existing buildings. The majority of the work involves reduction of pavement and degraded areas and formally delineating the use areas.

44 School Street - Brook School Apartments received an Orders of Conditions to expand the existing parking lot to provide additional parking for the residents and visitors on site. The project allowed for the construction of 24 new parking spaces and reclamation and replacement of an existing parking lot abutting the tennis courts. In addition, a new concrete walkway and patio was approved. As part of the project, the existing soccer field was shifted and the overall field footprint was reduced.



All projects issued a Conservation Commission permit must display their DEP File No. in a visible location

180 Boston Post Road By-pass: Weston Police Department - The Town received an Order of Conditions to demolish the existing 8,600 square foot station building and construct a new station and associated parking. A bordering vegetated wetland and associated intermittent stream exists between the front of the police station parking lot and the roadway edge of Route 20. A section of the existing parking lot lies within a portion of the no-disturb zone. The proposed redevelopment of the site will consist of a new 14,356 square foot station, firing range, and 54 parking spaces. The proposed redevelopment of the site will result in an additional 11,000 square feet of new impervious surface. Stormwater run-off will be treated onsite with infiltration systems and two bio-retention basins.

Land Management and Stewardship

During the past year, the Commission remained committed to the responsible use and management of approximately 2,000 acres of Conservation land. The Weston Forest and Trail Association has provided most of the funds that maintain approximately 90 miles of trails, fire roads, and hilltop outlooks. A comprehensive trail map showing all Town trails can be purchased from the Conservation Department in Town Hall for \$10.00. The history and ecology of the conservation areas are described by Professor Elmer E. Jones in his book "Walks on Weston Conservation Land." It is also available for purchase at the Conservation Office in Town Hall. The price is \$15.00 and helps cover the cost of printing and distribution.



A new seed orchard plot at the Sears Land was planted by American Chestnut Foundation volunteers this summer

Long-term Stewardship Plan

Jordan McCarron prepared Weston's Conservation Stewardship Plan as part of his master's thesis work for Antioch University. Using forest inventory data, interviews with local conservation leaders, resources from regional land management organizations, and GPS, Mr. McCarron provided a detailed long-term management recommendations for its conservation land and recommendations of Weston's conservation resources. The Commission greatly appreciated Mr. McCarron's work.

Weston Partners with American Chestnut Foundation

The Massachusetts Chapter of the American Chestnut Foundation received permission to use a portion of the Sears Land for the creation of a chestnut seed orchard. In 2004, the foundation received permission from the Commission to use a small portion of the Sears land to grow chestnut trees. That project is nearing completion and therefore the foundation is using a portion of the Sears Land to care for over 1,000 seeds. The first decade of the project is spent preparing the site, planting the seeds, nurturing the young trees, and then removing those trees that are not sufficiently blight resistant. Then the foundation expects to harvest nuts for planting.

Hobbs Pond Dam Construction Complete

After four years of assessment, planning, designing, permitting, and construction, Hobbs Pond finally has a new look and a new dam. Severe rain storms during March of 2010 caused water to overtop Hobbs Pond's earthen dam, eroding it and ultimately causing a section of the dam to collapse. In 2013, the Conservation Commission hired New England Infrastructure Inc. to build the dam with engineering oversight by Pare Corporation. Due to environmental regulations and dam safety requirements, the dam was redesigned to withstand larger storm events. That meant armoring much of the dam with rip-rap, cement, and interlocking blocks. Hobbs Brook, which flows through Hobbs Pond, is a major tributary to the City of Cambridge water supply. The Commission worked very closely with Cambridge Water Department throughout the design, permitting, and construction phases. In addition to the dam improvements, several trails near the pond have been restored and major upgrades have been made to the fire road leading from Lexington Street. Dam construction would not have been possible without resident support at Town Meeting and the generous financial assistance made possible by funds received from Weston's Community Preservation Act, private donations, and Federal Emergency Management Agency disaster relief.



Construction of the Hobbs Pond Dam was completed in July

Scanning Project

The Commission completed an extensive scanning project of numerous documents associated with all Town-owned conservation parcels. Now residents can access all deeds and plans from Maps Online, the town's mapping program available on the Town website.

Boundary Monitoring Project

With the assistance from the Town's GIS Department, the Commission has linked and geo-referenced all known conservation land boundary monumentation with the Town's GIS mapping program. This allows Conservation staff to more easily locate property boundaries and monitor for encroachments. Over 975 bounds have been set or found along conservation land boundaries. This is largely due to a 15-year project during which the Commission had a professional land surveyor set and/or locate property boundaries of most of the conservation land parcels in Town.



This granite bound, south of Blackburnian Road, demarcates the boundaries between Weston and Lincoln

Case Forty-Acre Field, Green Power Farm, and Community Gardens

The Case Forty Acre Field, Green Power Farm, and Community Gardens are municipal lands and the Commission oversees its management. Land's Sake Inc., a nonprofit, community service organization, manages the Community Farming and Education Program on Town property through a contract with the Town. Land's Sake's services include operating an organic farm and farm stand, providing produce for the Hunger Relief Fund, and providing education and employment for young people in Weston. The Commission supported Land's Sake's involvement with environmental education projects that were conducted in partnership with the School Department. Many resident children and teenagers participated in Green Power Farm Summer Camp run at the Forty-Acre Field in 2014. These young people received a practical introduction to organic farming and gardening. In addition, the Commission oversees Weston's Community Gardens, located on Merriam Street. Residents may rent a plot at the Community Gardens by contacting the Conservation Office.



Land's Sake staff work all winter cutting, splitting, and stacking cordwood

Hunger Relief Project

The Hunger Relief Project continues to be a vital part of the Town's activities. This project is administered and funded by the Conservation Commission and managed for the Commission by Land's Sake. Community Servings in Boston, Rosie's Place, Weston's Council on Aging, Lovin' Spoonfuls in Boston, Bristol Lodge in Waltham, and St. Julia's Parish in Weston together received at no cost 19,130 pounds of fresh produce and 10 community-supported agricultural shares.

Forest Management

A forest management plan has been implemented that allows for selective cutting of firewood. By selective cutting and careful management, the Town's forests will be more productive in the long run and will also provide diverse wildlife habitat. In 2014, Land's Sake, through a contract with the Commission, continued to selectively cut 15 acres within the Highland Forest. Thirty-seven cords of firewood were delivered to 50 customers in the greater Weston area. Land's Sake held three community volunteer site-walks and work-days.

Maple Syrup Project

Land's Sake Inc., through a contract with the Commission, continued its tradition of involving the community in the process of tapping trees, collecting sap, and boiling and bottling syrup. Land's Sake conducted educational lessons of the maple sugaring process for students from Weston and surrounding communities and held the annual Sugaring Off Festival to celebrate the season. Land's Sake installed 275 taps in 225 trees throughout town. In February 2014, 20 middle school students helped Land's Sake staff collect sap. A total of 75 gallons of maple syrup was produced in 2014.



Deer, such as this doe feeding in a front yard off Glen Road, are a common sight in Weston

Deer Impact on Conservation Land

Weston Conservation Commission completed the third year of its Deer Management Program. This multifaceted program includes studying the effects of deer on Weston's

forests, educating residents on Lyme disease and deer tick prevention, and reducing the deer population to ecologically appropriate levels. The third year of Weston's Bow Hunting program commenced in October and resulted with 32 hunters harvesting 25 deer on Town Conservation land. No complaints about the hunters were received by the Conservation Office or Weston Police.

Trail Creation and Improvements and Land Protection

MWRA Aqueduct Trail Access

The Town received an 8(m) Access Permit from the Massachusetts Water Resources Authority to allow for official public access on the Weston Aqueduct. The Weston Aqueduct runs from Loring Road west to Buckskin Drive. This is a 3-mile linear trail that will eventually connect to many more miles of trails in the neighboring towns of Newton, Wayland, and Framingham.

Installation of Bridges and Boardwalks

With help from Weston Forest and Trail Association and members of the Conservation Commission, several bridges and boardwalks were installed in 2014. These included bridges in Jericho Town Forest, Ogilvie Town Forest, and Highland Forest.

Education and Outreach

The Conservation Commission provided a number of education and outreach opportunities in 2014 including the following: presenting stormwater management and deer biology lessons at the Weston High School; leading bird walks and night hikes on conservation land; publishing several articles in the Town Crier; and developing web pages on deer issues in town and Hobbs Pond Dam construction updates.

In October, The Commission partnered with the Massachusetts Department of Conservation and Recreation and Land's Sake to hold a state-wide Community Forestry Outreach Event. This conference was geared towards conservation municipal officials, community groups, natural resource professionals, environmental educators, and people who love forests. Regional experts provided an overview of sustainable forestry in Massachusetts, offered skills and support for incorporating forest research and management into the classroom, and provided examples of successful town forest projects across New England. An afternoon field trip to Highland Forest highlighted methods and results of achieving sustainable and scientific management of town forests.



Over 90 municipal, state, and non-profit staff and volunteers from around the state attended Weston's Community Forestry Outreach event held in October

Appreciation and Assistance

Many people have donated time and effort on behalf of the Commission. The Conservation Commission gratefully acknowledges the assistance of:

- Brandeis University students for installing deer exclosures and browse monitoring transects;
- Linda Cabot, Dickson Riding Rings volunteer coordinator;
- David Hutcheson for his continued work maintaining the east/central rail trail throughout town;
- Carolyn Merriam, for volunteering to scan conservation land documents over the summer;
- Jordan McCarron, for preparing Weston's Conservation Stewardship Plan;
- Emily Silver, Brandeis University instructor, for her work with long-term monitoring plots in Weston;

- Gordon Smith, volunteer hunter coordinator;
- Freddie Wiss, Community Gardens steward;
- Land's Sake Inc.; and
- Weston Forest and Trail Association.

2014 Conservation Commission Members

Appointed by the Board of Selectmen

Laurie Bent, Chair	2017	Brian Donahue	<i>resigned</i>
Alison Fronk Barlow	2016	Roberta Pearl Lamb	2017
Christopher Babayan	<i>resigned</i>	Rees Tulloss	2015
George Bates	2015		



The apple orchard on Concord Road

REPORT OF THE CRESCENT STREET HISTORIC DISTRICT COMMISSION

The Crescent Street Local Historic District was established under Massachusetts General Law Chapter 40C and is the only such district in Weston. There are eight houses in the district. The Crescent Street Historic District Commission is charged with review of proposed exterior modifications of structures and other features located within the district, in accordance with Article XXIV of the By-law as enacted in 1993, provided that the changes are visible from Crescent Street. Of the five members serving on the Commission, three are district residents.

In 2014, the Commission reviewed proposed modification of three properties in the District. On April 28, under administrative procedures adopted in 2011, two Commission members considered an application

to undertake various exterior repairs of 251 Boston Post Road. The Commission members determined that the work constituted routine maintenance, and a Certificate of Non-Applicability was issued accordingly. On July 22nd, two Commission members administratively reviewed an application for gutter and downspout replacement at 39 Crescent Street and determined that the work constituted routine maintenance. A Certificate of Non-Applicability was therefore issued for this work. On November 6th, two Commission members administratively reviewed an application to undertake various exterior repairs of the barn at 21 Crescent Street and determined that the work constituted routine maintenance. A Certificate of Non-Applicability was issued accordingly.

At a properly noticed meeting held on December 1st, the Commission voted 3-0 in favor of a By-law amendment proposed by the Selectmen at the Special Town Meeting to rectify a bookkeeping error in the parcel identification number of one property located in the District.

2014 Crescent Street Historic District Commission Members

Appointed by the Board of Selectmen

Alfred Aydelott, Chair	2015	Anna Melone Pollock	2017
Catherine Adams Fiske	2016	Alicia Primer	2015
Patricia Mansfield	2017		

REPORT OF THE HISTORICAL COMMISSION

The Weston Historical Commission is the town authority charged with town-wide preservation responsibilities. The Commission is appointed by the Board of Selectmen to preserve Weston's architectural, cultural, and landscape history; to identify and document Town buildings, domestic architecture, and other local features of historical significance; and to educate the public about the value of their preservation. The seven-member Commission, along with two associate members, formally meets every three to four weeks at Town Hall, but members are also engaged in other aspects of the Commission's work throughout the year. The following is a summary of the Commission's activities for 2014.

Demolition Delay Activity

The Historical Commission administers Weston's Demolition Delay By-law, which requires the Commission to review every demolition application for buildings constructed by 1945 to determine whether the proposed demolition, either partial or total, would adversely affect a historically or architecturally significant structure. Partial demolition includes any significant changes to the exterior, including removal of original windows. If a building is deemed significant and the proposed demolition is deemed detrimental, the Commission may impose a six-month delay on demolition permitting to try to find a way to save the structure and historic fabric. A delay may be lifted whenever the proposed demolition is no longer detrimental. If a structure constructed by 1945 is demolished without proper authorization, the building inspector is authorized to impose a two-year building moratorium on the site. In 2014, Demolition Delay applications numbered 48, fewer than in recent years. There were a total of 60 in 2013, and 56 in 2012. Three applications had a six-month demolition delay imposed, though after further meetings, the delay was lifted for one of these. The two that remained in place were for total demolitions of significant houses. The Commission reviewed five projects that were modifications of previously approved applications. Three applications had public hearings that were continued over two or more meetings, while the applicants for two others returned after public hearing approvals with further changes. In addition, the Commission held two informal reviews and worked on the restoration of the Old Library envelope and changes to the entry in the Town Hall addition.

The following table tracks the Commission's activity and the disposition of applications received since 2006. Information on the Demolition Delay, including applications, procedures, and the text of the by-law, can be found on the Town website and the Commission's website, www.westhistcomm.org.

Total Applications	Applications allowed without Initial Hearing	Applications sent to Initial Determination Hearing	Applications sent to Public Hearing	Applications with a six-month demolition delay imposed	Two-year building moratoriums imposed by building inspector	
2014	48	9	39	18	3 (1 lifted)	0
2013	60	21	39	21	3	0
2012	56	24	29	24	1	0
2011	61	25	36	18	2	0
2010	61	30	31	15	4	0
2009	47	14	31	20	1	0
2008	62	34	28	20	3	0
2007	57	26	31	12	5	1
2006	43	28	15	2	2	0

Historic Markers

In 2014, the Commission authorized two new historic markers. The first was for 40 Silver Hill Road, a four-square house built for Edmund K. and Cora McKenney in 1909. The second marker was for the house at 75 Merriam Street, a simple colonial from 1926, built for Martin Tebo, a local laborer.

The cost of the markers (\$180) covers expenses and is paid by the applicant. Successful applicants receive a brief written history of their house prepared by architectural historian, Pamela Fox and a hand-painted wooden marker with the date of the house and name of the original owner. The Commission is eager to enhance the visibility of properties throughout Weston that meet the marker criteria. Any type of building is eligible if it was built by 1945 and maintains its basic design integrity. Additions must be in keeping with the original. The marker application form can be found on the Commission's website as well as at Town Hall.



Hobbs Hager House today



*88 North Avenue - Hobbs-Hagar House
old photograph c. 1894*

Update on Preservation Restrictions

88 North Avenue

Known as the Hobbs-Hagar House, is a remarkably intact and rare early double house in a very visible location on the corner of North Avenue and Church Street. The older section is a circa 1786 center entrance colonial house; the eastern section was added later in the early 19th century and has significant Federal style details, including an oval staircase. The Town voted approval of Community Preservation Act (CPA) funds for a Preservation Restriction on this important and prominent historic home in December 2012. The Preservation Restriction was finalized in September of 2014, and \$160,000 in funding was given to its long time owners and stewards.

The Fiske Law Office and the Melone House

A Town-owned structure built in 1805 and recently restored with CPA funds, will be subject to a Preservation Restriction as approved by the Selectmen. The restriction is in the final stages of completion. Likewise, the Melone House at 27 Crescent Street, which was also restored with CPA funds, will see its Preservation Restriction finalized in 2015. This intriguing remnant of Weston's industrial past is a puzzle of old house parts reused by thrifty New Englanders over the course of almost two centuries. The research of historian Cindy Bates has been invaluable throughout this long project. The former multi-family dwelling is currently leased from the Town by Land's Sake Inc.

Weston's Community Preservation Act Funds for Historic Preservation

Cemetery Restoration

Town Meeting approved \$125,000 for the restoration of Historic Town Cemeteries in May 2013. The oldest cemetery in Weston with the oldest headstones is known as Farmers Burial Ground and was established in 1703. This cemetery is located on the corner of Boston Post Road and Colpitts Road. The



Historic markers in need of repair

Central Burying Ground was established on land the Town purchased in 1790 just west and down the Post Road from the Farmers' Cemetery. During the last 300 plus years many generations of Weston families have wandered through their gates and have enjoyed quiet moments of reflection. Now they are in need of more than normal maintenance. An assessment has identified the issues and conservation and repairs have been prioritized.

Unfortunately there has been a delay in a multiyear conservation project with a total expected cost of \$500,000. The first phase with an estimated cost of \$125,000 has not yet begun, but will conserve gravestones and footstones, repair stone walls, restore entrance gates and stabilize the Mound Tomb in Central Cemetery. Additional funds from CPA will be requested to finance the remaining phases of the project. When completed, the cemeteries will not look new, they will retain their present charm, but they will be stabilized and made safely accessible for future generations.

Old Library Exterior Envelope Restoration

The 2014 Annual Town Meeting approved \$300,000 to be used for the preservation, rehabilitation and restoration of the historic Old Library building. The request was made by the Commission to supplement

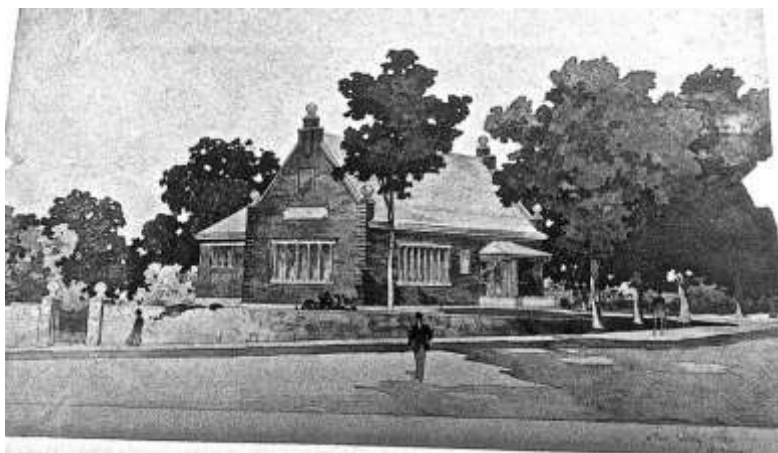
funds previously requested and approved for the exterior restoration of the Old Library. These additional funds allow the Town to proceed with all of the intended required exterior repairs, which include roof, masonry, gutters, downspouts, metal windows, wood windows, doors, and restoration and repair of both building canopies. The completion of this work will stabilize and protect this Town treasure.

The Josiah Smith Tavern and Old Library Preservation Status

The Old Library Exterior Restoration

The 1899 Old Library in the center of Town is a landmark building in the Boston Post Road National Register District. It was beautifully designed and built by a proud citizenry at the beginning of the 20th century, but 114 years of neglect has left it in perilous condition. Water infiltration has been damaging the brick, stone, slate and copper exterior fabric, as well as all interior finishes. After the Urbanica proposal for the building's reuse was voted down at Town Meeting, it became essential that it be fully restored to give it another 100 years to grace the Town Center.

As stated earlier, the Historical Commission went before Town Meeting seeking additional funds to accomplish the long-delayed exterior restoration. The funding was approved and the work started shortly thereafter. The drawings and specifications used for the work were developed in 2012 and 2013 from earlier plans created for the original (2003 - 2012) Josiah Smith Tavern and Old Library Committee. A working group of the original committee members, Commission, and Permanent Building Committee members, along with architectural firm Russo Barr Associates and informed by the work of consultant Sara Chase, refined and completed the working drawings and specifications. The goal was to accomplish a full architectural and structural restoration such that the exterior of the building will be brought back to what was originally designed and built in 1900.



Concept rendering of the Old Library from an 1899 architectural competition by Fox, Jenney, & Gale

That work is 99 percent complete at the writing of this report. The contractor, hired under public bid requirements, is good and the work is excellent. The Commission, the Permanent Building Committee and the architect kept close track of the progress and made practical and aesthetic decisions as needed to see the project through.

The Historical Commission continues to want to place a final Preservation Restriction on the building now, but the Selectmen still prefer to wait for an agreement on its future use.

Josiah Smith Tavern

No new work has been done on the exterior of the Tavern since the original exterior restoration was completed in 2007. It is beginning to require additional repairs. The building has been put into the Town Building Maintenance Program, and it is scheduled to be painted during the summer of 2015.

The Josiah Smith Tavern and Old Library Working Group

The Historical Commission has two members on the Working Group: Marisa Morra, representing the Commission, and Steve Wagner, representing the Community Preservation Committee. The Commission hopes the Working Group will soon find a solution to the question of future use of these most important

buildings in our Town Center. We are eager to see both buildings returned to active use and favor schemes that preserve the beautiful and important interior architectural detail and maintain public access to iconic spaces like the former Reading Room.



Ground floor of Town Hall enlivened with historic photographs

The Town Hall Photo Project

In 2014, the Weston Historical Commission and the Weston Historical Society collaborated on a permanent installation of historic photographs in the Town Hall Lobby. Photographs were chosen by Pamela Fox and Marisa Morra, the co-curators, from the wonderful collections in the Society's archives. Photos were enlarged, corrected, printed in archival quality by Rick Colson of EcoVisual Lab, and custom framed in archival materials. The black and white photos enhance the elegant 1917 classical lobby of the Town Hall. The scope and number of photographs were doubled by the generosity of donations from several private citizens and from Florentine Frames of Weston. We gratefully acknowledge all

who contributed to make the Historic Photo Project such a success. If you would like to sponsor a photograph for this permanent exhibit, please contact the Weston Historical Commission.

Endangered: 20 Young Road

This year the Historical Commission became concerned about a very important house in Weston: a spectacular original shingle style home from the estate era of Weston, built in 1887-88 for Benjamin Loring Young and his wife Charlotte Hubbard Young. William Ralph Emerson, the architect known as the "father of shingle style" designed the house at the peak of his career. The grounds were laid out by Frederic Law Olmstead's firm, and the original estate driveway is now Young Road. William Ralph Emerson is an extremely significant architect, and his houses have been studied by generations of architects and design students as quintessential examples of beauty. This house has unique characteristics, including an unusual "suntrap or butterfly" layout to catch the sun from all angles.

The Commission nominated the Benjamin Loring Young house for Preservation Massachusetts' Most Endangered Historic Resource award. While hundreds of houses and historic structures applied, this house was chosen in the fall to be one of the top ten most important endangered buildings in Massachusetts. The loss of this or any Emerson house would be a very great loss, indeed, for Weston, for Massachusetts, and for the history of architecture in this country. The Commission will try very hard to save this masterpiece.



In spring 2014 the house was listed on the real estate market, primarily as land for sale, with few photos of the house.

Brook School Urns

In 2014 the finishing touches of the Brook School Apartments building restoration were put in place. The Commission worked with the apartment management staff to restore the urn details on Building C. Copying an old photograph, the urns were replicated in scale and design, and molds were made. The newly re-installed urns look wonderful, and help finish the very fine restoration of the windows, doors, and other details of all the buildings that make up the Brook School Apartments.

Historic District Signs

The Commission has begun planning for a series of signs to announce the entries into the various National Register Historic Districts and the single Local Historic District in Town. Each sign will have a maroon background with white lettering and will be placed so that passers-by will view it upon entering the designated district. The Commission hopes that these signs will increase awareness of the districts, raise interest in them, and educate both residents and visitors.



Urns back on the roof of the Brook School Apartments, Building C

The Town Center Planning Committee

The recently appointed Town Center Planning Committee, convened in November, is made up of residents, abutters, a representative from the business district, and various representatives from Town committees, including one from the Commission. The committee is working to find and select additional desirable improvements that might be effectively implemented in the Town Center while currently-planned street work is in progress. The work planned for Boston Post Road, in the next year or two, includes under-street utility (gas) replacements and street repaving work. Considerations include other utility relocations, traffic controls, parking layouts, street lighting, signage and street aesthetics, and additional amenities.

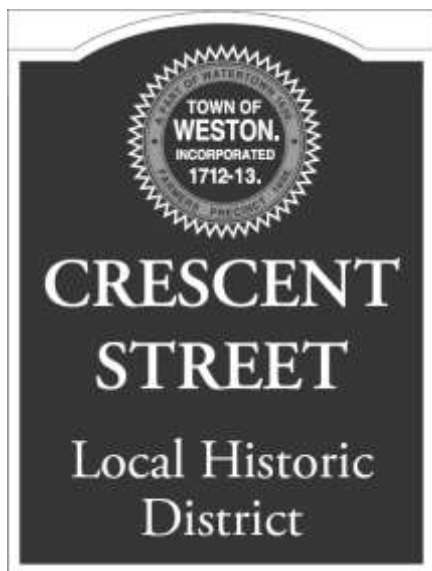
Cemetery Plaques

The Commission procured plaques for two of the historic cemeteries in Town, Farmers' Burial Ground and South Burying Ground (also known as The Leadbetter Cemetery), neither of which currently have identifying signs. These pre-patina bronze plaques will be installed by the entrance of each site. One sign to be set in front of the cemetery on South Avenue reads, "South Burying Ground, The Leadbetter Cemetery, Before 1789." The other, to be erected at Farmers' Cemetery on Boston Post Road across from Concord Road reads, "Farmers' Burial Ground, Weston's Oldest Cemetery, 1703." The plaques are a contribution from the Commission to the Town. Hopefully they will be installed during 2015.

In Appreciation

The Commission is very grateful to:

- Ann Swaine for her continued patience, good humor and consistency supporting the Commission's day to day operations at Town Hall. As the Historical Commission's first contact with the public, Ann is always a model of steady and thorough professionalism



Sample sign created for the Crescent Street Local Historic District with help from the Public Works Department

- Tracy Lembo, Community Preservation Committee administrator, for her endless help with Preservation Restrictions and all the other projects where the committee and the Commission overlap

- Elizabeth (Betsy) Ware, town planner, for her dedication to issues of historic preservation. The Commission looks forward to years of fruitful collaboration.

- Emily Schadler for her clear, thoughtful and quickly-completed minutes

- Pam Fox for her support of the Historic Marker s program and the Town Hall Photo project, and for sharing her deep knowledge of the Town's history

- Cindy Bates for her indefatigable research and follow-through on the Melone Homestead project and general concern for the history of her hometown

- Thomas Cullen, director of operations at the Department of Public Works for helping the Commission develop and plan signage for our National Register Historic Districts and the Local Historic District

2014 Historical Commission Members

Appointed by the Board of Selectman

Phyllis Halpern, Co-chair	2016
Alicia Primer, Co-chair	2016
Alfred Aydelott	2015
Alan Fobes	2015
Marisa Morra	2017
Henry Stone, Jr.	2016

Steven Wagner	2017
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Associate Members:

Adrienne Giske	
Alex Selvig	
Gloria Cole	<i>ex officio</i>
Judy Markland	<i>ex officio</i>



c. 1910 Photo of the Sears Estate showing the marshland where Route 20 is today

REPORT OF THE DEPARTMENT OF INSPECTIONAL SERVICES

The calendar year 2014 follows the trend started in 2012 with overall permit numbers down slightly from each of the previous two years but the estimated value of projects up sharply, indicating bigger, more expensive projects. Starting around 2009 and continuing into 2011, the scope and complexity of projects began to shrink. We are firmly back into the “grand” projects period. The one exception to lower permitting numbers is in new home construction. We issued more permits for new dwelling construction in 2014 than in 2013. In 2014 we issued 33 permits for new homes, where 2013 was 23 and 2012 was 32.

The Inspectional Services Department is responsible for enforcement of the various building, electrical, plumbing, mechanical, and fire protection codes for residential and commercial construction and local enforcement of Zoning Regulations.

The Land Use Department, including Inspectional Services, is staffed with one full-time Land Use Coordinator/Inspector of Buildings/Zoning Enforcement Officer, one full-time Permit Administrator, one full-time Administrative Assistant, one full-time Zoning Board of Appeals and Housing Partnership staff assistant, one full-time Conservation Administrator, one part-time Conservation Assistant, two part-time Building Inspectors, a part-time Electrical Inspector, a part-time Plumbing and Gas Inspector, and a part-time Sealer of Weights and Measures.

The Department receives applications for permits; reviews plans and construction documents to ensure compliance with applicable laws, regulations, building codes, and zoning by-laws; issues permits for construction; and performs inspections to ensure work is performed in compliance with approved plans, as well as being in compliance with applicable code provisions. Staff also performs investigations and responds to complaints to ensure that activities, including those other than construction, are not in violation of the Zoning By-law. This Department is also responsible for the periodic inspection and certification of certain buildings and structures. These include annual inspections of public and private schools including Regis College, daycare facilities, residential apartment buildings, indoor and outdoor grandstands, fire escapes, banquet facilities, and other places of assembly.

The building codes are an ever evolving set of rules. Since 2012, following a state mandate, we began to issue sheet metal permits and inspect the various new ducted systems. This program is working well as only qualified personnel can install ducted systems and the improvement in the quality of work is already apparent. The focus on licensing and inspections means that, among other things, mechanical and ducted systems are being sized correctly, that the components are installed as designed, and that the duct systems have less leakage, proper amounts of insulation and are, overall, better built. This adds up to energy savings. Also in 2012, the Town of Weston adopted the Stretch Energy Code, a more stringent set of energy codes than the base building code. As of October 2013, 134 municipalities have adopted this extra set of energy efficiency requirements; a very successful program. Energy savings can pay for the increases in costs of insulation and other efficiency in as few as three years.

Be sure to change your smoke and carbon monoxide detector batteries every six months. Remember, also, your smoke detectors have a limited useful life, once that lifespan has expired, the detectors may not work. Please test each device when the batteries are changed out. Please call us if you have any questions.

If you wonder whether a project needs a permit, then, most likely, it does. Call this Department to find out for sure.

**REPORT OF INSPECTIONAL SERVICES
CALENDAR YEAR 2014 AND 3-YEAR SUMMARY REPORT**

	2014			2013			2012		
	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)	Permits Issued (Number)	Estimated Value (Dollars)	Fees (Dollars)
Single Family Residence	33	36,056,326	360,566	23	27,656,861	288,593	32	31,270,076	312,678
New Building-Commercial/Municipal	2	10,134,020	11,500	2	22,573,000	1,730	0	0	0
Amended Building Permits - Res/Comm.	67	13,953,922	140,076	60	13,632,634	136,657	78	9,122,348	92,753
Remodel/Additions Residential	160	33,270,114	332,853	173	21,255,516	217,040	142	22,806,411	232,998
Remodel/Additions Commercial/Municipal	14	5,352,451	53,746	12	4,413,927	44,419	11	597,238	6,372
Demolition (includes garages & homes)	29	780,625	5,800	22	700,200	7,899	24	2,776,200	29,202
Other Construction Residential	168	5,293,804	52,264	171	3,107,814	32,984	158	4,815,632	29,438
Other Construction Commercial/Municipal	41	1,311,132	8,849	26	244,624	3,560	38	766,573	7,115
Sheet Metal - Residential/Commercial	90/4	2,118,446	20,425	78/8	2,830,798	25,981	116/3	1,902,217	20,488
Mechanical - Residential/Commercial	84/5	1,762,384	17,537	153/4	2,073,095	20,874	153/3	2,972,208	21,538
Total Construction	697	\$ 110,033,224	\$ 1,003,616	732	\$ 98,488,469	\$ 779,737	758	\$ 77,028,903	\$ 752,582
Certificate Occupancy/Periodic Inspections	43/60	-	8,425	46/59		7,500	60/83		7,700
Gas Permits	350	-	24,020	388	-	24,117	411	-	17,164
Plumbing Permits	329	-	36,050	284	-	31,453	330	-	23,528
Wiring Permits*	626	-	115,398	630	-	80,445	739	-	77,194
Total	1,305	\$	\$ 175,468	1,302	\$	\$ 136,015	1,480	\$	\$ 117,886
	52	* Alarm Security Fee	plus **\$5,200	66	** Alarm Security Fee	plus **\$6,600	81	** Alarm Security Fee	plus **\$8,100
Weights and Measurers	8 Inspections	\$2,355	\$2,290	Weights and Measurers 9 Inspections	\$2,290	8 Inspections	Weights and Measurers 8 Inspections	\$2,385	\$2,385
Zoning Board of Appeals	25 Applications	\$5,850	\$9,900	Zoning Board of Appeals 50 Applications	\$9,900	36 Applications	Zoning Board of Appeals 36 Applications	\$8,000	\$8,000

REPORT OF THE JOSIAH SMITH TAVERN CORPORATION

The Josiah Smith Tavern Corporation was authorized by a special act of the Massachusetts state legislature in 2009 to assist, promote, and support the historic renovation and reuse of the Josiah Smith Tavern and Barn, and in particular, to hold an all-alcoholic beverages license for use in connection with the operation of the Tavern. The special act was approved by a Town ballot question, and the Corporation was formed in the summer of 2009.

During 2014, the Josiah Smith Tavern Corporation qualified as a tax-exempt public charity under Internal Revenue Code §501(c)(3), and accordingly contributions to it are now deductible from donors' income. The Corporation may also receive tax deductible bequests, devises, transfers, and gifts, and maintains a local address at P.O. Box 644 in Weston for receipt of contributions.

The Josiah Smith Tavern Corporation held three meetings of its Board of Directors on January 11th, April 17th and September 17th. Meetings of the Board of Directors are open to the public, and notice is formally posted in the Town Clerk's office, along with an agenda. Copies of minutes of such meetings are filed with the Town Clerk as well.

During 2014 representatives of the Corporation made two presentations to the Josiah Smith Tavern and Old Library Working Group regarding possible re-use strategies for the Josiah Smith Tavern and Barn. Because its charter is limited to support of the Josiah Smith Tavern and Barn, the Corporation takes no position on possible uses for the Old Library.

2014 Directors of the Josiah Smith Tavern Corporation

Appointed by the Moderator

Cornelius Chapman, President	2015	Henry Stone	2016
Adrienne Giske, Treasurer	2015	John Deary	<i>resigned</i>
George Berbeco	2017	Thomas Selldorff	<i>resigned</i>
Andrew Rostami	2017		



REPORT OF THE JOSIAH SMITH TAVERN AND OLD LIBRARY WORKING GROUP

The Josiah Smith Tavern, Barn and Connector and Old Library are historically important to Weston, occupying prominent locations in our Town Center and offer the potential to become significant cultural and architectural landmarks in Weston's contemporary identity. Despite the buildings' potential, previous efforts to facilitate reuse have highlighted the substantial challenges the Town faces in balancing cultural, architectural, and financial components of reuse.

The Working Group was formed by the Selectmen and convened in December 2013. It is charged with facilitating and coordinating Town efforts to redevelop the properties and consists of up to five at-large members, selected to represent a range of views, a representative from the Board of Selectmen, Planning Board, Historical Commission, Community Preservation Committee, Traffic and Sidewalk Committee, the Town Manager (non-voting), and a liaison from the Finance Committee.

The Working Group is not the entity that will create a proposal for the use and ongoing management of these buildings. Our goal is to create a process by which sponsoring organizations, public or private, can cultivate and submit proposals that the Working Group can assess, and ultimately support, and bring to the Selectmen and residents for approval.

Since its formation, the Working Group has held bi-weekly meetings, recorded by Weston Media Center, covering the following topics: review and discussion of all available information including town surveys, results of prior Town Meetings, prior Request for Proposals and proposal submissions, cost estimates, current zoning restrictions, and historical easements; meetings with various stakeholders, including community organizations, participants in prior efforts, abutters, and individuals and organizations with interest in the Properties; and discussions of possible uses for the buildings that meet many residents' desire for reuse as well as satisfy a myriad of constraints, including financial, architectural and historical.

Current Findings

While the Working Group represents a diversity of views reflecting the spectrum of possibilities with reuse, we have reached consensus that the buildings have different architectural elements and constraints, and therefore it makes sense to separate them into two parallel tracks comprised of the Josiah Smith Tavern, Barn and Connector as one and the Old Library as the other. In doing so, we hope we can address issues unique to each property, accelerate development, and generate momentum in the overall project. At the same time we understand that the buildings occupy what could be considered one campus, and will take into consideration opportunities and practical considerations (such as septic, parking, traffic, etc.) for the campus as a whole.

With respect to the Josiah Smith Tavern, Barn and Connector, the physical configuration and existing historical restrictions significantly limit the range of reuse possibilities, particularly when practical financial limitations are included. Furthermore, the interests of existing stakeholders, including the current tenants Women's Community League and Weston Historical Society as well as the Josiah Smith Tavern Corporation must be addressed.

As for the Old Library, there is a greater range of reuse possibilities given the larger interior footprint and lack of existing development restrictions. With this wider range of uses has come a vigorous public debate over mix of public vs. private use and level of public access, particularly to the Reading Room. In particular, strong sentiment has been expressed for reuse of the Old Library for a Cultural or Arts Center, as evidenced by the 2013 National Citizen Survey conducted by the Town of Weston and votes in the Annual and Special Town Meetings; however, none of these expressions of interest had clear sponsorship, included the financial implications of such reuse, nor were they specific as to the benefits to residents.

The Path Forward

Consistent with our belief that successful reuse will best be achieved by parallel-tracking the projects, we have outlined the following steps:

Josiah Smith Tavern, Barn and Connector

The Working Group is in the process of engaging an architectural consultant to assist in developing appropriate concepts for adaptive reuse. Their work will include establishing updated criteria and parameters for use and translating the programmatic criteria into diagrammatic conceptual floor plan layouts that can serve as a basis for moving forward into subsequent funding, design and construction phases.

The Old Library

We are outlining a scope of work to be completed by a consultant to non-profit organizations that will help residents and sponsoring organizations envision what an arts and cultural center could mean to the Town of Weston. Some of the basic questions this work will address are: What would an arts and cultural center mean specifically here in the Town of Weston? What benefits including programming, activities and opportunities to gather might it offer to residents? Is the Old Library an appropriate setting for an arts and cultural center? Can the building be repurposed to house this type of facility? What are the general costs involved in making an art and cultural center a reality?

We feel it is necessary to explore the concept of an arts and cultural center given the interests expressed by the Town; however, it is important to note that an arts and cultural center, one of many possible reuses for the Old Library and the Working Group, has not expressed a formal position on any specific reuse.

Next Steps Relative to Both Properties

The Working Group will continue to work with organizations interested in developing proposals for the Properties, provide access to information, act as an intermediary to Town resources, and provide feedback as representatives of the Selectmen and residents. Assuming we are successful in generating sufficient interest from potential sponsors, we envision we would then take the following steps:

- Request that sponsoring organizations submit a Statement of Interest, which will present in preliminary terms organizational and leadership qualifications, proposed uses, financial feasibility, and other due diligence
- Facilitate forums and other venues by which sponsors can solicit feedback from stakeholders and residents to further develop their proposals
- Following presentation of the Statement(s) of Interest and discussion among residents in general, expect to conduct a Resident Survey that will provide up-to-date feedback on resident desires
- Issue a formal Request for Proposal for part or all of the Properties, as necessary
- Assess, select and advocate proposals for approval by the Selectmen and residents in Town Meeting

We look forward to continuing our work with residents and the many stakeholders on our goal of turning the Josiah Smith Tavern, Barn and Connector and the Old Library into sustainable, vibrant and handsome centerpieces for our Town.

2014 Josiah Smith Tavern and Old Library Working Group Members

Appointed by the Board of Selectmen

Tom Palmer, Co-chair	James Jensen, <i>resigned</i>
Jay Valenta, Co-chair	Ed Coburn, Representing the Board of Selectmen
Dianne Butt	John McDonald, Representing the Finance Committee
Catheline van den Braden	Marisa Morra, Representing the Historical Commission
Amanda Rapp, <i>resigned</i>	Steve Wagner, Representing the Community Preservation Commission

REPORT OF THE PLANNING BOARD

The Planning Board is responsible for review of land division, either through construction of a subdivision road or, where sufficient frontage exists, through submission of an Approval Not Required plan under the Subdivision Control Law. The Board also reviews and approves proposals for new residential development constructed on officially designated Scenic Roads and/or exceeding a certain square footage; commercial projects; and tree and stone wall removals or alterations in the Town's right-of-way on a Scenic Road. The Board also undertakes long-range planning activities, including proposed amendments to the Zoning By-law, master planning efforts, development of scenic roadway policies, and other land-use regulations.

In 2014, the Board held over 40 formal meetings, numerous public hearings, and 30 site walks. More specifically, the Board:

- reviewed and approved 22 Site Plan Approval applications for new or replacement residential construction under the Residential Gross Floor Area (RGFA) provision of the By-law -- of these applications, six qualified for review because of their location on a Scenic Road;
- reviewed and approved five amendments to previously issued approvals under the RGFA and/or Scenic Road provisions of the By-law;
- reviewed and approved seven additions to houses that were constructed after 1997 and triggered the RGFA threshold;
- reviewed and approved two applications for removal and rebuilding of stone walls under the General Town Scenic Road By-law;
- reviewed, held public hearings, and approved recommendations by the Tree Warden for removal of dead and dying trees along the right-of-ways of designated Scenic Roads;
- reviewed and approved amendments to the Special Permit for Highland Meadows, a 69-unit active adult residential development;
- reviewed and approved seven Limited Site Plan applications for educational or religious uses;
- reviewed and granted Site Plan/Special Permit Approval for two-day camps;
- reviewed and granted Site Plan/Special Permit Approval for four telecommunications facilities and a new restaurant;
- reviewed three applications for a Flexible Subdivision Development -- one was denied (255 Merriam Street), one was approved (1 and 5 Concord Road) and one was amended (102-110 Ash Street);
- reviewed traffic monitoring reports associated with the Biogen Idec building and site, owned by Boston Properties at the former Massachusetts Broken Stone site; and
- prepared amendments to the Zoning By-law regarding number of parking spaces for schools, earth movement for limited site plan review, and inclusion of North and South Avenues as Town-designated scenic roads.

Site Plan Approval for Residential Construction

The Board reviewed and approved 22 projects that exceeded the RGFA for a house greater than 10 percent of its lot size or greater than 6,000 square feet. Eight of these involved tearing down the existing house. In each case, the Board placed conditions on Site Plan Approval, which included the elimination of excessive exterior lighting, maintenance of existing vegetation, addition of new vegetative buffers, reduction in the amount of impervious surface, and management of stormwater. Additionally, the Board granted amendments to five properties that previously were issued a Special Permit or Site Plan Approval. Based on referral from the Building Inspector, the Board also reviewed seven proposed additions to houses that were constructed after the passage of the 1997 RGFA by-law. In these cases, the additions triggered Site Plan Approval because the expanded square footage exceeded the RGFA threshold.

Non-Residential Site Plan Approval

An application for the renewal of a Limited Site Plan Approval for the private school located at St. Demetrios Church at 57 Brown Street was approved. A temporary trailer was allowed for administrative purposes, and the decision limited the enrollment to 96 students. Similarly, an outdoor classroom pavilion was allowed at the Gifford School on Boston Post Road.

The site plan approval for a health and fitness center at The Cambridge School of Weston was granted with conditions while the Rivers School received approvals for a new headmaster's house, a new storage facility/barn, and received a waiver from the Board for the construction of a yurt.

The Board also approved the operations of several camps, with Meadowbrook School and Empow Studios receiving five-year approvals for their summer enrichment camps.



The Board gave a site plan waiver to The Rivers School for a yurt

Perhaps the most controversial was the approval of a large day care facility, Goddard School, at 2 North Avenue. The facility, approved with conditions by both the Planning Board and Zoning Board of Appeals, would allow up to 135 children in a day care facility. The Planning Board concerns were generated by the size of the facility and limited parking as well as the volumes of traffic on Route 117 (North Avenue).

Scenic Road Review under the General Town By-laws

The Tree Warden proposed removal of numerous dead or dying trees on Scenic Roads in the public right-of-way, and the Board approved the removal.

Two public hearings were held for the alteration of stone walls on Scenic Roads, located on Brown Street for a Town sidewalk project, and 387 Wellesley Street at South Avenue. The Wellesley Street project was approved with conditions while the Brown Street/Winter Street project has been continued to work out some of the details.

Traffic Studies on Route 20 and Related Intersections

The Board reviewed the recent Route 20 traffic study and attended hearings on the study. The Route 20/Boston Post Road corridor is seeing more traffic during peak hours, with increased traffic back up and increased accidents, particularly at the Route 20 and Wellesley Street intersection. The Town will be looking to the state for funds for traffic mitigation and signalization within the next ten years.

Highland Meadows

The Planning Board continues to work with the developers of Highland Meadows, the Town's first active adult residential development. The developer has returned to the Planning Board several times during the past year to make slight adjustments to building footprints and modifications to the architectural elevations of some units.

Town Meeting Zoning Amendments

The Board proposed and Town Meeting approved amendments to clarify the parking space requirements and earth moving requirements for projects undergoing limited site plan review. The Board also

recommended and Town Meeting approved the inclusion of North Avenue (Route 117) and South Avenue (Route 30) as Scenic Roads.

Case Campus Master Plan

Roy Chatalbash continues to work as the Planning Board representative on the Case Campus Master Plan Committee. The Committee presented to the Board a Phase 1 and 2 Campus plan, which was later successful in obtaining funding at the December 2013 Special Town Meeting. Work continues to clean up and develop a master plan for the property.

Continuing Activities

The Town Planner and Planning Board consultants meet informally each week with developers to answer questions about Town by-laws related to their projects.

The Town Planner is a member of the Stormwater Permitting Authority, which is comprised of the Board of Health Director, the Conservation Commission Administrator, and the Town Engineer. The Committee oversees the Stormwater By-law that was approved by the 2011 Annual Town Meeting.

In addition to Planning Board responsibilities, Board members serve as liaisons to the following Committees: Community Preservation Committee, Susan Zacharias; Police Station Project and a Town Center Planning Committee, Stephen Oppenheimer; Case Campus Master Plan Committee, Roy Chatalbash; Selectmen's Town Meeting Advisory Committee, David Mendelsohn; and Josiah Smith Tavern/Old Library Working Group and Housing Partnership, Al Aydelott.

Changes to the Board and Staff

While the Board has not had any membership changes this year, the Planning Board accepted the resignation of Town Planner Joseph Laydon in February 2014. The Board is grateful for Mr. Laydon's four years of service. In May the Board appointed Elizabeth Ware as the town planner. Prior to Ms. Ware coming to Weston, she had worked in the communities of Cambridge, Concord, Ipswich, Newbury and Winchester.

2014 Planning Board Membership

Elected by the Voters

Alfred L. Aydelott, Chair	2019	Stephen R. Oppenheimer	2017
Roy Chatalbash	2018	Susan Zacharias	2016
David O. Mendelsohn	2015		

REPORT OF THE MASSACHUSETTS BAY TRANSPORTATION AUTHORITY ADVISORY BOARD

As one of the 175 cities and towns represented on the MBTA Advisory Board, Weston participates in the development process for the MBTA operating budget and its annual capital investment program. The MBTA is one of the entities within the Massachusetts Department of Transportation as the umbrella transportation agency for the state. The MBTA Advisory Board retains a limited advisory role but no longer approves the operating budget or supplemental budget requests. In its advisory capacity the Board continues to evaluate and comment on major proposed capital projects, system expansion proposals, and the fare increase proposals, which are the subject of many public hearings attended by senior MBTA managers and the public.

Weston's elected representatives continue to work with the MBTA and its new contractor to improve service reliability and on-time performance on the Worcester and Fitchburg commuter rail lines. The combined challenges of an aging infrastructure and high demand for reliable service remain applicable system wide. The Weston Council on Aging periodically receives information on Weston residents' usage of the paratransit service, The Ride, which continues to meet critical transportation needs for seniors and other qualifying Town residents. Weston's usage of The Ride has continued to increase and it remains an important and valued source of service for those who are unable to access the public transit system.

The members of the Advisory Board try to identify opportunities for improved service, productivity and cost effectiveness. The Advisory Board remains concerned about the MBTA's growing fiscal problems, and continues to call for a legislative solution to the structural deficit resulting from the transfer of debt from the Commonwealth to the MBTA as part of its restructuring in 2002. This dialog continues and it appears that the new governor and the legislature will evaluate various proposals to alter and expand the funding mechanisms for the Department of Transportation including a bond bill to fund system expansion. Furthermore, the Advisory Board has suggested alternative additional sources of revenue from the private sector that include foundations and the corporations that benefit from the reach of the service area of the MBTA in accessing a diverse employee base.

Further detailed information is available on the Advisory Board website at www.mbtaadvisoryboard.org

2014 Weston Representative for the MBTA Advisory Board

Appointed by the Board of Selectmen

Gerri Scoll

REPORT OF THE METROPOLITAN AREA PLANNING COUNCIL

As our three-year Sustainable Communities regional planning grant drew to a close in 2014, we commemorated its achievements and on-the-ground change across the region, and turned our attention toward the next five years by crafting a forward-thinking and progressive new Strategic Plan to guide our work. With our mission of promoting smart growth and regional collaboration as the backbone, this new Strategic Plan provides a detailed roadmap to achieving the vision for equity and prosperity laid out in our bold regional plan, "MetroFuture: Making a Greater Boston Region."

Embedded in our new Strategic Plan are four critical areas of focus to guide us as we work toward a more sustainable, resilient Greater Boston: encouraging development and preservation consistent with smart growth principles; partnering with our cities and towns to promote regional collaboration, enhance effectiveness and increase efficiency; playing a leading role in helping the region to achieve greater equity; and helping the region reduce greenhouse gas emissions and adapt to the physical, environmental and social impacts of climate change and natural hazards. With these four topics as guideposts, we are poised to grow our work into innovative, inclusive new directions while staying true to the core services and expertise that we offer the region's residents, businesses, and elected officials. From land use planning to data, research, education and direct services to cities and towns, we are honored to continue making Metro Boston a national model and regional resource on smart growth and inter-local coordination.

Master Plan Projects

As part of our new Strategic Plan, we are engaging with more cities and towns on master plan projects. In total, MAPC has worked with 52 cities and towns to map priority areas for development and

preservation across the region, and we have added capacity on our housing team to respond to the resulting need for local housing production plans, residential zoning by-laws, and housing studies.

For more than 50 years, MAPC has been a leader in innovative transportation planning, policy and project work. We have focused our work on residential and commercial transit-oriented development, around subway and light rail and critical bus connections, as well as on promoting innovative parking solutions and street planning for all users. This year, we brought a special focus to the creation of Complete Streets, which are streets that are designed for everyone: they are safe, convenient and accessible for pedestrians, cyclists, transit users and motorists, and are comfortable and barrier-free for people of every age and mobility level.

MAPC also worked closely with the state's Department of Conservation and Recreation to identify ways the parkway system in Massachusetts can become safer for cyclists and pedestrians. A study began in late 2014 and will continue in early 2015 to review all DCR parkways and off-road facilities to recommend ways to promote non-car transportation along these historic routes while improving road conditions for drivers. Bike infrastructure will be added as capital improvement projects unfold in the next few years, as a way to enhance public health, improve cycling and walking safety, and preserve and beautify this paths and roadways.

Massachusetts has a robust food system and a proud tradition of buying and eating local. However, the system faces real challenges. Despite enjoying great growth and increasing diversity in recent years, our farmer population is aging, and we must work harder to replenish with the next generation of farmers in order for our output to keep pace. MAPC is working with a coalition of allies led by the state's Department of Agriculture to address these issues as part of the state's first comprehensive food plan since the 1970s. Learn more at our food plan website and get involved on Twitter at @mafoodplan.

Democratizing Data

Democratizing data remains a core service MAPC provides to cities, towns, residents, journalists and researchers. This year, our Data Service staff created a new version of our DataCommon website for Central Massachusetts. This next generation of the DataCommon features a new design with added features such as downloadability and cataloging. The Boston area will get an enhanced DataCommon in 2015 thanks to continued support from the Barr Foundation. MAPC's Data Center is also building up the development database. This site catalogs current and planned development projects and helps our staff track the region's growth and forecast its future around housing and employment.

This summer, our Data Services staff debuted The Massachusetts Housing Data Portal, a groundbreaking website rich with housing figures on every municipality in the state. Featuring information on demographics that previously took weeks to generate, this new portal allows citizens and experts alike to compare towns with their neighbors and to access visualizations, statistics, text and metadata with full downloads available and staff support from MAPC.

Homeland Security Program

The state's Executive Office of Public Safety will continue engaging MAPC as fiduciary agent for the Homeland Security Program in Massachusetts, giving us oversight of the state's central, northeast, southeast and western Homeland Security regions. We provide management, administrative, and planning support to these four regions and their local advisory councils.

Our municipal collaboration team also works to secure cost savings for public works, police, and fire departments across Eastern Massachusetts through our collective purchasing program. This year, orders for fire apparatus and ambulances totaled \$25.5 million, or 73 pieces of equipment. On the police and Public Works side, total sales numbered \$29.5 million in 2014, or 757 units ranging from police vehicles to public works trucks.

As part of this work, we facilitate the Northeast Region Homeland Security Advisory Council, or NERAC. NERAC operates three “cache” sites packed with equipment designed to help the region respond to natural and man-made disasters. These three sites, in Beverly, Lexington and Framingham, keep resources such as road signs, generators, cots, light towers and more at the ready for cities and towns to use in times of emergency. More than \$2.4 million has been invested into this system to provide resources that are too costly for individual municipalities to purchase and maintain, while keeping the region safer for all residents and better equipped to respond to major events.

2014 Weston Representatives

Appointed by the Board of Selectmen

Michael Harrity, Board of Selectmen, 2016

Thomas Cullen, Director of Public Works, Transportation Improvement Program Representative, 2015

REPORT OF THE METROWEST REGIONAL COLLABORATIVE

Participation in Regional Transportation Planning Initiatives

- Hosted a Transportation Improvement Plan presentation by the Boston Metropolitan Planning Organization in January
- Participant in the 495-9-90 Working Group, addressing transportation issues in those busy highway corridors
- Hosted a public forum on the Boston Metropolitan Planning Organization’s Long Range Transportation Plan with presentations made by the Metropolitan Area Planning Council and Central Transportation Planning Staff

Public Planning Events

- Led “Green Town: How to get there and why it matters”, a Low Impact Design/Green Infrastructure symposium, which featured a keynote address from Kurt Gaertner, director of sustainable development at the Executive Office of Energy and Environmental Affairs, as well as two separate panels of planning and policy experts with extensive experience in implementing projects that can help municipalities better manage their environmental resources, improve residents’ quality of life and even save taxpayers money
- Co-sponsored a forum with MassAudubon entitled “Planning for Resiliency” on the effects of climate change on land preservation and resiliency across the state, with a particular emphasis on Eastern Massachusetts and inland areas such as MetroWest
- Continued to advocate and promote local and regional trails initiatives building on previous work, such as the MetroWest Open Space Connectivity Project, and a forum which focused on regional trails connectivity and Complete Streets implementation
- Held the Annual Meeting and Regional Spirit Awards presentation on July 1st where the fiscal year 2015 budget and work plan were both unanimously approved by the board. Congresswoman Katherine Clark delivered a keynote address

The MWRC relocated its offices from Ashland Town Hall to 24 Union Avenue, Suite 3 in Downtown Framingham on January 21st.

2014 Metrowest Regional Collaborative Weston Representative

Appointed by the Board of Selectmen

Edward Coburn

REPORT OF THE METROWEST REGIONAL TRANSPORTATION AUTHORITY ADVISORY BOARD

Weston has been a member on the Metrowest Regional Transit Authority Advisory Board since 2009 and is represented by one individual who is appointed by the Board of Selectmen. The 2014 activities of the Representative are as follows:

- Met with the Weston Council on Aging Board and the Executive Director to determine if there are unmet transportation needs for its seniors. Weston's representative, Toni Wolf, along with Authority staff Sarah White and Carl Damigella, reviewed the scope of services of the Authority and offered travel training on existing transportation routes. The Board of the Council on Aging will assess the unmet needs and the Executive Director will communicate those to Ms. Wolf.
- Participated on Weston's Public Transportation Advisory Committee. The group has been addressing parking at Kendal Green Commuter Rail, as well as rail and bus transportation to Boston.
- Participated on a special Metrowest Regional Transit Authority Problem Solving Committee to assess unmet transportation needs in the region in order to better position the Authority to acquire funds from the Massachusetts Department of Transportation's Community Transit Grant Program. This program provides financial assistance for transportation service for seniors 65 and older and people of any age who have a disability.
- Was unfortunately unsuccessful in recruiting a Weston resident to serve on the Advisory Board to advocate for the disabled community.

Update on the Metrowest Regional Transportation Authority

The Authority has identified a larger space to position itself stronger in the future. Renovations have been underway for the Authority's new Maintenance and Operations facility at 15 Blandin Avenue in Framingham. The larger space will help strengthen and improve operations of the Authority and provide adequate space for its various divisions including Administration, Customer Service, Dispatch, Drivers, Call Center, and Maintenance. In addition the new facility will have the capacity for a compressed natural gas filling station.

The Advisory Board voted unanimously to allow for a committee of former Marines to develop plans to place a Vietnam Veterans Monument on the east side front of the new Blandin Avenue facility. The Committee has committed to raising \$100,000 for this project. One of the revenue streams will come from individual bricks that will be made into a wall surrounding the monument. For further information, please visit www.VietnamVeteransMonument.mwrta.com.

For further information on the Metrowest Regional Transportation Authority and its performance measures please visit www.mwrta.com.

2014 Weston Representative of the Metrowest Regional Transportation Authority Advisory Board

Appointed by the Board of Selectmen

Toni Wolf

REPORT OF THE SOLAR PHOTOVOLTAIC PANELS EXPLORATORY COMMITTEE

The state's Department of Energy Resources provides regulatory authority and incentives to encourage solar projects in Massachusetts. In July 2013, the incentives were oversubscribed and needed adjustment to the changing costs of solar projects. During the fall of 2013, potential projects, including the one for the Weston's closed landfill, were on hold. By February 2014 these incentives were resolved.

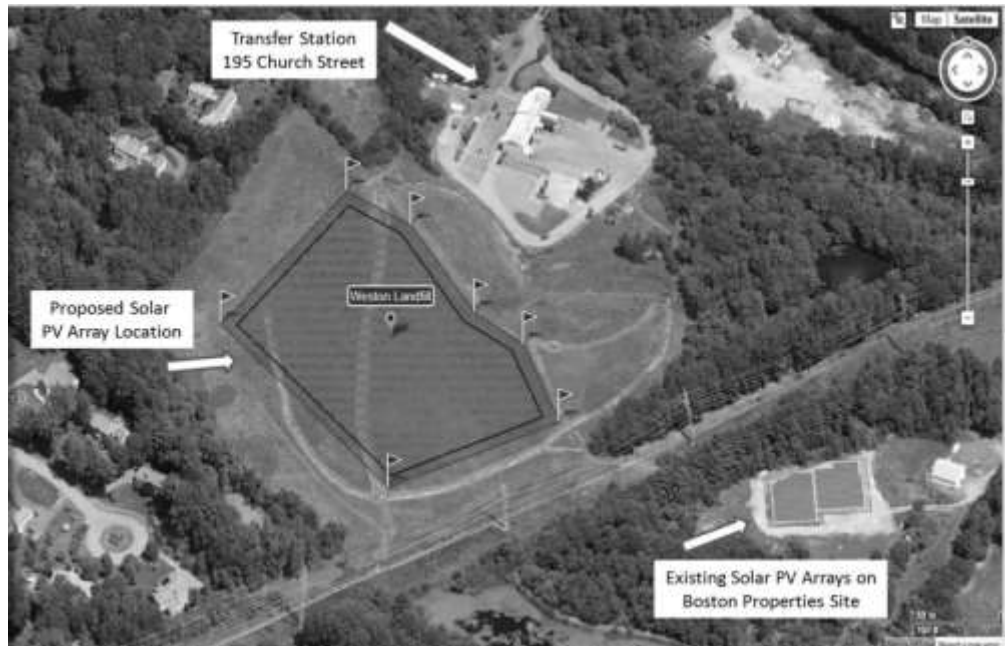
Early in the year, the Committee chose to issue its own Request for Proposals, separate from other towns, as the Committee was comfortable with the unique features of the document. It was formally published in June, requiring written responses with follow-up interviews. The Committee received 10 qualified offers, and by late fall, selected the vendor most favorable based on our criteria.

By December, negotiations were on-going while work continued on three fronts: discussion on visual impact of the array with abutters; environmental work with the state's Department of Environmental Protection; and technical design as part of a review by NStar, the electric utility with which the array would be interconnected.

2014 Solar Photovoltaic Panels Exploratory Committee Members

Appointed by the Board of Selectmen

Arthur M. Coates	Michael Kelley
Wendell B. Colson	Donald Stewart
Nina Danforth	Michael Harrity, Selectmen Representative
Kevin F. Fitzgerald	Danielle Black, School Committee Representative



Proposed Solar PV Array Location on the closed landfill at the Transfer Station site

REPORT OF STORMWATER PERMITTING AUTHORITY

The Town of Weston Stormwater and Erosion Control By-Law and Regulations and the Stormwater Permitting Authority have been in place for three years. Minor changes were made to the By-law and approved at the 2014 Annual Town Meeting. The minor changes included the addition of a definition for existing lawns, change in the text for the definition of land disturbance, and the addition of an activity where a Stormwater Management Permit is not required. Typical applicants included engineers, developers, builders, and contractors. The permit has been required for all projects that trigger the set of criteria or thresholds in the Stormwater and Erosion Control By-law and construction of a project cannot begin until a permit is issued.

All submitted permit applications are reviewed by the Stormwater Engineer. Projects primarily consist of private or residential development, such as new home construction and additions, new or upgraded septic systems, and new or enlarged driveways; however, applications are also received for roadway and commercial projects. Projects that are seeking Site Plan Approval through the Planning Board are not required to get a Stormwater Management Permit. These projects are reviewed by the Planning Board's consultant.

Approximately 60 permit applications were submitted, reviewed and approved in 2014. The Town of Weston was the applicant for three projects for the new police station, the Brook School Apartments parking upgrade, and the Sibley Road reconstruction. Construction for the Sibley Road and the Brook School Apartments projects has been completed, while the police station is currently underway.

A set of standard conditions primarily related to the construction of the project are included with the approved Stormwater Management Permit, and which the contractor or developer must follow during construction. Inspections are a large part of the permit process and are usually conducted by the Stormwater Engineer. The inspections of approved projects are conducted before, during, and after construction. They typically include erosion control inspections, usually conducted at the start of construction, and inspections of infiltration systems or other drainage facilities, which can include up to three or more different inspections.

The Permitting Authority also provides outreach and education on stormwater and erosion control. In May, members conducted a demonstration for students during a science fair at the Field School. In September and October, members provided both in-class lessons and field trips to introduce to the high school environmental science class some of the major issues surrounding stormwater runoff. The Town of Weston Stormwater and Erosion Control By-law and Regulations, as well as additional stormwater related information are available at the Town Hall and the Department of Public Works. They can also be found on the Town website.

2014 Stormwater Permitting Authority Members

Appointed by the Board of Selectmen

Michele Grzenda (SWPA Chairperson) – Conservation Administrator

Mario Alagna, Resident

Wendy Diotalevi, Board of Health Director

Stephen Fogg, PE, Town Engineer

Elizabeth Ware – Town Planner

Richard Sweeney, Jr., PE (Ex-officio)–Stormwater Engineer/ Assistant Town Engineer

REPORT OF THE ZONING BOARD OF APPEALS

The Town of Weston adopted its first set of zoning regulations in 1928. Since that time, the Zoning By-laws have been amended periodically to promote the health, safety, convenience, morals and welfare of the citizens of the town. The Zoning By-laws provide for certain building requirements, and it is the role of the Board of Appeals to determine whether relief from these regulations is warranted in certain situations. To that end, the Board of Appeals hears and makes decisions on applications for: variances from zoning regulations; special permits for the reconstruction, alteration or extension of pre-existing, non-conforming structures or lots; special permits for other purposes; Comprehensive Permits; and appeals of the decisions of the Building Inspector.

When an application is filed with the Zoning Board of Appeals, a legal notice is published in a local newspaper, posted in the Town Clerk's office and on the Town website, and mailed to abutters within 300 feet of the property in question, announcing the location and substance of the matter to be heard. The hearings are public and all interested parties are welcome to attend. Following review of testimony, the Board deliberates and announces its decision. The written account of the proceedings is filed with the Town Clerk's office and posted on the Town website. Notification of the decision is sent to the petitioner and abutters and is subject to a 20-day appeal period; all actions are in accordance with Massachusetts General Laws, Chapter 40A, or 40B if applicable.

The Board of Appeals meets once or twice a month. The Board makes every effort to consider the opinions of the petitioners, their neighbors, and other interested Town entities such as the Planning Board, the Board of Selectmen, the Historical Commission, the Conservation Commission, the Board of Health, the Building Inspector, and the Town Engineer when rendering its decisions. The first ten minutes of each public meeting is open for public comments or questions for the Board. Additionally, assistance with applications and questions related to the Board may be directed to the Zoning Administrator in Town Hall.

Variances

A variance is a request to override local zoning. A property owner may petition the Board for relief from the regulations or requirements of the Zoning By-law. A variance may be granted only upon the petitioner demonstrating that:

1. "...owing to circumstances relating to the soil conditions, shape or topography of such land or structures and especially affecting such land or structures but not affecting generally the zoning district in which it is located..."
2. "...a literal enforcement of the provisions of the ordinance or by-law would involve substantial hardship, financial or otherwise, to the petitioner or appellant, and..."
3. "...that desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of such ordinance or by-law."

Satisfaction of these three legal requirements must be made at the public hearing before the Board will grant a variance request.

Special Permits

Many of Weston's properties were created and developed prior to the current Zoning By-law's adoption. These older properties may be deemed to be pre-existing, non-conforming structures and/or lots. Although they are "grandfathered," any property owner seeking to extend, alter or reconstruct the buildings must petition the Board for a special permit. The grant of a special permit requires the determination that the proposed addition or change shall not be substantially more detrimental to the neighborhood than the existing nonconforming structure or use. Special permits may also be granted for a variety of exceptional uses of property, as described in the "Use Regulations" section of the Zoning By-

law. Special permits are granted for uses that are in harmony with the general purpose and intent of the Zoning By-law, and may include conditions, safeguards and limitations. An example of such is granting the conversion of a portion of a residential dwelling to include an accessory apartment.

Comprehensive Permits

In 1969, Massachusetts General Law Chapter 40B was enacted. This allows for the override of local zoning legislation, including density and setbacks, in order to construct low and moderate income housing. All municipalities with less than 10 percent affordable housing are subject to this type of development requirement. Weston currently has 3.6 percent affordable housing, as determined by the state. A developer must meet state qualifications in order to apply for this permit. All Town departments review the application according to their specific areas of expertise. The Zoning Board of Appeals reviews all these recommendations, as well as input from any interested parties. Due to the complexity of the Comprehensive Permit process, these cases may require multiple sessions before the Board reaches a decision.

In 2014, the Board held 18 meetings, to hear and decide 52 cases, of which involved:

- 13 variance requests
- 34 special permits
- 3 appeals of the Building Inspector's action
- 2 commercial/change of use
- 4 new or replacement dwellings
- 4 accessory apartments
- 1 Comprehensive Permits

2014 Zoning Board of Appeals Members

Appointed by the Board of Selectmen

Jane Fisher Carlson, Chair	2016	Steven Garfinkel, Associate Member	2016
Connie K. Gutierrez	2017	Stephen J. Larocque, Associate Member	2015
Winifred I. Li	2015	Alan D. Rose, Jr., Associate Member	2017
Gary Wolf	2014		

PROTECTION OF PERSONS AND PROPERTY



Members of the Weston Fire Department along with the Weston Police Department, Massachusetts State Police, and the Secret Service provided security while President Obama attended a private function in Weston in June. The President was flown in by six military helicopters and landed on the Wildcat Field at the Middle School

REPORT OF THE EMERGENCY MANAGEMENT DIRECTOR

The Town's Comprehensive Emergency Management Plan was recently reviewed by the Massachusetts Emergency Management Agency (MEMA). This plan is continually updated with the Town's Emergency Management Team and representatives from MEMA. This plan will be critical to the Town in the event of a natural disaster or other such emergencies. This year, however, there were no major emergencies or shelters opened.

The Team continues to work with the School Department and other Town agencies on response plans to different incidents. All of the schools have updated their plans with the help of the Police and Fire departments. The Team also updated the town-wide crises book that will help all Town employees in the event of an emergency. The updates include gathering all data from various organizations within the Town and transferring to an electronic version, which is given to MEMA for review.

Members of the Emergency Management Team cannot stress enough the importance of residents being prepared in the case of an emergency. Have a plan and assemble a 72-hour emergency kit, which should include the basic items necessary to get you through first 72 hours of an emergency. Information on this kit as well as other related topics can be found on the Town's website under Public Safety, through the American Red Cross, and on the Massachusetts or Federal Emergency management Agencies' websites.



Fire Prevention Week 2014 – the Weston Fire Department visited almost all of the schools in town from preschool to college to discuss fire prevention and safety

REPORT OF THE FIRE DEPARTMENT

In calendar year 2014 the Weston Fire Department responded to 2,395 calls for service. There were four major building fires, tragically one was the first fatal house fire in Weston. Along with these four major fires, we had many smaller fires that were detected by home fire alarm systems with minimal to no damage done to the properties. As a Department we cannot stress enough the importance of making a conscious effort to protect ourselves from the dangers of fire including the installation and testing of smoke and carbon monoxide detectors, and having and practicing a home escape plan.



Weston's first female Fire Lieutenant was promoted in November following the retirement of Lieutenant William Hourihan. Lt. Brenda Smith's two children affixed the Lieutenant's pin during the swearing in ceremony at Town Hall

We have always felt that it is easier to prevent a fire than to extinguish one, and as such, prevention remains a core component of our mission. The Department continued to conduct school visits and required fire safety inspections, which include oil burning equipment, liquefied propane installations, home fire and carbon monoxide alarms, fuel tank removals, and blasting operations. In addition, quarterly inspections of nursing care and other public facilities were conducted as required by law.

While our Emergency Ambulance Service accounted for approximately 54 percent of our call volume, the Department's Emergency Medical Technicians continued to provide critical care to the residents and visitors of Weston. We are fortunate to have Emerson/Pro EMS as our Advanced Life Support (ALS) provider to the community. We entered into a regional ALS system over four years ago. In that time we have seen a dramatic increase in our ALS coverage; however, it is critical that we take steps to ensure that this level of care remains available for the community in both a timely and cost effective manner. In the coming year we will be working on upgrading and improving upon the system. We encourage residents wishing to take a class in CPR or to learn more about defibrillators to please contact the Fire Department.

We look back with gratitude to all of those who have supported and assisted this Department in many ways. Citizen support and cooperation is essential if

we are to continue to keep our Town fire safe and maintain an effective level of service. To the citizens of Weston, the Honorable Board of Selectmen, Finance Committee, Town Manager and the members of the Weston Fire Department who have all worked so diligently, we extend our sincere appreciation.

2014 FIRE DEPARTMENT STATISTICS

In 2014 the Weston Fire Department responded to 2,395 incidents as follows:

- 909 fire incidents
- 1,210 ambulance incidents
- 276 other emergency services

The Emergency Ambulance Service responded to 1,210 incidents:

- 963 medical emergencies
- 147 motor vehicle accidents
- 100 medical assist and other rescues

Comparison of Alarms Answered – 10 Year Period

<i>Year</i>	<i>Alarms</i>	<i>Year</i>	<i>Alarms</i>		
2005	2,023	2010	2,453	<i>Year Average</i>	<i>Incidents Annually</i>
2006	1,934	2011	2,272	10	2,157
2007	1,990	2012	2,166	5	2,293
2008	2,152	2013	2,183	3	2, 248
2009	2,009	2014	2,395		

Permits Issued Pursuant to Massachusetts General Laws

Burning Permits	216
Blasting Permits	1
Carpet Installation	0
Sprinkler	15
LP Gas Storage Permits	22
Tank Truck Inspections	9
Explosives Storage Permits	1
Flammable Liquid Storage Permits	0
Underground Tank Removal Permits	27
Oil Burner Installations/Alterations	17
Fire Alarm Systems – New Construction	153
Fire Alarm Systems – Residential Sales	195
Ansul Fire Suppression	0
Environmental Report	58
Above Ground Storage Tank Permits	0
Cutting/Welding Permits	15

Fiscal Year 2014 Revenue Turned Over to the Town Treasurer

Fees for Ambulance Services Rendered	\$ 470,922.00
Fees for Permits	22,613.00
Master Box Fees	17,100.00
Other Revenues Received	250.00
Total Revenue	\$ 510,885.00

REPORT OF THE PARKING CLERK

Safety issues and traffic circulation are of primary concern in establishing and enforcing parking restrictions. Of greatest importance is the ability of emergency vehicles to gain unimpeded access to all areas of the town as necessary. Massachusetts law prohibits parking within 10 feet of a fire hydrant or 20 feet of an intersection, in crosswalks, on State Highways or in handicapped spaces without a handicap license or placard. Town regulations include a two hour time limit for parking in the Town Center; a prohibition on parking on any Town road unless there is a 10 foot wide lane for traffic flowing in each direction; restrictions on where parking is permitted at the Weston Public Schools, the Kendal Green train station, and other town facilities; and restrictions on parking on various streets due to safety considerations.

Vehicles violating Town and/or state parking regulations may be ticketed by the Police Department. If a ticket remains unpaid and no request for a hearing has been made to the Parking Clerk within 21 days, an additional fee of \$5 will be imposed for each unpaid violation and, after notice to the vehicle's owner, the ticket is marked at the Registry of Motor Vehicles. Once a vehicle has been marked at the Registry, the owner may not renew or his or her driver's license or vehicle registration until all fines and late fees plus a \$20.00 penalty have been paid and a release has been issued by the Parking Clerk. The Parking Clerk has the ability to check ticket status online. Tickets may be paid in the office or online on the Town website through Online Services.

Parking activity for the year ended December 31, 2014

Tickets issued	127	Fines levied	\$ 2,780.00
Tickets paid	124	Total fines collected	\$ 2905.00
Tickets dismissed	2	Fines dismissed	\$200.00
Tickets adjusted	5	Fines adjusted	\$25.00



2014 was a period of transition in the Police Department with three retirements and three promotions

REPORT OF THE POLICE DEPARTMENT

In 2014 the Weston Police Department began a period of major transition. There were several retirements, promotions, and a hiring of a new officer. After 33 years of dedicated service to the Town, Chief Steven F. Shaw retired from the Department. Retired Lincoln Police Chief Kevin Mooney was appointed as Interim Chief to lead the Department during the search for the next Chief of Police. Lieutenant Daniel Maguire also retired after 32 years of service, as well as Officer Mike Joyal with nearly 42 years of service. His son, Ryan Joyal, was hired as our newest officer. Officer Joyal completed the police academy and is currently in field training. Sergeant Thomas Kelly was promoted to the rank of Operation's Lieutenant, and Officers David Zampell and Jeremy Girouard were promoted to the rank of Sergeant.

In addition to the many personnel changes, construction began on the new police station. The Department is operating out of a temporary facility behind the Public Works building. Notwithstanding all the changes we have undergone, the top priority of the Weston Police remains the safety of, and service to, the residents of Weston.

Training

All members of the department received 40 hours of In-Service Training. Additionally, officers received specialized training in the areas of juvenile law, criminal law, crime scene investigations, search warrants, school safety, patrol procedures, firearms, domestic violence, and Operating Under the Influence enforcement.

School Partnership

The Department has a tremendous relationship with the schools. In conjunction with school administrators, we strive to ensure the safety of every student. Our officers, particularly Community Services Officer Kellie Connarton, are in constant communication with school personnel. In 2014, the Weston Police have conducted safety drills and emergency preparedness training with our officers and school personnel. With the support of school staff, security audits and walkthroughs were conducted routinely throughout the year.

Council on Aging

The Department works closely with the Council on Aging to protect our elderly residents. The number of attempted scams that target the elderly has increased over the years. The latest trend, known as "Granny Scams," involves the suspect telling the potential victim that their grandchild is in trouble and needs money sent immediately to help them. The Weston Police has made presentations to the Council on Aging on ways to protect our residents from being scammed.

Traffic

In 2014 motor vehicle traffic issues continued to be a large part of our daily operations and an area of major concern. Officers conducted directed patrol and focused on resident requests for radar enforcement and other problem areas. The Police Department was actively involved with the Traffic and Sidewalk Committee to be readily available to address the concerns of the residents.



Police Chief Steven Shaw retired this year after 33 years in the Weston Police Department and 11 of those as Chief of Police

Protection of Persons and Property

The following is a summary of some of the activity by the Weston Police Department for the 2014 calendar year:

Calls for Service	15,416
Crimes against Person	665
Crimes against Property	299
Arrests	234
Traffic Stops	6,247
Traffic Citations	2,573
Operating Under the Influence	51
Accident Investigations	492

REPORT OF THE OFFICE OF ANIMAL CONTROL AND INSPECTIONS

The Office of Animal Control and Inspections is under the supervision of the Chief of Police and is located at the Weston Police Department. The Animal Control Officer/Animal Inspector is a part-time position at 18.5 hours per week; however, the officer is on call seven days a week. Citizen complaints or concerns, in general, are reported to Police Dispatch and then directed to the ACO for response.

Stray or abandoned domestic animals found in town are kept in temporary kennels, located both outside and inside the police facility. Animals anticipated to be in need of shelter for more than 24 hours, are taken to the Natick Animal Clinic for safekeeping. Unless claimed by the owner beforehand, the animal will remain at the clinic for a mandatory seven day period while attempts are made to identify the owner. If the owner of the animal is not identified, the animal will be placed with Buddy Dog of Sudbury to be put up for adoption or placed in a foster home. Injured wildlife, such as geese, birds of prey, reptiles, etc., when practical, is taken to Tuft's Veterinary School for treatment. The ACO works closely and cooperatively with the Massachusetts Environmental Police and the State Division of Fisheries and Wildlife, in this regard.

In 2014, the Weston Police Department officially recorded a total of 301 animal complaints or incidents. This compares with last year's total of 297 complaints. Of those 301 calls, 86 of them required an additional follow up investigation by the ACO and subsequent written reports. In addition, the ACO received approximately 100 other verbal complaints or reports relative to animal related issues. Within these numbers were numerous reports of stray dogs running loose in the neighborhoods or along our public ways. Many of these animals were taken under the control of the ACO and returned directly to the owner or taken to the Department kennel where the owners picked them up later in the day. Several incidents of excessive dog barking were reported during the year.

Only one dog (pit bull) was found abandoned in Weston during the year and after the seven day mandatory holding period, was placed with a farm in Methuen associated with the Massachusetts Society for the Prevention of Cruelty to Animals. In addition to responding to complaints, the ACO patrols the Town's conservation lands, as well as property belonging to the Weston Forest and Trail Association, the Recreation Department, and the School Department. All of these areas are popular places to walk or jog as well as being popular for both commercial and individual dog walkers. Occasionally, conflicts arise in these areas due to the differences in use and interest and the ACO plays a role in resolving these conflicts.

One civil violation was issued during the year to a resident for a violation of the Town's Dog By-law by failing to control his dog, which resulted in a bite to a person, and also for failure to provide his dogs

with the mandatory rabies inoculations. The fine for the former infraction was \$100 and the case remains under review by the Massachusetts Board of Veterinary Medicine. Failure to license a dog results in a \$25 fine and 36 residents were fined this year, generating a total of \$900.

A total of 919 dogs were licensed this year, generating a total of \$14,535 in general revenue for the Town. Of that total number of dogs, 844 were spayed or neutered and the remaining 75 were not. The three most popular dog breeds licensed this year were once again the golden retriever, Labrador retriever, and the labradoodle. The Town Clerk also licensed a total of 21 commercial dog walking companies this year, resulting in a total of 35 commercial dog walkers being permitted to walk dogs in our community. These Commercial Dog Walking Permits produced a total of approximately \$35,000, to the Town's general revenue stream.

Weston, like our neighboring towns, is experiencing an increase in the number of wildlife species that are living within our borders. Coyote and deer continue to be the number one sources of complaint and the sighting of both of these species is not uncommon. A recent surge in the sighting of fishers is also occurring. Small dogs and cats are being preyed upon and taken as a food source, particularly by coyotes. We have also received reports of bobcat sightings on the north side of town but have not been able to confirm them so far. Pet owners are warned not to let small dogs or cats outside and unattended. Information on protecting your pet is available on the Town's website or by contacting the Animal Control Officer. Information on wildlife living in this area can be found on the Massachusetts Department of Fisheries and Wildlife website.



Unconfirmed reports of bobcat sightings on the north side of town were received this year

Massachusetts State Law requires that annual inspections be conducted by the Animal Inspector, on any public or private property, where farm type animals are housed or stabled, including but not limited to, horses, cattle, swine, sheep, goats, chickens, exotic animals, etc. In addition, the Board of Health requires annual inspections where domestic dog or cat breeding is taking place. The purpose of these inspections is to insure that the animals are being responsibly cared for, are living under sanitary conditions, and are properly sheltered from the weather. In addition, information gathered from these inspections, particularly the head count of each type animal, is reported to the Massachusetts Department of Agriculture where it is placed within a state-wide database. The information becomes available should a natural or manmade disaster occur in which the relocation or rescue of these animals would be required. This year in Weston, 28 such properties were inspected and all found to be in compliance.

Animal Inspections - Type and Count

Horses	39	Poultry	249
Ponies	2	Ducks	8
Mini Ponies	4	Peacocks	5
Mules	2	Pheasants	6
Sheep	20	Rabbits	6
Cattle	23	Pigeons	4
Goats	17	Persian Cats	29

REPORT OF THE TRAFFIC AND SIDEWALK COMMITTEE

Since the Traffic and Sidewalk Committee was re-formed by the Board of Selectmen in 2009, the members have worked diligently with Town staff, state and local elected officials, and residents to identify cost-effective ways to address the most critical traffic, bicycle, and pedestrian safety issues while seeking treatments that fit with the rural and historic character of Weston. It is the goal of the Committee that each meeting is spent discussing letters received and soliciting insight from School, Public Works, and Police departments. The balance of each meeting is spent discussing the major traffic and pedestrian issues in Town, collecting and analyzing data, and listening to residents and each other, with the intent of preparing the Committee to ultimately take an informed vote that recommends specific actions to the Board of Selectmen or a Town department.

Wellesley Street at Brown Street

This location serves as the primary entrance and exit for the Weston Middle School onto Wellesley Street and all school buses during morning drop-off. The intersection improvement project at Wellesley Street and Brown Street, which is being expedited through the Town Engineer's office, was approved at the 2014 Annual Town Meeting. The project calls for a signalized intersection that will improve traffic flow as well as vehicle and pedestrian safety. The pedestrian-activated "walk light" will provide a safer and controlled access at all times for pedestrians, vehicles, and school buses. The work involves minor geometric adjustments to the intersection of Wellesley and Brown streets, installation of curbing, the installation of signal infrastructure (foundations, conduits, posts, signal heads, etc.), sidewalk resurfacing, pavement resurfacing at the intersection, and installation of new pavement markings. Construction is ongoing is anticipated to be completed by June 2015. Design and construction inspections are being conducted by the Town-hired traffic consultant, Vanasse Hangen Brustlin Inc. (VHB) and the contract was awarded to Charles Contracting for \$322,722.

High School and Middle School Campus

VHB completed its comprehensive review of the traffic circulation and parking at the campus of the High School and Middle School. This study was completed in 2013, concluding with a presentation to the School Committee for further action. The Committee had narrowed its preferred alternatives to two, each of which includes traffic signals at various locations on Wellesley Street and potential changes to the existing one-way and two-way flow of traffic on the campus driveways. The study includes the proposed consolidation of the two bus stops to a single location at the Middle School pool entrance loop. The Committee solicited input from key stakeholders from School Department staff, School Committee, and both the High School and Middle School PTOs. It was decided to hold on this project until the Wellesley Street/Brown Street Intersection project is finished and its impacts have been studied.

Sidewalk Master Plan

The Committee continues to advocate for an expansion of the Town's sidewalk network by adding approximately four miles of new sidewalks to the master plan, including segments along portions of Brown Street, Winter Street, Glen Road, Highland Street, Ash Street, and Merriam Street. Priorities in the master plan are given to "missing links" and connections to schools, recreational facilities (including footpaths), and commuter rail stops. Consultants working with the Town Engineer created concept plans for each segment, noting which side of the street was most feasible for a sidewalk and locations where topography and/or available public right of way would be challenging for sidewalk construction. The Committee continues to pursue funding for new sidewalks via the Community Preservation Act (CPA) fund and existing Town funds budgeted for this purpose. The Committee has had requests to add other streets, and will add those once the initial phase of the plan is completed or near completion.

Brown Street/Winter Street

As of this writing, design plans are 90 percent complete for the Brown Street portion of this project, which would be for new sidewalk on Brown Street from Wellesley Street to the church at the corner of Brown

Street and South Avenue. The Planning Board has approved this segment, and is reviewing alignment options for the Winter Street portion. It is expected that the Brown Street portion will be bid out for construction during the summer of 2015.

Merriam Street/Highland Street

CPA funding for the conceptual design fees was approved by the December Special Town Meeting in order to complete sidewalks along these roads. Design is ongoing at this time.

Warren Avenue

At the Annual Town Meeting, the Board of Selectmen sponsored the request for construction funds for a footpath along the length of Warren Avenue. While this road was not listed as a priority on the Master Plan, the addition of seven affordable housing units by the Affordable Housing Trust and the connection the road has to the Town Forest received the support of the Committee to fund this new sidewalk utilizing Community Preservation Act funding. The Director of Public Works and the Town Engineer are working with Beals and Thomas to design the sidewalk; permitting and construction will follow after completion of design.

Route 20 Intersection Study

VHB was retained by the Town to conduct a traffic study of the Route 20 intersections at School Street and Wellesley Street/Boston Post Road, and the effect on the School Street/Church Street/Boston Post Road intersections in order to identify potential improvement options to advance forward for implementation. The recommendations, which can be found in the full report on the Town's website, were developed through several working meetings with the Committee.

The Committee presented the results of the study, along with its recommendations, at a public information meeting with the Board of Selectman in December in order to solicit feedback from residents. State funding for intersection improvements on Route 20 is strongly recommended by the Committee, and as such, all alternatives offered by the engineers, as well as state preferences, were presented to the public. Any traffic improvements involving Route 20 requires the review and approval of the Massachusetts Department of Transportation, regardless of whether the improvement is being funded by the Town or state. The Committee is reviewing feedback received from the public and will present to the Selectmen again early in 2015.

The Committee has decided that it would like to address the two intersections on Route 20 before making any changes to the intersection of Boston Post Road/Church Street/School Street because it is recognized that the benefits at this intersection are dependent on traffic improvements along Route 20.

Goals

The Committee is also looking to improve the intersection and pedestrian crossing access of Church Street at North Avenue and Lexington Street at North Avenue, and will look into the feasibility of having turning lanes and a more dedicated pedestrian crossing system. In addition the Committee is looking into an improved pedestrian crossing signal for the Scout House crossing area.

2014 Traffic and Sidewalk Committee Members

Appointed by the Board of Selectmen

Peter G. Hill, Chair	2016	Clint Schuckel	2015
John Detore	2014	Gregory W. Benning	2015, Weston Business Representative
James A. Doyle	2015	Stephen Fogg, P.E.	Town Engineer, ex officio
Bradley D. Dutot	2017	Cheryl Maloney	School Superintendent, ex officio
Richard Gula	2017	Chief Kevin Mooney	Interim Police Chief, ex officio

DEPARTMENT OF PUBLIC WORKS



Former Director, Robert Hoffman, retired in January after a little over eight years of service to Weston. In February, Thomas Cullen, former city engineer for Marlborough, began as Weston's new Director of Public Works and was met with four plowable snowfalls for a total of 33 inches of snow within his first 16 days of work.

REPORT OF THE DEPARTMENT OF PUBLIC WORKS

Mission Statement

The mission of the Town of Weston's Department of Public Works is:

- To construct and maintain the physical infrastructure that provides for the public's health and safety
- To protect the environment
- To enhance the quality of life, and to ensure that Weston continues to be a desirable place in which to live and conduct business

The mission of the Public Works Department will be accomplished through an equitable and cost effective delivery of the following services and products:

Activities to ensure community health and protect the environment:

- Provision of water
- Drainage of surface water
- Street sweeping of roadways
- Disposal of waste refuse
- Recycling of waste
- Composting leaves and yard waste
- Maintaining parks, cemeteries and recreation areas

Activities to provide for the safety of pedestrians and motorists:

- Construction and maintenance of roads and sidewalks
- Provision of street signs, traffic signals, and pavement markings
- Response to wind and rain emergency events to clear roadways and drainage infrastructure
- Sanding/deicing, plowing, and removal of snow

Public Works Administration

The Administration is responsible for the budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens of Weston by this Department. The success of the Department would not occur without the talent and commitment that exists within its workforce, the support and guidance that is provided by the Town Manager and Board of Selectmen, and the cooperation that exists between Town departments.

Management of snow and ice operations is considered one of the most important of Public Works functions. During the winter of 2013-2014 the Town of Weston experienced a moderate to severe winter. The Town received 70 inches of snow during this period with just under half of that falling in February, slightly more than the ten year average of 65 inches per year. The season's largest snow event occurred Wednesday, February 5, 2014 in which Weston received 10 inches of snow. The winter snow operations included nine major plowing events and 33 road deicing events while expending \$710,275 to keep the Town's roads and walkways safe.

Construction Projects

Road Paving – The roadway reconstructions completed were the entire lengths of Country Drive, Surrey Lane, and Sibley Road (1.63 miles of roadway reconstructions). Additionally, resurfacing included 0.53 miles of pavement overlay on Winter Street (from the Natick town line to Sherburn Circle and from Radcliff Road to Beaver Road) and 0.3 miles of pavement overlay on Summer Street (from Route 20 to Robin Road).

Guardrail Replacement – 2,410 linear feet (0.46 miles) of new galvanized guardrail was installed on Wellesley Street, Highland Street, Newton Street, and South Avenue.

Drainage Rehabilitations – As part of the Department's Capital Drainage Improvement Program, the design, permitting, and construction of the several drainage improvement projects including drainage repairs at Oxbow Road, 80 Ridgeway Road, Sibley Road, and Country Drive were completed this past calendar year. The design and permitting effort is ongoing for Pine Street, Summer Street (2 locations) and North Avenue.

Wellesley Street at Brown Street Intersection Improvement (Signalization) – This subject project was approved at the Annual Town Meeting. The project is expedited through our Town Engineer's office. The design and construction inspection are being conducted by the Town-hired consultant. The contract was awarded to Charles Contracting of Watertown for a contract value of \$322,722. The scope of the project involves a slight widening of the intersection of Wellesley and Brown streets, installation of curbing, the installation of signal infrastructure (i.e. foundations, conduits, posts, signal heads, etc.), sidewalk resurfacing, pavement resurfacing at the intersection, and installation of new pavement markings. It is anticipated that the project will be completed in the spring of 2015.

Route 30 (South Avenue) at Wellesley Street Intersection Signal Improvements – This project is a State Transportation Improvement Program (TIP) project, which is expedited through our Town Engineer's office. The design and permitting was conducted by the Town-hired consultant and was completed in September. Design of the right-of-way improvements was also the Town's responsibility and was completed in September. The advertising, bidding, and construction management will be completed by the Massachusetts Department of Transportation and its consultant. The bid opening for this project is scheduled for March of 2015 and it is anticipated that construction will begin in the spring of 2015.

Water Main Replacements – As part of the Capital Water Improvement Program, the Department, through its contractor, replaced the existing 6-inch diameter water main with a new 8-inch diameter water main on Fairview Road (fiscal year 2014 project) from Conant Road to the end (1,740 feet) and Pincroft Road (fiscal 2015 project) from Montvale Road to the end (1,340 feet). The scope of the project included the replacement of the existing hydrants and water services within the project limits.

Black Oak Booster Pump Station Improvements – As part of the Capital Water Improvement Program, the Department completed the redesign and permitting of the Black Oak Booster Pump Station, which will improve water pressure and provide redundancy to this pump station. The project is expedited through our Town Engineer's office. The design was conducted by the Town-hired consultant and was completed in August. The contract was awarded to Barbato Construction Company Inc. out of Middleboro for a contract value of \$688,414. The Department's Administration, working with the Town's Finance Director, completed, filed and obtained a Massachusetts Water Resources Authority financial assistance loan (10-year interest free loan) that will result in a potential interest savings to the Town of approximately \$300,000.

The following divisional reports contain our accomplishments for 2014:

REPORT OF THE TOWN ENGINEER

The Engineering Division is responsible for the implementation of the Capital Improvements Program for the Department, including water, roadway and drainage system improvements, implementation of the GIS program, and assistance to various other departments and boards. This division consists of the Town Engineer and the Assistant Town Engineer / Stormwater Engineer.

Capital Improvement Projects constructed in 2014 included Water Main Improvements on Fairview Road and Pinecroft Road. Drainage and roadway upgrades were designed, permitted and constructed on Sibley Road. Construction on the Brown Street / Wellesley Street intersection improvements (signal) was begun in 2014 and will be completed in 2015. The Wellesley Street / South Avenue design project was completed and construction by the Massachusetts Department of Transportation is anticipated to begin in 2015. The Black Oak Water Booster Station construction contract was awarded in the fall of 2014 and construction will begin in the spring of 2015.

Ongoing design and planning projects include:

- drainage and roadway improvements for North Avenue (phase 3), Summer Street, Pine Street at South Avenue, and Highland Street at Winter Street;
- water main improvements on Old Colony Road;
- design of a new sidewalk on Brown Street and Winter Street, and on Warren Avenue;
- feasibility studies for sidewalks on Highland Street and Merriam Street; and
- traffic studies at North Avenue and Church Street, and the area around Boston Post Road Bypass including School Street and Wellesley Street at Boston Post Road (known as the Intersection Improvement Study – Route 20).

Geographic Information Systems (GIS) milestones and activities are highlighted in a separate report.

Other activities and ongoing projects included:

- serving on Traffic and Sidewalk Advisory Committee;
- oversight of environmental monitoring at the former landfill;
- serving on Solar Photovoltaic Panels Exploratory Committee, which selected a vendor for installation of a solar array on the closed landfill; and
- management of the Environmental Protection Agency Phase II Stormwater permit.

REPORT OF THE HIGHWAY DIVISION

The Highway Division is responsible for the maintenance and care of the roads and sidewalks in Town as well as all street signage, guardrails and pavement markings. The six individuals that make up this division accomplished the following special projects this past year:

- Road preparation and supervision for the full depth reclamation, grading and paving of Country Drive, Surrey Lane, and Sibley Road. Signage and pavement marking improvements as necessary followed the road work.
- Prepared and supervised the pavement overlays of two sections of the roadway on Winter Street and the Route 20 end of Summer Street using state aid money for pothole recovery after the harsh winter season

- Worked with the Stormwater Division to install a new drainage system on Sibley Road, and then rebuilt and replaced nine existing drainage structures on Country Drive prior to the road reconstruction as outlined in the Capital Roadway Program
- Assisted the Water Division with Water Distribution System upgrades, as needed, to the roads that were reconstructed under the Capital Roadway Program
- Assisted the Water Division with the emergency water breaks and scheduled fire hydrant replacements

In addition to the above special projects, the Highway Division maintained road conditions (patched potholes), cut back vegetation on the sides of many roads, and removed tree limbs hanging over roads and sidewalks to promote safe vehicular and pedestrian travel in town.

The Highway Division responds to after hour emergencies such as snow and ice conditions, downed trees, and roadway hazards (potholes).

REPORT OF THE PARKS AND CEMETERIES DIVISION

The primary responsibility of the Parks and Cemeteries Division is the care, maintenance, and operation of the Town's Cemeteries. This includes planning funeral arrangements with residents, carrying out interment and committal services, and tending to the care of the landscape. This same group of dedicated staff also cares for several scenic parks, the Town Green, and the grounds at an assortment of Town buildings, including Town Hall.

Linwood Cemetery sits on 35 acres of rolling terrain, winding paths, native shrubs, specimen trees, and is a well maintained example of the park-like, romantic style cemetery that became popular in the late 19th century. Dating from 1873, it is Weston's largest and only active burial ground. This Division is committed to providing exceptional service to the residents of Weston and their families in guiding them through the daunting and often emotionally challenging process of selecting burial plots, making funeral arrangements, and carrying out committal services. We also tend to their needs during the grief and aftercare period with assistance in choosing memorials, plantings, and any other specific requests they might have. It is our goal to assist people in getting through one of the most difficult periods in their lives and ensure that when a family comes to Linwood Cemetery, their experience is as pleasant and well managed as possible.

The 2014 Arbor Day activities included a most generous donation of eight trees from the Tree Advisory Group to replace storm-damaged trees in Linwood Cemetery. We are very thankful to have found a means for replacing some of the old growth trees that had been lost to Mother Nature in recent years. The installation of the trees took place a week prior in a collaborative effort between the Tree Advisory Group, Weston Garden Club, and the Park and Cemetery grounds crew.

In conjunction with the Public Spaces Committee, the various garden clubs, and the Tree Advisory group, we are pleased to have the opportunity to continue ongoing improvements and maintenance of the Town Green. The efforts of many dedicated individuals are evident in the resulting landscape. Much thought and care is taken in these decisions in order to protect and preserve this preeminent treasure.

Memorial Day and Graduation festivities were both very successful this year with the added benefit of being afforded sunny and pleasant weather. The Town Green continues to be the center stage for many important events and we wish to thank all those who help to keep the area clean and beautiful for all to enjoy. At the 1914 Annual Town Meeting, Weston voters gave the Board of Selectmen and Parks and Cemeteries Commissioners approval to take the 11 acres by eminent domain to forever secure what we now have and hold dear.

“In my opinion the execution of this scheme would give Weston a Town Common of remarkable individuality and in many respects the finest open space of the kind in the commonwealth.”
– Arthur A. Shurcliff, 1912

The Weston Garden Club, as they have been doing for many years, placed wonderful hand-made holiday wreaths on municipal buildings and Town offices. Members of the Garden Club take cuttings from evergreen shrubs around town and make each wreath individually in an amazing group effort rivaling Santa’s workshop. They are also responsible for the many beautiful seasonal displays at the historic watering trough in the center of town.

We would again like to thank all of the many garden club members, traffic island sponsors, and other residents who donate their time and knowledge towards the betterment of our surroundings. The Town continues to benefit from this sense of community pride and spirit. There are many unseen hands involved in the planting, care, and watering of the trees, gardens, planters, and landscaped areas around town that all deserve our accolades and applause.

For information regarding Weston’s cemeteries please contact William C. O’Neil at 781-786-5165.

The Department’s fiscal year 2014 statistics are as follows:

<u>Internments</u>	40	
Casket	17	
Cremation	23	
Interment Fees Collected	\$17,400	
<u>Lot Sale Fees Collected</u>		
Perpetual Care Trust Fund	\$10,560	
Sale of Lots Fund	\$15,840	
Town Clerk Recording Fees	\$60	
<u>Memorials</u>		
Monuments	6	
Markers	18	
Fees Collected	\$3,180	
Total Cemetery Revenue	\$47,040	

REPORT OF THE SOLID WASTE AND RECYCLING DIVISION

The annual recycling rate for fiscal year 2014 was 41.91 percent (31.44 percent not inclusive of yard waste) with an average processing cost of \$26.57 per ton, an increase of \$0.43 per ton from fiscal 2013. The average cost to process our solid waste was \$106.60 per ton, an increase of \$3.67 per ton from fiscal 2013. The overall processing cost of solid waste and recyclables was \$73.06 per ton, an increase of \$3.83 per ton from fiscal 2013; however, recycling generated \$22,222 in revenue and saved a total of \$105,520 in avoided disposal costs. A total of 1,319 tons of material was removed from the waste stream because of recycling. Recycling not only helps to protect and preserve our environment, but also reflects a substantial cost savings to the Town.

This Division is continuing an initiative to collect recyclable products from municipal and school buildings and process them through the Transfer Station. By doing so we help to ensure that these materials are removed from the waste stream and processed according to the Massachusetts Department of Environmental Protection regulations while at the same time lowering overall disposal costs and increasing the Town's recycling rate.

The Board of Selectmen has held a policy to recover 70 – 75 percent of the cost of operating the Transfer Station with fee revenue. That recovery ratio dropped to 65 percent, partially because of some capital projects undertaken at the facility, which will be amortized over a period of time. In fiscal year 2014, prior to the permit renewal period in September, the Selectmen voted to increase the permit fee in order to reach a more desired recovery ratio. Permit fees were last increased in fiscal 2011. The fees for all permit types were increased by \$10 except for the senior primary permit, which was increased by \$8.

The Division's statistics for fiscal year 2014 are as follows:

Solid Waste and Recycling Revenue

Residential Permit Sales	\$337,244
Commercial Haulers	\$357
Recycling Precedes	\$22,222
Total Solid Waste and Recycling	\$359,823

Materials Processed at the Transfer Station

Total Solid Waste – tons	1,829
Total Recycled – tons	1,319
Total Materials – tons	3,148

REPORT OF THE STORMWATER DIVISION

The Stormwater Division is responsible for the maintenance of the Town's storm drains and waterways. This Division is made up of three individuals whose focus is promoting Stormwater Management as prescribed by the Environmental Protection Agency. Areas of attention include street sweeping, catch basin cleaning, repairs to catch basins and drainage systems, and the clearing of brush and debris from brooks, streams and waterways.

Operational highlights of the past year included:

- Rebuilding and/or replacement of nine existing drainage structures on Country Drive in connection with the Capital Roadway Program

- The installation of a catch basin, stormwater treatment unit, water quality swale, and the associated piping on Sibley Road in connection with the Capital Roadway Program
- Pipe cleaning (jetting) and inspection of all existing drainage systems on the roads scheduled to be reconstructed/repaved
- Working with the Highway Division to prepare and execute the full depth reclamation and paving of Sibley Road, Country Drive, and Surrey Lane
- Working with the Highway Division to prepare and execute the pavement overlays of two sections on Winter Street and the Route 20 end of Summer Street using state aid money for pothole recovery after the harsh winter season
- Removal of approximately 155 tons of debris from approximately 1,500 catch basins
- Street sweeping 92 miles of roadway in Town with many of the roads, such as problematic low areas, Weston Center, and main roads, being swept many times during the course of the year
- Working with the Town Engineer, Board of Health and the Conservation Commission to eliminate stormwater, wetland and pollution problems
- Assisting the Water Division with the installation of new water services as needed on the Paving Program list
- Assisting the Water Division with the emergency water breaks and scheduled fire hydrant replacements
- Assisting the Highway Division during emergencies and day to day operations, including the Road Resurfacing Program

The Stormwater Division also responds to snow and ice emergencies as well as all reports of flooding in the Town.

REPORT OF THE TREE WARDEN

The role and authority of a Tree Warden are defined under Massachusetts General Laws, Chapter 87, Sections 1-13 and is more commonly referred to as The "Public Shade Tree Act." The Tree Warden is responsible for the care and protection of public shade trees including the identification and removal of hazardous trees within the public right-of-way. The Tree Warden also serves as an advisor to the Tree Advisory Group.

The Tree Warden coordinates public hearings with the Board of Selectmen when a public shade tree is proposed for removal. If the public shade tree is located within the right-of-way on a designated Scenic Road, the Planning Board must hold a hearing for the proposed removal. If, however, a public shade tree endangers travelers on a public way and the Tree Warden deems the tree to be an imminent hazard, it may be trimmed, cut or removed without notice or hearing.

In 2014 the Town of Weston was designated a "Tree City USA" by the National Arbor Day Foundation for the 11th consecutive year. On April 25th the Town held a special Arbor Day Celebration at Weston's 40 Acre parcel, managed by Land's Sake Farm, by planting of two *fagus grandifolia* (American beech). These trees were a generous gift from Judi and Douglas Krupp. In addition to the Land's Sake planting, there was another spring planting of eight trees at the Linwood Cemetery. These trees were purchased with Tree Advisory Group funds.

Ornamental trees on the Town Green, Linwood Cemetery and other Town parks were pruned during this past year as well. This work is not only essential to the health of the trees but also ensures public safety. The preservation of the health and beauty of shade trees along Weston's public roads is essential to the

rural character of the town. The Tree Warden is grateful to the employees of the Highway and Parks and Cemeteries Divisions of the Public Works Department for their hard work and commitment during all hours and weather conditions in order to address emergency tree problems.

REPORT THE WATER DIVISION

The Water Division is responsible for supplying 3,644 customers in the Town of Weston with safe and potable drinking water and responds to all water system emergencies including system leaks, loss of service, poor water quality, and low water pressure. The four individuals that make up the division maintain over 116 miles of water main, 946 hydrants, the Wellesley Street Pump Station, and four water storage tanks that contain 2,721,000 gallons of water.

2014 Operational Highlights

- Emergency repair of 14 water main breaks
- Six fire hydrants were replaced and another 12 were refurbished/rehabilitated to meet modern specifications
- Worked in conjunction with the Highway and Stormwater divisions to replace seven main-to-curb water services on Country Drive prior to the roadway reconstruction project
- Performed inspections on the replacement of 3,700 linear feet of 8-inch diameter cement-lined ductile iron water main on Fairview and Pincroft roads as part of the Capital Improvement Program
- Continued the comprehensive leak detection survey of the Water Distribution System. The Survey found one fire hydrant leak that was promptly repaired and will reduce the amount of unaccounted water.
- Performed pre-excavation Dig Safe mark-outs to over 2,500 locations within the town
- Continued the cross-connection control and prevention maintenance program as required by the Massachusetts Department of Environmental Protection
- Upgraded 147 water meters to modern metering equipment

During 2014, Weston consumed 642,388,000 gallons of water, an increase of over 27,505,000 million gallons of water from the previous year. Weston's average daily consumption was 1.760 million gallons of water. The greatest amount of water pumped in one day during the year was 4,228,900 gallons of water on September 28th.

The Town's water is supplied by the Massachusetts Water Resources Authority and uses ozone treatment as the primary disinfectant and chloramines for residual disinfection in providing the safest drinking water possible. During the past year the water supply passed all Massachusetts Department of Environmental Protection and Environmental Protection Agency-required water quality tests including, lead and copper testing and weekly coliform testing. The Water Division collected over 120 bacteria and lead and copper samples to ensure that the quality of water provided meets federal and state drinking water standards.

Division personnel also serve the community by performing a variety of Public Works related tasks, including snow and ice emergencies.



HEALTH AND HUMAN SERVICES



The 14 Project Linus volunteers who come to the Council on Aging (with several others from home) hand knitted over 100 afghans in 2014 all of which were donated to local hospitals for infants and children in need. In April, a Council on Aging Gallery Showcase highlighted these beautiful works and celebrated these crafty volunteers. The volunteers at the Council on Aging are essential to the programming offered; in fact, 60 percent of programs are led and organized by volunteers

WESTON AFFORDABLE HOUSING TRUST

In 2014, the Weston Affordable Housing Trust continued its work on the Warren Avenue Project; the three existing, Town-owned buildings that consist of a single family home at 71, a duplex at 66-68, and the former Water Department garage at 74 Warren Avenue. These are being renovated into seven affordable housing units for households with incomes ranging from 80 percent to 100 percent of the area median. Over the course of the year, the Trust sought input, and approvals where necessary, from many Town bodies including the Conservation Commission, the Board of Health, the Historical Commission, the Housing Partnership, the Board of Selectmen, the Planning Board, the Police Department, the Fire Department, and the Department of Public Works, as well as from residents of the Warren Avenue neighborhood, many of whom lent their time and consideration to improving the Project along the way. At the December Special Town Meeting, voters appropriated \$2,688,500 in Community Preservation Act funds to construct the Project. On December 26th, a Comprehensive Permit for the Project was issued by the



REPORT OF THE BOARD OF HEALTH

The Board of Health is responsible for the promotion and protection of public health. This is done through education and enforcement of environmental, public, medical and mental health laws and regulations, and emergency preparedness planning. The Board provides enforcement of the State Sanitary Code under the Department of Public Health and the State Environmental Code under the Department of Environmental Protection.

The State Sanitary Code includes permitting, regulating and inspecting housing, food sales and service, pools, camps, lead, asbestos and lead abatement, solid waste, surveillance and reporting of communicable disease and animal health. The State Environmental Code includes permitting and regulating wells, septic systems, ground water and air protection. The Board is committed to providing the highest protection of the public health possible with available resources.

Communicable Disease

The Board is required to investigate communicable diseases to determine how an individual came to be infected and who may be at risk from exposure to the infected individual. This information is then shared with the Massachusetts Department of Public Health. The infected individual and contacts are observed by the Board of Health to be certain all are treated with the proper medication for the disease. A total of 140 cases were investigated by the Board of Health in 2014:

Arbovirus	1	Legionellosis	1
Babesiosis	3	Leptospirosis	1
Campylobacteriosis	8	Lyme Disease	41
Cyclosporiasis	1	Malaria	1
Dengue Fever	1	Measles	5
Giardiasis	2	Pertussis	1
Group A Streptococcus	1	Salmomellosis	2
Group B Streptococcus	4	Streptococcus Pneumoniae	1
Haemophilus Influenzae	1	Tuberculosis	2
Hepatitis A	1	Latent Tuberculosis LTBI	1
Hepatitis B	1	Typhus Fever	1
Hepatitis C	4	Varicella	2
Human Granulocytic Anaplasmosis	14	Viral Hemorrhagic Fever	1
Influenza	38		

Food Safety

The Board inspects all food establishments routinely. A total of 135 food service reviews and inspections were conducted during 2014 and minor violations cited during the inspection process were corrected in a timely manner.

Camp Safety

All recreational camps for children are routinely inspected. A total of 32 camp reviews and inspections were conducted during the 2014 season. The Board continues to encourage education and provide materials about sun safety, heat exhaustion, and protection from mosquitoes and ticks.

Pool/Beach Safety

All public, semi-public, and special purpose pools are routinely inspected. A total of 28 pool and beach reviews and inspections were conducted during the 2014 season. All facilities are maintaining compliance with the Virginia Graeme Baker Pool and Spa Safety Act. Public and semi-public beaches were inspected and permitted in accordance with Massachusetts Department of Public Health Beach Regulations 105 CMR 445.000 Minimum Standards for Bathing Beaches. Water testing results are

monitored weekly throughout the bathing season. This year, Weston had one reported incidence of the presence of E. coli at one beach, which was rectified within one week. With this one exception, all beaches were below the state's limit for E. coli, which indicated the beaches were safe for swimming throughout the entire swimming season.

Emergency Preparedness

Several successful seasonal flu vaccine clinics were held in 2014 where 370 doses of vaccine provided by the Massachusetts Department of Public Health were administered to residents. This was made possible with the strong support of the Weston Emergency Reserve Corps (WERC), a branch of the Massachusetts Region 4A Medical Reserve Corps. The Board is grateful to all the WERC volunteers who provided services for all the flu clinics and a special thank you to Hugo M. Yamada, MD who was appointed by the Board of Health to serve the community as the Medical Health Director.

Sandra Ashley*	Kathy Becker, RN	Karl Benedict, MD*	Patricia Hoban, RN
Julie Hyde*	Beth Keane*	Teresita King, MD	David Kominz, MD*
Phyllis Kominz	Stephanie Lynch, PhD*	Alvin Newstadt, RPH*	Marcia Newstadt
Elly Pendergast*	Rudy Ruggles*	Marilyn Savage*	Michele Schuckel, RN
Pam Swain	Jan Townsend, RN	Janet Weinstein, RN	Patty Wright, RN
Hugo M. Yamada, MD	Jane Brown, RN*		

** Denotes Members of the Weston Emergency Reserve Corps Executive Committee*

WERC was present at town-wide activities all year long providing more than 500 hours of service to Weston. Volunteers provided public health safety education for Lyme disease, mosquitos, sun, rabies, 72 Hour Preparedness Kits, and healthy food during the Spring Fling and Rotary Antique Car Show. WERC members also attended several trainings including "Understanding the Role of the National Guard in Emergencies," "Preparedness Table Top Exercises for Hurricanes," as well as sheltering, solar storm, and pet safety and sheltering. The Board is appreciative of all of the WERC volunteers for all they have done to keep Weston residents safe and healthy. Our volunteers are here to help if needed and this is a great service for residents, the Town's government, school, and first responder personnel.

Environmental Health

All residential properties in Weston are served by individual septic systems. Title V of the State Environmental Code is a set of regulations established by the Massachusetts Department of Environmental Protection that sets standards for the design and construction of septic systems. The Board is responsible for the enforcement of this code and invests approximately 80 percent of its staff time in this area. Enforcement consists of witnessing percolation and deep test holes, reviewing septic system plans, and inspecting the installation of new septic systems and wells. Title V inspections of existing septic systems and renovation projects require research of existing files to establish abutting lot and site conditions. Building renovation projects are all reviewed to ensure that the proposed work is in compliance.

There are several large complexes that require sewage treatment plants. These complexes have ground water discharge permits issued through the Department of Environmental Protection. Reports are forwarded to the Board and are reviewed to establish that the treatment plants are operating within the parameters of the permit.

2014 Board of Health Members

Elected by the voters

David R. Kominz, M.D. 2017

Rudy Ruggles 2016

Peter K. Taylor 2015

Detail of Regular Services Provided by the Board of Health

Activity	2014	2013	2012	2011
Permits				
Soil Tests Permit	58	56	56	51
Septic System Review Application	61	67	47	63
Septic System Permit Application	95	100	112	82
Septic System Installer's License	70	46	50	41
Septic System Pumper Permit	40	23	22	40
Solid Waste Hauler Permit	55	27	28	49
Title V Inspection Permit	176	224	168	138
Trench Permit	103	96	108	94
Well Permit	12	9	12	15
Food Service Permit	143	89	77	72
Camp Permit	22	16	19	19
Residential Pool Permit	24	5	10	17
Commercial Pool Permit	32	18	15	15
Burial Permit	97	98	97	111
Portable Toilet Permit	68	73	58	58
Livestock Permit	43	23	26	19
Renovation/Addition Permit	157	178	136	121
Demolition Permit	173	146	69	36
Dumpster Permit	51	49	37	38
Permits - Total	1,480	1,343	1,147	1,079
Inspections/Reviews/Meetings				
Septic Pumping Reports	1404	1,536	1,325	1,534
Soil/Percolation Tests Witnessed	244	262	376	248
Septic System Plan Reviews / As-Builts	160	189	162	186
Septic System Inspections/meetings	344	384	319	386
Title V Inspection Reports/Reviews	260	321	278	185
Environmental Investigations / Meetings	86	47	48	64
Housing Complaint Investigations/Meetings	21	12	43	49
Well Permits Application Review/Inspection	9	19	36	35
Food Service Inspections	120	123	127	100
Food Service Plan Review	15	2	1	1
Camp Inspections	15	42	55	41
Camp Permit Review	17	21	23	22
Commercial/Residential Pool Permit Review	26	33	27	32
Commercial/Residential Pool& Beach Inspections	22	38	44	37
Renovation/Addition Permit Review/Meetings	165	295	184	167
Renovation Inspections	90	103	94	76
Demolition Inspections	21	182	48	60
Administration Meetings	90	100	143	166
Administrative Training Meetings	46	45	60	49
Housing Nuisance Complaint	21	6	43	49
Communicable Disease Investigation	74	116	88	113
Emergency Preparedness Meeting	32	48	54	73
Community Health and Wellness Meetings/Training	12	31	39	30
Inspections/Reviews/Meetings - Total	3,294	3,955	3,617	3,703
Administrative				
Phone Calls	5,022	5,074	4,388	4,565
Research	3,298	3,248	2,843	2,795
Emails	15,346	10,553	7,914	7,500
Letters	912	765	*	*
	926			
Administrative - Total	25,504	19,640	15,145	14,860
Totals				
Total Revenue	\$159,659	\$163,243	\$128,912	\$116,806

REPORT OF THE COUNCIL ON AGING

The Weston Council on Aging has provided Weston's older residents with programs, resources and support in response to diverse interests and needs since 1974. Collaborating with a network of local resources, we strive to promote initiatives in keeping with the Council's mission: "The Weston Council on Aging is dedicated to the support and welfare of the town's seniors and those who care for them."

The annual report for 2014 highlights progress towards fulfilling this mandate and in doing so acknowledges the consistent support of the Board of Council on Aging, the Friends of the Council on Aging and our network of volunteers.



We welcomed our new Social Worker Meghan Kennedy in June

funded by the Executive Office of Elder Affairs, the Friends of the Council on Aging, and grants. In 2014, we welcomed Meghan Kennedy as our full time social worker, following the retirement of Candace Steingisser. Jill Tierney also joined our staff on a part-time schedule to support our programs. Working collaboratively with dedicated volunteers and COA Board, we provided services to more than 1,400 people in 2014.

Our Volunteers

Our volunteers are essential. In fact, our network of more than 200 volunteers provided 11,000 hours of service in 2014. New volunteers join the COA throughout the year as our Volunteer Coordinator strives to match residents' skills and interests to local needs. Of our programs, 60 percent are volunteer-led and organized. Volunteer presence is visible throughout each week: greeting people at our front desk; delivering meals to home-bound seniors; assisting our administrative staff with projects and our monthly newsletter; and teaching or leading many of our classes. Our volunteers have an impact in the community as well by driving seniors to medical appointments, crafting spectacular afghans as donations, and helping students practice reading in the elementary schools.



Knitters standing with their handmade blankets created for Project Linus that were showcased in the COA gallery in April

We are grateful for the many groups in town that collaborate each year with us, hosting events, supporting programs, donating resources and time. Weston's community provides an extraordinary level of support and spirit of volunteerism.

Programs

On a monthly basis, we offer more than 100 hours of programming in which residents can become involved. In 2014, 13 percent of the people who accessed our services and programs were doing so for the first time.

On a daily basis, the many inquiries we receive are clear indicators of the need for information, social service, and nurse consultation. With their impressive experience, our social workers and nurse offer residents access to referrals for housing options, information about in-home services, discussions about health concerns, transportation, support groups and valuable guidance on strategies to remain independent in one's own home. In addition, our staff supports our much utilized medical equipment loan closet and food pantry. Our specialized resource listing of pre-screened in-home contractors continues to generate a steady number of requests. In 2014, we initiated a closer collaboration with the staff of the Newton and Needham senior centers to build more robust lists of prescreened and vetted vendors.

Legal, financial and health insurance questions continue to be a focus throughout the year. To address the many concerns about health insurance, Weston's volunteer SHINE (Serving the Health Insurance Needs of Everyone) counselor is on-site each week and the volunteer AARP income tax preparer is present during tax filing season. Both resources responded to an 8 percent increase in requests for services.



2nd Annual Alzheimer's Awareness Walk and Fundraiser was held on September 27th and participants were once again joined by Dakota the miniature horse

With support of our social work staff, a volunteer facilitates a support group each month for caregivers of those with Alzheimer's disease and related dementia. In September we sponsored our second successful walk to raise funds for the Alzheimer's disease Association local research efforts and programs. Our nurse and volunteers facilitate a support group each month for people dealing with neuropathy issues. The success of both groups lies in the wealth of wisdom, support and resources shared.

Now in its eighth year, outreach meetings of the COA social workers and nurse, the managers of Brook School Apartments and Merriam Village, and the Police and Fire departments review the status of "at risk" residents to ensure that they are prepared to shelter at home and have knowledge of Town resources in the event of a local or regional emergency. Through this collaboration, 930 contacts have been completed. Building on our successful social work collaboration with Brook School Apartments, one of our social workers is also available on-site at Merriam Village.

Nutrition and Wellness

During a typical month, the COA hosts a Wednesday Soups On! sponsored by Maplewood of Weston. The blood pressure monitoring clinic and the food pantry at the COA are additional programs readily available to Weston seniors. In 2014, working closely with the staff of Land's Sake Farm, the produce

donation program evolved into a more dynamic seasonal program benefitting more than 40 Weston residents from June through October. A weekly lunch dining site at Brook School Apartments and daily delivery of in-home meals is a successful collaboration with Springwell Inc., an elder service organization out of Waltham. The meals programs delivered 2,506 meals to home-bound Weston residents during the year. The occasional early morning breakfast for Weston veterans has transitioned into a well-attended event. Hosted in collaboration with the veterans' agents of the West Suburban Veterans District, the breakfasts at the COA offer a chance for veterans to connect while enjoying a delicious meal. The gatherings were instrumental to the successful publication of the second volume of "Weston's World War II Veterans," highlighting more compelling stories from Weston Veterans.

Fitness

Led by our trained instructors, COA fitness programs offer a unique opportunity to exercise five days a week, close to home and with one's peers. Classes are available 10 hours each week and target balance, flexibility, strength training, and cardiovascular health. The COA nurse continues to be involved with our fitness programs and is available to consult as one chooses a class appropriate to fitness level and schedule. Continued financial support of a mini grant from the Harvard Pilgrim Health Foundation, the COA walking group completed another season of walks to a variety of destinations. During the year our fitness class participation increased by 6 percent.

Education

In 2014, the COA offered health education lectures on topics as varied as safe driving, diet and brain health, memory, palliative care, stem cells, spinal stenosis and osteoarthritis. Our lectures continue to be well attended, and can be viewed on Weston Media Center. New initiatives include the nationally renowned Aging Mastery Program, a model of wellness supported by the National Council on Aging and the Memoir Writing Program supported by the Weston Cultural Council.

Our monthly newsletter highlights opportunities to focus on a variety of topics, including art and architecture appreciation, bridge, sharing of memories and stories, fluency in Spanish and French along with enhanced computer skills. During the year, we introduced several new programs including handwriting analysis, German conversation, and Japanese culture. These programs were enthusiastically received and German conversation is now regularly scheduled. Weekly ukulele instruction continues as new people discover the fun and fellowship of playing a musical instrument. Weston residents also meet



Weekly ukulele lessons were a popular education offering. Playing an instrument helps strengthen brain neurons and the ukulele is easy to learn

each month at the COA to discuss local, national and international current events. Through a series of lectures delivered in 2014, our personal finance and money management planning group offered a range of programs including estate planning trusts and wills to address complex legal and financial issues.

Transportation

Transportation is delivered through an impressive coordination of local resources, providing hundreds of residents with quality transportation. The volunteer F.I.S.H. program provides transportation to medical appointments and in 2014 we acknowledge the retirement of long time coordinator Cindy Mosher as we carry on her tradition of excellence. Our taxi contract makes travel within Weston and to neighboring towns possible. In addition to taking seniors to local markets for groceries, Friend Ship Bus II takes

monthly trips to destinations such as the Boston Symphony, theaters, museums, restaurants, and river cruises. We are grateful for the financial support of the Friends of the Council on Aging for the many aspects of our transportation services.

The COA Board

The Council on Aging board is comprised of 13 Weston residents appointed by the Board of Selectmen. Board members dedicate their efforts to the achievement of the COA mission. Board members also serve as liaisons to various Town committees and local groups.

Community Connections Committee is committed to strengthening relationships between the community at large and the COA and in 2014, the Board refocused on Community Connections. In addition to the highly successful fall symposium “TECH IT OUT!,” which partnered with the Weston Public Schools, the committee sponsored a series of coffee talks at the Weston Public Library on topics such as travel, cooking and social services. The committee also initiated a series of focus groups. These sessions provided valuable perspectives on individual needs of seniors as well as programs for future consideration.



High School students offer assistance with new technology gadgets

The Arts Council hosted a series of four art shows at the Council on Aging Gallery that highlighted the talents of local artists. These shows have been especially effective in bringing many Weston residents to the COA for the first time. New and exciting shows are currently being planned for 2015.

Transportation Committee is vital to the planning and coordination of local and regional services, as transportation is a known concern for older adults. The committee monitors the quality and utilization of COA transportation programs while maintaining current information about local and regional transportation resources.

The *Welcome Group* is organized to welcome new residents to Weston. New residents are welcomed and oriented to the town as well as to the resources of the Council on Aging.

In Appreciation

The dedicated and generous efforts of many individuals, community groups and our volunteers make it possible for the Weston Council on Aging to serve as a resource center for Weston seniors and their families. We are grateful for the continued support as we look ahead to 2015.

2014 Board of the Council on Aging

Appointed by the Board of Selectmen

Melissa Galton, Chair	2016	Wayne Johnson	2015
Margaret Ackerman	2018	Pamela G. Remis	2017
Alice K. Benson	2017	Arria Sands	2015
Joseph L. Butt, Jr.	2017	Alicia G. Sargent	2016
Leslye Fligor	2018	Geraldine Scoll	2018
Donald Goldstein	2016	Linda McCabe	2014
Vida Goldstein	2017	John McCahan	2014
Elizabeth R. Hochberger	2015	Robin J. Strickman	2014

REPORT OF THE EAST MIDDLESEX MOSQUITO CONTROL PROJECT

The East Middlesex Mosquito Control Project conducts a program consisting of mosquito surveillance, adult and larval mosquito control, ditch maintenance, and public education. This year, average spring rains resulted in moderate mosquito activity in late May and early June. Mosquitoes reached their highest levels during the annual emergence of a cattail marsh mosquito species from mid June through July and the emergence of a floodwater species following rains during the first half of July. Populations declined during August and September due to dry conditions.

The adult mosquito surveillance program monitored mosquitoes from 11 Weston trap collections. Specimens from one trap collection in August were sent to the State Public Health Laboratory to be tested for Eastern Equine Encephalitis (EEE) and West Nile Virus.

The adult mosquito control program involved crews applying Sumithrin to 689 acres at night in June using truck-mounted aerosol sprayers, when survey traps collected high mosquito populations. The Environmental Protection Agency classifies Sumithrin as slightly toxic and as such advance notification of the spray program was placed on the Town website and in the Town Crier.

The larval mosquito control program relied on the larvicides *Bacillus thuringiensis* var. *israelensis* (Bti) and *Bacillus sphaericus*, which are each classified by the Environmental Protection Agency as relatively non-toxic. In April a helicopter was used to apply Bti granules to 198 wetland acres to control spring floodwater mosquitoes. Field crews using portable sprayers applied Bti in the spring and summer to 18 wetland acres when high densities of mosquito larvae were found in stagnant water. Larvicides containing *Bacillus sphaericus* were applied to 1,468 catchbasins to control *Culex* mosquito larvae in August. *Culex* mosquito larvae are considered the primary West Nile Virus vectors.

An excavator was used to maintain drainage at three sites including a 308 foot section of a waterway adjacent to the Boston Post Road, an 85 foot section of a channel adjacent to South Street, and a 214 foot section of a waterway beside Bullard Road.

The Project's public education program is designed to develop awareness within the public and the private sectors as to their roles in mosquito control. The Project serves as a resource to residents, municipal officials, and the local media on mosquitoes and mosquito borne diseases. The Massachusetts Department of Public Health determined that there was a low West Nile Virus risk and a remote EEE risk in Weston during the 2014 season. There were six residents within the metropolitan Boston area who contracted the West Nile Virus in 2014. A web page located at sudbury.ma.us/emmcp provides residents with information on mosquitoes, control programs and related topics.

REPORT OF THE ELDERLY HOUSING COMMITTEE

Brook School Apartment rentals continued at full capacity this year with a total of seven vacancies: five units at market rate and two subsidized. A considerable waiting list of prospective renters remains, and by the end of December 2014, there were 29 people waiting for a subsidized apartment, which represents a one – three year wait period. Due to the long wait, the elderly subsidized list was closed in 2012, but it will reopen in 2015. Since the need for affordable housing for the elderly and disabled remains greater than the available supply, we will continue to seek ways to expand the senior affordable housing opportunities in town, as we investigate the various options within the existing complex and property, as well as other opportunities as they arise, such as the Old Library.

Improvements were made to the physical plant during the year. As vacancies occurred, the interiors of the older units were updated and improved. With the new Capital Fund, the parking lot area behind Building C was expanded, which created 24 new parking spaces. This helps the limited mobility tenants to better access their vehicles from the rear of the building. It also provides more visitor spaces near the soccer field.

We wish to thank the many members of the Weston community for their continued support and generosity: Ingrid J. Mansfield and the Roxbury Weston Preschool for delighting tenants with the annual December sing-a-long; the Country Garden Club, for maintaining the flower boxes and the center urn, and the Weston Garden Club for contributing holiday wreaths, made with branches from the yews on the property, for us and all the Town buildings.

We are appreciative of the many Town departments that support the tenants. Fire and Police are always there to respond to any emergency and the Council on Aging provides support and advice for all the tenants. A special thank you to Ireta Metchik, who has been holding office hours onsite to provide social work services to the residents.



The parking lot behind Building C was expanded to create 24 additional parking spaces for residents with limited mobility, as well as spaces for visitors

The age range of our residents spans from 47 to 99, with 24 percent being male and 76 percent female. Many of the Brook School tenants contribute to the community feeling on a regular basis with particular note to the weekly fun and game groups participating in Crazy 8s, Whist card games, and Mah Jongg. Their laughter and high spirits keep nurturing the inter-building relations. Much appreciation to John Grant who keeps our recyclables fresh and organized in Building C, as well as Mary LePage and Phyllis Davidoff who organize the weekly Tuesday Movie Night.

2014 Elderly Housing Committee Members

Appointed by the Moderator

John Heine, Chair	2015
John Hennessey	2015
Theodore Kirchner	2016
Carol Ott	2016
Thomas Timko	2017

REPORT OF THE WESTON HOUSING PARTNERSHIP

The Housing Partnership is the initial point of contact, and helps coordinate efforts or proposals for affordable housing in Weston. Without executive authority, it serves as a policy advisor, working in that regard with the Board of Selectmen, the Weston Affordable Housing Trust, the Weston Affordable Housing Foundation Inc. (WAHFI, a 501(c)(3) tax-exempt charitable corporation that promotes affordable housing in Weston), and the Community Preservation Committee (CPC), as well as interested members of the community. The Partnership reviews and makes recommendations on all requests to the CPC related to funding for affordable housing proposals or projects. It also reviews and responds to inquiries or proposals concerning the possible issuance of Comprehensive Permits by the Zoning Board of Appeals

for affordable housing projects under Massachusetts General Law Chapter 40B, which allows exceptional density and other exemptions from local zoning by-laws.

Important Issues for 2014

Warren Avenue - The Partnership continued to monitor plans by the Trust for the development of seven family rental units on an 8-acre parcel owned by the Town on Warren Avenue, and met with the CPC to express its approval of possible Community Preservation Act funding for that project. As a result of collective efforts by the Trust, the CPC and the Board of Selectmen, and with the support of the Partnership, the December Special Town Meeting approved the appropriation of up to \$2,688,500 in Community Preservation Act funds for the construction of seven affordable housing units within the existing buildings on that parcel.

Viles Street - The Partnership identified and inspected a duplex (built in 1890) on a 0.23 acre parcel of land at 126-128 Viles Street for the possible purchase and rehabilitation by WAHFI. The 1890 house represents two three-bedroom affordable rental units. Representatives from the Partnership met with WAHFI, the CPC and the Finance Committee to review costs and possible funding for the project and participated in negotiations for the purchase of the parcel by WAHFI, subject to affordable housing deed restrictions in perpetuity. This was the first affordable housing project in Weston that required the purchase of land. As a result of collective efforts, and with the support of the Partnership, the December Special Town Meeting approved the appropriation of \$1,188,100 in Community Preservation Act funds as a grant to WAHFI for the funding of that development.

99 Concord Road - The Partnership met with representatives of Northland Residential Corporation regarding its proposed development of 24 homeownership units, consisting of 18 market-rate units and six affordable units, on a 4.97 acre parcel with frontage along both Concord Road and Merriam Street. After one meeting with the Partnership and neighbors, in which concerns were expressed about various aspects of the project as proposed, Northland's attorney advised the Partnership that Northland had decided not to proceed with a friendly 40B project involving negotiations with the Town and to consider pursuing its rights to proceed unilaterally under the provisions of M.G.L. Chapter 40B. After further meetings with neighbors and interested residents, the Partnership voted unanimously to oppose the project as proposed. By letter dated August 1st, the Partnership advised the Board of Selectmen of its reasons for that decision.

Communications with Representatives from Acton and Bedford - At a meeting on September 10th, the Partnership met with Cathy Cordes, chair of the Community Preservation Committee in Bedford; Irma Carter, a member of the Bedford Housing Partnership and the Bedford Municipal Affordable Housing Trust; and Nancy Tavernier, chair of the Affordable Housing Committee in Acton, to identify the organizations and groups involved in promoting and developing affordable housing in their respective communities. Observations concerning historical, political and other factors, and town or committee action or decisions that had contributed to the successful development and operation of various affordable housing projects in each of those towns were also discussed. Differences between Weston and those other communities were recognized and discussed, as well as common challenges faced in efforts to create community support and to obtain funding for affordable housing.

Housing Production Plan - Having focused on successfully promoting the development of specific affordable housing projects in Weston, the Partnership decided to proceed immediately in working with the Board of Selectmen, the Planning Board, the Housing Trust, WAHFI and others to assist the Town in developing a formal Housing Production Plan that will reflect Weston's current needs and provide focus for possible Town action, as well as comply with Housing Production Plan Guidelines promulgated by the Massachusetts Department of Housing and Community Development. The Partnership began its discussion of that subject in a meeting with Susan Haber, member of the Housing Trust who had formerly served as Weston's Town Planner. It was determined that funds previously appropriated for

the Partnership remain available and sufficient to fund the engagement of an expert consultant to assist Weston in the preparation of an updated affordable housing needs assessment, the identification of affordable housing goals, and an articulation of implementation strategies that can be reflected in a Housing Production Plan. Work began on the process required to identify and engage a consultant and proceed with the development of an effective plan.

2014 Housing Partnership Membership

Appointed by the Board of Selectmen

Hugh Jones, Chair

Priscilla “Polly” Dickson

Shirley J. Dolins

Rev. Stephen T. Melius

Thalia G. Price

REPORT OF THE REGIONAL HOUSING SERVICES OFFICE

The Regional Housing Services Office is a collaboration between the Towns of Acton, Bedford, Burlington, Concord, Lexington, Sudbury, and Weston with Concord as the Host Community. The Office has been operating for four years, providing technical support for the administration of 4,981 affordable housing units in this regional service area. Noreen Stockman serves as Weston’s representative on the Regional Housing Services Advisory Board.

Project Goals

The goals of the Office are to help municipalities plan, permit, monitor, maintain, and increase their affordable housing inventory. The model is built upon three premises:

- Develop a regional approach for finding common solutions for common challenges, looking at housing through a municipal lens
- Make efficient use of resources, both leveraging knowledgeable staff and providing shared access to affordable housing opportunities for residents
- Proactively monitor the community’s affordable housing inventory to ensure the preservation of the units

Service Model

The seven member towns pay an annual membership fee to the Town of Concord, which covers the expenses of the Office. The member communities purchase technically competent hours, in a staff augmentation approach, with no requirement for hiring, contracting, training, or supporting such personnel. The allocation of hours per town was determined using each town’s affordable housing stock, and an estimate of current staff time spent on affordable housing related issues.

Project Cost

The expense related to the Office is for staffing. The model includes a total of 139 hours per year exclusively for Weston to access four part-time consultants with expertise in affordable housing. This staffing model provides for flexibility to be able to expand or contract based on need or funding to the town to focus on the town’s unique needs, and offers a breadth of skills and level of expertise. Weston’s share of the project cost in fiscal year 2014 was \$12,938, or 8 percent of the total Office budget. This program is funded through the use of Community Preservation Act Funds.

Observations to Date

The Office benefits both the towns and its residents. The towns receive access to dedicated, knowledgeable housing resources that are able to support its staff. Towns are not required to select, hire

or contract with an individual for these services, and instead can access the support needed. Weston officials and residents, both current and future, have access to a central office to assist with housing related issues. Future residents find value in having a regional office with consolidated opportunities. The Regional Housing Services Office activities for Weston in the past year included:

- Moving the operation to Concord, the new host community
- Providing property management training, including income certification, in September
- Developing a new website in order to provide more accessibility of information to those seeking affordable housing opportunities
- Monitoring the affordable housing units to identify possible problems for resale or refinancing,
- Conducting rental monitoring and homeowner recertification
- Conducting post-purchase training program for owners of affordable units in May
- Reviewing Weston's Subsidized Housing Inventory, which remains at 142 units of affordable housing or 3.59 percent



CULTURE AND RECREATION



The construction on the Case Campus did not deter residents from coming to Memorial Pool and despite two storms that produced heavy rains that flooded the pool with muddy water not once, but twice, pool staff worked hard to clean the pool and re-open for residents. A total of eight days were lost, but enough staff remained in place to allow the pool to be open through Labor Day weekend.

REPORT OF THE WESTON CULTURAL COUNCIL

The Weston Cultural Council is charged with distributing money allotted to the Town of Weston by the Massachusetts Cultural Council. Weston's allocation for fiscal year 2015 was \$4,300.00. The balance from the fiscal 2014 allocation was \$618.46, which after setting aside administrative funds and revenue from bank interest, the Cultural Council had \$4,703.00 in total to distribute for cultural programming.

Grants are awarded to individuals or groups in support of projects in the arts, humanities, and sciences that enhance the cultural side of our town. Grants are also available to educational institutions for transportation to concerts and museums. By the October 15th postmark deadline, the Council had received 22 eligible applications for grant requests totaling \$11,610.00. On November 13th the Weston Cultural Council held a public meeting and voted to partially fund seven grants and fully fund four grants.



The Solstice Sackbuts - a trio of trombonists, performed at the Weston Library. A sackbut is a Renaissance-era trombone

Grants Presented for Cultural Enrichment

Grant Title	Council Liaison	Grant Amount	2015 Performance Date
Bostonia Players - Valentine Jubilee	Alisa Taylor-Kapoor	\$600.00	February 8 th
The Center for Arts in Natick - Rock Off Main Street: Teen Rock Band Performances	Diane Sherlock	\$350.00	Monthly
Concert by the Solstice Sackbuts	Inge Thorn Engler	450.00	September 27 th
The Discovery Museums - EBT \$1 Admission Program	Fang Liu	\$250.00	January - December
Chinese Folk Arts Workshop at Weston High School	Fang Liu	\$550.00	March 6 th
Weston Council on Aging - Memoir Writing	Diane Sherlock	\$400.00	Spring
Weston Historical Society - The History of Weston Fire, Police, and Public Works departments	Stan Godoff	\$650.00	April
Ricardo Frota - Ecology of Sound	Marna Kennedy	\$225.00	May 2 nd

Pavoh Inc. - The Pavoh High School A Capella Show Down!	Audrey Pepper	\$500.00	April and November
Weston High School Theatre/Mass. Educational Theater Guild - Massachusetts High School Drama Festival	Audrey Pepper	\$300.00	March 14 th
Weston Drama Workshop - "We're Off to See the Wizard!" Costumes for Oz	Carmenelisa Perez- Kudzma	\$428.00	July 16 th - 25 th

New members Diane Sherlock, Stan Godoff and Tom Szekely were appointed to the Cultural Council by the Selectmen on November 6th. Members may serve for two consecutive, three year terms.

2014 Weston Cultural Council Members

Appointed by the Board of Selectmen

Audrey Pepper, Chair	March 2016	Alisa Taylor-Kapoor	February 2015
Fang Liu, Treasurer	February 2015	Laura Lamere	February 2015
Marna Kennedy, Secretary	February 2015	Carmenelisa Perez-Kudzma	March 2016
Cheryl Alpert	February 2015	Diane Sherlock	November 2017
Inge Thorn Engler	March 2016	Thomas Szekely	November 2017
Stan Mark Godoff	November 2017		



The Massachusetts High School Drama Festival is the Massachusetts Educational Theater Guild's largest event, which draws on average 115 participating schools including Weston's High School Theatre

REPORT OF THE WESTON PUBLIC LIBRARY

Trustees of the Weston Public Library

This year was a period of change for the Library and for the Case Campus. The new Field School project required flexibility and cooperation among all of the Town departments on the property. We and our neighbors eagerly anticipate the completion of the school project and the continuing development of the whole Case Campus.

While we have dealt with the new challenges that have appeared on a weekly, if not daily, basis, we have continued to look for opportunities to increase our services in the future. We are assiduously investigating possibilities for an addition to the Library. Our purpose is to provide much needed space for a learning center and for a cafe. As the years pass, the needs and expectations of the community change, and it is the Library's responsibility to understand and to meet these changes. Many new programs have addressed our patrons' evolving needs and expectations and our space has been used efficiently. We have consulted with Town committees and organizations as we explore the various possibilities that would best suit the needs of the entire community. We will continue to pursue this ever emerging goal.



*Historic records organized inside the
archive vault at Town Hall*

The Trustees are particularly proud of the Library staff's recent project to organize Weston's Town records and to install them in the newly constructed, climate-controlled vault at Town Hall. Among the Town's papers are 18th and 19th century documents undiscovered until the project was underway.

As always there were staff changes at the Library. Some long term members left and new members joined the group. One former staff member, who left almost ten years ago, has returned. We are delighted to have him back with us.

The staff completed the conversion of the collection to Radio Frequency Identification (RFID), which has resulted in a dramatic increase in circulation. We also approved a new Long Range Plan that outlines our goals for the coming years.

As our goals increase, so does our need for responsible funding. We treasure the trust funds that have been provided by loyal benefactors to the community. In 2014 we received two very generous contributions, including one specifically allocated for our audio collection. We will use the gifts with care and with gratitude.

Adult Services Department

When Town residents visit the Library's adult section they will see more than 75,000 items, including books, magazines, newspapers, movies, television shows, audio books, and more. What is not seen is the additional offering of over 25,000 e-books and audio books that are available as free downloads from the Library's website. These "hidden treasures" are compatible with most e-reader devices and can be accessed from the blue and red Overdrive icon on www.westonlibrary.org. Our Patrons borrowed over 6,000 e-books from the Library in 2014 and the Library's digital collection was expanded further this year with the addition of Zinio, which allows patrons access to digital magazines, and Indieflix, a new service that provides streaming access to a large collection of independent movies at the click of a mouse.

On your next trip to the Library, you may not see the 6,943 other Town residents who had an active

Weston Public Library card in 2014. Nearly 600 people registered for a new card this year with many of our newest cardholders being young children. When children come for their first card, the Librarian gives them a colorful clip pouch with the Library's logo, so they can zip their new card inside and hang it from their backpack. Our new Weston Library cards have a beautiful picture of the building, including the well-loved horse sculpture in front.

The next time you come to the Weston Public Library, you might borrow eight things, on average. During that same week, other residents will check out an additional 2,950 items. This adds up to almost 3,000 free library circulations to adults in one week. Adding in children's materials, the total weekly average for library checkouts in Weston is 5,441.

What is good to read? The Library's two newly created book collections entitled "Best Bets" and "Awards" are much appreciated by Library patrons. The Best Bets bookshelf holds books that go beyond just the popular titles to include novels, short stories, and nonfiction titles that have long term appeal and interest. There are 240 books in this collection, including perennial favorites by Ann Patchett, Maeve Binchy, Ken Follett, Anna Quindlen, Lee Child, Carl Hiaasen, Alexander McCall Smith, Jhumpa Lahiri and many others. Of the almost 250 titles, 50 percent of them are checked out at any given time. If all the titles were returned at once, the Library would have to buy a second bookshelf to hold them all.

The Awards bookshelf contains many winners of the most prestigious book awards, including the Pulitzer Prize, the Nobel Prize, the National Book Award, the Edgar Award, and more. Books appealing to Library patrons are by authors such as Kurt Vonnegut, John Updike, Anita Shreve, Gabriel Garcia Marquez, Louise Erdrich, David McCullough, Margaret Atwood, Toni Morrison, and Vladimir Nabokov. If a patron has research to do, or is just looking for a title with literary heft, this is the bookshelf to visit.



A young artist's creation during the Teen Watercolor Program

Youth Services Department

The Youth Services Department had a very active year. The number of programs was about the same, while computer use was up slightly. In 2014, we circulated 127,469 juvenile hardcover and paperback books. Young Adult hardcover and paperback circulation increased to 12,527 in 2014. As a comparison, in 2008, we circulated 8,744 Young Adult items and 90,923 Juvenile items. While book circulation is still climbing, media circulation has fallen a bit. One theory is that Netflix, video on demand, and other new technologies for watching television or movies, as well as internet downloads for music, have changed people's viewing behavior.

Weather-wise, the polar vortex of early 2014 caused us to cancel quite a few scheduled programs in February and March. It was often too cold for the preschool classes to walk to the Library. The demolition work at the old Field School also played into our number counts. With many parking spaces removed and demolition work making things messy and noisy, we noticed that it was a quieter summer for people attending programs and just "hanging out."

In addition to our regular weekly story times and after school book clubs for preschool and elementary school students, we had several new offerings. Our monthly sing-along with Jeannie Mack continued, but we also added Fran Friedman's singing program and Sheryl White's baby sign language classes in the spring. Some of our more interesting programs were Read to a Dog, Weston Community Children's

Association and Land's Sake special story times, and former Weston resident and Library employee Caroline Carlson's talk about her second published book, "The Terror of the Southlands." We had school visits from the Roxbury Weston and the Country School preschools in the spring, and in the fall, we had the preschool classes from Woodland School come for monthly story times. Field School classes used the Library when their library was packed and stored in preparation for its move, and some teachers came in during the fall for special projects. We had a Ready to Read Workshop for teachers and parents this year, as well.



Computer and Sound Equipment Provided by Mmmmmaven for the Teen Music Program

For Teens, we had SAT prep classes and workshops for beading, watercolors, comic art, robotics, 3D printing and music. This fall, we began hosting a "Girls Who Code" class, a national movement to get girls interested in computer coding. It was organized by Natasha Joglekar, who came in and talked to our Young Adult librarian about creating the weekly group. We also had several movie screenings and marathons for teens, children and families.

We had a very successful and record-breaking Summer Reading Program in 2014. There were 43 Young Readers, 212 Readers, and 72 Teen Readers who participated. Together, they read 6,381 books and wrote 5,812 reviews. There were 41 readers who recorded time instead of books, reading for a combined 831.25 hours! Interestingly, this is the first year that the Young Readers and the Teen Readers differed significantly. This year, teens outnumbered preschool children by a wide margin.

Over the summer, we had several special performers come in, including Animal Adventures, KidStock Theater, Jungle Jim, Mad Science, and Blue Skies Planetarium. We offered several in-house story times and programs, including a new Take Home Science Tuesday and Crafts on the Green. This summer, library staff hosted a METCO camp program in late August, which was a fun way to introduce METCO students to the Weston Library.

Our biggest project this year was the tagging of the collection in preparation for switching over to the Radio Frequency Identification system. Because we had so many books to handle, we were able to give students wanting volunteer hours something concrete to do, where they could see progress and we could keep them organized and busy. To that end, we had 22 volunteers who worked 277 hours and 15 minutes in Youth Services over the course of the year. The volunteers with over 10 hours included Mingming Liang, Lily Faucett, Alexandra Palocz, Lex Levitte, Hugh Cameron, Ehan Viles-Lyles, Hannah Elbaum, Wendy Dong, and Jessica Szeto.

Bella on Books, our Youth Services Department blog, was viewed about 43,000 times in 2014. Some of the blog energy went to the new Teen Book Review blog, with entries by our teen volunteers. That started in April, and has been growing over the course of the year.

We lost our gerbil Templeton in October, and had a touch-and-go tooth issue with his buddy Despereaux. After bringing him to an expert at Shawsheen Gerbils, we got him back in December, along with two new buddies, Frosty and Winter. We are hoping to enjoy their company for a long time. For 2015, we plan to continue with more programs, more book displays, more handouts, more books, and more fun!

Reference Department

Centrally located in the Library, the Reference Desk is commonly the first stop for visitors with information needs. The Department is staffed by a team of dedicated and enthusiastic librarians whose responsibilities include, but are not limited to: responding to both routine questions and providing in-depth research assistance; instructing patrons in the use of library resources, both print and electronic; helping people choose books to read; managing museum passes; facilitating interlibrary loan services; planning programs for adults; designing marketing materials and research aids; creating displays; participating in the selection of materials; and engaging in outreach efforts. This year our team responded to nearly 12,000 queries across the desk, via telephone, email and in off-desk consultation.

A key aspect of reference service is guiding patrons in the use of technology in the library. Patron requests for assistance include a wide range of issues from questions about downloading e-books to using web-based resources to formatting documents. The Library provides public access computing via desktops, laptops, wireless internet access, color printing service, and a flatbed scanner. Desktop computer and scanner usage reached well over 8,000 combined.



New blog highlighting great books recommended monthly by the librarians in Weston's Library

The Department made strides in connecting readers with just right books this year. Especially noteworthy was the creation of a successful blog by librarian Mary Marder called "Feast on Books." The blog's motto "time is precious—read the best first" is a fitting description of the very good books that are highlighted by staff in each monthly posting. The link, featured on the Library's website, has been viewed by more than 500 visitors since the spring. Readers' advisory service was further promoted by librarians who were featured on Weston Media

Center's community program "Check It Out" sharing some of their favorite books with viewers. Likewise, a selection of bookmarks with recommended authors in popular fiction genres were prepared for patrons to use as guides for navigating the fiction stacks.

The Library's selection of books was enhanced with the addition of popular fiction titles in Italian, Spanish and French languages, an undertaking that was inspired by the success of the Chinese language collection that was initiated two years ago. To complement Parliamo Italiano, the Italian language conversation group, the web-based resource called "News in Slow Italian" was purchased.

The Library's home delivery service policies were clarified and the program more widely publicized this year. Any Weston resident having a valid library card who is unable to visit the library due to short or long term disability may request free home delivery service. This service extends to senior citizens who are unable to drive and also to families with newborns. Eligibility is established when a librarian conducts a phone interview with the interested patron.

With funding in part from the Friends of the Weston Public Library, the Reference Department presented a variety of programs for adults throughout the year. Recent events included: Passover Cooking and also Holiday Gifts from the Kitchen, Chinese Brush Painting, Archaeology West of Boston, and a talk given by acclaimed local author Michael Tougas. Other offerings included a visit from authors Mary and Bill Lewis who gave a presentation on their book "Through the Heartland on U.S. 20." Parliamo Italiano, the

Italian language conversation group lead by local resident Andrew Hodgdon, and the Writers' Group, a gathering of dedicated writers who meet to read and discuss one another's work. Librarian Madeleine Mullin rounded out the mix with the launch of a monthly book club in late fall. This program invites local readers to gather in the Library's Reading Room to discuss noteworthy non-fiction titles. In total 1,626 people attended 482 programs.

Local History Room

The staff of the Local History Room, which is supported by the Friends of the Weston Public Library, assists library patrons in their historical and genealogical research pursuits. This year, 179 questions were answered ranging in complexity from requests for information gleaned from the Weston High School Yearbooks (1936 - present) to research into Weston's involvement in the U.S. Civil War, as well as genealogical research of many colonial Weston families. Generally speaking, the local history questions average 75 percent of the total number of requests and the genealogy requests average the remaining 25 percent.

In addition, Madeleine W. Mullin, the Local History librarian, has been working on the final edit of the index of the Weston Historical Society Bulletin, which will total more than 200 pages. The Bulletin is a goldmine of information on the history of Weston, the families that have lived here, as well as the workings of Weston Town Government.

The Local History Room benefited this year from the enthusiasm and hard work of Parker Shaw, a Weston High School intern and employee, who worked on many projects during the spring and summer.



Display in the Rotunda featured an India theme complete with a gingerbread Taj Mahal created by the Kiung-Hsia family

Technical Services Department

Technical Services physically processes and creates catalog records for all newly acquired material. In 2014, we added approximately 12,400 new items to the library collection. Included in this total amount were 7,719 books, 1,263 DVDs, 427 audiobooks, 363 music CDs, and 74 Playaways. We also added catalog records for 358 Overdrive Advantage e-books and audiobooks, which are additional digital titles purchased by the Library for use by Weston residents only. The Library, along with the entire Minuteman system, migrated to a new Integrated Library System in early 2014. This Department worked closely with Central Site staff to ensure that our library-specific needs were met.

The Interlude, held from October through April, continued to be a successful program. This year, the program was extended for an extra month so we could provide a cozy environment with music and treats for approximately 500 patrons.

This Department also worked on several projects to enhance the existing collection including a lot of catalog maintenance. We have also begun reclassifying items as needed in various subject areas so that patrons have a better browsing experience in the stacks. Some areas that have been improved include Diseases, Interior Design, Home Improvement, and Fiber Arts. We ended 2014 working on travel guides. Last February, a Fiber Arts display was an eye-catching addition to the rotunda.

Arts and Exhibitions Committee

The mission of the Arts and Exhibition Committee is to bring a revolving display of art to the Library

Gallery. The Committee is comprised of dedicated volunteers and a representative from the Board of Library Trustees. Artists are allowed one month to exhibit their work for the public and the gallery is booked for the entire year, with the exception of August. The Committee is also responsible for choosing an artist who can display a piece of sculpture on Library grounds. Weston residents are always welcome to apply for an exhibit of their work to the Arts and Exhibitions Committee.

The Friends of the Weston Public Library

The Friends had a successful year in 2014 with 420 generous financial contributors, a board of 25, four additional at-large members, and a countless number of volunteers who all dedicated their time, energy, and resources to help further enhance the Weston Public Library.

In our efforts to maximize our volunteer resources this year we decided to have two book sales. The “Get Ready for Summer” one-day, mini sale was a huge success. We teamed up with the Youth Services Department, Weston Media Center, and Weston High School Jazz students to create a carnival atmosphere with activities, a clown, summer reading sign up, a henna tattoo artist, music, and fun summer foods. Our day could not have happened if we did not have the help of the Weston Recreation Department. In the fall, we continued with our usual October sale and worked on streamlining it by keeping many books in boxes. The bake sale broke all records this year and the team provided delicious foods for many to enjoy.

The book cart, with its expanded shelving, continues to provide patrons the opportunity to purchase current titles at a reduced price, and provides a strong, consistent revenue stream throughout the year.

Our committees continue to bring great speakers, authors, chefs, music concerts, newsletters, museum passes, and new experiences for the community to enjoy. The Friends are constantly seeking ways to enrich the experiences that our members and patrons have when they walk into the Library.

Our deepest gratitude goes out to the patrons and Friends for their book donations, financial contributions, dedication and continued support.

2014 Board of Library Trustees

Elected by the voters

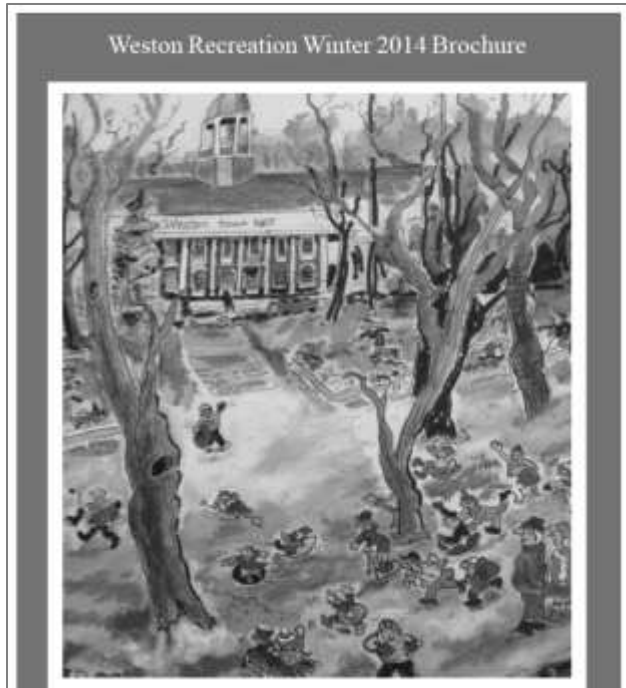
Doris A. Sullivan, Chair	2016	Denise Mosher	2015
Joel S. Angiolillo	2015	Joseph W. Mullin	2017
Emily Hutcheson	2016	Julie D. Panagakos	2017



Volunteer Ben Freiberg holding the June Book Sale wooden sign created by Friends President, Dee Freiberg

REPORT OF THE RECREATION DEPARTMENT

The Weston Recreation Department saw another very busy year in 2014 with a variety of programs being offered from preschool through adult. The Community Center continues to be a well sought out destination by residents on weekdays and continues to serve as a wonderful setting for celebratory gatherings on the weekends. The afterschool classes flourish, as favorite children's classes such as cooking, karate, and gymnastics were filled to capacity each session. This past year classes such as Lego engineering, archery, science, robotics, and sketching also proved to be very popular choices. The Department also continued a successful partnership with Land's Sake Farm, which allows the Recreation Department to offer environmental and hands-on outdoor lessons taught by farm specialists. This year also saw a positive surge in adult class participation. Favorite fitness classes continued to be the core of



adult programs, but adults were also participating in piano lessons, organizational classes, and horseback riding lessons. The Department prides itself on offering smart, well-rounded classes that keep up with the pulse of society.

The budget for fiscal year 2014 was \$1,437,016 and was offset by \$1,058,199 in user fees. The remaining revenues \$463,162 came from the tax levy and revenues in the Town's general funds while \$84,345 went to the retained earnings account.

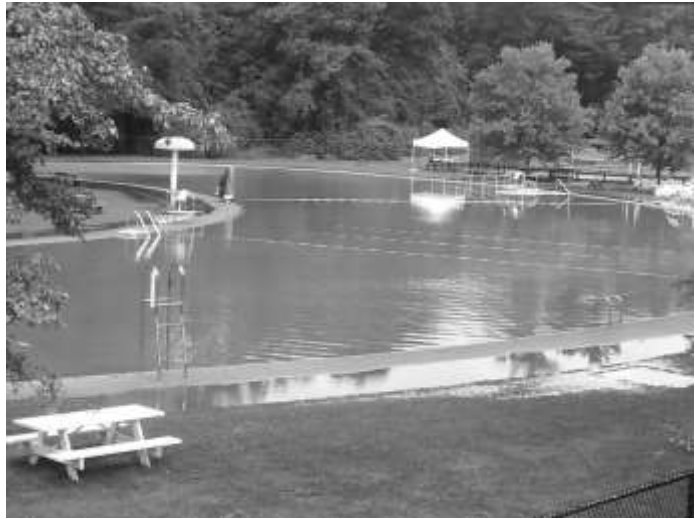
Department staff consists of seven full time employees who are assisted by numerous dedicated part time and seasonal staff. Seasonal orientation and staff training are essential in helping the seasonal part time employees learn their job and operate smoothly as part of the team.

The Department continued to seek opportunities for outreach and to have an active online presence. The recreation program brochure can be found on the Town website and online registration is an essential tool for the busy residents of Weston who can conveniently register for classes on their computer, tablet or smart phone. The Department also maintains an active Facebook and Twitter account and sends out weekly announcements, updates, and reminders through the Town's email notification system, MyGrapevine.

This summer the Day Camps saw an increase in participation from the previous season. The camps were located back at the Country and Woodland schools after being displaced the prior year by the new Field School construction project. While the construction and road repairs were cause for concern during drop-off and pick-up times, staff was able to create safer alternative areas for campers. The Weston Recreation Day Camps are some of the most well-rounded public recreation day camps in the Metrowest area by offering a variety of activities such as swimming, cooking, gymnastics, sports, arts and crafts, creative games, chess, science, and exciting day trips to local attractions. Over the past few years the day camps have experienced very little staff turnover. Our Camp Counselors continue to be dedicated and enthusiastic and makes each individual camper feel appreciated and part of the fun.

The Memorial Pool once again proved to be the popular summer gathering place for Weston residents. The well-trained lifeguard staff maintained a safe and clean environment for resident families to enjoy

themselves. Swimming lessons were offered to both the day campers and to the general public. Weekly Family Nights are proving to be a popular Weston summer tradition and the weekend themed events drew large crowds. This summer, residents got to participate in large-scaled special event days such as the Caribbean Cruise Adventure, Pirate and Princess, the Annual July 4th Celebration, the Rubber Ducky Regatta, Go Red Sox, and many more. Unfortunately, a combination of heavy rains and road construction issues flooded the pool with mud on two separate occasions. This resulted in a loss of about eight days of swimming; however, the pool had enough remaining staff at the end of the summer that the facility was able to stay open an extra week until the Labor Day weekend.



Heavy rains combined with road construction caused the pool to flood with muddy water from storm run-off, twice. Pool staff worked hard to clean the water and get the facility re-opened

The Wednesday night Summer Band Concerts on the Town Green continued to be enjoyed by residents young and old. The annual Ice Cream Social was held June 18th and kicked-off the series with 4EverFab, a Beatles cover band. With music ranging from the oldies to Cajun Zydeco, the variety of music and open space allows for families to bring picnic dinners and socialize with other residents on a weekly basis throughout the summer.

During the winter months, in addition to the popular afterschool programs, the Recreation Department offers Open Gym, Open Swim, Men's Basketball, Weston Junior Broadway, Red Waves Swim Team, indoor swim lessons, and several adult fitness classes.

2014 Recreation Commission Members

Elected by the voters

Matthew G. Shulman, Chair	2016	Franz Loeber*	2015
Michelle Callanan*	2015	Elly D. Pendergast	2017
Allison Payne Jones Elvekrog	<i>resigned</i>	Alison Slater	2015
Richard Hall	<i>resigned</i>	Victoria A. Whalen	2016

** appointed jointly by the Board of Selectmen and Recreation Commission to fill a vacancy*



REPORT OF THE RECREATION MASTER PLAN STEERING COMMITTEE

The Recreation Master Plan Steering Committee was formed in October 2005 for the purpose of acting as the advocate for the playing fields and outdoor recreational facilities in the town. A Master Plan for renovation and improvements to the Town fields and outdoor recreational facilities (tennis courts, basketball courts) was developed. It called for capital expenditures over 10 years in the form of capital improvements and maintenance, and through a collaborative effort of the Town and townspeople, the Fields Master Plan is 95 percent complete. In total, over \$6,000,000 in funds has been raised – 30 percent public and 70 percent private – to provide for the preservation and renovation of the fields and facilities as well as construction of new fields.

This year the Committee oversaw the completion of the renovation of Field #3 at the High School. Additionally, with a portion of the \$82,500 in funding secured at the November 2012 Special Town Meeting, the Committee commenced the design and due diligence associated with the renovation and rehabilitation of the Burt Field located at the end of Gail Road. This project was sent out to bid twice and both times it came back over budget. The Committee is reviewing its options to complete this project in fiscal year 2016.

Recognizing that proper maintenance of our Town fields and recreational facilities is vital to long-term viability, the Committee continues to work with the Schools, the Recreation Department, and the various sports clubs (baseball, soccer, and lacrosse) in Town on a comprehensive maintenance plan for our fields. This plan would include proper aeration, fertilization, and seeding of many of the natural grass fields as well as a periodic use rotation to allow the fields a chance to rest and recover naturally.

The work to date by the Committee has helped to expand the capacity of playing fields for our town well into the future while respecting the precious commodity of open space, which we all revere as a truly unique characteristic of Weston. The Town of Weston possesses some of the finest recreational facilities in the Commonwealth of Massachusetts. Much work remains to be done, but the Committee greatly appreciates the cooperative effort put forth by all branches of the Town, the sports clubs, Schools, and townspeople. The spirit of cooperation and collaboration exhibited on this project is the essence of Weston.

2014 Recreation Master Plan Steering Committee Members

** jointly appointed by the Board of Selectmen and School Committee. Others identified by position*

Allison Abrams	President, Weston Youth Lacrosse	Voting
Edward Heller	School Committee	Voting
Christopher Lemley	President, Weston Youth Soccer	Voting
Trevor MacDonald*	At-large	Voting
Tani Marinovich *	At-large	Voting
Alan Orth *	At-large	Voting
John Power	Managing Director, Team Up For Weston	
Matthew Schulman	Representing Recreation Commission	Voting
Robert Scott	President, Weston Little League	Voting
Peter Foley	Athletic Director (retired)	Ex-officio
Douglas MacDougall	Recreation Department Director	Ex-officio
Gerard McCarty	Director of Facilities	Ex-officio
Michael McGrath	Athletic Director	Ex-officio
William McCabe	At-large	<i>resigned</i>

SCHOOLS



1,790 concrete trucks, 37,773 bricks, 36,017 feet of wood cladding, 42,058 floor tiles, 1,524 gallons of paint, 276 windows, 3.5 miles of piping, 200,000 feet of cabling, 937,000 man hours, and signage from the old building salvaged and repurposed for the new building

The new Field School is uniquely designed to support innovative teaching today and into the future. “Break-out spaces” placed between dyads of classrooms allow for greater flexibility in grouping of students and individualizing instruction. Effective teaching and learning spaces extend beyond the traditional classroom to include the courtyard, porches, and amphitheater. Flexibly designed, these spaces are fully utilized in a variety of instructional ways including independent work, team teaching, small group support, and cross-classroom collaborations.

Thomas Sergiovanni, an educational visionary, said, “Community building must become the heart of any school improvement effort.” Weston citizens are connected via many common threads, including a shared commitment to education. The opening of the new Field School in September marked the completion of two decades worth of renovation to all of our school buildings. Our strong partnership with the Weston community continues to enhance our ability to provide all students with educational opportunities and experiences needed for lifelong success. We are indebted to the Town of Weston for their support of the construction of the new Field School. Any investment we make in our students is an investment we make in ourselves and in our collective future as a community.

REPORT OF THE WESTON PUBLIC SCHOOLS

To the Weston Community:

The purpose of this report is to help Town citizens develop an informed perspective on the performance of the Weston Public School (WPS) System.

Contained within this report are the following:

- Highlights of the past 12-18 months
- Important state and school system trends
- Data and commentary on how our school system is performing, specifically:
 - 1) Effectiveness: Are our students learning and growing?
 - 2) Leadership: How ready/able is our school staff?
 - 3) Innovation: How are our schools adapting?
 - 4) Efficiency: Are we getting a good return on our investment?

As in prior years, this report is in a “balanced scorecard” format. It is our hope that this report will:

- Boost the transparency of our school system for citizens and parents
- Enable our school administration to drive accountability and change into every school and classroom
- Provide a variety of leading and lagging indicators demonstrating student achievement and school system health
- Inform further dialogue about the educational challenges and opportunities that lie ahead

Measurement in education is not always easy. Learning is a people-intensive business with a great many variables that make it difficult to prove efficacy or efficiency. Nevertheless, we think you will find more than sufficient “evidence” here demonstrating that the Weston Public School system is quite healthy and performing well.

We look forward to an ongoing discussion of the goals, strategies, and metrics for our school system in the coming years. An electronic version of this document as well as further information is available at www.westonschools.org.



Sophomore Biology class - Science Research Symposium, May

Sincerely,
The Weston School Committee and Administration

Highlights of 2014

Major news items from this most recent reporting period include:

- Completion and grand opening of the new Field School, September
- Closing celebrations and ceremonies held for the old Field School, included a community open house held in the spring honoring the multiple purposes the building has served; a parade by current students in June from the old Field School to the current facility; and the creation and placement of a time capsule in the new building
- Project based learning at Field School relating to the construction project resulting in a presentation made at the Massachusetts School Building Authority (MSBA) and a request by Treasury Secretary Steven Grossman for a video of student activities to be shown throughout the Commonwealth and to be highlighted on the MSBA website
- Pamela Bator, former Elementary Science and Social Studies Coordinator, was appointed as Assistant Superintendent for Curriculum and Instruction
- Dr. Anant Agarwal, professor at the Massachusetts Institute of Technology and CEO of edX, was the keynote speaker at the January Professional Development day where he spoke to the entire faculty of the WPS about edX, MOOCs (Massively Open Online Courses), research, and the collaboration with the High School, which he noted is the first of its kind
- edX partnership and online course development with the High School - on ramp courses were piloted including Advanced Placement (AP) Biology and AP Calculus; the AP Physics course created by Boris Korsunsky ran in the fall with 4,000 sign ups from around the world. Additional courses are set to launch in 2015.
- District-wide Diversity Committee, co-chaired by High School English Teacher Gina Fried and Superintendent Dr. Cheryl Maloney, partnered with the PTO to sponsor three discussions on race and diversity with parents, staff and faculty
- Completion of the Superintendent's Long Range Plan, 2009-2014
 - Updated the Standards, Learning Goals and Assessments K-12
 - Integrated data utilization in every classroom
 - Expanded student support programs in both special and general education
 - Fully integrated 1:1 (one student to one device) program at the Middle School, grades 6-8
 - Increased diversity of our workforce; 12.5 percent at end of fiscal year 2014
 - Improved technology infrastructure and integration with curriculum



Field School students sing "You'll Never Walk Alone" during the Grand Opening Celebration in September



Two-hour delay notification via Twitter

- Completed two building projects: the High School Science Labs and the Field School replacement. The Science Labs project included the Global Education Center, made possible by a generous donation of a community member
 - Adopted innovative ways to increase communication with the community, including Dr. Maloney joining Twitter
- Designed and implemented elementary strands for both engineering and programming, K-5
- Decision to participate in the pilot year of PARCC (The Partnership for Assessment of Readiness for College and Careers) for 2014-15
- Initiation of “Rethinking Equity and Teaching for English Language Learners” (RETELL) – faculty and administration begin training to comply with federal legislation
- Curriculum Review Status:
 - Visual Arts K-12 review finalized – adopted “Studio Habits of Mind” as the framework for assessment and entering implementation phase
 - World Languages 1-12 received response from external review committee – creating frameworks for path forward
 - English Language Arts K-12 is currently in its first year of a two-year self-study
- Design and renovation of one Middle School Science lab with plans to address additional labs each summer until complete
- Tribute to the Schoen Family Travelship - this generous program has sponsored 332 days of educational travel over a 17 year period for WPS faculty and staff, thereby enriching our students’ experiences in the classroom. A retrospective video of the Schoen Travelship is available online <http://westonschools.org/index.cfm?pid=36296>
- Faculty and Staff Recognition:
 - Mary Liu, High School science teacher, received the Goldin Foundation Excellence in Education award
 - Kim Young, High School history teacher, received the National Council for the Social Studies Award for Global Understanding
 - Prosper Kasrel, Middle School English teacher, won the Boston Mayor’s Poetry Contest and had her poems “Warrior” and “The Heart” selected by Boston’s poet laureate for display at Boston City Hall
 - Country School Nurse Janet Weinstein was nominated for the Boston Globe’s annual “Salute to Nurses” edition
 - John Minigan, High School drama teacher and playwright, received awards for the following plays: “Entrée Gold,” one of five winners at the Nantucket Short Play Contest, and “The Maltese Walter,” recognized in the “Pick of the Vine” collection at the Little Fish Theater in Los Angeles and also one of six winners in the Longwood 0-60 Contest
- Rankings and Surveys citing WPS
 - Boston Magazine ranked Weston High School 12th in its annual survey of best public schools in the Greater Boston area in September
 - Niche ranked WPS 4th in the Boston area for “Best School District”
 - The High School ranked number one in GoLocalWorcester's 3rd Annual Massachusetts' Top High Schools list
- Traffic signal and crosswalk at the intersection of Brown and Wellesley streets received funding approval at the Annual Town Meeting in May; the project is anticipated to be completed by spring 2015
- Re-design of Woodland School pick-up and drop-off traffic pattern in front of the school for safety and efficiency; the anticipated completion date is June 2015

The Weston Education Enrichment Fund Committee (WEEFC), a permanent subcommittee of the School Committee, raised \$284,535 in fiscal 2014 compared with \$310,211 in fiscal 2013 reflecting an 8 percent

decrease. Even though the average donation amount per family increased from \$398 in fiscal 2013 to \$448 in fiscal 2014, the number of donors had declined by 18 percent.

The decline in funds notwithstanding, WEEFC was once again able to make a substantial contribution to the WPS via continued support of the core programming funded every year, as well as funding a substantial number of new and creative programs within the schools. Some of these included enhancements to the anatomy and physiology curriculum at the High School, a new China unit in 4th grade, and the Model U.N. Club at the High School. Since its inception 28 years ago, WEEFC has raised over \$6.8 million to enrich the educational experiences at every level of the school system. A complete list of grants awarded during fiscal 2014 is included at the end of this report or can be accessed by visiting the WEEFC section of the WPS website.

Continuing our focus on providing our community with an excellent school system, the Weston School Committee and the Weston School Administration have identified issues to address. As we move forward, we will consider concerns about the 2014 media reviews and assessments of how Weston High School compares with other school and AP class preparation and exam scores of our High School students. The AP exam was dropped as a requirement for seniors in AP statistics as a pilot program in 2013-2014. This move proved beneficial as we saw an increase in the number of students receiving a score of 3 or better on the exam. Seniors not taking the actual AP exam were given a similar test as their final, with teachers reporting much success as students continued to remain invested in their efforts throughout the year. Additionally, we will continue to review the High School class size guidelines and policy, maintain rich and diverse program offerings at the Middle School and the High School as enrollment is projected to decline, and explore and implement online offerings, including flipped and hybrid classroom models, for our students.

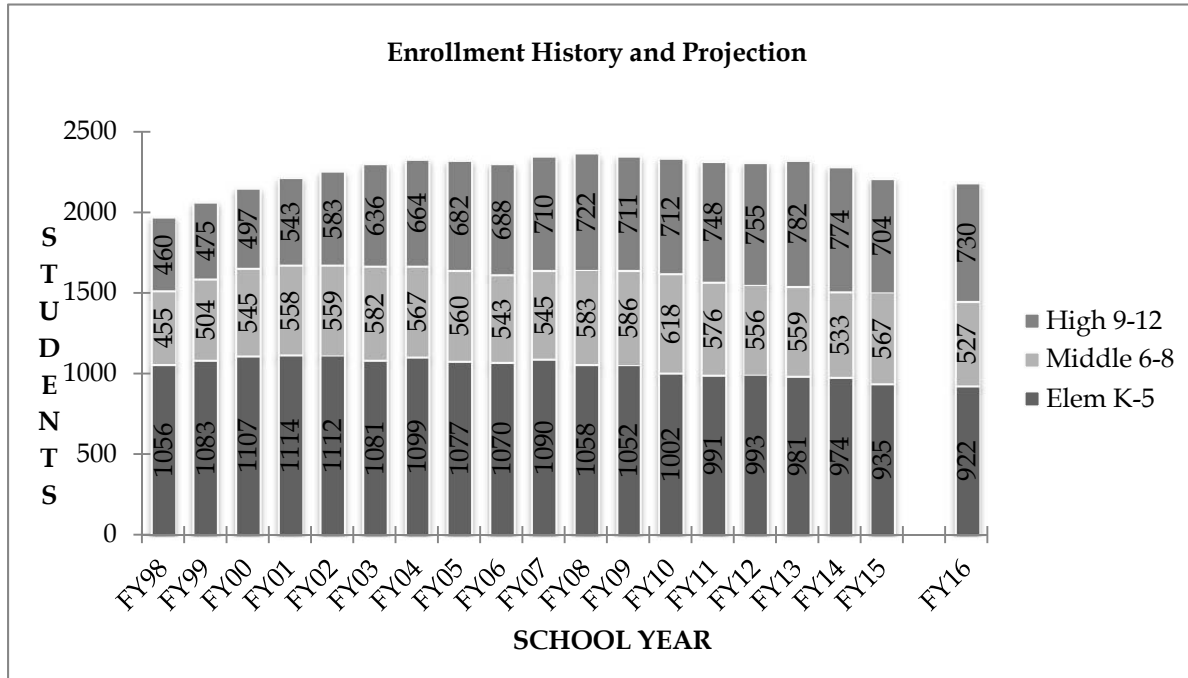


The ribbon cutting ceremony for new Field School was held on September 9th with State Representative Alice Peisch lending a hand

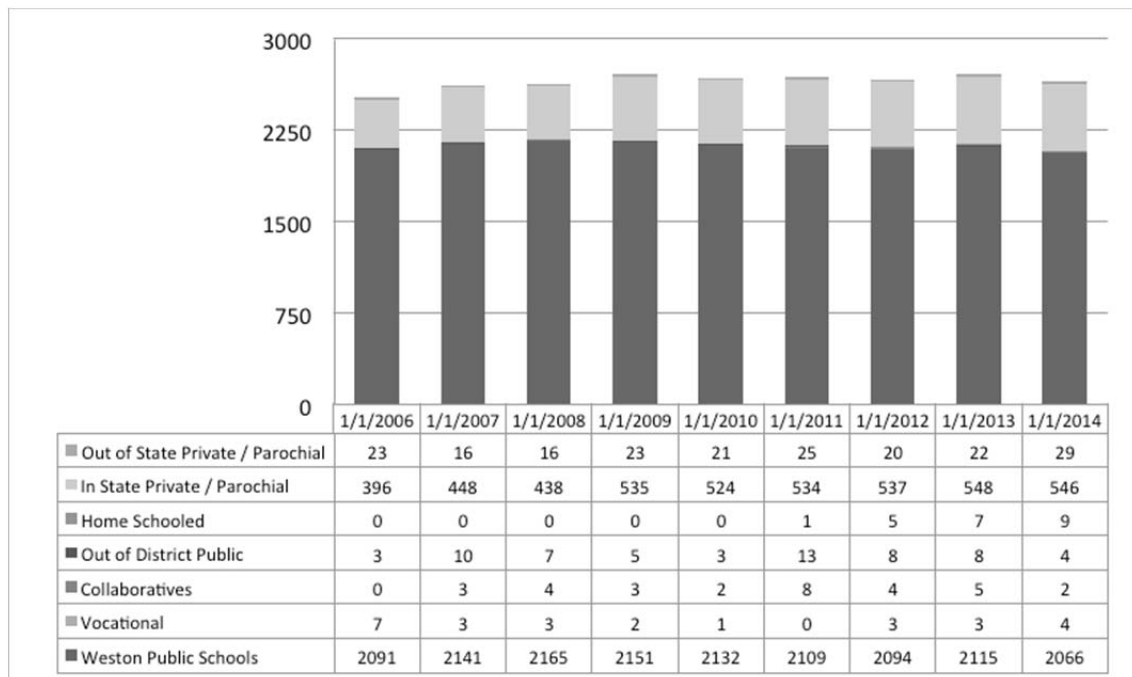
Important State and School System Trends

Enrollment

Overall enrollment in the WPS has remained relatively stable in fiscal years 2013 and 2014. We are forecasting a slow decline in enrollment through fiscal 2016, mirroring a national trend.



The chart below reflects the numbers of Weston children enrolled outside of WPS:



Class Size Policy

In 2005, the School Committee approved the Class Size Policy for Kindergarten through Grade 5. Weston class sizes throughout the system remain within the policy's recommended range: 21 students or less in Kindergarten and Grade 1; 22 students or less in Grades 2 and 3; and 24 students or less in Grades 4 and 5. Over or undersubscribed courses are only allowed to run with Superintendent and School Committee review and approval. Staffing patterns are directly related to ensure compliance with the class size policy: mandated staffing such as Special Education and English Language Learners (ELL); or change in the Middle and High School Program of Studies. The table below provides a historical view of our class sizes compared to the policy guidelines.

Average Number of Pupils per Classroom - Grades K-5

Grade	Range (Min-Max)	Target	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15
K	17-21	19	17.6	19.4	17.1	19.7	17.1	19.3	17.7	17.4
1	17-21	19	20.3	19.5	20.9	18.8	17.9	19.5	19.1	18.0
2	18-22	20	18.9	20.9	19.9	20.0	19.4	18.9	20.5	19.4
3	18-22	20	21.2	20.4	21.1	20.0	20.8	20.1	19.4	19.9
4	20-24	22	22.7	21.0	20.6	22.0	20.6	20.8	20.9	20.3
5	20-24	22	20.9	20.1	20.4	20.6	22.9	21.5	21.3	21.8

At the Middle and High schools, the range, median and mean for the classes by department are calculated each year. The guidelines for Middle and High schools are 21-27 students per classroom with a target of 24. At the High School, the minimum class size is 12 unless prior approval by the Superintendent and School Committee is obtained. The tables below provide a three-year range of data.

Average Number of Pupils per Classroom - Grades 6-12

Middle School	11-12 Range	11-12 Med	11-12 Mean	12-13 Range	12-13 Med	12-13 Mean	13-14 Range	13-14 Med	13-14 Mean	14-15 Range	14-15 Med	14-15 Mean
English	12-24	20	19.20	13-24	21	20.86	12-26	21	19.90	15-25	21	20.90
Social Studies	14-25	20	19.70	13-24	22	20.70	11-25	22	20.50	15-26	23	21.80
Math	10-25	20	19.00	13-26	20	19.82	11-28	21	19.70	15-29	20	20.10
World Lang.	12-23	18	17.20	10-25	20	18.48	8-24	20	18.50	12-24	19	17.90
Science	14-24	20	19.80	15-24	22	20.70	12-24	22	20.50	15-25	23	21.60

High School	11-12 Range	11-12 Med	11-12 Mean	12-13 Range	12-13 Med	12-13 Mean	13-14 Range	13-14 Med	13-14 Mean	14-15 Range	14-15 Med	14-15 Mean
English	13-24	22	20.90	15-24	22	20.77	10-24	21	20.50	11-24	19	18.80
Social Studies	11-24	22	20.70	10-24	22	20.72	10-25	23	20.90	10-24	17	16.90
Math	9-26	19	18.90	13-26	20	20.00	11-25	22	20.80	8-25	17.5	18.00
World Lang.	9-26	19	18.20	7-27	19	18.50	8-24	19	17.80	10-24	19	18.30
Science	11-24	21	20.10	13-24	20	20.15	10-24	22	20.80	11-24	20	19.40

Horace Mann, a well-known education reformist, said “The public school is the greatest discovery made by man. Education is best provided in schools embracing children of all religious, social and ethnic backgrounds.” Diversity is a valued component of our program and one we eagerly strive toward. We continue to welcome more religiously, socially and culturally diverse families to our schools each year.

Weston has also proudly participated in the METCO program since 1967. Weston maintains one of the strongest, if not the strongest, METCO programs in the state. This success is built upon the premise that both Boston and Weston students are mutual beneficiaries of this revered relationship. In fiscal 2014, Weston had 179 METCO students representing approximately 8 percent of the total student population.



The Annual METCO Ice Cream Social

The Department of Student Services provides a broad range of supports for all students including special education, ELL instruction, guidance, health, psychological services, speech and language, and physical and occupational therapy. Program supports enhancing student education include: Open Circle, a social competency curriculum; Health Seminars; Health and Physical Education; Reading Recovery; Early Math Intervention; the Directed Support Program at the Middle School; and The Enrichment Center at the High School.



The Field School amphitheater

Special education services are provided to eligible students from age 3 to age 22. Eligible students are those with a diagnosed disability who are not making effective progress within the general education setting and who require specially-designed instruction in order to make said progress. Services provided include assessment in the area of suspected disability, eligibility determination, individualized and direct instruction in the area (s) of disability, related services, re-evaluation, and progress monitoring. In fiscal 2014, the district served close to 400 students in this Individualized Education Program (IEP), which is approximately 17 percent of our total population.

Mandated by state legislation, English language instruction is provided in all of our schools to eligible students. In fiscal 2014, close to 80 students, or 3.3 percent of our student population, received ELL services. This number continues to steadily increase year over year. Students served come from a variety of countries and speak a combined 19 languages, including Armenian, Arabic, Chinese, Dutch, Farsi, French, German, Greek, Haitian Creole, Ibo, Italian, Korean, Japanese, Russian,

Spanish, Thai, Tibetan, Turkish, and Vietnamese. Weston currently employs three ELL teachers and three ELL Tutors. When students enter the WPS, our ELL instructors assess students’ English language skills. Students are supported according to their level of need, and the length of ELL service is determined by level of need as well as ongoing formal and informal assessment.

Numbers and Percentages of Special Education Students vs. Other Towns		
Town	% of SPED Students	# of SPED Students
Belmont	9.4	394
Carlisle (PK-8)	13.9	89
Sudbury	14.3	417
Lexington	14.4	954
Needham	14.6	809
Lincoln (PK-8)	14.7	184
Dover (K-5)	14.9	75
Sherborn (5-8)	15.3	59
Dover/Sherborn (9-12)	15.5	181
Brookline	16.6	1,209
Weston	16.7	389
Wellesley	17.1	860
Concord (PK-8)	18	391
Wayland	19.2	517
Lincoln/Sudbury (9-12)	19.6	322
Newton	19.6	2,475
Concord/Carlisle (9-12)	19.9	244

Numbers and Percentages of English Language Learners vs. Other Towns		
Town	% of ELL Students	# of ELL Students
Dover/Sherborn (9-12)	0.5	6
Lincoln/Sudbury (9-12)	0.6	10
Sudbury	0.8	23
Concord/Carlisle (9-12)	1.1	14
Wayland	1.1	29
Carlisle (PK-8)	1.1	7
Needham	1.5	84
Sherborn (5-8)	1.6	6
Dover (K-5)	1.6	8
Wellesley	1.7	86
Lincoln (PK-8)	2.8	35
Concord (PK-8)	2.8	60
Weston	3.3	76
Belmont	4.1	173
Lexington	5.5	363
Newton	7.2	911
Brookline	9	658

Financials

The Town of Weston has always relied heavily on local revenue sources to fund the public schools. Although Chapter 70 state aid provided to the Town was increased in fiscal 2014 by \$58,800, WPS is reliant on local property taxes to fund the school system. The school expended a total of \$35,325,920 in fiscal 2014; this was \$63,695 less than the projected budget. These funds were returned to the Town. Once certified by the state as Free Cash, the funds are then available to offset costs in a future budget cycle. Health care costs have been more or less stable. Utility and special education expenditures are forecasted to increase by 2.5 percent and 2 percent, respectively, on an annual basis.

Budget decisions have a tremendous impact on student achievement. Weston continues to maintain its focus on student growth as the center of decision-making and resource allocation. Regardless of where a student begins, the district supports each student to make measurable academic growth over the course of the school year. The current adjusted budget for fiscal 2015 is estimated at \$36,640,584, or a 3.59 percent increase.

Weston's personnel costs (salary and other compensation) have increased as a result of the collective bargaining agreements with our six school unions. The average annual salary of a teacher in Weston is \$87,321; this ranks Weston 6th among comparable suburban communities. Approximately 86 percent of the school budget consists of teacher and staff salaries and benefits. The school budget represents about 63 percent of the total Town budget.

More information about the financial dimension of our school system, as well as the strong returns Weston is getting from its investment in education, is outlined below.

How Our School System Is Performing

This report discusses four ways of looking at performance:

- 1) Effectiveness
- 2) Leadership
- 3) Innovation
- 4) Efficiency

Effectiveness

In the first performance category, we try to determine: Are we getting the outcomes we seek? More specifically, are our students learning and growing? To answer these questions, we look at a variety of metrics in two areas: student achievement and student "well-being."

Student Achievement

- College acceptance – qualitative and quantitative indicators
- Scholastic Assessment Tests (SAT) and American College Testing (ACT) exam results
- Advanced Placement (AP) participation and exam results
- Massachusetts Comprehensive Assessment System (MCAS) exam results
- Educational Records Bureau (ERB) exam results

Weston High School has an excellent academic record. The graduation rate reported in 2014 was 99 percent. Of those, approximately 95 percent of graduating seniors are attending four-year institutions, approximately 4 percent are enrolled at two-year colleges, while the remaining 1 percent of students are doing a post-graduation year or have joined the work force or military. The percentage of seniors who applied to college under some type of early application was 82 and of those, 61 percent enrolled in an early acceptance school.

Students Continuing Their Education by Class				
Class	Number of Graduates	Percent to 4-Year	Percent to 2-Year	Total Percent Continuing
2014	211	95	4	99
2013	171	94	1	95
2012	173	94	3	97
2011	177	96	1	97
2010	172	95	1	96
2009	169	92	2	94
2008	183	96	2	98
2007	174	93	4	97
2006	154	94	3	97
2005	162	95	3	98
2004	161	93	5	98
10 Year Ave.	170	94	2.5	97



Weston High School graduating seniors begin the traditional trek around the Town Green on June 6th

Furthermore, graduating seniors continue to enjoy success in gaining acceptance to the colleges of their choice. According to the "Guidance Senior Exit Survey," close to 78 percent of our students are attending either their first or second choice schools. In addition to the 211 graduates of 2014, Weston has a cohort of

students being serviced through our “Getting Organized for Academics and Life” (GOAL) program who will remain with us until age 22.

Colleges considered “most competitive” by the College Board’s College Handbook (50th edition, 2013) admit fewer than 50 percent of their applicants; 55 percent of Weston’s graduating class of 2014 enrolled in schools from that list. By comparison, 56 percent of the seniors from the class of 2013 enrolled in those schools. In addition, close to 59 percent of the “middle fifth” of the 2014 graduating class enrolled in schools from this list.

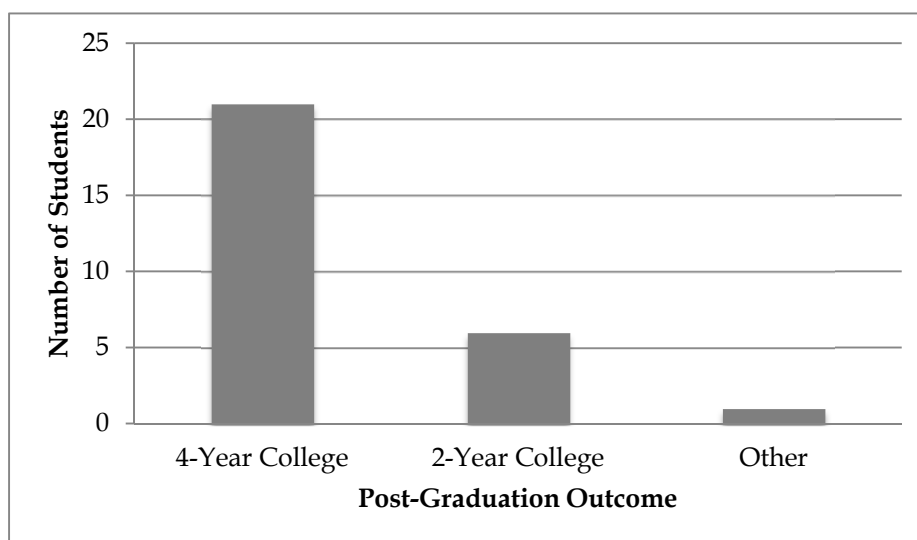
We also track the achievement of particular cohorts, e.g. students in our METCO program as well as our students with special needs. Graduating METCO seniors have continued their formal education at a high rate. Below is an eight-year history of the METCO student placements:

**Post Graduation Outcomes for METCO Students
2007-2014**

Year	Number of Graduates	4-Year College	2-Year College	Continued Formal Education	Work/Military/Off
2007	7	6 (86%)	1 (14%)	7 (100%)	0
2008	13	10 (77%)	2 (15%)	12 (92%)	1 (8%)
2009	8	6 (75%)	2 (25%)	8 (100%)	0
2010	7	6 (86%)	1 (14%)	7 (100%)	0
2011	7	7 (100%)	0	7 (100%)	0
2012	12	10 (83%)	2 (17%)	12 (100%)	0
2013	12	10 (83%)	1 (8%)	11 (91%)	1 (8%)
2014	19	17 (89%)	2 (11%)	19 (100%)	0

Our students with special needs experienced success in continuing their formal education, as well. Of the 211 graduates, 28 students were provided with special education services: 21 students are currently attending four-year colleges; 16 students, or 76 percent, are attending private institutions; and five students, or 24 percent are attending public institutions.

**Post Graduation Outcomes for Students with Special Needs
Class of 2014**

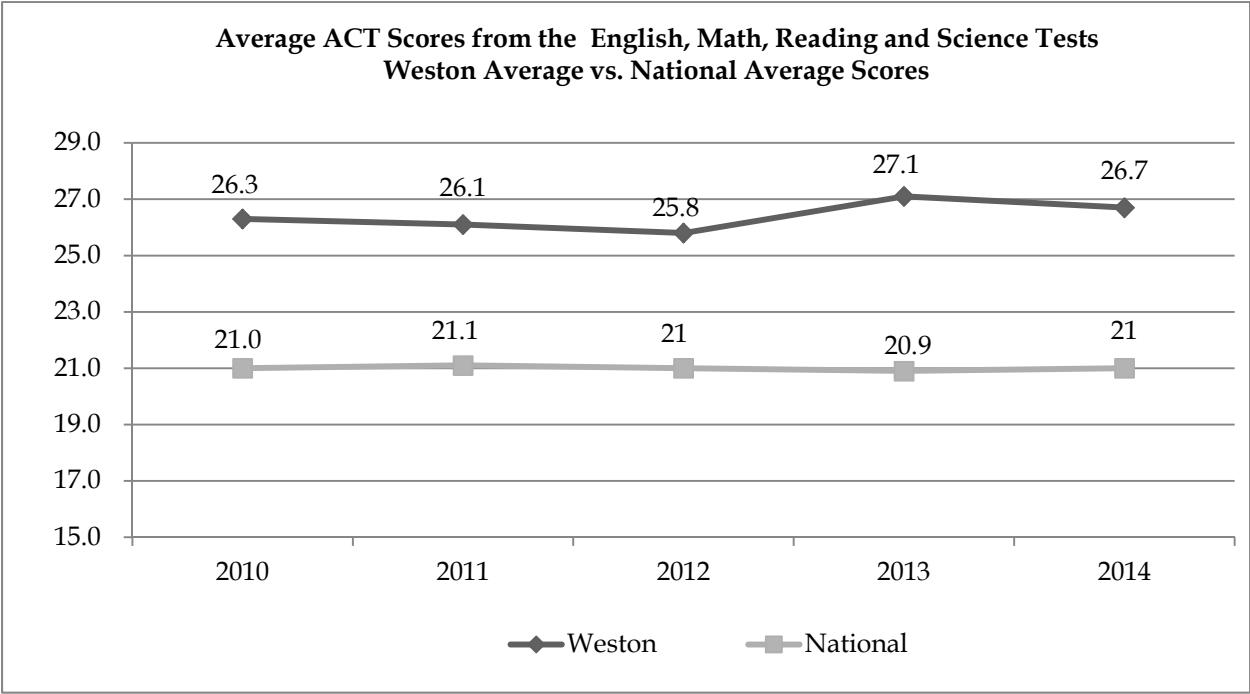
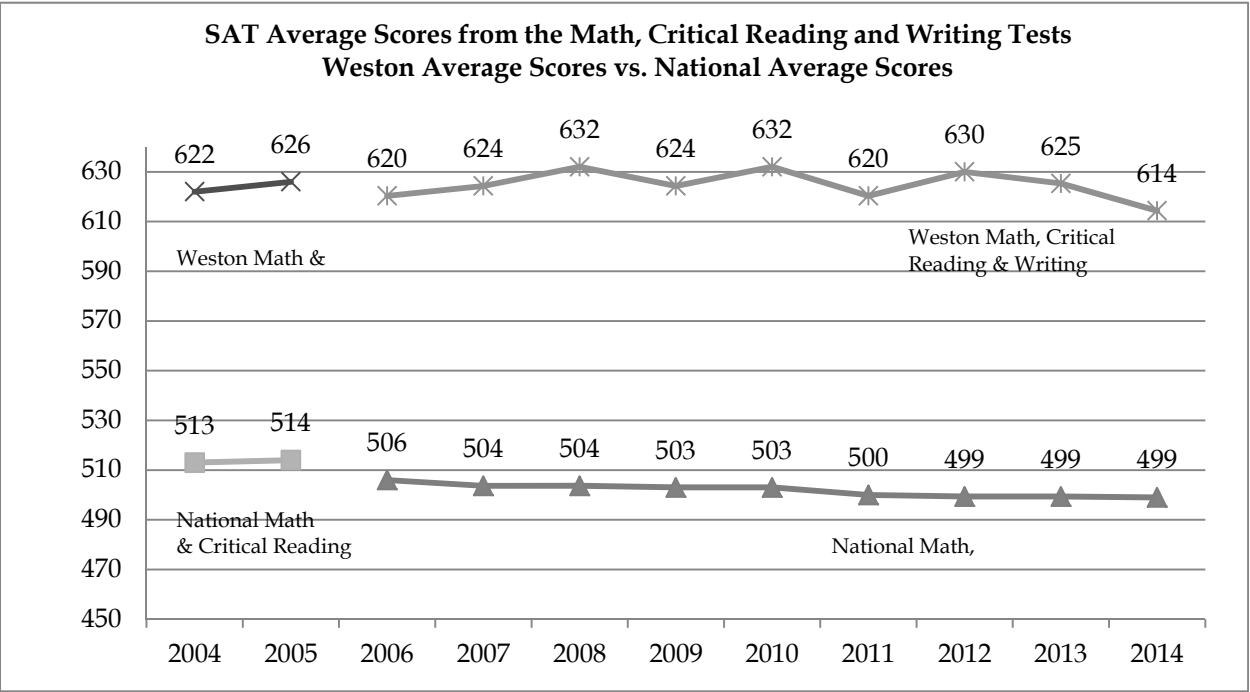


Of the Class of 2014, 208* members are attending 116 colleges and universities. This number does not include students who left before the end of the year or students who are in the GOAL program and are still enrolled at the High School. These schools are located in 33 states, the District of Columbia, and the United Kingdom. This growing trend reflects student desire to branch out, beyond the traditional New England and New York area, to select a school best suiting their individual needs and goals.

Alabama, Univ. of American University (2) Arizona, Univ. of (3) Babson College Barnard College Bentley University Boston College Boston University (3) Bowdoin College Brandeis University (2) Bridgewater State University Brigham Young Univ. -Idaho Brown University (3) Bucknell University California, Univ. of-Berkeley California, Univ. of Santa Barbara California, Univ. of-Santa Cruz Carnegie Mellon University (2) Champlain College Chicago, Univ. of Clemson University (2) Colby College (4) Colgate University Colorado College (2) Colorado, Univ. of-Boulder (4) Connecticut College (3) Connecticut, Univ. of (5) Cornell University (3) Curry College (4) Dartmouth College (2) Davidson College Dickinson College Drexel University Duke University (2) Elon University (3) Emerson College Emory University (3) Fairfield University Framingham State University (3) George Washington Univ., The (2)	Gettysburg College Grinnell College Hartford, Univ. of Harvard College (2) High Point University (3) Hobart and William Smith Colleges Illinois, Univ. of- Urbana-Champaign Ithaca College Landmark College Lehigh University Lesley University Loyola Marymount University Macalester College Marist College Mass. Bay Community College (4) Mass. College of Art and Design (2) Mass. College of Pharm. & Health Sci. Mass. Institute of Technology (3) Mass., Univ of-Amherst (5) Mass., Univ of-Boston (2) Mass., Univ. of-Dartmouth McDaniel College Miami University, Oxford Miami, Univ. of (4) Michigan, Univ. of (2) Middlebury College Middlesex Comm. College-Lowell Mount Ida (2) New Hampshire, Univ. of New Haven, Univ. of (2) New York University (8) Newbury College Nichols College Northeastern University (4) Oberlin College Ohio Wesleyan University Pennsylvania, Univ. of (2) Purdue University	Pittsburgh, Univ. of Quinnipiac University (3) Rice University Richmond, Univ. of (2) Rochester, Univ. of Roxbury Community College (2) Rutgers Univ.-New Brunswick Sacred Heart University (2) Saint Michael's College Salve Regina University Scripps College Simmons College Skidmore College (2) Southern California, Univ. of Southern Methodist Univ. (2) St. Andrews, University of (3) Stonehill College Syracuse University Tampa, Univ. of Texas, Univ. of-Austin Trinity College (4) Tufts University (4) Tulane University (2) Union College (2) Vanderbilt University Vermont, Univ. of (5) Villanova University Virginia Polytechnic Inst. and State U. Virginia, Univ. of Washington, Univ. of Washington Univ. in St. Louis (3) Wisconsin, Univ. of Wentworth Institute of Tech. (2) Wesleyan University Western Connecticut State Univ. Wheelock College Williams College Worcester State University
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* three students are pursuing other post-secondary options

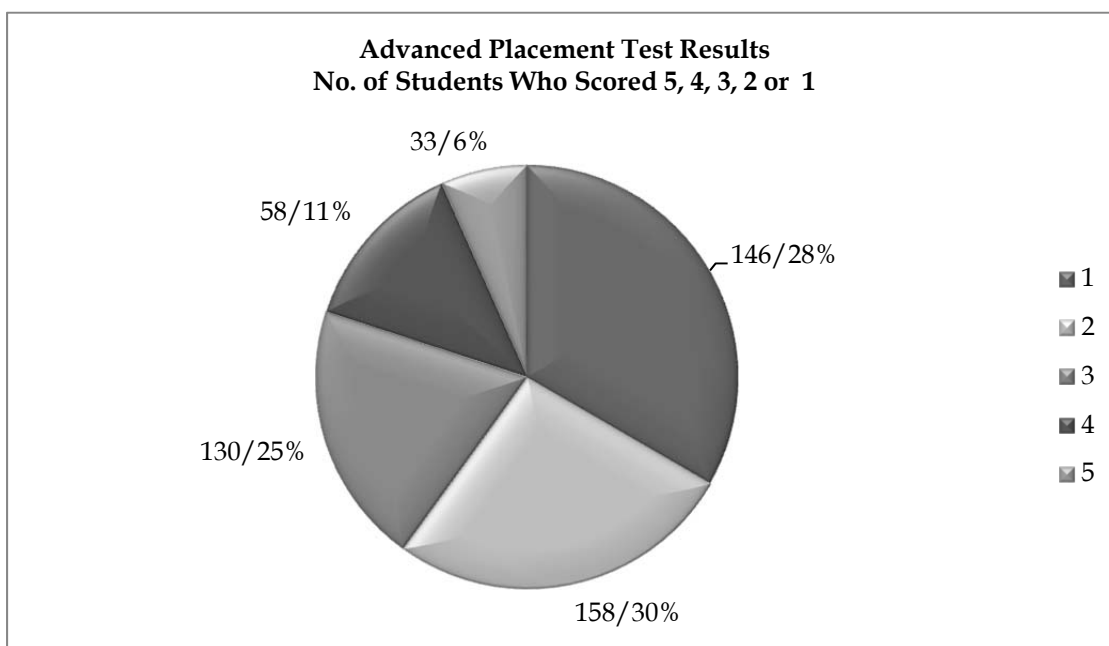
Weston High School students' performance on standardized (SAT, ACT) tests continues to be well above national averages.



AP courses teaching college-level curriculum are a “quality” indicator of a school’s academic standards. In fiscal 2014, 38 percent of Weston’s high school students took AP courses. Our students performed well on these tests, further confirming the rigor of the curriculum. Through the end of the 2013-2014 school year, Weston required every student taking an AP course to take the associated AP test; with the exception of a pilot program to make the test optional in AP Statistics.

Advanced Placement

- 293 Students*
 - 129 Seniors
 - 126 Juniors
 - 31 Sophomores
 - 6 Freshmen
 - 524 Tests
 - 21 Subject Areas
 - 83 percent scored 3, 4 or 5
- *One student was an 8th grader*



The number of students who earned special AP honors was 108; this is an increase from 94 students last year. Honors are given to those who earn a grade of 3 or above on multiple AP tests.

AP Scholar Awards

- AP Scholar Award – 43 students
- AP Scholar with Honor Award – 17 students
- AP Scholar with Distinction Award – 40 students
- AP National Scholar Award – 8 students
- A Total of 108 AP Awards were awarded to WPS students

In 2014, 83 percent of students taking AP exams scored a 3 or better. This data point is 6 percentage points higher than last year's cohort of students taking AP tests. Generally, a score of 3 or better is a good indication of a student's ability do college-level work.

Weston High School Advanced Placement Test Results				
	14-May Mean	13-May Mean	12-May Mean	11-May Mean
U.S. History (117 students)	3.15	3.2	3.5	3.08
World History (21)	4.04	4.18	3.83	4
European History (18)	4.89	2.93	3.7	3.36
*Microeconomics (1)	2	4	4	4.67
*Psychology (5)	2.6	3	5	4
U.S. Gov. and Politics		3.5	3.33	
*Com Gov. and Politics (1)	5		5	
*Human Geography (1)	5			
English Literature and Composition (33)	4.21	4	4.25	4
Spanish Language (44)	3.77	3.38	3.69	3.77
French Language (11)	3.36	3.6	4.6	2.91
German Language				5
*German Language and Culture (2)	4.5			
Latin Virgil (14)	2.43	3.16	3.28	4.1
*Chinese Language (2)	5			
Chinese Language and Culture		5		5
Physics C: Elect. and Magnetism (17)	4.41	4.41	3.9	4.21
Physics C: Mechanics (17)	4.7	4.58	4.36	4.64
Biology (36)	3.61	3.66	3.04	3.53
Chemistry (32)	3.53	4	2.93	4
Environmental Science		2		3
Calculus BC (28)	3.62	4.25	4.83	4.54
Calculus AB (44)	3.2	3.65	3.97	3.97
Computer Science A (39)	3.17	3.95	4.92	4.24
Statistics (33)	3.75	2.9	2.94	3.11
Music Theory (9)	3	3.23	3.62	3.83
Studio Art Portfolio			5	
Of all Tests	3.77	3.64	4.03	3.95

**Taken through independent study (AP course not offered at school)*

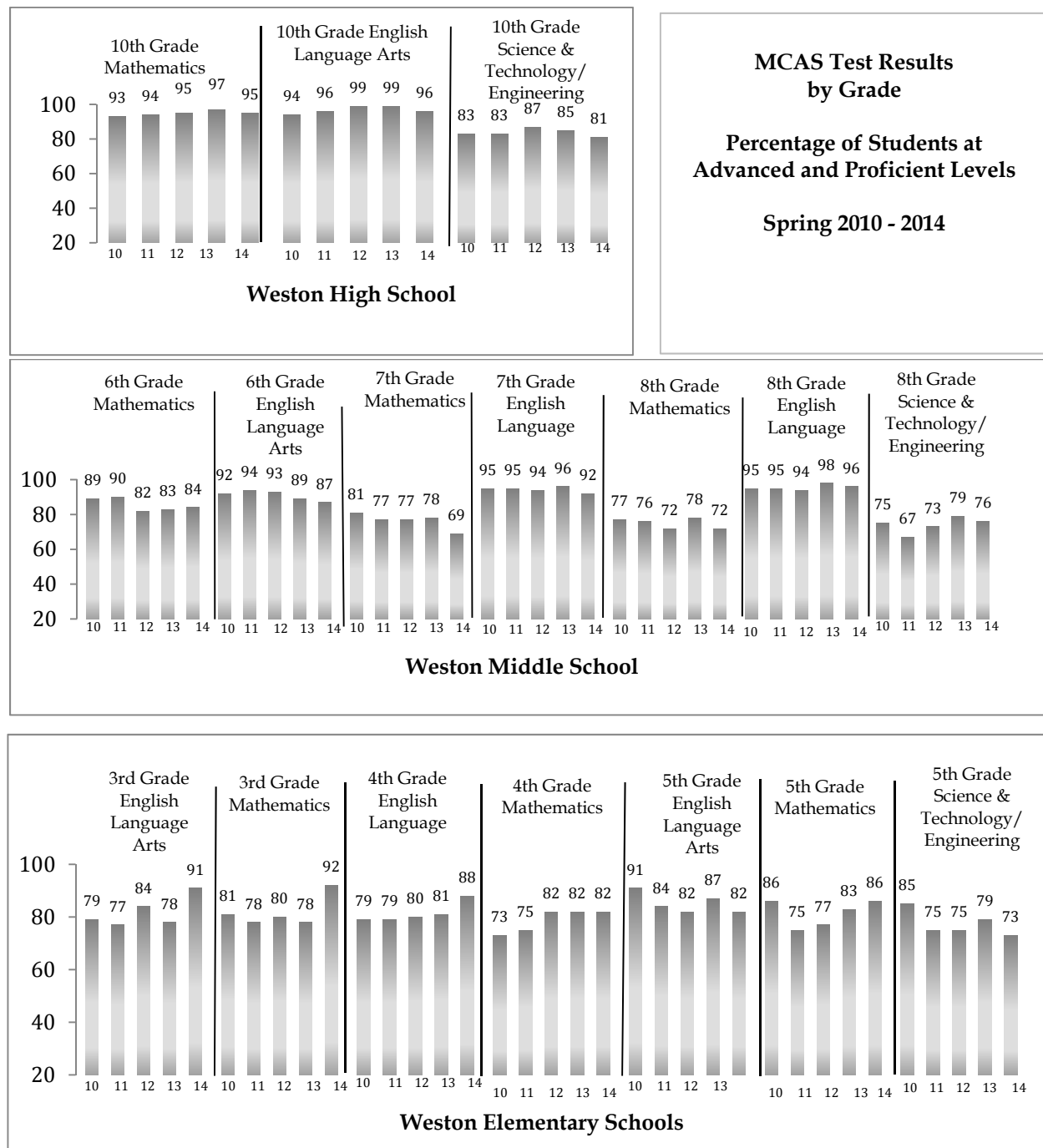
Source: WHS Student Performance and Participation Report - Annual

Standardized Testing

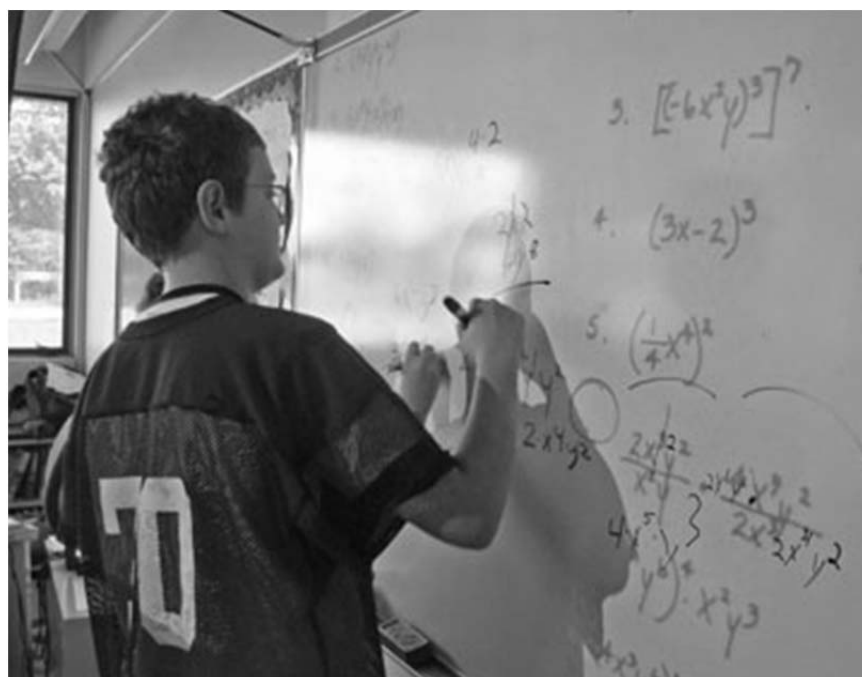
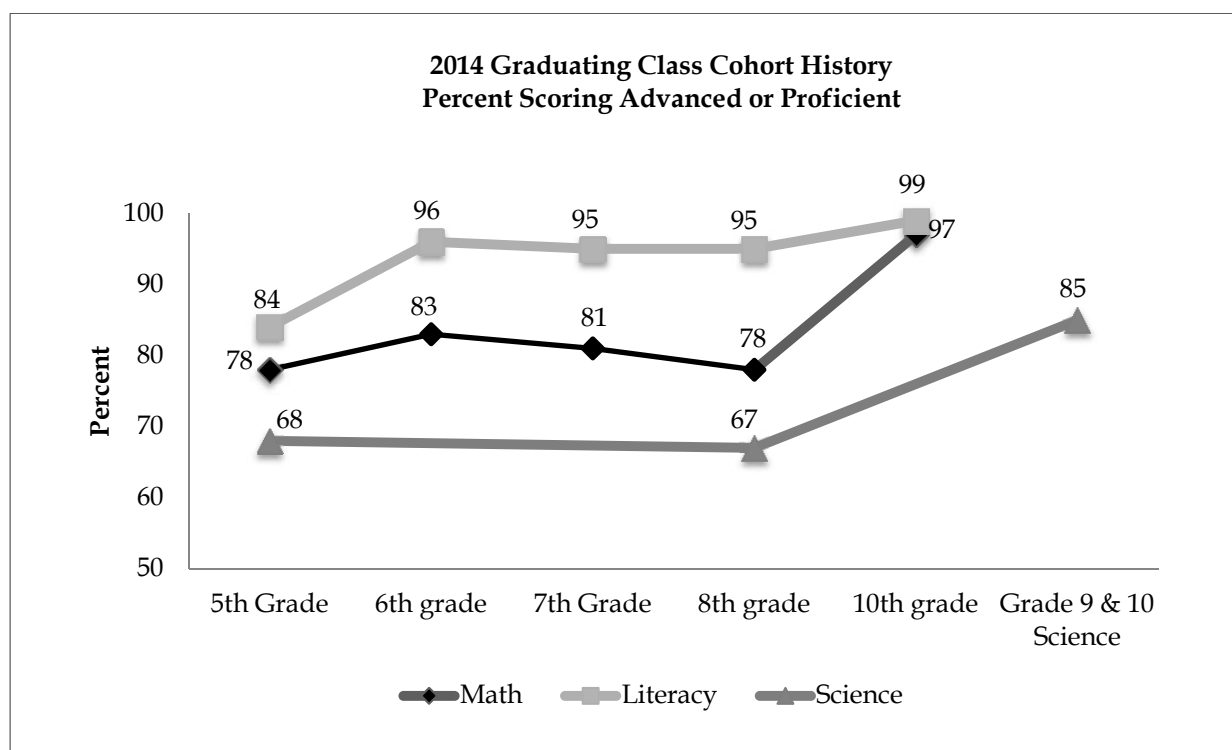
Massachusetts Comprehensive Assessment System (MCAS)

The MCAS is administered in English Language Arts (grades 3-8 and grade 10), Mathematics (grades 3-8 and grade 10), and Science and Technology/Engineering (grades 5, 8, 10). This set of assessments measures performance based on the learning standards set forth in the Massachusetts Curriculum Frameworks.

In aggregate, students in Weston perform well on the MCAS, with more than 95 percent of the 10th grade students performing at the Advanced and Proficient levels in English Language Arts (ELA) and Mathematics. While fluctuations occur from year to year, faculty and administration use the data from annual and historic MCAS results, along with other school and classroom data, to inform curriculum, cohort, and individual decision-making.

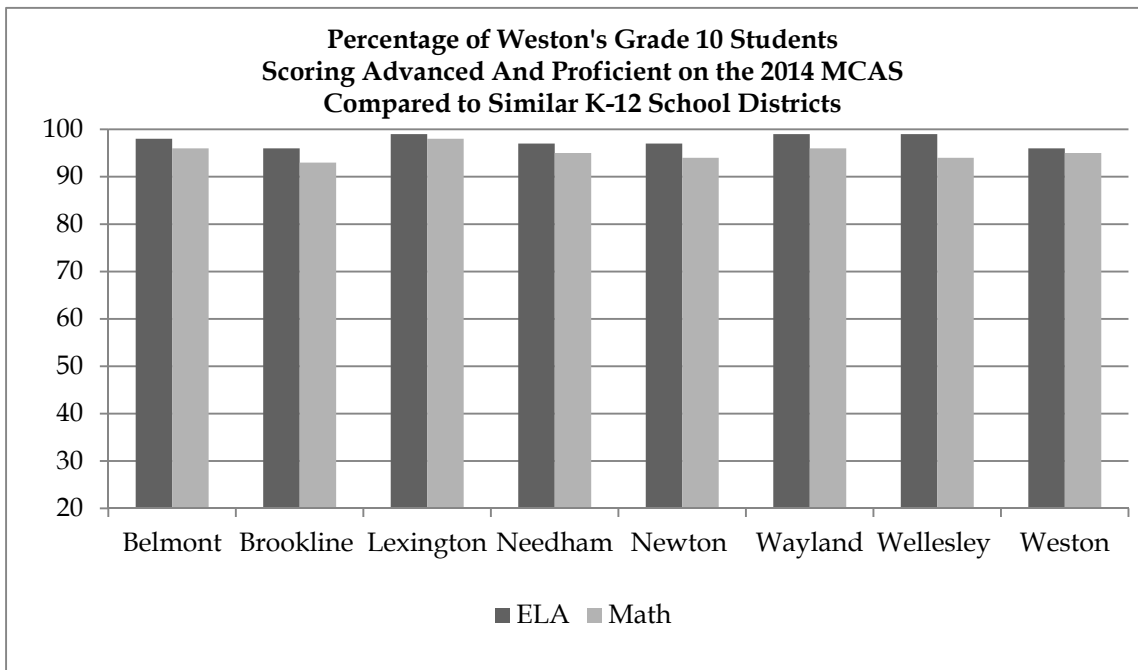


The percentage of students, in the class of 2014, scoring 'Advanced' and 'Proficient' on the 10th grade MCAS is on par with the graduating class of 2013. Weston continues to sustain strong measureable growth in students across the span of their K-12 education.

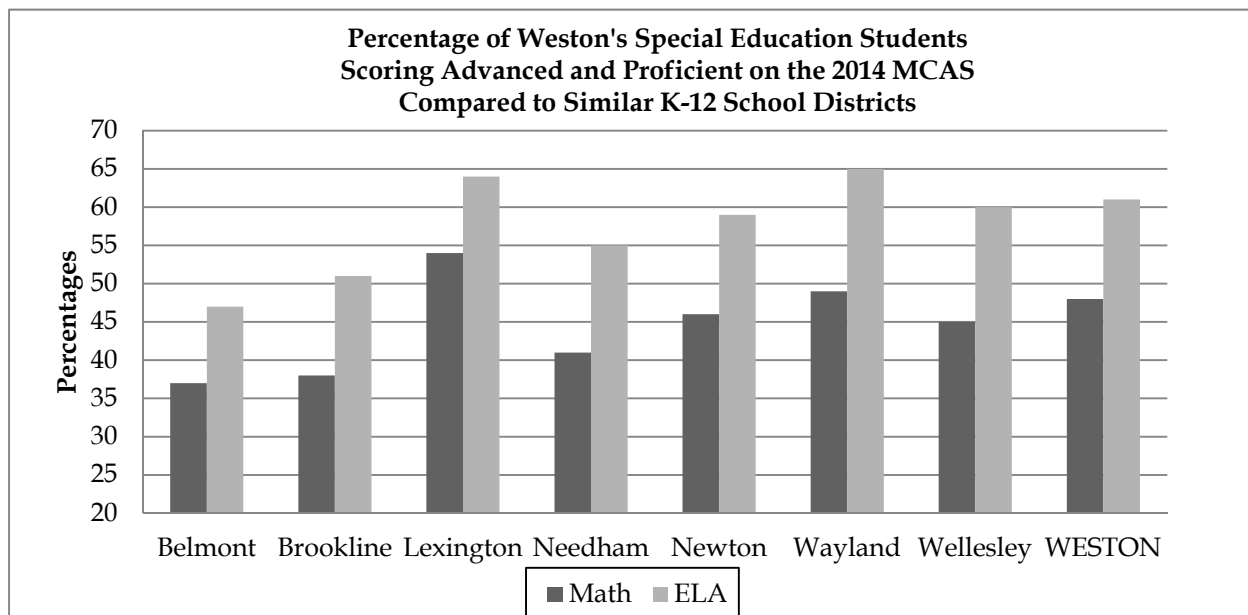


Weston High School students in a Mathematics class

Compared to other like school districts, our students are meeting with similar success on the 10th grade ELA and Mathematics MCAS assessments.



Our students with special needs perform favorably when compared to those in similar school districts, with the third highest percentage of students scoring at the Advanced and Proficient levels in both ELA and Mathematics.



The Educational Records Bureau (ERB)

These assessments measure the performance of a student (and/or cohort) relative to other test-takers. This norm-referenced test is timed and administered nationally in public and private or independent schools. In 2014, Weston students in grades 3 through grades 7 performed impressively in both Math 1 and 2 and in Reading Comprehension compared to suburban and independent schools, with the highest scaled scores in all grades at both the 50th percentile and the 90th percentile.

**Educational Records Bureau 2014
Mathematics 1 and 2 Scaled Scores**

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	314	310	308	355	340	338
4	338	327	323	376	366	357
5	344	328	333	379	369	366
6	360	347	345	401	386	379
7	361	348	350	399	389	383

**Educational Records Bureau 2014
Reading Comprehension Scaled Scores**

Grade	50% Percentile			90% Percentile		
	Weston	Suburban	Independent	Weston	Suburban	Independent
3	344	337	337	372	365	365
4	349	346	345	372	372	371
5	356	350	354	390	381	381
6	366	357	358	395	387	385
7	362	359	362	388	387	387

Student “Well-Being”

This second category of metrics helps to answer the “effectiveness” question: are our students learning and growing? We try to measure whether we are teaching the “whole student” and developing a healthy community of citizens who are life long learners. To do this, we evaluate student engagement in activities other than academics as well as attendance, discipline, and at-risk behaviors. We believe high levels of student participation in extracurricular activities as well as low levels of disciplinary actions are, in part, reflective of student “well-being.”

Arts

Weston has again been selected as one of the 2014 Best Communities for Music Education by the National Association of Music Merchants (NAMM) Foundation. Approximately 50 percent of students at the High School participate in some form of music, such as orchestra, band, and chorus, as well as electives such as jazz band. At the Middle School, 80 percent of students participate in some form of music. More than 80 percent of Field School and 3rd grade students participate in band, orchestra, and chorus. In addition, we continue to see impressive numbers of students selected for Districts and All-State competitions.



The Weston High School Chorus at a Red Sox game

Weston students also excel in the dramatic arts. The Weston High School Theater Company performed and received a number of awards for writing, directing and technical design at the following competitions and festivals:

- Emerson College Theater Festival
- Boston Shakespeare Competition
- Massachusetts Educational Theater Guild

In May of 2014, the Weston High School Theater Company performed the epic, award-winning musical “Ragtime.” Close to 100 students participated in the cast, crew or orchestra pit in this adaptation of E.L. Doctorow’s historical fiction about race and immigration in America at the beginning of the 20th century.



The Weston High School Theater Company's production of “Ragtime”

Weston High School's extracurricular program continues to expand with new proposals being brought forth regularly. In addition, the number of student participants in all clubs has remained consistently strong.

Extracurricular Participation							
		2013-2014	2012-2013	2011-2012	2010-2011	2009-2010	Comments
Number of Active Clubs	65	70	61	59	58	49	Club proposals taken September - April
Number of New Proposals	10	11	6	5	8	3	Ongoing
Number of Participants	TBD reporting not yet complete	*2,038	*1,374	1,401	1,352	1,183	Fall numbers may vary slightly from spring numbers

**Numbers exceed population due to duplicate membership in more than one club*



Weston High School's "Funky Bunch" performing group

Community Service

Participation through community service has always been a valued tradition in our schools. Students from Pre-K through 12th grade "give back" to various organizations in many different ways throughout the year. These include, but are not limited to, the following: The American Cancer Society; Best Buddies; Bristol Lodge; Camp Sunshine; Cradles to Crayons; The Intergenerational Club, outreach programs to our senior citizens through Weston's Council on Aging; The Kasiisi Project' and The Special Olympics.



Students participating in "Relay for Life"

Athletics

Participation in athletics remains steady at the High School, with many of our teams experiencing winning seasons and several championships including the following during the 2013-2014 school year:

- Golf - Division 3 State Champions
- Golf - Division 3 State Sectional Champions
- Girls Cross Country - DCL Small Champions
- Girls Volleyball - DCL Small Champions
- Field Hockey - DCL Small Champions
- Boys Swim/Dive - Division 2 State Champions/DCL Champions
- Boys Indoor Track - DCL Small Champions
- Girls Indoor Track - DCL Small Champions
- Boys Tennis - Division 3 State Champions
- Boys Tennis - Division 3 State Sectional Champions
- Baseball - DCL Small Champions
- Girls & Boys Outdoor Track - DCL Small Champions



Wayland/Weston Girls' Crew Team

Athletic Participation at Weston High School												
	2014			2013			2012			2011		
	Total	% of Stud-ents	% Δ	Total	% of Stud-ents	% Δ	Total	% of Stud-ents	% Δ	Total	% of Stud-ents	% Δ
Fall	403	56.8%	2.2%	418	53%	4%	380	49%	2%	356	47%	0%
Winter	353	44.9%	-2.1%	367	47%	5%	329	42%	8%	256	34%	0%
Spring	404	51.4%	.4%	397	51%	5%	361	46%	-1%	355	47%	0%
TOTAL	1,160*			1,182*		6.7%	969*		28.5%	967*		1.7%

* Numbers exceed population due to duplicate membership in more than one sport

Attendance and Tardiness Trends

Our students demonstrate commitment to their studies and extracurricular activities. Although there was a slight increase noted in the number of absences in 2013-14, attendance to school remained robust.

Student Attendance Report 2013-2014

Issue	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
Absent <i>Daily Average</i>	4.46%	3.59%	3.18%	2.96%	2.53%	2.56%
Tardy <i>Daily Average</i>	***	5.9%	5.23%	4.74%	5.49%	6.17%
Cuts / # of Students	326/159	396/188	419/183	307/141	202/95	254/112
Cuts <i>Average per Student</i>	0.46	0.24	0.29	0.28	0.29	0.36

***The new Infinite Campus system records attendance data in a way that we are unable to separate out "Tardy to School" data. We are working with the company to see if we can input our data in a way that will allow us to track Tardies

Disciplinary Statistics

Trends outlined here reflect continued, consistent enforcement of rules as well as a change in practice from a "Saturday School" model to an "After School" detention model.

Student Discipline Report 2013-2014

Issue	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
# Sat. School/ Earned by # of Students	589/264	823/298	992/375	789/326	504/201	514/215
Out-of-School Susp. /Earned by # of Students	30 days/ 10 Students	97 Days/ 27 Students	46 Days/ 35 Students	53 Days/ 35 Students	71 Days/ 21 Students	37 Days/ 12 Students



Risky Behavior Data

There has been a dramatic reduction in the number of incidents of safety violations, property destruction, and inappropriate behavior* on our buses across all ages over time.

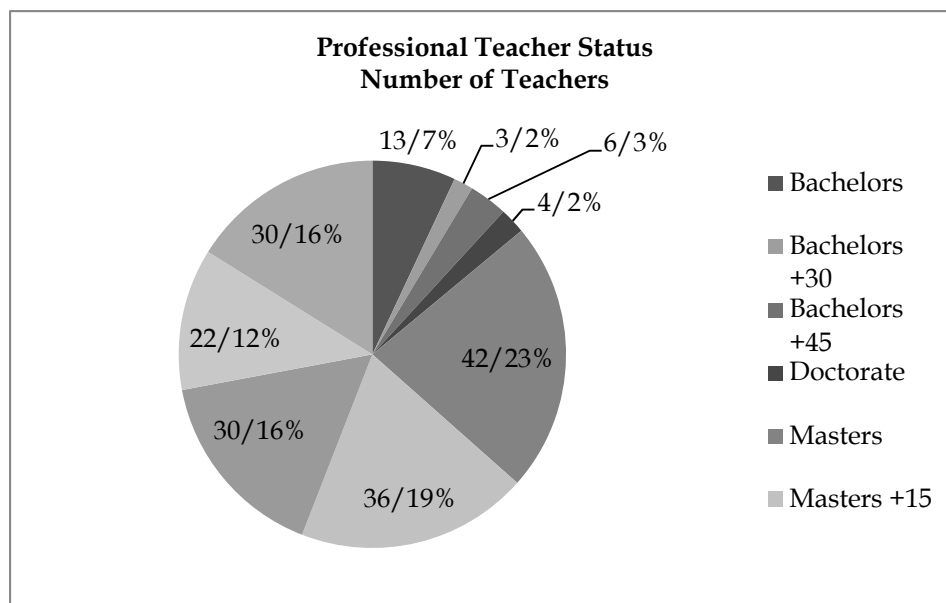
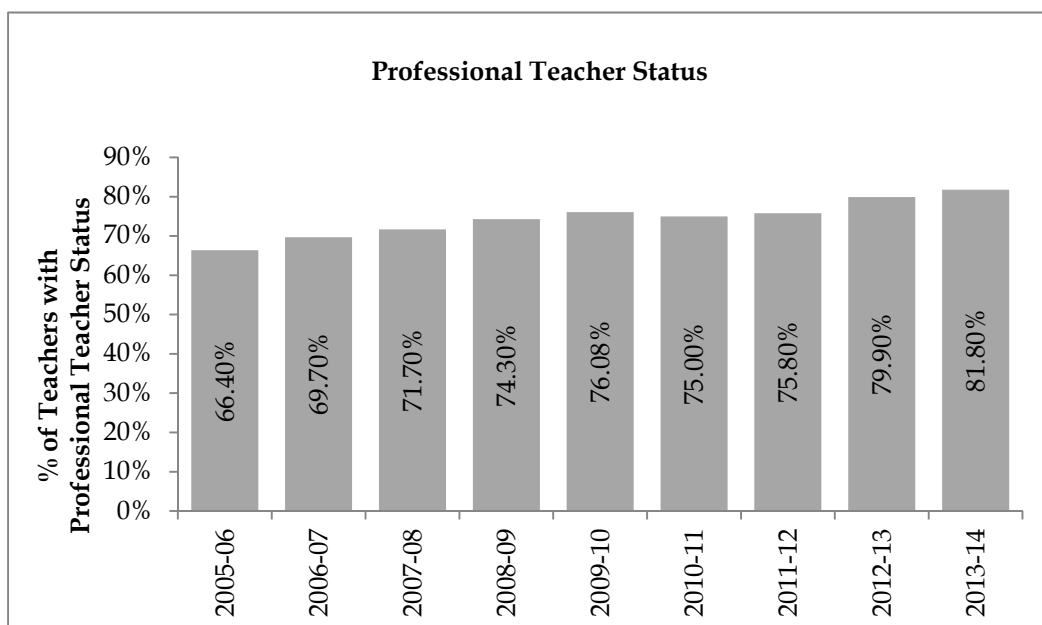
		Safety Violations	Property Destruction	Inappropriate Behavior
Elementary	SY'06-07	31	3	88
	SY'07-08	12	1	38
	SY'08-09	13	0	33
	SY'09-10	31	0	37
	SY'10-11	32	0	45
	SY'11-12	29	0	19
	SY'12-13	16	0	12
	SY'13-14	21	2	42
Middle	SY'06-07	12	0	34
	SY'07-08	8	0	30
	SY'08-09	4	1	28
	SY'09-10	2	0	9
	SY'10-11	4	0	10
	SY'11-12	15	0	10
	SY'12-13	4	0	2
	SY'13-14	11	0	5
High	SY'06-07	9	0	12
	SY'07-08	4	0	10
	SY'08-09	6	0	8
	SY'09-10	5	0	1
	SY'10-11	1	0	0
	SY'11-12	5	0	4
	SY'12-13	2	0	2
	SY'13-14	0	0	0
Total	SY'06-07	52	3	134
	SY'07-08	24	1	78
	SY'08-09	23	1	69
	SY'09-10	38	0	47
	SY'10-11	37	0	55
	SY'11-12	49	0	33
	SY'12-13	22	0	16
	SY'13-14	32	2	47

**Inappropriate behavior includes fighting, eating/drinking, smoking, language, etc.*

Leadership

In this second major performance category, we collect data that helps answer the question: how ready/able is our school staff? Research has shown that small school systems, such as Weston's, generally have a more engaged and committed faculty, which in turn yields higher student achievement. In effect, quality of staff is a leading indicator of student success.

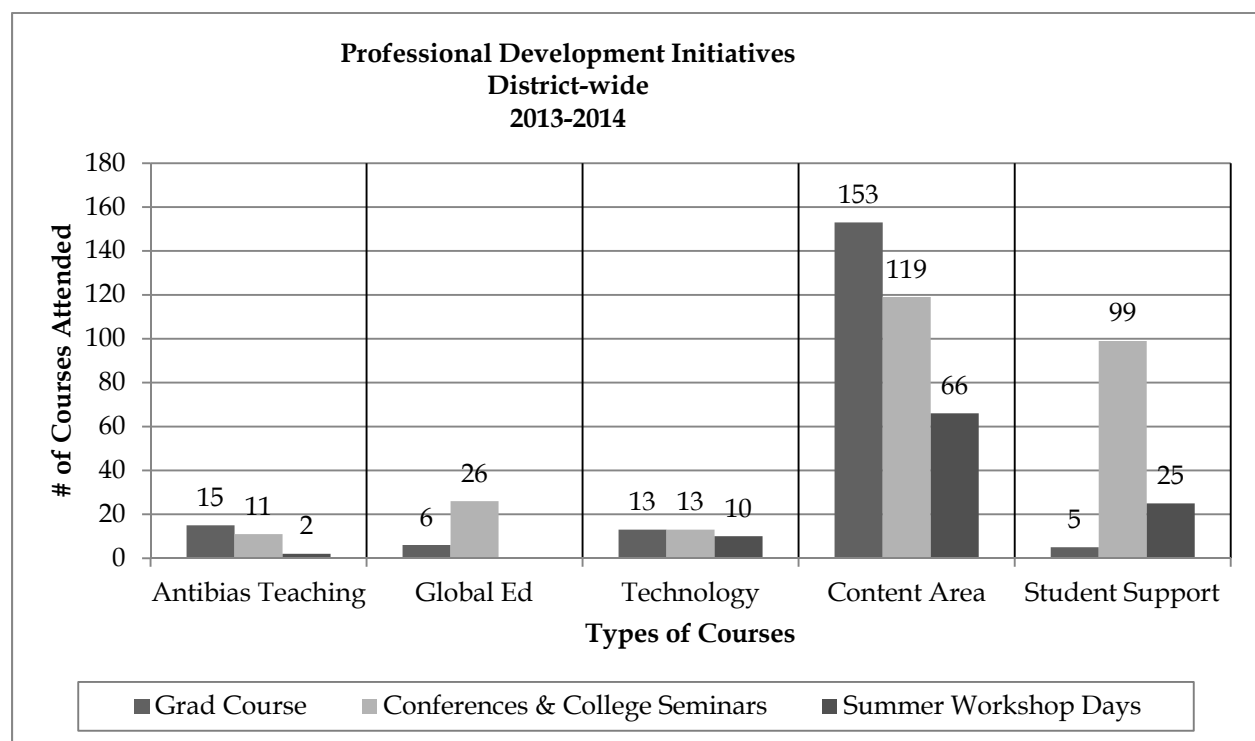
Weston has a history of sustained longevity with highly qualified faculty who remains within our district, receive professional status, and continue to seek ongoing professional growth through graduate and doctoral level coursework. While turnover rates can vary at a school from year to year, average overall turnover rate at WPS has remained close to 10 percent over the last 10 years. The top two reasons cited for leaving a position are retirement and family relocation.



Innovation

In this category we track indicators that tell us where we stand on deploying new ideas and curricula as well as how quickly are we seeing innovation translated into meaningful student experiences. We believe teacher development, curriculum integration and technology deployment are good proxy measures for innovation. Our staff development efforts are supplemented by grants and financial support from WEEFC.

Professional Development for 2013-2014			
	No. of Teachers	No. of Courses	Percent of Faculty
Graduate Courses	95	192	35%
Conferences and College Seminars	147	268	54%
Summer Workshops	229	103	85%
District Provided Faculty Professional Development	271	16	100%



Weston continues to make progress fulfilling its system-wide Technology Plan. The following updates occurred during fiscal 2014 to ensure our infrastructure would support the growing demand for technological services with curriculum integration:

- Continued implementation of technologies to leverage the realities of the current digital world as it relates to teaching and learning
 - Year 1 Implementation of “Bring Your Own Technology” (BYOT) program at the High School for Grade 9 – plans include a grade by grade expansion beginning in fiscal 2015
 - Both Field School and the Middle School are now full 1:1 environments
 - Reuse of iPads from the Middle School to enhance learning stations in the elementary classrooms - iPads can be used to reinforce and practice literacy and math skills in many areas using many means, thereby providing faculty with more tools to target the most appropriate instructional materials
 - Internet Protocol (IP) video streaming, data visualization and analysis software and cloud base tools
 - Full range of modern and emerging technologies in the new Field School to serve our students now and into the future including interactive whiteboards with projectors and sound enhancement systems
- Professional development aimed at equipping faculty with the skills and resources to provide the best educational experiences for our students – focus on the framework of “Substitution, Augmentation, Modification, and Redefinition” (SAMR) to reflect on our use of technology to implement curriculum

Efficiency

As stated earlier, student growth is at the center of decision-making and resource allocation. We emphasize the use of data, in part, to facilitate our decisions. To this end, we collect metrics that help us determine if we are getting the student achievement, leadership, and innovation outlined above at a reasonable cost. We track trends in the school budget, state aid, per pupil expenditures, teacher salaries, percentage of budget spent on special education services, and grant amounts.

The following table provides a four-year overview of Weston’s Per Pupil Expenditures (PPE) by major category.

Category	FY'10 PPE	FY'11 PPE	FY'12 PPE	FY'13 PPE
Administration	\$593.51	\$656.29	\$686.73	\$687.76
Instructional Leadership	\$1,297.10	\$1,298.26	\$1,393.52	\$1,386.61
Classroom and Specialist Teachers	\$6,313.61	\$6,523.97	\$7,000.90	\$7,386.31
Other Teaching Services	\$1,836.24	\$1,762.58	\$1,616.71	\$1,403.18
Professional Development	\$284.49	\$235.63	\$278.07	\$202.41
Instructional Materials, Equipment & Technology	\$888.99	\$826.87	\$743.66	\$886.34
Guidance, Counseling and Testing	\$486.34	\$507.21	\$555.59	\$630.71
Pupil Services	\$1,774.62	\$1,798.55	\$1,724.41	\$1,815.02
Operations and Maintenance	\$1,658.41	\$1,773.90	\$1,646.70	\$1,644.29
Insurance, Retirement Programs and Others	\$3,120.48	\$3,456.57	\$3,711.42	\$3,747.90
Payments to Out-of-District Schools	\$55,913.38	\$67,038.19	\$74,585.52	\$85,886.55
Per Pupil Expenditure	\$18,591	\$19,352	\$19,915	\$20,579

Source: Massachusetts Department of Elementary and Secondary Education (MA DESE) website

The following table compares our PPE with similar communities.

FY'13			FY'10		FY'11		FY'12		FY'13	
Grades	Enrollment	District	PPE	Rank	PPE	Rank	PPE	Rank	PPE	Rank
pk-12	4,121	Belmont	\$11,609	16	\$11,969	16	\$12,259	16	\$12,659	16
pk-12	7,154	Brookline	\$17,090	4	\$16,556	6	\$16,556	9	\$16,924	10
pk-8	650	Carlisle	\$15,181	13	\$15,908	11	\$16,614	8	\$17,280	6
pk-8	2,184	Concord	\$16,438	6	\$16,637	5	\$16,893	6	\$16,274	12
9-12	1,266	Concord/ Carlisle	\$18,872	2	\$20,066	2	\$20,525	1	\$20,802	1
K-5	541	Dover	\$15,646	10	\$17,607	4	\$18,313	4	\$19,323	3
9-12	1,194	Dover / Sherborn	\$15,901	8	\$16,495	7	\$16,434	10	\$17,123	9
pk-12	6,624	Lexington	\$15,862	9	\$16,358	10	\$16,726	7	\$16,812	11
pk-8	1,239	Lincoln	\$21,812	1	\$20,776	1	\$19,598	3	\$19,155	4
9-12	1,608	Lincoln/ Sudbury	\$16,324	7	\$16,375	9	\$17,340	5	\$18,304	5
pk-12	5,562	Needham	\$13,248	14	\$13,602	14	\$13,742	14	\$14,320	14
pk-12	12,386	Newton	\$16,597	5	\$16,397	8	\$16,400	11	\$17,141	8
pk-8	3,054	Sudbury	\$11,801	15	\$12,359	15	\$12,899	15	\$13,426	15
pk-12	2,757	Wayland	\$15,219	12	\$15,156	13	\$15,902	12	\$16,177	13
pk-12	4,992	Wellesley	\$15,392	11	\$15,421	12	\$15,085	13	\$17,232	7
pk-12	2,380	Weston	\$18,591	3	\$19,352	3	\$19,915	2	\$20,579	2
State Average			\$13,053	\$13,361	\$13,636	\$13,999				

Source: Massachusetts Department of Elementary and Secondary Education (MA DESE) website

As indicated above, the PPE for Weston is consistently one of the highest among our comparable communities. These costs are driven by a comprehensive class size policy to enhance instruction, emphasis on continued learning through professional development, a strong leadership model, successful fundraising by WEEFC, and award of direct federal grants. Parents and students alike frequently comment on how well prepared our students are for college due to Weston High School's rigorous curriculum and high standards set by the faculty.

The percentage of overall budget spent on special education services has risen over the past two years. This increase is the result of the investment in and implementation of significant curriculum changes to our special education programming, including the development of new programs and a continuum of services to better identify and meet the needs of our students with special needs.



Superintendent Cheryl Maloney reads to future members of the graduating class of 2027

The table illustrates special education spending compared to other similar districts.

District	FY'10		FY'11		FY'12		FY'13	
	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank	% of Total Budget	Rank
Belmont	19.8%	10	20.2%	10	21.8%	10	21.9%	11
Brookline	22.9%	6	21.8%	8	22.6%	9	22.7%	10
Carlisle	22.7%	8	25.1%	3	25.6%	3	25.3%	6
Concord	23.8%	4	25.0%	4	20.5%	12	25.1%	7
Concord Carlisle	25.5%	2	23.7%	6	24.2%	6	26.0%	3
Dover	27.6%	1	28.5%	1	30.2%	1	31.4%	1
Dover Sherborn	7.1%	16	8.4%	16	11.9%	16	12.7%	16
Lexington	22.6%	9	20.6%	9	23.1%	7	23.8%	9
Lincoln	13.3%	15	15.1%	13	13.6%	15	13.7%	15
Lincoln Sudbury	19.2%	11	19.1%	12	24.3%	5	28.8%	2
Needham	19.0%	12	19.9%	11	21.1%	11	21.4%	12
Newton	23.4%	5	24.5%	5	25.2%	4	25.7%	4
Sudbury	22.8%	7	23.1%	7	22.7%	8	23.9%	8
Wayland	16.0%	13	9.7%	15	18.4%	13	18.2%	13
Wellesley	24.0%	3	25.2%	2	28.1%	2	25.6%	5
Weston	14.0%	14	14.2%	14	14.5%	14	15.3%	14
State Average	20.0%		19.8%		23.0%		23.3%	

Source: Massachusetts Department of Elementary and Secondary Education (MA DESE) web site.

The average teacher salary is derived from the data submitted in the end of year report and the Educator Personnel Information Management System submitted bi-annually by the Human Resource Director. Average teacher salaries tend to fluctuate depending on the collective bargaining cycles of the respective community. In addition, the average teacher salary is influenced by the staff make-up and turnover rate in each district. Teacher salary tables are based on years of service and educational degrees. Teachers move throughout the salary table during the course of their career. The distribution of teachers within a salary table has a significant impact on the average teacher salary. As teachers retire at the high end of the salary table, less experienced teachers often fill the vacancy at a lower salary.

Weston seeks to be an “employer of choice” and has generally ranked in the top 10 towns, in terms of average teacher salary, among comparable towns during the last few years. The experience and seniority of our teachers, as well as collective bargaining and the competitive marketplace, has an impact on our salary levels. Weston has approximately 68 percent of the faculty positions at the top step in their salary lane.



The Greater Boston Students of Color Achievement Network (GBSOCAN) Poster Project facilitated with a WEEFC grant

The following table provides a four-year overview of trends in average teacher salary compared to similar school districts.

District	FY'10		FY'11		FY'12		FY'13	
	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank	Average Salary	Rank
Belmont	\$58,445	15	\$66,366	15	\$79,143	14	\$79,244	12
Brookline	\$67,399	7	\$78,308	1	\$85,867	7	\$82,488	10
Carlisle	\$67,517	6	\$72,000	9	\$85,406	8	\$85,980	7
Concord	\$66,931	9	\$72,540	8	\$84,883	9	\$89,171	4
Concord Carlisle	\$70,262	2	\$74,296	4	\$93,712	1	\$95,947	1
Dover	\$70,007	3	\$77,088	2	\$91,933	2	\$84,005	8
Dover Sherborn	\$68,177	5	\$73,396	5	\$90,578	3	\$89,600	3
Lexington	\$61,763	14	\$69,129	13	\$75,115	15	\$77,442	14
Lincoln	\$63,892	12	\$69,778	12	\$79,798	11	\$79,176	13
Lincoln Sudbury	\$66,799	10	\$76,022	3	\$89,017	5	\$94,087	2
Needham	\$63,324	13	\$67,977	14	\$79,303	12	\$81,062	11
Newton	\$67,080	8	\$70,961	11	\$79,152	13	\$76,904	15
Sudbury	\$55,835	16	\$58,395	16	\$69,107	17	\$70,279	16
Wayland	\$64,037	11	\$73,015	7	\$88,329	6	\$89,099	5
Wellesley	\$69,784	4	\$71,128	10	\$73,975	16	\$82,799	9
Weston	\$70,617	1	\$73,338	6	\$83,884	10	\$87,321	6
State Average	\$68,781		\$70,340		\$70,959		\$71,620	

Source: Massachusetts Department of Elementary and Secondary Education (MA DESE) website.

WPS continues to seek state, federal and private grants to supplement the General Fund. The chart below shows the proportion of our budget derived from state aid and other sources. Please note these are budgeted amounts and may vary from actual expended amounts.

Funding Source	FY'2012	FY'2013	FY'2014
Chapter 70 Funding	\$ 2,419,859	\$ 2,512,979	\$ 2,571,779
School Based Revenue/Offsets	\$ 1,322,162	\$ 1,682,678	\$ 1,641,328
Town Appropriation	\$ 29,605,641	\$ 30,103,937	\$ 31,176,508
Total General Fund Budget	\$ 33,347,662	\$ 34,299,594	\$ 35,389,615
State Grants (MA DOE and MA DPH)	\$ 943,877	\$ 983,736	\$ 1,023,560
Federal Grants (MA DOE and Fed. DOE)	\$ 1,107,718	\$ 890,584	\$ 857,974
Local / Private Grants (WEEFC, Med. Found.)	\$ 313,608	\$ 334,500	\$ 218,787
Revolving Funds	\$ 2,491,863	\$ 2,966,701	\$ 2,828,997
Total Weston Public School Funding:	\$ 38,204,728	\$ 39,475,115	\$ 40,318,933

Grant Funding 2013-2014

Title II A: Teacher Quality

We received funds (\$36,895) via a federal grant funded through the Massachusetts Department of Elementary and Secondary Education (MA DESE) for professional development purposes.

Special Education Program Improvement

We received funds (\$2,900) via a federal grant funded through the MA DESE for curriculum updates to the pre-school program.

Special Education – The Individuals with Disabilities Education Act (IDEA) Carry Forward

We received funds in the amount of \$76,139. Funds unexpended from the previous year are available through a grant request process to the district.

Special Education - IDEA

We received funds (\$557,556) through a federal grant funded through the MA DESE for the direct and support costs related to special education.

Special Education Early Childhood

We received funds (\$23,045) via a federal grant funded through the Massachusetts Department of Early Education and Care for occupational therapy, physical therapy and speech and language services to pre-school age children.

Special Education Program Improvement

We received funds (\$10,208) via a federal grant through the MA DESE for professional development purposes for English Language Learners (ELL) and Behavior Analyst (ABA) faculty.

Title I Carry Forward

We received funds in the amount of \$65,477. Funds unexpended from the previous year are available through a grant request process to the district.

Title I

We received funds (\$54,254) via a federal grant funded through the MA DESE for math and literacy support to qualifying schools. Receipt of these funds is based largely on the percentage of free and reduced price meal benefit recipients living in Weston.

St. Peter's METCO

We received funds (\$610) via a private grant funded through St. Peter's Episcopal Church in Weston to support travel expenses for METCO students.

METCO

We received funds (\$891,661) via a state grant funded through the MA DESE for instruction and transportation costs related to the education of METCO students.

Enhanced School Health

We received funds (\$49,200) via a state grant funded through the Massachusetts Department of Public Health for school nursing services in Weston Public Schools and partner schools.

Kindergarten Enhancement

We received funds (\$76,500) via a state grant funded through the MA DESE for the incremental costs associated with providing a full day kindergarten program.

Weston Education Enrichment Fund (WEEFC)

We received funds in the amount of \$211,447 via WEEFC, a permanent subcommittee of the Weston School Committee. WEEFC raises funds to enrich the curriculum beyond what the regular budget allows. Funds are spent in the year they are raised to support programs preK-12. These programs are integral to

the curriculum and to the enhancement of our operations. WEEFC members are volunteers who are appointed by the School Committee.

Your WEEFC Dollars At Work
\$258,000 of Enrichment Programming*
Benefitting the Weston Public Schools in 2013-2014

COUNTRY AND WOODLAND GRANTS		
<ul style="list-style-type: none"> • ACCESS Cooking Group • Amelia Earhart • Be Ahead of the Game Sports: Movement Activities for Preschoolers • BOKS Morning Fitness Program • Dan Perlman-Hands on Bugs Program • Deaf Awareness Program • Global Art Exchange • Greg Tang Math • Bill Harley • K-5 Math & Science Night 	<ul style="list-style-type: none"> • Maple Sugaring Classroom Presentation • Mike Francis with Night Skies (StarLab) • Motoko • Museum of Science (MOS): Electromagnetism • Museum of Science Engineering: Bridges Workshop • Odds Bodkin, The Golden Rule • Origami Program • Plant Parts Program • Principal's Discretionary Fund • Raised Garden Beds 	<ul style="list-style-type: none"> • Soil Ecology Program • Tree Ecology Program • Using Assessment to Inform Instruction: The Math Workshop Model • Wordfest Author Brian Lies • Wordfest Author Giles Laroche • Wordfest Author Grace Lin • Wordfest Author Jarrett Krosoczka • Wordfest Author Lyn Littlefield Hoopes • Wordfest Author Suzy Kline
FIELD SCHOOL GRANTS		
<ul style="list-style-type: none"> • 2014 Field School STEAM Fair • Art Club • China: An Interdisciplinary Unit of Study • Culmination of Science Program • Deaf Awareness Program • Field School Math Club • Global Art Exchange • Greg Tang Math 	<ul style="list-style-type: none"> • David Harrell-Little Potato, Hard to Peel • Improving Students' Ability to Focus Using Biofeedback • In Good Company • K-5 Math & Science Night • Mexican Mask Making • Museum of Science Geology: Rock Detectives • Museum of Science-Motion: Forces & Work • Principal's Discretionary Fund 	<ul style="list-style-type: none"> • Structures of Life • Valerie Tutson: Right to Liberty • Wordfest Author Allen Kurzweil • Wordfest Author Jeff Kelly • Wordfest Author Judith Moffat • Wordfest Author Michael Tougias • Wordfest Author Sy Montgomery
MIDDLE SCHOOL GRANTS		
<ul style="list-style-type: none"> • Alastair Moock-Music and Social Change • Cashore Marionettes • Charles R. Smith, Jr., Visiting Author/Photographer • Chess Club Master Classes for 2013-2014 • Create a Continent Map Project • Dan Foote, Guest Percussionist 	<ul style="list-style-type: none"> • Deaf Awareness Program • Dr. Zarin Machanda: Chimpanzee Behavior & Evolution • Facing History Prof. Development • Grade 8 Science Enrichment Club • Improv Boston-Lessons of Improv: the 4 C's • JS Robotics Team Professional Mentor Stipend 	<ul style="list-style-type: none"> • LEGO EV-3 Robotics System Evaluation • MIT Museum Workshops and Lab Tours - 6th Grade • Principal's Discretionary Fund • Urban Improv-Bullying Program • Wordfest Author Jack Gantos

HIGH SCHOOL GRANTS		
<ul style="list-style-type: none"> • Biology Invasive Species • Biology Long Term Monitoring Project • Blanding's Turtle Curriculum Project for AP Biology Class • Bright Ideas: GloAquarium a model of genetic engineering • Bringing Southeast Asia to the Classroom • Bringing the Middle East to the Classroom • Career Day 2014 • Chess Club Master Classes for 2013-2014 • Commission of Piece for Chorus in Mandarin/Composer in Residence • Deaf Awareness Program • DNA/Science/Biotechnology Equipment & Parent Outreach • Dr. Zarin Machanda: Chimpanzee Behavior & Evolution • Envirothon Team • Field Trip: Body Worlds Vital • From the Inside Out: Building Muscles with Clay 	<ul style="list-style-type: none"> • Funding for the Advertising of the GBSOCAN • Guest Artist and Entrance Fee: Mass Young Playwrights' Project/New Noises • Guest Artist, Lynn E. Frederiksen, Choreographer for <i>Ragtime</i> • Guest Artist, Meg Cowe, Designer for Spring Musical, <i>Ragtime</i> • Guest Teachers/ Technicians for Drama Festival Hosting • Hearing Voices • Hometown Heroes, A JR Inside/Out Project • Jazz Chorus Pianist • Jessie Brown, Visiting Poet • JS Robotics Team Professional Mentor Stipend • Luke Adams Glass Studio • Making Neuroscience Visible: Spiker Boxes • Meg Cowe, Costume Co-Designer & Mentor, The Inspector General 	<ul style="list-style-type: none"> • Providing Challenge: Science Olympiad • Microscope Photography • Performance of Haydn Lord Nelson Mass • Politics Club-Model United Nations Funding • Principal's Discretionary Fund • Publication of Our Takes on Senior Year, by seniors in Nonfiction Literature II • Remarkable Robots: Engineering Challenge • Shapiro Surgical Simulation Center • Surgical Suite: Total Knee Replacement • Virtual Business Programs • Visiting Artist, Nancy Grace Horton • War Veteran Speaker • Weight Room • Whole Organism Dissection • World Languages Presenters Series

**WEEFC also provided faculty with Professional Development grants spanning all five schools*



Museum of Science "Forces in Motion" program held at the Field School with funding provided by WEEFC

The School Committee wishes to recognize the following employees who retired from the WPS in 2013-2014. We are grateful for their dedication to our learning community during their careers in Weston!

Retired School Personnel 2014

Faculty/Staff	Department	Building
Lisa Alcock	HS English Teacher	High School
Julio Calixto	Night Custodian	High School
Joanne Crowell	Music Teacher	Country/Woodland Schools
Margaret 'Marky' Kauffmann	Art Teacher	High School
Luis Lavini	Night Custodian	Woodland School
Lawrence 'Larry' Murphy	Science Department Head	High School
Deborah 'Debbie' Wheelwright	MS ELL Teacher	Middle School

Given the economic, budgetary, and demographic challenges we face, our school system is doing quite well across all four key dimensions of performance. We continue to work toward the goals in the Long Range Plan to improve our schools. We look forward to a continuing dialogue with all Town citizens about how to sustain Weston's legacy of public education success.

2014 Weston School Committee

Elected by the Voters

Danielle Black, Chair	2017
Dr. Edward E. Heller, Vice Chair	2016
Richard A. Manley, Jr.	2015
Dr. Sanjay Saini	2016
Rosemary Tomaso	2015

Please note all photos contained within this report are courtesy of WPS, unless otherwise noted. The Annual Report is a summary of various reports and sources including the following:

- Fiscal year 2014 Final Budget Report; Published January 2015
- WPS Proposed Fiscal year 2016 Budget; Published January 2015
- WHS Student Progress and Participation Report; Published November 2014
- MCAS and ERB, Spring 2014 Data and Analysis; Published November 2014
- Curriculum Update Report; Published October 2014
- WPS Enrollment Report; Published October 2014
- WPS Superintendent's Goals Report; Published June 2014
- WEEFC Annual Report; Published June 2014
- WPS Administration and Human Resources
- Massachusetts Department of Elementary and Secondary Education: Per Pupil Expenditure Reports, Special Education as a Percent of Total Budget, Average Teacher Salary

REPORT OF THE WESTON VETERANS MEMORIAL EDUCATIONAL FUND COMMITTEE

The Weston Veterans Memorial Educational Fund was established by Town Meeting in 1953 as a living memorial to the men and women of Weston who have served our country in the armed forces. The Committee, appointed by the Town Moderator, is composed of five residents: two of whom are graduates of Weston High School; one a member of the high school faculty; and at least one a veteran.

For 60 years, the Committee has provided financial assistance to members of the Weston High School graduating class who demonstrate need and the scholastic ability to succeed in college. In 2014, the Committee was pleased to award \$14,000 to six deserving Weston students. The Committee thanks the many residents and friends who make tax deductible contributions each year to keep the scholarship fund going.

2014 Committee Members

Appointed by the Moderator

Nancy Benotti, Chair, Weston High School Graduate	2017
Lisa Alcock, Weston High School Faculty	2014
Hugh W. Chandler, Weston High School Graduate and Veteran	2015
Belinda Davenport, Weston Middle School Faculty	2018
Robert Anthony Nolan, Veteran	2016

REPORT OF THE MINUTEMAN HIGH SCHOOL

Minuteman High School is a four-year, public high school in Lexington, Massachusetts, founded in the Career and Technical Education tradition. Minuteman serves the member towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston, and teaches more than 700 diverse young men and women from local communities across eastern Massachusetts. Minuteman is a revolution in learning, preparing every student for success in college, industry and life.

Minuteman is governed by a 16-member School Committee, which sets policy for the district. Each town has one representative on the committee. Weston's representative is Selectman Douglas Gillespie.

Weston Enrollment, Graduates and Awards

As of October 1st three high school students from Weston were enrolled at Minuteman. Graduates were Sean Richard from the Plumbing program, Ehan Viles-Lyles from the Programming and Web Development program, and Christopher Symonds from the Culinary Arts/ Baking program. Mr. Symonds was the recipient of the John and Abigail Adams Scholarship Award, the President's Education Award for Outstanding Academic Excellence, the Career Program Award, the Fred Troisi Memorial Scholarship, and the Paul Johnson Memorial Award.

Minuteman Half-Day Program

Minuteman offers a unique program allowing juniors and seniors who have passed the MCAS to enroll on a half day-every day basis in a career major. This allows a student to graduate from another high school within the Minuteman district and receive a competency certificate from Minuteman.

Post-graduate and Continuing Education Programs

Minuteman offers technical training programs to adults who are looking for rewarding jobs in high-demand careers. Adults may apply to the Minuteman Technical Institute programs to hone skills in a

technical area, retrain for new employment, or learn new technical skills for the first time.

Career and Technical Offerings

Minuteman currently offers 19 career majors categorized into three clusters: Bio-Science/Engineering, Human and Commercial Services, and Trades and Transportation. The District School Committee endorsed a new Educational Program Plan for the school that identified two potential new programs: Multi-media Engineering and Advanced Manufacturing.

Academic Program Offerings

Minuteman offers advanced placement courses in English literature and composition. During 2014, the school added calculus A-B. Due to the career and technical emphasis in their program, students also have enjoyed success on advanced placement tests in environmental technology.

Capital Project

Minuteman has received an extension to continue the work of the Feasibility Study as authorized in June 2010. In conducting this study, the professional team, which includes SKANSKA as the Owner's Project Manager and Kaestle Boos Associates as the Designer, has been working closely with the School Building Committee and the Massachusetts School Building Authority (MSBA). Through this process the Minuteman School Committee has approved a target design enrollment of 628 students and approved a new Educational Program Plan that will embrace an academy concept housing two career academies. These academies will aim to integrate career and technical education with academic subjects to create a truly cohesive learning experience for students. Under the current Feasibility Study Agreement, Minuteman plans to bring a proposed building project before area Town Meetings in 2016 for approval.

Regional Agreement

The revised Regional Agreement has currently been approved by 10 member communities. The article will be on the Town Meeting warrant of the remaining six towns in the spring of 2015.

The revised agreement included introducing weighted voting for most School Committee actions based on a four-year rolling average of enrollment of each member town; admission of new member communities and the withdrawal of member communities; authorization of new debt; and changes to the assessment of annual operating costs and capital costs. The Weston Board of Selectmen raised concern that the new formula for debt significantly increases Weston's payout to Minuteman and the weighted voting has the potential to decrease Weston's voice since enrollment from Weston has been traditionally very low; as such, the Selectmen decided to bring to Weston's Annual Town Meeting an article to withdraw from the district, in addition to accepting the revised regional agreement. In order to not deny Weston student access to Minuteman, the Selectmen requested an Intergovernmental Agreement that would allow Weston to continue participation with special consideration for enrollment. This arrangement would be more beneficial to the Town than the revised regional agreement.

Minuteman in the Community

Students and staff from Minuteman work on public service projects in the community, such as working with Habitat for Humanity in Wayland and with LexHab in Lexington to create more affordable housing. The school also offers a wide variety of services, including hairdressing and auto repairs, to residents of the district. Our restaurant is also open to the public.

The Minuteman Experience

Minuteman offers a distinctly modern learning experience where students venture beyond a traditional high school curriculum to explore their interests and discover their passion, whether that is biotechnology, robotics, environmental technology, or another one of our many career majors.

Our teachers and staff encourage students to:

- *Believe in Yourself.* Students graduate from Minuteman with an enduring confidence that they can achieve anything they set out to do, no matter how high the hurdle, how long the road, or how loud the skeptics
- *Prepare for College and Life.* Minuteman equips students with the academic foundation and study skills to succeed in college, and the industry certifications and acumen to succeed in business, affording every graduate a unique flexibility to pursue their dreams
- *Learn from Experts.* Minuteman's teachers are demonstrated experts in their respective fields, injecting a depth of knowledge and experience into their classes that is rarely found in public or private schools
- *Be More Than Just Another Student.* There is no such thing as "just another student" at Minuteman—instead, teachers and staff personally invest themselves in truly knowing each student and working closely with them to realize their full, individual potential
- *Make a Fresh Start.* From their first day of school, Minuteman students are given the opportunity to make a fresh start among new friends and new teachers who will see them as they are and not as who they once were

SkillsUSA

In partnership with business and industry, this program provides opportunities for members to develop individually and improve teamwork, leadership and professional skills through education, training, service, and competition. SkillsUSA Massachusetts programs include local and state competitions in which students demonstrate occupational and leadership skills.

Student Access, Participation and Support

An executive function initiative was launched in 2010. Study skills, pre-reading strategies, and time management training help students to develop habits and techniques to improve their planning and organization skills.

Minuteman continues to support a full-time Reading Specialist who consults with academic and CTE teachers to implement a school-wide reading program.

The Special Education Department provides services so that all students succeed. The department successfully implemented the Student Learning Center (SLC), which allows students to understand their disability, develop skills and techniques to minimize the impact of that disability, and promote independence and personal responsibility. The SLC also supports the transition to post-secondary education, by following a model of service delivery that is popular among colleges and universities.

2014 Minuteman High School Committee Representative

Appointed by the Moderator

Douglas P. Gillespie

**CONDENSED TOWN RECORDS
OF WESTON, MASSACHUSETTS
FOR THE YEAR 2014**



**ANNUAL TOWN ELECTION
May 10, 2014**

Pursuant to a Warrant duly served, the Annual Town Election was called to order in the Town Hall Auditorium by Warden Susan Banghart at 8:00 a.m. on May 10, 2014, for the election of Town Officers. Ms. Banghart swore the election officers to the faithful performance of their duties.

Total ballot cast were as follows:

Precincts 1 & 2	439
Precincts 3 & 4	340
Total	779

The results of the election were as follows:

	Precincts 1 & 2	Precincts 3 & 4	Grand Total
Moderator - One Year (vote for 1)			
Thomas S. Crane	327	234	561
Blanks	79	63	142
Write-Ins:			
Harvey Boshart	28	41	69
Scattering	5	2	7
Total	439	340	779
Selectman - Three Years (vote for 1)			
Michael H. Harrity	322	240	562
Isabella P. Jancourtz	107	81	188
Blanks	9	19	28
Write-Ins	0	0	0
Scattering	1	0	1
Total	439	340	779
Assessor - Three Years (vote for 2)			
Tamilyn M. Levin	318	240	558
Alan T. Orth	660	248	578
Blanks	228	192	420
Write-Ins	0	0	0
Scattering	2	0	2
Total	935	734	1,558
School Committee - Three Years (vote for 1)			
Danielle Black	336	267	603
Blanks	94	72	166
Write-Ins	0	0	0
Scattering	9	0	10
Total	439	340	779

Recreation Commission – Three Years (vote for 2)			
Richard L. Hall	324	252	576
Elly Draper Pendergast	346	251	597
Blanks	206	176	382
Write-Ins	0	0	0
Scattering	2	1	3
Total	878	680	1,558
Planning Board – Five Years (vote for 1)			
Alfred L. Aydelott	332	246	578
Blanks	96	88	184
Write-Ins	0	0	0
Scattering	11	6	17
Total	439	340	779
Library Trustees – Three Years (vote for 2)			
Joseph W. Mullin	337	256	593
Julie D. Panagakos	342	256	598
Blanks	197	167	364
Write-Ins	0	0	0
Scattering	2	1	3
Total	878	680	1,558
Board of Health – Three Years (vote for 1)			
David R. Kominz	342	257	599
Blanks	94	83	177
Write-Ins	0	0	0
Scattering	3	0	3
Total	439	340	779
Commissioner of Trust Funds (for 3 years)(vote for 1)			
Charles M. Ganson, Jr.	336	256	592
Blanks	99	84	183
Write-Ins	0	0	0
Scattering	4	0	4
Total	439	340	779
Measurers of Lumber – One Year (vote for not more than three)			
James K. Barry	312	234	546
Robin Peakes Coutts	299	230	529
Cameron Gregory Peters	304	239	543
Blanks	395	315	710
Write-Ins	0	0	0
Scattering	7	2	9
Total	1,317	1,020	2,337

Question No. 1 - Proposition 2 1/2 Debt Exclusion			
Yes	297	241	538
No	118	87	205
Blanks	24	12	39
Total	439	340	779

BALLOT QUESTION NO. 1: PROPOSITION 2 1/2 DEBT EXCLUSION

Shall the Town of Weston be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond(s) issued in order to design, engineer, construct and equip the following, including all costs incidental and related thereto: (1) New Police Station - Construction Funds; (2) Renovation of Council on Aging Space - Design Funds; (3) Case Campus Master Plan; (4) Brown and Wellesley Streets Intersection Improvements; (5) DPW Drainage Improvement Projects; and (6) South Side Drainage Improvement Project?

Yes: 538 No: 205

ANNUAL TOWN MEETING MAY 12, 2014

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Annual Town Meeting to order at 7:54 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service. The Moderator appointed tellers and the Town Clerk swore them to their duties.

The Moderator welcomed visitors and outlined the change in procedures to be followed including adopting presentation times being limited to ten minutes with exceptions for the Operating Budget, large capital expenditures, the Community Preservation Committee's annual report, and significant zoning by-law changes; the adoption of a Consent Agenda; and the appointment of Ms. Ann Leibowitz as a temporary Moderator. A majority vote was taken on each of the procedural changes to the Town Meeting format.

ARTICLE 1: Deborah M. Davenport, Town Clerk, read the results of the May 10, 2014, Annual Town Election, of which the results appear in the report of the Town Election above.

Recognition of Service

Mr. Edward Coburn expressed gratitude to retiring elected and volunteer officers of the Town of Weston.

Following is a list of persons who have left or are leaving office whose service to the Town is greatly appreciated and should be duly recognized.

ELECTED BY THE VOTERS		
<i>Office</i>	<i>Elected Officer</i>	<i>Served Since</i>
BOARD OF ASSESSORS	Susan L. Shortsleeve	2013
RECREATION COMMISSION	James I. Rubens	1996

COMMITTEE MEMBERS APPOINTED BY THE BOARD OF SELECTMEN		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
CONSERVATION COMMISSION	Joyce Schwartz	2004
COUNCIL ON AGING	Akshay Dalal	2012
	Joseph Scaparrotta	2011
WESTON CULTURAL COUNCIL	Diana Chaplin	2007
	Andrea Levinson	2007
	Melissa Price	2012
HISTORICAL COMMISSION	Gloria Cole	2006
	Stephen R. Oppenheimer	2010
TREE ADVISORY GROUP	George Santos	2007

OFFICERS AND COMMITTEE MEMBERS APPOINTED BY THE MODERATOR		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
FINANCE COMMITTEE	Thomas Palmer	2007
	James J. Ricotta	2007
	Maryanne Rogers	2012
JOSIAH SMITH TAVERN CORPORATION	Annette S. Fain	2009
	John McDonald	2010
	Irvonne Moran	2009
	Pamela Swain	2009
MINUTEMAN REGIONAL HIGH SCHOOL COMMITTEE	Bella Wong	2012
MEMORIAL DAY COMMITTEE	Robert W. Carlson	2011
	Jane Shay	2011

COMMITTEE MEMBERS APPOINTED BY THE SELECTMEN AND SCHOOL COMMITTEE		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
RECREATION MASTER PLAN	William McCabe	2005
STEERING COMMITTEE	Ripley Hastings	2005
	John Power	2005
	Robert Peatman	2012
	Robert Perry	2011
	Steve Russell	2011

COMMITTEE MEMBERS APPOINTED BY THE SELECTMEN AND MODERATOR		
<i>Committee</i>	<i>Officer</i>	<i>Served Since</i>
TERCENTENNIAL STEERING COMMITTEE	Dusty S. Rhodes, Chair	2012
	Diana Chaplin	2012
	Robin Peakes Coutts	2010
	Mark L. Curelop	2012

Elizabeth B. Eaton	2010
Annette S. Fain	2010
Deirdre A. Freiberg	2012
Elizabeth R. Hochberger	2012
Aubrey W. Kief	2010
Douglas W. MacDougall	2012
Lee C. Marsh	2012
Marion B. Packs	2012
Rev. Dr. Thomas D. Wintle	2010

COMMITTEE MEMBERS APPOINTED BY OTHERS			
<i>Committee</i>	<i>Officer</i>	<i>Appointing Committee</i>	<i>Served Since</i>
COMMUNITY PRESERVATION COMMITTEE	Brian Donahue	Conservation Commission	2004

ARTICLE 2: AMEND FISCAL YEAR 2014 OPERATING BUDGET

Mr. Douglas Gillespie moved to amend the following line items in the Fiscal Year 2014 Operating Budget adopted under Article 2 of the 2013 Annual Town Meeting, by reducing line items and appropriating additional funds to other line items as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Public Works – Expenses	1,197,170	1,157,170	(40,000)
Public Works – Snow and Ice Control	252,900	710,300	457,400

And as funding therefor, that \$417,400 be transferred from available funds (free cash).

The motion was approved by unanimous vote

ARTICLE 3: APPROPRIATE FOR HISTORIC RESOURCES

Mr. Stephan Ober moved to transfer \$28,000 from the Undesignated Fund Balance of the Community Preservation Fund to reserve for future appropriation sums of money for the acquisition, preservation, rehabilitation and restoration of historic resources as recommended by the Community Preservation Committee, such sum to be added to the amount appropriated for such purpose under Article 26 of the 2014 Annual Town Meeting.

The motion was approved by majority vote

ARTICLE 4: APPROPRIATE FOR OPEN SPACE – ADDITIONAL FUNDS FOR HOBBS POND DAM RECONSTRUCTION AND POND PRESERVATION: 80 ACRE CONSERVATION AREA

Ms. Laurie Bent moved to transfer \$50,000 from the Unallocated allocation of the Community Preservation for the preservation of open space under the Community Preservation Program, to be used for the reconstruction of Hobbs Pond Dam and pond preservation at the 80 Acre Conservation Area, located off Lexington Street, as shown on Assessors Map 9, Parcels 8-10, and all incidental costs related thereto, such sum to be added to amounts previously appropriated for such purposes under Article 25 of the May 9, 2012 Annual Town Meeting and Article 35 of the May 20, 2013 Annual Town Meeting, to be spent under the direction of the Town Manager.

The motion was approved by majority vote

ARTICLE 5: (Motion 1) APPROPRIATE THE FISCAL YEAR 2015 OPERATING BUDGET

Mr. Coburn moved that the several sums of money recommended by the Board of Selectmen for the fiscal year beginning July 1, 2014, in accordance with Section 5 of Article II of the General By-laws, as amended, be raised and appropriated and that the Town transfer the following sums to meet, in part, appropriations made at this Town Meeting:

- a. \$2,300,000 from the Free Cash Account;
- b. \$10,000 from the "Accrued Income, Well Litigation Settlement" account;
- c. \$35,000 from the Cemetery Trust Fund;
- d. \$280,000 from Overlay Surplus; and
- e. \$6,000 from the Josiah Smith Tavern Trust Fund;

and that the Board of Assessors be authorized to use such available funds to meet appropriations in their computation of the tax rate for fiscal year 2015.

The motion was approved by majority vote

ARTICLE 5: (Motion 2) APPROPRIATE THE FISCAL YEAR 2015 OPERATING BUDGET

Mr. Coburn moved the Town transfer \$250,000 from the Well Litigation Settlement Account to meet, in part, appropriations made at this Town Meeting.

The motion was approved by unanimous vote

ARTICLE 5: (Motion 3) APPROPRIATE THE FISCAL YEAR 2015 OPERATING BUDGET

Mr. Coburn moved that five persons be appointed by the Moderator to serve as a Memorial Day Committee in 2015 with authority to expend funds for the 2015 Memorial Day observance from the World War Trust Fund for this purpose.

The motion was approved by unanimous vote

ARTICLE 5: (Motion 4) APPROPRIATE THE FISCAL YEAR 2015 OPERATING BUDGET

Mr. Coburn moved that in purchasing property or equipment, any allowance for turning in or selling other property or equipment may be applied to the purchase price.

The motion was approved by unanimous vote

ARTICLE 6: APPROPRIATE FOR WESTON MEDIA CENTER INC.

Mr. Edwin Smith moved to raise and appropriate or transfer from available funds \$110,000 and approve a grant to Weston Media Center Inc., to provide continued support for Public Educational and Government (PEG) television programming on local cable channels; said sum to be expended by the Town Manager pursuant to a grant agreement between the Town Manager and the Weston Media Center, Inc., on such terms and conditions as the Town Manager deems appropriate.

The motion was approved by majority vote

Fiscal Year 2015 Recommended Operating Budget

TITLE OF ACCOUNTS		Recommended Fiscal Year 2015*
<hr/>		
UNCLASSIFIED		
Insurance	Insurance, Workers' Compensation	210,000
	Public Safety - Injured on Duty+	20,000
	Unemployment Compensation	100,000
	Insurance-Property & Liability	370,000
	subtotal	<hr/> 700,000
Fringe Benefits	Insurance-Group Health/Life, Medicare	9,872,696
	Contributory Retirement-Middlesex	4,139,155
	Compensated Absence Fund+	120,000
	subtotal	<hr/> 14,131,851
Street Lighting		44,000
Reserve Fund	(see Appendix 2 for list of transfers)	565,000
Debt Service (non-excluded)	Principal & Interest	38,121
TOTAL UNCLASSIFIED		15,478,972
<hr/>		
GENERAL GOVERNMENT		
Town Manager's Office	Salaries	431,907
	Expenses	70,005
	Consulting & Professional Services+	40,000
	subtotal	<hr/> 541,912
Cost of Living & Merit Pay	Transfer Account	82,191
Legal	Expenses	190,000
Facilities Maintenance	Salaries	65,206
	Expenses	111,550
	Town Hall Equipment+	3,000
	subtotal	<hr/> 179,756
Town Clerk & Registrars of Voters	Salaries	163,292
	Expenses	35,635
	subtotal	<hr/> 198,927

<i>TITLE OF ACCOUNTS</i>		<i>Recommended Fiscal Year 2015</i>
Information Systems	Salaries	268,725
	Expenses	266,000
	Computer Hardware & Maintenance+	80,000
	subtotal	614,725
Weston Veterans Memorial		
Educational Fund Committee	Expenses	2,600
Senior Service Program	Salaries	17,000
Veterans Tax Work-Off Program	Salaries	10,000
TOTAL GENERAL GOVERNMENT		1,837,111
<hr/>		
FACILITIES TOWN-WIDE	Salaries	278,067
	Expenses	669,675
	Facilities Improvements-Town-wide+	461,893
TOTAL FACILITIES TOWN-WIDE		1,409,635
<hr/>		
FINANCE		
Finance Committee	Expenses	400
Finance	Salaries	688,541
	Expenses	136,765
	subtotal	825,306
TOTAL FINANCE		825,706
<hr/>		
LAND USE, PLANNING & INSPECTIONAL SERVICES		
Salaries		541,229
Expenses		163,475
TOTAL LAND USE , PLANNING & INSPECTIONAL SERVICES		704,704
<hr/>		
PUBLIC SAFETY		
Police	Salaries	2,658,394
	Expenses	289,600
	Equipment and Apparatus+	120,000
	subtotal	3,067,994

<i>TITLE OF ACCOUNTS</i>		<i>Recommended Fiscal Year 2015</i>
Fire	Salaries	2,867,594
	Expenses	303,670
	Hydrant Service	44,000
	Emergency Management+	2,000
	Equipment and Apparatus+	45,000
	subtotal	3,262,264
Animal Control Officer	Salaries	20,841
	Expenses	6,300
	subtotal	27,141
TOTAL PUBLIC SAFETY		6,357,399
<hr/>		
EDUCATION		
School Department	Salaries	30,720,687
	Instructional, Maint. & Other Expenses	5,636,897
	subtotal	36,357,584
Minuteman Regional HS District	Assessment	110,127
TOTAL EDUCATION		36,467,711
<hr/>		
PUBLIC WORKS		
	Salaries	1,872,293
	Expenses	1,201,470
	Snow and Ice Control	252,900
Continuing Balance Accts.	Construction of Public Ways+	300,000
	Departmental Equipment +	182,000
	Construction of Sidewalks+	120,000
	Stone Retaining Wall Repairs+	10,000
	Guard Rail Rehabilitation Program+	50,000
	Monitoring Groundwater - Landfill+	21,675
	Traffic & Sidewalk Committee+	15,000
	Parks & Cemeteries Improvements+	8,700
	subtotal Cont. Bal. Accounts	707,375
TOTAL PUBLIC WORKS		4,034,038
<hr/>		
HEALTH & HUMAN SERVICES		
Board of Health	Salaries	237,124
	Expenses	7,800
	Mental Health Services	25,000
	subtotal	269,924
Mosquito Control, E. Middlesex Project	Expenses	37,802

Council on Aging	Salaries	295,738
	Expenses	31,600
	subtotal	<u>327,338</u>
Veterans' Services	Expenses	76,107
TOTAL HEALTH & HUMAN SERVICES		711,171
<hr/>		
PUBLIC LIBRARY		
Libraries	Salaries	1,037,213
	Expenses	152,759
	Library Materials	68,200
	Minuteman Library Network	<u>40,100</u>
TOTAL PUBLIC LIBRARY		1,298,272
<hr/>		
TOTAL OPERATING BUDGET APPROPRIATIONS		69,124,719
<hr/>		
DEBT SERVICE (EXCLUDED)		7,220,241
<hr/>		
GRAND TOTAL BUDGET APPROPRIATIONS		76,344,960
<hr/>		

**FY15 Recommended Operating Budget does not include amounts to be appropriated under separate articles, such as Enterprise Fund budgets, Stabilization Fund, OPEB Trust Fund (Articles 6-8, 13,16,17).*

NOTE: Accounts indicated by + are continuing appropriations that carry balances forward to the next fiscal year

Consent Agenda

Mr. Gillespie moved to take the following articles under one vote, as approved earlier during the adoption of Town Meeting procedures.

ARTICLE 7: APPROPRIATE TO STABILIZATION FUND

To raise and appropriate or transfer from available funds \$250,000 to the Stabilization Fund, as provided under M.G.L. Chapter 40, section 5B, as amended, to be used for any lawful purpose, capital budget program or purpose for which the Town may borrow.

ARTICLE 8: APPROPRIATE TO OPEB TRUST FUND

To raise and appropriate \$1,648,512 to the Other Post Employment Benefits Trust Fund, for costs of post employment benefits.

ARTICLE 9: CONTINUE DEPARTMENTAL REVOLVING FUNDS

That the Town continue revolving funds for certain Town departments pursuant to the provision of M.G.L. Chapter 44 section 53E ½ for the fiscal year beginning July 1, 2014.

Revolving Fund	Authority to Spend	Revenue Source	Use of Fund	Fiscal 2015 Budget
Recreation Skating Programs	Recreation Director	Program Fees	Program Costs	\$40,000
Historic Marker	Historical Commission	Program Fees	Costs Related to Purchase of Historic Markers	\$1,500
Josiah Smith Tavern	Town Manager	Rental Fees from Women's Community League	Building Repairs and Maintenance (Improvements)	\$30,000
Council on Aging Special Programs	Council on Aging Director	Program Fees	Program Expenses	\$30,000
Town Building Rentals	Town Manager	Rental Fees Town Hall	Utilities, Cleaning, Building Monitor	\$6,000
Board of Health	Health Director	Insurance Reimbursement for Flu Clinics and Fees for Public Health Initiatives	Public Health Education, Outreach, Health Initiatives, Emergency Preparedness	\$20,000
Affordable Housing Monitoring	Town Manager	Fees from Original Sale and Resale of Affordable Homes	Monitoring Costs, including Salaries and Benefits	\$40,000
Fiske Law Office	Town Manager	Rental Fees	Building Repairs and Maintenance including Salaries and Benefits	\$25,000
Ambulance Services	Fire Chief	Ambulance Fees	Paramedic (ALS) Service Fees	\$150,000
Planning Board	Planning Board	Application Fees	Expenses Related to Action on Applications	\$75,000

ARTICLE 10: ACCEPT CHAPTER 90 ROAD IMPROVEMENT FUNDS

That the Town authorize the Board of Selectmen to permanently construct, reconstruct, resurface, alter or make specific repairs upon all or portions of various Town Ways and authorize the expenditure of any sums of money that may be received for the fiscal year commencing July 1, 2014 from the Massachusetts Department of Transportation

ARTICLE 11: APPROVE PROPERTY TAX DEFERRAL INCOME LIMITS

That Town establish a fiscal year 2015 income eligibility limit of \$70,000 under Chapter 421 of the Acts of 2004, An Act Authorizing the Town of Weston to Regulate Certain Property Tax Exemption Eligibility Requirements for the Elderly.

ARTICLE 12: ACCEPT CHAPTER 73, SECTION 4 OF THE ACTS OF 1986 (INCREASE IN PROPERTY TAX EXEMPTION LIMITS)

That the Town accept, for fiscal year 2015, the provisions of section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, which amends Chapter 59 of the Massachusetts General Laws relative to real estate property tax exemptions, and to approve an increase in the amount of 100 percent for each eligible exemption.

The Consent Agenda was approved by unanimous vote

ARTICLE 13: APPROPRIATE THE FISCAL YEAR 2015 WATER ENTERPRISE BUDGET

Mr. Michael Harrity moved that the Town appropriate \$3,004,028, allocated by line item as shown below, to operate the Water Division of the Department of Public Works during fiscal year 2015, under the provisions of M.G.L. Chapter 44, section 53F^{1/2}; and that said \$3,004,028 be funded as follows: \$2,804,028 from water receipts and \$200,000 from Water Enterprise fund retained earnings.

	Expended Fiscal 2012	Expended Fiscal 2013	Appropriated Fiscal 2014	Recommended Fiscal 2015
Salaries	\$ 263,127	\$ 270,874	\$ 276,749	\$ 284,122
Expenses	212,293	206,246	229,280	229,280
MWRA Assessment/ Water Purchases	1,770,776	1,707,564	1,949,150	2,028,827
Debt Service (non-exempt)	595,248	437,492	458,117	454,299
Capital Outlay	13,842	11,232	55,000	7,500
Total	\$ 2,855,286	\$ 2,633,408	\$ 2,968,296	\$ 3,004,028

The motion was approved by unanimous vote

ARTICLE 14: APPROPRIATE FOR BLACK OAK BOOSTER WATER PUMP STATION

Mr. Harrity moved that the Town appropriate \$900,000 to pay costs of constructing a new Black Oak booster water pump station, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by unanimous vote

ARTICLE 15: APPROPRIATE FOR WATER MAIN REHABILITATION

Mr. Harrity moved that the Town appropriate \$260,000 to pay costs of laying and relaying water mains of not less than six inches but less than sixteen inches in diameter, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under authority of M.G.L. Chapter 44, Section 8, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by unanimous vote

ARTICLE 16: APPROPRIATE THE FISCAL YEAR 2015 RECREATION ENTERPRISE BUDGET

Mr. Harrity moved that the Town appropriate \$1,556,246, allocated by line item as shown below, to operate the Recreation Department during fiscal year 2015, under the provisions of M.G.L. Chapter 44, Section 53F^{1/2}; and that said \$1,556,246 be funded as follows: \$1,036,100 from departmental receipts, \$464,423 to be raised from the tax levy, and \$55,723 from Recreation Enterprise Fund Retained Earnings.

	Expended Fiscal 2012	Expended Fiscal 2013	Appropriated Fiscal 2014	Recommended Fiscal 2015
Salaries	\$ 943,594	\$ 960,140	\$ 1,065,702	\$ 1,052,746
Expenses	436,216	426,922	406,925	429,300
Community Center	66,702	62,726	75,450	74,200
Emergency Generator	0	0	125,000	0
Total	\$ 1,446,512	\$ 1,449,787	\$ 1,673,077	\$ 1,556,246

The motion was approved by unanimous vote

ARTICLE 17: APPROPRIATE THE FISCAL YEAR 2015 BROOK SCHOOL APARTMENTS ENTERPRISE BUDGET

Mr. Harrity moved the Town appropriate \$1,107,886, allocated by line item as shown below, to operate the Brook School Apartments during fiscal year 2015, under the provisions of Chapter 76 of the Acts of 2009; and that said \$1,107,886 be funded as follows: \$1,007,886 from rental receipts and \$100,000 from Brook School Apartments Enterprise Fund retained earnings.

	Expended Fiscal 2012	Expended Fiscal 2013	Appropriated Fiscal 2014	Recommended Fiscal 2015
Salaries	\$ 156,494	\$ 151,540	\$ 166,494	\$ 173,287
Expenses	306,569	300,586	364,600	355,200
Repairs and Replacements	89,987	114,514	116,254	123,230
Payment in Lieu of Taxes	20,148	20,652	21,168	21,697
Capital Improvements	0	20,509	200,000	100,000
Debt Service	258,071	251,877	245,439	334,472
Total	\$ 831,269	\$ 859,679	\$ 1,113,955	\$ 1,107,886

The motion was approved by unanimous vote

ARTICLE 18: APPROPRIATE FOR CONSTRUCTION OF NEW POLICE STATION

Mr. Coburn moved that the Town appropriate \$11,950,000 to pay costs of constructing, equipping, and furnishing a Police Station to replace the existing Police Station located at 180 Boston Post Road By-pass (Route 20), including demolition and all incidental costs related thereto, to be spent under the direction of the Town Manager, to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 19: APPROPRIATE FOR DESIGN FUNDS FOR RENOVATION OF COUNCIL ON AGING SPACE AT THE COMMUNITY CENTER

Mr. Harrity moved that the Town appropriate \$50,000 to pay costs of engineering and architectural services for plans and specifications for the design and construction of renovations to the Council on Aging space used at the Community Center located at 20 Alphabet Lane, and all incidental costs related thereto, to be spent under the direction of the Town Manager, to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by unanimous vote

ARTICLE 20: APPROPRIATE FOR CASE CAMPUS MASTER PLAN

Mr. Harrity moved that the Town appropriate \$217,150 to design the inner and outer pedestrian walkways and accompanying tree plantings on the Case Campus, and as funding therefor transfer said sum from the Unallocated allocation of the Community Preservation Fund; and further that the Town appropriate \$1,755,200 to pay costs to design and reconstruct, resurface or alter the configuration of roadways, walkways and parking areas on the Case Campus, generally located on either side of Alphabet Lane and within the boundaries of School Street and Wellesley Street, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 21: APPROPRIATE FOR INTERSECTION IMPROVEMENTS AT BROWN STREET AND WELLESLEY STREET

Mr. Harrity moved that the Town appropriate \$372,000 to pay costs for the installation of a traffic signal and related improvements at the intersection of Brown Street and Wellesley Street, and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 22: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS - DRAINAGE IMPROVEMENTS

Mr. Gillespie moved that the Town appropriate \$300,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 23: APPROPRIATE FOR DEPARTMENT OF PUBLIC WORKS - SOUTH SIDE DRAINAGE IMPROVEMENT PROJECT

Mr. Gillespie moved that the Town appropriate \$995,000 to pay costs of the construction or reconstruction of surface drains and all incidental costs related thereto, to be spent under the direction of the Town Manager, the money so appropriated to be raised by borrowing under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by unanimous vote

ARTICLE 24: APPROPRIATE FOR CAPITAL PROJECTS

Mr. Gillespie moved that the Town appropriate \$325,000 from free cash, to be spent under the direction of the Town Manager, for the capital projects listed below.

Purpose	Amount	Expend Under Direction of:
A. Fire Department Equipment – Air Packs	\$275,000	Town Manager
B. Pedestrian Crossing Signal	50,000	Town Manager
Total	\$325,000	

Or take any other action relative thereto.

The motion was approved by unanimous vote

**ARTICLE 25: APPROPRIATE \$2 MILLION TO AQUIRE 11+ ACRES AT 52 GUN CLUB LANE
(SUBMITTED BY CITIZENS' PETITION)**

The Moderator informed the audience that the proponent, Ms. Isabella Jancourtz of 56 Gun Club Lane, was not present. Absent any action, the Moderator said he would take a motion to either take articles out of order or pass over the article. Mr. Gillespie moved to pass over the article.

The motion was approved by a majority vote to pass over

Mr. Gillespie moved to adjourn the Annual Town Meeting until 7:30p.m. on Wednesday, May 14, 2014. The motion was seconded and adopted at 10:13 p.m.

**ADJOURNED ANNUAL TOWN MEETING
Wednesday, May 14, 2014**

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Adjourned Annual Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present. The Moderator explained that he was approached by a few individuals who claimed to be confused by what it meant to pass over an article and that they had asked if Article 25 could be reconsidered. Weston General By-laws prevents a Town Meeting Article that has been passed over from being reconsidered. In fairness to the proponent, and after consulting with Town Counsel, the Moderator put forth a procedural motion to add a motion for Article 25 to be heard so as to provide a sense of the meeting with regard to such article. The Moderator's motion was seconded.

Ms. Jancourtz presented her points of order regarding the treatment of Article 25, particularly that the term "to pass over" was not better explained.

Mr. Christopher Houston, of Bemis Street, agreed that there may have been confusion and asked for Town Meeting to make the motion to hear Article 25 to get a sense of the meeting and to put the matter to rest.

Ms. Valerie Siek, of Merriam Street, asked the Moderator for clarification of the General By-law preventing reconsideration of the Article.

Mr. Coburn explained that the Selectmen would take the sense of the meeting vote under advisement and act as though it were a legally binding vote by convening a Special Town Meeting to vote upon the Article in order to obtain the legal authority to act.

Ms. Jancourtz declined Mr. Coburn's offer.

The procedural motion passed
Yes: 139 No: 84

Ms. Jancourtz refused to move Article 25. The Moderator asked if any of the individuals who signed the Citizens' Petition would be willing to move the Article on behalf of the proponent. No one stood.

Motion is passed over and disposed of

ARTICLE 26: APPROPRIATE FOR FISCAL YEAR 2015 COMMUNITY PRESERVATION COMMITTEE OPERATING BUDGET

Mr. Ober moved that the Town hear and act on the report of the Community Preservation Committee on the Fiscal Year 2015 Community Preservation budget and appropriate or reserve the following amounts from the Community Preservation Fund as set forth below.

Appropriations from fiscal year 2015 estimated annual revenues –
 \$115,000 for Community Preservation Committee administrative expenses

Reservations from fiscal 2015 estimated annual revenues –
 \$444,000 for the acquisition, creation, and preservation of open space including land for recreational use;
 \$290,000 for the acquisition, preservation, rehabilitatino, and restoration of historic resources; and
 \$290,000 for the creation, preservation, and support of community housing

Appropriations for Debt Service Premiums –
 \$248,189 from the Community Housing Reserve for the expansion of the Brook School Apartments, as approved under Article 19 of the May 2004 Annual Town Meeting; and
 \$433,550 from the Open Space Reserve for the purchase of the Case Estates land, as approved under Article 1 of the November 2006 Special Town Meeting

The motion was approved by unanimous vote

ARTICLE 27: APPROPRIATE FOR LAND FOR RECREATIONAL USE - MOVE TAVERNSIDE PLAYGROUND TO LAMSON PARK

Mr. Andrew Keehn moved to appropriate \$225,000 for land for recreational use under the Community Preservation Program for the relocation of Tavernside Playground, currently adjacent to 374 Boston Post Road, to Lamson Park, Town House Road, including the purchase and installation of new playground equipment, and all incidental costs related thereto; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund.

The motion was approved by majority vote

**ARTICLE 28: APPROPRIATE FOR LAND FOR RECREATIONAL USE -
GAIL ROAD FIELD REHABILITATION**

Mr. Keehn moved to appropriate \$200,000 for land for recreational use under the Community Preservation Program for the restoration and rehabilitation of the Gail Road field for recreational purposes, and all incidental costs related thereto; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund.

The motion was approved by majority vote

ARTICLE 29: APPROPRIATE FOR HISTORIC RESOURCES - OLD LIBRARY

Mr. Steven Wagner moved to transfer \$300,000 for historic resource purposes under the Community Preservation Program to be used for the preservation, rehabilitation and restoration of the historic Old Library building, located at 356 Boston Post Road, including all incidental costs related thereto, to be spent under the direction of the Town Manager; said sum to be transferred from the Historic Resources allocation of the Community Preservation Fund.

Mr. Tom Palmer, of Aberdeen Road, spoke on behalf of the Josiah Smith Tavern and Old Library Working Group in support of the article in that the preservation of the exterior would benefit any reuse of the building and further that a yes vote would indicate to the working group that the Town favors the preservation of the exterior of the Old Library.

Mr. Richard Hall, of Newton Street, spoke out against the expense of restoration in favor of either selling the building and having the buyer take on the expense of restoration or demolish the building stating that the Town has no use for the space.

Mr. Neil Levitt, of Church Street and a member of the Permanent Building Committee, explained that the Town has already authorized funds that have been spent to restore the building and that these funds are necessary to pay for what has been done as well as to finish what has been started.

The motion was approved by majority vote

ARTICLE 30: APPROPRIATE FOR COMMUNITY HOUSING - REGIONAL HOUSING OFFICE AND HOUSING STAFF SUPPORT

Mr. Coburn moved to appropriate \$14,985 for community housing purposes under the Community Preservation Program in order to provide funds needed to participate in a regional housing services office and for staff assistance for the creation, preservation, and support of community housing; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Community Housing allocation of the Community Preservation Fund.

The motion was approved by majority vote

ARTICLE 31: REDUCE THE COMMUNITY PRESERVATION ACT SURCHARGE FROM 3 PERCENT TO 1 PERCENT (SUBMITTED BY CITIZENS' PETITION)

Mr. Sandalls moved to see if the Town will vote to amend its acceptance of the Community Preservation Act, Massachusetts General Laws Chapter 44B, Section 3 through 7 inclusive, approved under Article 6 of the March 12, 2001 Special Town Meeting and accepted at the May 5, 2001 Annual Town Election, by decreasing the surcharge on real property from 3 percent to 1 percent; provided, however, that before such decrease in the surcharge may take effect, the change must also be approved by the voters at the May 2015 Annual Town Election.

Member representatives from the Community Preservation Committee, the Weston Affordable Housing Trust, the Historical Commission, the Recreation Master Plan Field Steering Committee, and the Conservation Commission all stood to speak out against this article, each citing examples of the benefits and progress made because of the fund.

Ms. Susan Kannenberg, of Meadowbrook Road, stated that the Finance Committee voted in support of the Article due to the balance in the fund and questioned what level the fund needed to reach in order to stave off panic that funding would not be available for various projects.

Mr. Jay Valenta, of Brook Road and a member of the Josiah Smith Tavern and Old Library Working Group, stated that the working group took no position on the article but rather wanted to provide perspective that these funds would be needed to fund any public reuse of the buildings and if the surcharge were reduced, it would limit reuse opportunities.

Mr. Henry Viles, of Conant Road, spoke in favor of the motion believing that Town Meeting would approve projects if the fund did not exist if the project would improve the life in Weston.

Mr. Alex Cobb, of Pinecroft Road and member of the Finance Committee, stated that the committee was not unanimous in its decision to support this article and there were many members who felt it best left to Town Meeting to decide.

Mr. Jason Hirsch, of Baldwin Circle, asked that voters who have had many years of memories in Weston to think about the children today who are forming those memories and to not decide to remove a minimal tax that could have a potentially large, negative impact on the playing fields.

The motion failed by majority vote

A Motion was made to adjourn Town Meeting to Monday, May 19th. The Moderator said it was a debatable motion.

Mr. Coburn asked that Town Meeting carry on to finish business and he would vote the motion down.

Mr. Houston agreed stating that there was a risk that a quorum might not be met on Monday and the next few articles were not throw-away business.

The motion failed by majority vote

ARTICLE 32: PROPOSALS FOR THE REUSE OF THE OLD LIBRARY (SUBMITTED BY CITIZENS' PETITION)

Mr. Sandalls moved that the Town vote to urge the Board of Selectmen and the Josiah Smith Tavern and Old Library Working Group to give preference to proposals for the reuse of the Old Library that preserve the architectural integrity of both the exterior and the interior architectural features, and to proposals that allow public access to its interior so that all Weston residents may enjoy it.

Mr. Henry Stone, of Wellesley Street and the Historical Commission, stated that the Historical Commission is in favor of this article.

Mr. Valenta stated that the Josiah Smith Tavern and Old Library Working Group does not take a position on this article and pointed out that the article does not define public access nor does it identify funding with respect to public use, also no architectural features were specified and any restrictions could limit potential reuse. He offered the working group's interpretation of the outcome of the vote: a yes vote would indicate the resident's preference that reuse option prioritized public use, would require more public funding for upfront and ongoing costs, and would preserve key architectural features; a no vote would indicate to the working group to consider a broader range of reuse options including those that would limit public access but would require less public funding.

Mr. Harrity asked voters to consider all of the details from all sources from over the years of debate, charrettes, town-wide surveys, and what does public access truly mean. He continued stating that voters need to be mindful of sustainable reuse as the Town is paying for these buildings.

Mr. Jack Heine, of Cherry Brook Road and the Elderly Housing Committee, asked the voters to consider that the space does offer potential for six to seven affordable housing units. Citing the Brook School Apartment's wait list for affordable housing is closed with a five year wait, he informed the meeting that the elderly population in Weston is growing quickly. He said this advisement article is premature and would weight the public opinion before all options have been considered.

**The motion was approved by majority vote
YES: 65 NO: 62**

ARTICLE 33: AMEND GENERAL BY-LAWS - ARTICLE XXVII - STORMWATER AND EROSION CONTROL BY-LAW

Mr. Harrity to amend the By-laws of the Town of Weston, Article XXVII as follows:

- 1) In Section II. Definitions, delete the definition for "DISTURBANCE OF LAND" and replace it with:

DISTURBANCE OF LAND (Land Disturbance): any action causing any removal of vegetation including tree and brush clearing; importation, removal or redistribution of soil, sand, rock, gravel or similar earth material.

And add the following definition:

EXISTING LAWN: Grass area which has been maintained and mowed in the previous two years.

- 2) In Section IV. Applicability, B. No Permit Required, insert a new Section 7 as follows:

Routine maintenance and improvement of institutional, open space, and recreational uses, provided that an annual letter or plan is filed with and approved by the SWPA (Stormwater Permitting Authority) describing the work to be done.

The motion was approved by majority vote

ARTICLE 34: AMEND GENERAL BY-LAWS, ARTICLE I, SECTION 11: PROCEDURES FOR CONDUCT OF TOWN MEETING

Mr. Gillespie moved to amend the By-laws of the Town of Weston, Article I, Section 11 to replace the words "Roberts' Rules of Order" with "Town Meeting Time."

Ms. Ann Leibowitz took over as temporary Moderator, as approved on Monday evening, so Mr. Crane could present the article as a resident.

Mr. Harvey Boshart, of Dean Road and of the Selectmen's Town Meeting Advisory Committee, stated that the committee had reviewed, compared, and debated both documents and voted unanimously to bring this article to Town Meeting because "Town Meeting Time" better clarifies procedure specific to Town Meeting.

The motion was approved by majority vote

ARTICLE 35: AMENDMENTS TO THE DISTRICT AGREEMENT OF THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Mr. Gillespie moved that the Town, acting consistent with Section VII of the existing "Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" for the Minuteman Regional Vocational School District, accept the amendments to said Agreement which have been initiated and approved by a vote of the Minuteman Regional School Committee on March 11, 2014 and which have been submitted to the Selectmen as a restated "Regional Agreement" bearing the date of March 11, 2014.

The motion was approved by unanimous vote

ARTICLE 36: VOTE TO WITHDRAW FROM THE MINUTEMAN REGIONAL VOCATIONAL SCHOOL DISTRICT

Mr. Gillespie moved to withdraw from the Minuteman Regional Vocational School District ("District") pursuant to Section IX of the "Restated Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" bearing the date of March 11, 2014 ("Restated Agreement") on the July 1 following the third full school year after the effective date of the Restated Agreement, and to authorize the Town Manager and other appropriate Town officials to take such action as may be necessary to carry out the vote taken hereunder; provided, however, that the vote to withdraw from said District taken hereunder shall take effect simultaneously with the effective date of the Restated Agreement, and further, that should said Restated Agreement fail to take effect within five years of the date of the vote taken hereunder, the vote shall be null and void with no further action required by Town Meeting or any Town official unless such vote is sooner revised or rescinded.

The motion was approved by unanimous vote

ARTICLE 37: TRANSFER 0 SANDERSON LANE FROM MUNICIPAL PURPOSES TO CONSERVATION PURPOSES

Mr. George Bates moved to authorize the transfer from the Treasurer for tax title purposes to the Conservation Commission for conservation purposes, a parcel of land, known as 0 Sanderson Lane and shown as Assessors Map 36, Lot 48-15, and described in a deed recorded with the Middlesex South Registry of Deeds as Book 51700, Page 145, comprising 2.8 acres more or less, and to authorize the Conservation Commission to record notice of such action at the Middlesex Registry of Deeds.

The motion was approved by unanimous vote

ARTICLE 38: GIVE TENANTS IN AFFORDABLE HOUSING UNITS THE OPTION TO PURCHASE THEIR HOMES (SUBMITTED BY CITIZENS' PETITION)

Ms. Isabella Jancourtz moved that the Town give all tenants in subsidized housing units owned by the Town of Weston, or any of its agencies (except for the Brook School Apartments), the option to purchase their homes at an affordable price, with a deed restriction on the resale of the housing at an affordable price.

This vote would be advisory only and not binding.

Mr. Coburn explained that the Town has an affordable housing policy that calls for rental units, as well as two governmental committees and a private non-profit all of which consists of membership who have the experience and knowledge in affordable housing and have all agreed that there is a housing need for affordable rental units.

The motion failed by majority vote

**ARTICLE 39: ALLOW 71 WARREN AVENUE TO REMAIN A SINGLE FAMILY HOME
(SUBMITTED BY CITIZENS' PETITION)**

Ms. Jancourtz moved that the Town allow the home at 71 Warren Avenue, owned by the Affordable Housing Trust, to remain a single family home, and not be divided into two units.

This vote would be advisory only and not binding.

The motion failed by majority vote

**ARTICLE 40: ASK SELECTMEN TO APPOINT THREE NEW MEMBERS TO THE AFFORDABLE
HOUSING TRUST (SUBMITTED BY CITIZENS' PETITION)**

Ms. Jancourtz moved that the Board of Selectmen appoint three new members to the Affordable Housing Trust, to replace the three members who have resigned, so that the Trust shall once again include seven members, as it did at its inception.

This vote would be advisory only and not binding.

Mr. Coburn explained that two of the three members resigned before the Trust was convened, so they never actually served; and further that the Selectmen have been actively advertising for new members but the process is a long one considering the skill set that is needed for the work, but that they have received several strong candidates and are in the process of meeting with them.

The motion failed by majority vote

A motion to dissolve the Adjourned Annual Town Meeting was made, seconded, and adopted at 11:21 p.m.

**SPECIAL TOWN MEETING
December 1, 2014**

Pursuant to a Warrant, duly served, Thomas Crane, the Moderator, called the Special Town Meeting to order at 7:30 p.m. in the auditorium of the Weston High School. The Moderator declared a quorum present and proceeded with the reading of the Warrant and the Return of Service.

The Moderator welcomed visitors and outlined the change in procedures to be followed. A Majority vote was taken on the procedural changes to the Town Meeting format.

The Moderator appointed tellers and the Town Clerk swore them to their duties.

ARTICLE 1: AMEND FISCAL YEAR 2015 OPERATING BUDGET

Ms. Danielle Black moved to amend the following line items in the Fiscal Year 2015 Operating Budget adopted under Article 5 of the 2014 Annual Town Meeting, by raising and appropriating additional sums as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Facilities Improvements - Town-Wide	\$461,893	\$821,893	\$360,000
School Department - Salaries	30,720,687	30,906,887	186,200
School Department - Expenses	5,636,897	\$5,733,697	96,800

The motion was approved by majority vote

ARTICLE 2: AMEND FISCAL YEAR 2015 RECREATION ENTERPRISE BUDGET

Mr. Matthew Schulman moved to amend the following line item in the Fiscal Year 2015 Recreation Enterprise Budget adopted under Article 16 of the 2014 Annual Town Meeting, by appropriating additional funds as follows:

	<u>Changing From</u>	<u>Changing To</u>	<u>Difference</u>
Expenses	\$429,300	\$450,300	\$21,000

The motion was approved by unanimous vote

ARTICLE 3: APPROPRIATE ADDITIONAL FUNDS FOR FIELD SCHOOL - DEMOLITION OF OLD SCHOOL

Mr. Edward Heller moved that the Town appropriate \$430,000 to pay additional costs of constructing the Field School, including demolition and all incidental costs related to such project, to be spent under the direction of the Town Manager, the money so appropriated to be borrowed under the authority of M.G.L. Chapter 44, Section 7, or any other enabling authority, and that the Town Treasurer, with the approval of the Board of Selectmen, be authorized to issue bonds and notes.

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 4: APPROPRIATE FOR COMMUNITY HOUSING - WARREN AVENUE AFFORDABLE HOUSING CONSTRUCTION FUNDS

Mr. Stephen Ober moved that the Town transfer \$95,000 from the Community Housing allocation and \$2,593,500 from the Unallocated allocation of the Community Preservation Fund for community housing purposes under the Community Preservation Program in order to pay costs of constructing affordable housing on an approximately 9 acre parcel of Town-owned land located at 66-68, 71 and 74 Warren Avenue, Weston, including all related incidental costs, as a grant to the Weston Affordable Housing Trust, pursuant to a grant agreement between the Town Manager and the Weston Affordable Housing Trust, on such terms and conditions as the Town Manager, in consultation with the Community Preservation Committee, deems appropriate.

The motion was approved by majority vote

ARTICLE 5: APPROPRIATE FOR LAND FOR RECREATIONAL USE - WALKWAY ON WARREN AVENUE

Mr. Gillespie moved that the Town transfer \$340,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the design and creation of a walkway or foot path on Warren Avenue for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager, and as funding therefor, to transfer said sum from the Unallocated allocation of the Community Preservation Fund; and, further, to authorize the Board of Selectmen to acquire, by purchase, gift or eminent domain, fee or easement interests as may be required to create said walkway or foot path.

The motion was approved by majority vote

ARTICLE 6: APPROPRIATE FOR COMMUNITY HOUSING - PURCHASE AND REHABILITATION OF 126-128 VILES STREET BY WESTON AFFORDABLE HOUSING FOUNDATION FOR AFFORDABLE HOUSING

Ms. Priscilla Dickson moved that the Town transfer \$1,188,100 from the Unallocated allocation of the Community Preservation for community housing purposes under the Community Preservation Program as a grant to the Weston Affordable Housing Foundation Inc. ("WAHFI") in order to pay costs of acquisition of the parcel of land located at 126-128 Viles Street, as shown on Assessors Map 13, Block 18, containing 0.23 acres, more or less, for community housing purposes, and for creation and rehabilitation of community housing at such location, including all related incidental costs, pursuant to a grant agreement between the Town of Weston and WAHFI, and to authorize the Town Manager to enter into such grant agreement upon such terms and conditions as she deems appropriate; provided, however, that such grant agreement shall contain a condition that WAHFI convey to the Town of Weston an affordable housing deed restriction in said property complying with the requirements of M.G.L. Chapter 184, and to authorize the Board of Selectmen to accept said restriction, and further that such deed restriction may also run to the benefit of a non-profit, charitable corporation or foundation with the right to enforce the restriction.

The debate centered around many residents raising concern that the Town would not see a larger benefit for the money being spent and the precedent set by the Town funding private development, while other residents raised concern that the Town needs more affordable housing and by not actively funding and creating more, the Town would be negatively impacted by MGL Chapter 40B developments.

The motion was approved by majority vote
YES: 136 No: 51

ARTICLE 7: APPROPRIATE FOR LAND FOR RECREATIONAL USE - CONCEPTUAL DESIGN FEES FOR WALKWAYS ON MERRIAM STREET AND HIGHLAND STREET

Mr. Andrew Keehn moved that the Town transfer \$48,000 from the Unallocated allocation of the Community Preservation Fund for land for recreational use under the Community Preservation Program for the design and creation of walkways on Merriam Street and Highland Street for recreational purposes, including all related incidental costs; to be spent under the direction of the Town Manager.

The motion was approved by majority vote

ARTICLE 8: APPROPRIATE FOR OPEN SPACE - CHARLES RIVER INVASIVE SPECIES REMOVAL

Ms. Laurie Bent moved that the Town transfer \$5,000 from the Unallocated allocation of the Community Preservation Fund for open space purposes under the Community Preservation Program to preserve a section of the Charles River in Weston by removing invasive weeds, including all related incidental costs; to be spent under the direction of the Town Manager

The motion was approved by unanimous vote

ARTICLE 9: AMEND ZONING BY-LAW TO CLARIFY EARTH REMOVAL AND MOVEMENT FOR PROJECTS SUBJECT TO LIMITED SITE PLAN APPROVAL

Mr. Alfred Aydelott moved to amend the Zoning By-law, SECTION XI. K. LIMITED SITE PLAN APPROVAL EXCEPTION FOR RELIGIOUS, EDUCATIONAL, AND CHILD CARE FACILITY USES IN ACCORDANCE WITH G.L. C. 40A, SECTION 3, by inserting, in section 3, a new subsection "h", to follow "g", and which will read as follows:

"h. All site improvements shall be designed to limit the amount of earth movement on and earth removal from the site. In the event that the amount of earth removal and/or earth movement associated with the proposed site modifications triggers the provisions of Section V. I. 3 of the Weston Zoning Bylaw (Earth Removal and Movement), additional zoning relief shall be required under Section V.I. 3."

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 10: AMEND ZONING BY-LAW TO SUPPLEMENT LANGUAGE IN PARKING BY-LAW FOR REQUIRED PARKING SPACES FOR SCHOOLS AND ALL OTHER USES NOT SPECIFICALLY MENTIONED ELSEWHERE IN THE BY-LAW

Mr. Aydelott moved to amend the Zoning By-law, SECTION VIII.A.1 by:

Replacing paragraph k as follows:

"k. Schools and other educational uses subject to Massachusetts General Laws, Chapter 40A, Section 3: sufficient spaces, in the judgment of the Inspector of Buildings, to ensure that no parking for vehicles for employees or regular attendants will take place on a public or off-site private way, except that in cases where Limited Site Plan Approval or Special Permit issued by the Planning Board is required, the Planning Board shall make such determination."

and

Adding a new paragraph l as follows:

"l. All other non-residential uses not specifically mentioned above: sufficient spaces, in the judgment of the Inspector of Buildings, to ensure that no parking for vehicles for employees or regular attendants will take place on a public or private way."

The motion was approved by a two-thirds majority vote, as declared by the Moderator

ARTICLE 11: AMEND GENERAL BY-LAWS - ARTICLE XXIII - SCENIC ROADS BY-LAW

Mr. Aydelott moved to amend the General By-laws, Article XXIII, Section.8, by adding "North Avenue (Route 117)" and "South Avenue (Route 30)" to the list of Scenic Roads set forth therein.

The motion was approved by majority vote

ARTICLE 12: AMEND GENERAL BY-LAWS - ARTICLE I - ALLOW ANNUAL TOWN MEETING TO START AS EARLY AS 7:00 P.M.

Mr. Gillespie moved to amend Article 1, Section 2 of the General By-laws of the Town of Weston to authorize the Selectmen to fix the time for Annual Town Meeting at an hour not earlier than 7:00 P.M by inserting the bold text and deleting the strike-through text as follows:

Subject to law, the Selectmen shall fix and state in the warrant for the annual town meeting the hour at which the meeting shall be called and the polls opened, and the hour at which they may be closed, on the Saturday fixed under Section 1 for the election of officers and the determination of matters by ballot; and an hour, not earlier than ~~7:30~~ **7:00** P.M., on the next Monday after such Saturday for the holding of the meeting for the transaction of all other business.

The motion was approved by majority vote

ARTICLE 13: AMEND GENERAL BY-LAWS - ARTICLE XXIV - CRESCENT STREET HISTORIC DISTRICT

Mr. Harrity moved to amend Article XXIV, Section 3 of the General By-laws of the Town of Weston by deleting the reference to parcel "23-58-01" and inserting in place thereof, the following " 23-58-30."

The motion was approved by unanimous vote

ARTICLE 14: AUTHORIZE THE TAKING OF EASEMENTS FOR CONSTRUCTION OF A WALKWAY ON BROWN AND WINTER STREET

Mr. Harrity moved to authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise the fee and/or permanent and temporary easements in certain parcels of land, adjacent to the proposed sidewalks on Brown Street and Winter Street.as depicted on certain plans titled "Brown and Winter Street proposed Sidewalk" on file with the Town of Weston, for public way purposes including, without limitation, drainage, utility, slope, grading and construction of improvements and structures, and other related purposes, which will enable the Town to undertake the project.

The motion was approved by majority vote

A motion to dissolve the Special Town Meeting was made, seconded and adopted at 9:57 p.m.

**STATE PRIMARY
September 9, 2014**

Pursuant to a warrant duly served, the State Primary Election was held on September 9, 2014 in:

Precinct 1 - Parish Hall of the United Methodist Church of Weston, 377 North Avenue

Precinct 2 - Basement of St. Peter's Church, 320 Boston Post Road

Precincts 3 and 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street

The Polls were open from 7:00a.m. to 8:00p.m.

DEMOCRATIC - SUMMARY VOTE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
SENATOR IN CONGRESS					
Blanks	75	50	49	72	246
Markey	271	225	164	206	866
write-ins	0	0	0	0	0
scattering	3	2	2	6	13
Total	349	277	215	284	1,125
GOVERNOR					
Blanks	1	0	2	1	4
Berwick	93	85	44	67	289
Coakley	124	88	71	75	358
Grossman	131	104	98	141	474
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	349	277	215	284	1,125

LIEUTENANT GOVERNOR					
Blanks	75	84	59	77	295
Cheung	132	94	70	91	387
Kerrigan	86	65	47	74	272
Lake	56	34	38	42	170
write-ins	0	0	0	0	0
scattering	0	0	1	0	1
Total	349	277	215	284	1,125
ATTORNEY GENERAL					
Blanks	15	13	8	12	48
Healey	240	172	135	187	734
Tolman	94	91	72	85	342
write-ins	0	0	0	0	0
scattering	0	1	0	0	1
Total	349	277	215	284	1,125
SECRETARY OF STATE					
Blanks	79	66	51	84	280
Galvin	268	210	163	200	841
write-ins	0	0	0	0	0
scattering	2	1	1	0	4
Total	349	277	215	284	1,125
TREASURER					
Blanks	42	41	30	38	151
Conroy	155	94	81	92	422
Finegold	46	35	36	55	172
Goldberg	105	107	68	99	379
write-ins	0	0	0	0	0
scattering	1	0	0	0	1
Total	349	277	215	284	1,125
AUDITOR					
Blanks	117	100	68	98	383
Bump	228	173	147	184	732
write-ins	0	0	0	0	0
scattering	4	4	0	2	10
Total	349	277	215	284	1,125
REPRESENTATIVE IN CONGRESS					
Blanks	36	38	34	39	147
Clark	249	188	138	167	742
Schwartz	64	51	43	78	236
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	349	277	215	284	1,125
COUNCILLOR					
Blanks	87	66	57	74	284
Devaney	140	117	77	90	424
Shapiro	122	94	80	120	416
write-ins	0	0	0	0	0
scattering	0	0	1	0	1
Total	349	277	215	284	1,125

SENATOR IN GENERAL COURT					
Blanks	107	96	71	106	380
Barrett	242	179	144	178	743
write-ins	0	0	0	0	0
scattering	0	2	0	0	2
Total	349	277	215	284	1,125
REPRESENTATIVE IN GENERAL COURT					
Blanks	83	68	53	70	274
Peisch	265	207	162	213	847
write-ins	0	0	0	0	0
scattering	1	2	0	1	4
Total	349	277	215	284	1,125
DISTRICT ATTORNEY					
Blanks	63	42	35	47	187
Ryan	189	169	118	157	633
Sullivan	97	66	62	79	304
write-ins	0	0	0	0	0
scattering	0	0	0	1	1
Total	349	277	215	284	1,125
Register of Probate					
Blanks	134	111	81	113	439
DeCristofaro	215	165	134	171	685
write-ins	0	0	0	0	0
scattering	0	1	0	0	1
Total	349	277	215	284	1,125

REPUBLICAN - SUMMARY VOTE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
SENATOR IN CONGRESS					
Blanks	19	20	10	18	67
Herr	67	70	56	63	256
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323
GOVERNOR					
Blanks	1	3	0	0	4
Baker	65	68	62	68	263
Fisher	20	19	4	13	56
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323
LIEUTENANT GOVERNOR					
Blanks	13	14	5	15	47
Polito	72	76	61	65	274
write-ins	0	0	0	1	1
scattering	1	0	0	0	1
Total	86	90	66	81	323

ATTORNEY GENERAL					
Blanks	21	17	7	15	60
Miller	65	72	59	66	262
write-ins	0	0	0	0	0
scattering	0	1	0	0	1
Total	86	90	66	81	323
SECRETARY OF STATE					
Blanks	22	19	12	19	72
D'Arcangelo	64	71	54	62	251
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323
TREASURER					
Blanks	20	21	8	16	65
Heffernan	66	68	58	65	257
write-ins	0	0	0	0	0
scattering	0	1	0	0	1
Total	86	90	66	81	323
AUDITOR					
Blanks	24	19	12	20	75
Aubin	62	71	54	61	248
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323
REPRESENTATIVE IN CONGRESS					
Blanks	79	86	65	78	308
write-ins	0	0	0	0	0
scattering	7	4	1	3	15
Total	86	90	66	81	323
COUNCILLOR					
Blanks	82	89	66	79	316
write-ins	0	0	0	0	0
scattering	4	1	0	2	7
Total	86	90	66	81	323
SENATOR IN GENERAL COURT					
Blanks	19	19	10	19	67
Martinez	67	71	56	62	256
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323
REPRESENTATIVE IN GENERAL COURT					
Blanks	81	88	66	78	313
write-ins	0	0	0	0	0
scattering	5	2	0	3	10
Total	86	90	66	81	323
DISTRICT ATTORNEY					
Blanks	82	90	66	79	317
write-ins	0	0	0	0	0
scattering	4	0	0	2	6
Total	86	90	66	81	323

Register of Probate					
Blanks	21	28	11	19	79
Lambert	65	62	55	62	244
write-ins	0	0	0	0	0
scattering	0	0	0	0	0
Total	86	90	66	81	323

**STATE ELECTION
November 4, 2014**

Pursuant to a warrant duly served, the State Election was held on November 4, 2014 in:

Precinct 1 - Parish Hall of the United Methodist Church of Weston, 377 North Avenue

Precinct 2 - Basement of St. Peter's Church, 320 Boston Post Road

Precincts 3 and 4 - Social Hall of St. Demetrios Greek Orthodox Church, 57 Brown Street

The Polls were open from 7:00a.m. to 8:00p.m.

SUMMARY VOTE

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Total
SENATOR IN CONGRESS					
Blanks	33	37	33	32	135
Markey	743	605	546	620	2514
Herr	512	491	498	563	2064
write-ins	0	0	0	0	0
scattering	0	1	1	3	5
Total	1,288	1,134	1,078	1,218	4,718
GOVERNOR and LIEUTENANT GOVERNOR					
Blanks	13	7	8	8	36
Baker and Polito	684	649	700	802	2,835
Coakley and Kerrigan	552	432	347	381	1,712
Falchuk and Jennings	32	30	19	19	100
Lively and Saunders	2	6	2	5	15
McCormick and Post	5	8	1	2	16
write-ins	0	0	0	0	0
scattering	0	2	1	1	4
Total	1,288	1,134	1,078	1,218	4,718
ATTORNEY GENERAL					
Blanks	56	46	54	30	186
Healey	709	592	527	593	2,421
Miller	523	495	496	592	2,106
write-ins	0	0	0	0	0
scattering	0	1	1	3	5
Total	1,288	1,134	1,078	1,218	4,718
SECRETARY OF STATE					
Blanks	60	51	57	54	222
Galvin	777	662	596	684	2,719
D'Arcangelo	415	398	401	453	1,667
Factor	36	22	24	24	106

	write-ins	0	0	0	0	0
	scattering	0	1	0	3	4
	Total	1,288	1,134	1,078	1,218	4,718
TREASURER						
	Blanks	77	64	63	56	260
	Goldberg	602	490	445	506	2,043
	Heffernan	567	549	549	638	2,303
	Jackson	42	31	21	17	111
	write-ins	0	0	0	0	0
	scattering	0	0	0	1	1
	Total	1,288	1,134	1,078	1,218	4,718
AUDITOR						
	Blanks	111	107	104	94	416
	Bump	626	494	447	503	2,070
	Aubin	513	504	505	599	2,121
	Merelice	38	29	22	20	109
	write-ins	0	0	0	0	0
	scattering	0	0	0	2	2
	Total	1,288	1,134	1,078	1,218	4,718
REPRESENTATIVE IN CONGRESS						
	Blanks	429	408	415	446	1,698
	Clark	839	699	647	750	2,935
	write-ins	20	0	0	0	20
	scattering	0	27	16	22	65
	Total	1,288	1,134	1,078	1,218	4,718
COUNCILLOR						
	Blanks	241	230	249	221	941
	Devaney	600	487	439	506	2,032
	Sheff	445	416	387	488	1,736
	write-ins	0	0	0	0	0
	scattering	2	1	3	3	9
	Total	1,288	1,134	1,078	1,218	4,718
SENATOR IN GENERAL COURT						
	Blanks	99	93	102	88	382
	Barrett	672	541	477	521	2,211
	Martinez	517	499	498	607	2,121
	write-ins	0	0	0	0	0
	scattering	0	1	1	2	4
	Total	1,288	1,134	1,078	1,218	4,718
REPRESENTATIVE IN GENERAL COURT						
	Blanks	414	392	392	433	1,631
	Peisch	858	724	670	764	3,016
	write-ins	0	0	0	0	0
	scattering	16	18	16	21	71
	Total	1,288	1,134	1,078	1,218	4,718

DISTRICT ATTORNEY					
Blanks	456	442	431	474	1,803
Ryan	820	678	634	730	2,862
write-ins	0	0	0	0	0
scattering	12	14	13	14	53
Total	1,288	1,134	1,078	1,218	4,718
Register of Probate					
Blanks	174	150	142	143	609
DeCristofaro	597	488	434	467	1,986
Lambert	517	495	500	606	2,118
write-ins	0	0	0	0	0
scattering	0	1	2	2	5
Total	1,288	1,134	1,078	1,218	4,718
Question 1					
Yes	571	509	504	574	2,158
No	667	585	549	611	2,412
Blanks	50	40	25	33	148
Total	1,288	1,134	1,078	1,218	4,718
Question 2					
Yes	515	428	377	445	1,765
No	745	679	690	760	2,874
Blanks	28	27	11	13	79
Total	1,288	1,134	1,078	1,218	4,718
Question 3					
Yes	737	669	584	643	2,633
No	520	437	482	557	1,996
Blanks	31	28	12	18	89
Total	1,288	1,134	1,078	1,218	4,718
Question 4					
Yes	702	529	485	525	2,241
No	550	562	567	673	2,352
Blanks	36	43	26	20	125
Total	1,288	1,134	1,078	1,218	4,718

FINANCIAL REPORTS



The Government Finance Officers Association awarded Weston's fiscal year 2014 budget with its Distinguished Budget Presentation Award. The award represents a significant achievement and reflects the commitment of the governing body and staff to meeting the highest principles of governmental budgeting. In order to receive the budget award, Weston had to satisfy nationally recognized guidelines for effective budget presentation, including a policy document, a financial plan, an operations guide, and a communications device. Award recipients have pioneered efforts to improve the quality of budgeting and provide an excellent example for other governments throughout North America.

REPORT OF THE FINANCE COMMITTEE

The Finance Committee is composed of nine Weston residents appointed by the Town Moderator to advise the Selectmen and the Town on financial matters and other questions coming before the Town or affecting the interests of the Town and, in turn, to make recommendations to the voters regarding such matters. During the course of the year, the members of the Finance Committee engage in the following activities:

- Participating in financial summit meetings with the Selectmen, Town Manager, School Committee and School Administration to discuss current and future financial issues
- Assigning Committee members to conduct detailed budget reviews of each Town department
- Attending and actively participating in all School Budget review meetings
- Informing residents about the budget process through public meetings and this report
- Providing recommendations, where appropriate, to residents on Town Warrant Articles
- Working on specific long-term financial policy issues related to the Town
- Monitoring debt levels and the long-term fiscal health outlook for the Town
- Holding regular open committee meetings to discuss findings of detailed budget reviews and other significant issues affecting the Town

Recommendation

The Finance Committee unanimously recommends the fiscal year 2015 operating and cash capital budgets as presented in the Warrant and further recommended in the Report of the Board of Selectmen. This recommendation is based on the following:

- The budgets are substantially consistent with the following budget principles and objectives: (i) to generally maintain current levels of services to the townspeople while addressing increased demand for services in certain areas; (ii) to provide sufficient funds for building and other infrastructure maintenance to ensure that capital facilities and equipment are properly maintained; and (iii) to provide adequate reserves and contingency funds for certain future expenses and unforeseen circumstances
- The budgets have been developed responsibly and with due attention to efficiency and cost savings
- The budgets can be reasonably supported by the Town's tax base and other revenue sources, without jeopardizing the Town's credit ratings and ability to service its debt in coming years

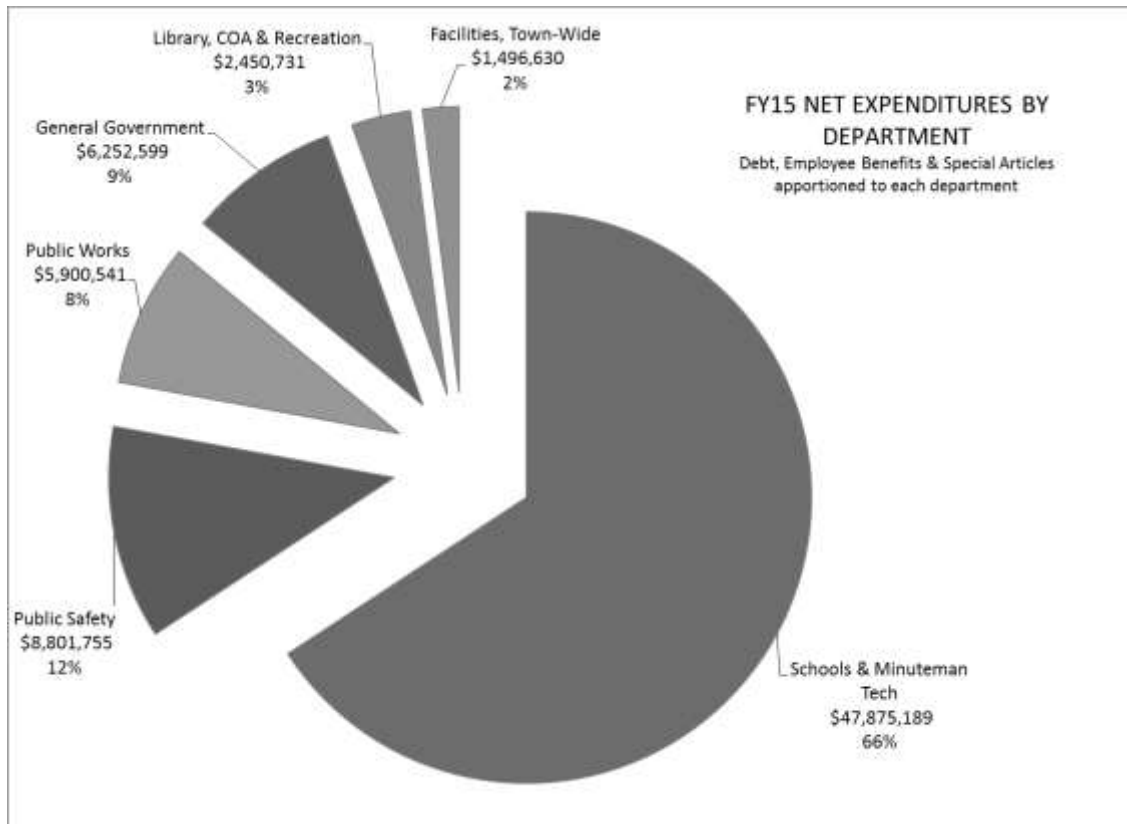
The operating and cash capital budget totals \$71.4 million, which is an increase of \$0.9 million or 1.2 percent over the fiscal 2014 operating budget. When debt service (exempt from the limits of Proposition 2½) is included, the grand total is \$78.6 million, an increase of \$0.4 million, or 0.5 percent over the fiscal 2014 grand total. Assuming the budget is adopted, the unused tax levy capacity will be over \$4.5 million (5.7 percent of the proposed budget).

Revenues and Expenses

Of the revenues required to fund this budget, 85 percent will be raised through the property tax levy, similar to the recent past of 85 percent in both fiscal 2014 and fiscal 2013. New growth in the tax levy (the increase from new construction) for fiscal 2014 was just over \$1 million and is estimated at \$0.6 million for fiscal 2015. This means the median home value of \$1,016,800 is projected to see a slight tax decrease of \$51 from \$12,944 in fiscal 2014 to \$12,893 in fiscal 2015, or 0.4 percent.

Weston is expected to receive an increase in State Aid in fiscal 2015 (primarily Chapter 70 education aid), which is projected to comprise 4.8 percent of the revenue for fiscal 2015 vs. 4.2 percent for fiscal 2014. Local receipts make up another 6.3 percent, the same proportion as in fiscal 2014.

On the expense side, about 66 percent of spending is for Schools, including the cost of employee benefits and debt service on capital projects for that department. Essential services (Public Safety, Department of Public Works and Facilities) make up another 22 percent. The remainder of expenses are to operate our Town government and for services that are important to the quality of life of residents, such as the Public Library and Council on Aging. Exempt debt service is decreasing by 6 percent from \$7.7 million to \$7.2 million, and comprises 9 percent of the overall budget (more on debt service later). It is important to note that the Water Division, Brook School Apartments, and Recreation Department are operated as “enterprise funds,” which means they attempt to self-fund all, or substantially all, of their operating and capital needs through the fees they charge. In recent years, the Water Division and Brook School Apartments have consistently been self-funding with their operations, while our Recreation Department requires approximately 30 percent of annual funding from our general fund.



The \$0.9 million budget increase has the following major components:

School Department	\$ 967,969
Middlesex Retirement System	261,849
Salaries (Municipal)	137,247
Reduction in Cash Capital Projects	(535,000)
All other Changes – Net	<u>(16,181)</u>
Total increase fiscal year 2014 to fiscal year 2015	\$ 867,749

New requests for additional or expanded services to accommodate increased demands represent a net increase of \$61,000 in the fiscal 2015 budget. Also included in the operating budget is a \$325,000 cash capital request for Fire Department equipment and an improved pedestrian crossing signal on School Street at the Library. The Town is making a concerted effort to reduce borrowing for capital expenditures, and instead immediately pay for these using available cash or including them in the

operating budget, particularly those that recur annually like roadway improvements, or that have a limited lifecycle and tend to be replaced regularly like police cruisers, Public Works vehicles and school buses.

Schools

Weston has a longstanding tradition of supporting excellence in public education. Not only is this a worthwhile investment in our children, but the quality of our schools is a key attribute in the attractiveness of our town.

Maintaining a high quality school system is expensive, and the School budget is rising in fiscal 2015 by \$967,969 or 2.7 percent, despite a projected 2 percent decline in enrollment. The main components of the increase are rising salaries of \$761,620 and Special Education of \$247,559, offset by reductions of \$41,210 in other areas. Salary increases are driven by existing collective bargaining agreements which include for fiscal 2015 a 2 percent cost of living increase for teachers, in addition to longevity and education step increases.

The student to teacher ratio in Weston is lower than in peer school districts, yet the average class size is higher, and Weston residents pay the highest per pupil cost in Massachusetts, according to certain published figures. Also, it is difficult to understand increases greater than inflation, especially in light of declining enrollment. We continue to encourage the School Committee to evaluate areas of cost reduction in staffing levels, pupil services and operations and maintenance, and to explore published figures with regard to per pupil expenditures and class sizes in more detail to gain a better understanding of comparative performance and potential cost savings. The challenge remains maintaining the high quality of the school system demanded by Town residents at a cost that is comparable to peer districts and that residents are willing to support.

Town Government

This part of the budget includes Public Safety, Public Works, the Library, Council on Aging, and Town Hall departments. Despite continuing demand for services and information requests, the fiscal 2015 budget is decreasing. We consider this budget to be disciplined and well managed, and we would like to highlight the exceptional level of transparency with respect to our Town government. Whether you are looking for detailed budget information, agendas for meetings, histories of past projects or wish to remit payment for tax bills, the Town website (www.weston.org) offers all of these options. In addition, we are pleased to acknowledge that the Government Finance Officers Association of United States and Canada (GFOA) recently awarded its Distinguished Budget Presentation Award to the Town for its fiscal 2014 budget.

Healthcare Costs

All Town and School employees belong to health insurance plans provided by the Massachusetts Group Insurance Commission. After years of large increases, recent plan rate increases have stabilized: 3.5 percent in fiscal 2012, 1.6 percent in fiscal 2013, 4.4 percent in fiscal 2014 and only 1 percent in fiscal 2015.

Pension and Retiree Healthcare Costs

Like all municipalities, Weston has significant pension and retiree health insurance liabilities. (The latter are called Other Post Employee Benefits, or "OPEB")

As of January 1, 2012, the Town's pension liability was underfunded by \$52.7 million. Massachusetts law recently extended the timeframe by which municipal pension plans must be fully funded. The Middlesex Retirement System, of which the Town is a part, has adopted a funding schedule that will provide for full amortization of the unfunded liability by 2035. The Town must pay annual assessments from Middlesex Retirement System to fulfill this obligation. The fiscal 2015 assessment is \$4.1 million.

With respect to OPEB, the Town currently pays for retiree healthcare costs each year as they come due. With that said, the most recent actuarial study completed in the fall of 2013 estimated the Town's future liability to be \$79 million as of July 1, 2012, if the Town continues to fund on a pay-as-you-go basis. If pre-funded, the liability is reduced to an estimated \$47 million. Unlike the pension liability, at present no law requires funding the OPEB liability, but the Selectmen and Finance Committee believe the prudent and responsible course is to fund this liability over time, rather than leaving it solely as a burden to future taxpayers. On an ongoing basis, the Committee recommends providing funding in the range of \$1.5 to \$1.7 million annually, a level deemed prudent toward funding this liability. As of December 31, 2013 the OPEB reserve balance was \$6.9 million and the recommended fiscal 2015 appropriation is \$1.6 million.

Capital Spending, Debt Levels, and Credit Rating

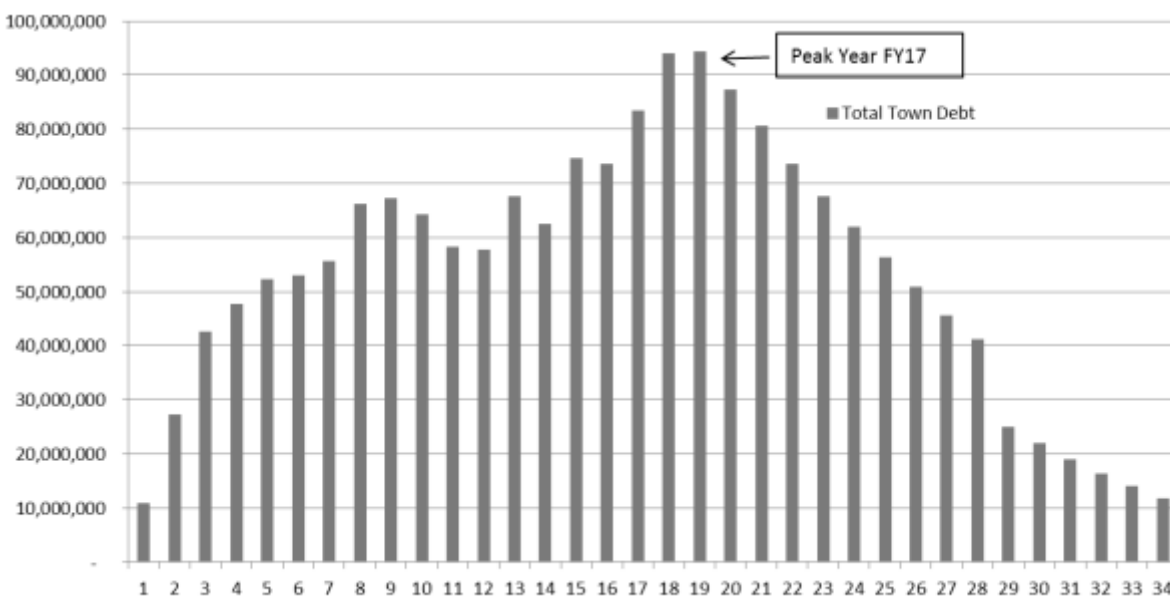
Since 1992 the Town has undertaken, or is in the process of undertaking, a number of capital projects totaling nearly \$170 million. This includes major renovations of all the schools, a new High School Science Wing, construction of the new Field School, Library, Community Center, Public Works, and an addition to the Town Hall. Including the proposed new Police Station, outstanding debt against these projects (as well as a number of smaller projects), once fully bonded, will total approximately \$94 million.

We don't take this number lightly, and the Finance Committee monitors the Town's debt levels on an ongoing basis. It is important to note that the Town's debt amortizes between a 5-30 year time period depending on the useful life of each project and legal limitations. It is expected that total debt service for fiscal 2015 will be \$8.7 million, with over \$6.8 million being principal payments, which represents a decrease of 4 percent from fiscal 2014. The Town also opportunistically refinances the interest rate it pays on debt when appropriate and allowed by law. Recent refunding of 4 bonds achieved \$1.9 million in savings. For fiscal 2015, additional borrowing will be \$15.2 million which consists mainly of \$12.2 million for the new Field School. The Town's total outstanding debt as of June 30, 2013 was \$74.7 million, and is estimated to be \$73.6 million on June 30, 2014.

Actual and Projected Total Debt - Fiscal Year 1999 through Fiscal Year 2032

Assumptions:

- Includes fully bonded Field School, Police Station
- Principal being paid down as scheduled



Note: Approximately \$10 million of outstanding debt serviced through enterprise funds (Water, BSA) and Community Preservation.

While we will issue an additional \$24 million of debt to fund the new Field School and future Police Station project (if approved), the Town's ratio of debt service to operating revenue is not expected to exceed the 15 percent threshold that is desired for a Aaa-rated municipality. At its peak in fiscal year 2016, the debt service ratio is estimated to reach 13.4 percent.

In two other key measures relevant to our credit rating, our ratios are very favorable. Total outstanding debt represented 1.4 percent of the Town's total assessed valuation in fiscal 2013, well below the 10 percent considered a warning indicator by credit rating organizations. And total outstanding debt as a percent of per capita income was 6.7 percent, also well below a 15 percent threshold considered a warning indicator by credit rating organizations. The 6.7 percent debt to per capita income is based upon the Internal Revenue Service's 2005 per capita income for Weston of \$96,475.

Our Aaa credit or bond rating is very important in minimizing borrowing costs and maintaining our financial flexibility; therefore, the Town will have to be prudent about the timing and size of future long-term capital projects, and make difficult decisions in prioritizing desired enhancements to the town.

Reserves

The Finance Committee believes developing reserves is important to the long-term fiscal health and stability of Town finances, and helpful in maintaining the Town's credit rating. In nine years, total reserves have grown from \$.6 million in fiscal 2005 to \$4.9 million as of fiscal 2014. In addition to this is \$6.9 million dedicated to our OPEB liability.

Specific Warrant Recommendations

As previously mentioned, one of the Finance Committee's primary responsibilities is to advise residents with respect to financial matters. The Finance Committee discusses these issues over the course of the year and takes positions on various Town Meeting warrant articles, some of which require further explanation below.

Article 21 Intersection Improvements at Brown & Wellesley Streets

By a 5-4 vote, the majority believed less expensive options were possible, and some support the current use of a police detail. The minority defers to the Traffic Committee and believes this is the optimal solution.

Article 32 Reduce the CPA Surcharge from 3 percent to 1 percent

By a 7-2 vote, the majority supports the reduction for the following reasons: 1) concern over rising taxes driven in part by necessary debt overrides to fund Field School and the new police station; 2) chronic large unutilized CPA fund balances; 3) it will encourage the Town to prioritize critical projects; and 4) the surcharge may be raised in the future should new projects be approved which often come with long lead times. The minority believes that this petition presents a quality of life question with an inherent funding mechanism, the costs and benefits of which should be weighed directly by residents without need for a recommendation from the Finance Committee.

Article 33 Reuse of Old Library

By unanimous vote, we believe any preferences could limit the Town's options and should be deferred until the Josiah Smith Tavern/Old Library Working Group has finished its deliberations.

Longer Term View

More than 79 percent of the Town's budget is related to personnel costs (School and Municipal), so controlling the growth of these costs directly results in controlling the growth of the budget. Although the Town's healthcare costs have stabilized, long-term liabilities for pension and retiree healthcare continue to be significant. Additionally, debt service increases related to the new Field School and Police Station, will cause the Town's debt service to peak in fiscal 2016.

Although regular debt exclusion overrides to Proposition 2 ½ for capital projects have been approved by voters, there has been no override of Proposition 2 ½ required for the operating budget since fiscal 2007. In fact, as previously mentioned, the Town has excess levy capacity of more than \$3 million.

Given projected budget increases and projected debt service increases due to the new Field School and Police Station, our tax bill is projected to increase an average of 3 percent per year over the next five years.

The Finance Committee would like to acknowledge the efforts of the Board of Selectmen, the School Committee and Administration, the Town Administration and Department Managers and the other Town Boards for their work on the fiscal year 2015 budget. The development of the budget is a complicated endeavor, requiring the cooperation of numerous constituents. All parties involved have once again exhibited a high degree of cooperation and professionalism, resulting in prudent operating and cash capital budgets.

2014 Finance Committee Members

Appointed by the Moderator

John F. McDonald, Chair	2016	Lisa V. Reitano	2016
Alexander R. Cobb	2016	Ellen B. Richstone	2017
Christopher E. Houston	2015	Matthew Rosenthal	2017
Gerard Jansen	2015	Valerie J. Shey	2017
Keith D. Johnson	2015		



REPORT OF THE FINANCE DIRECTOR

The Finance Director's office is staffed by three full time employees, consisting of the Finance Director/Treasurer and Collector, a Financial Analyst, and a Financial Assistant. The Finance Director oversees the Accounting, Assessing and Treasurer/Collector's offices. The office is responsible for insurance, fuel procurement, budgeting, bonding, and the general billings and collections of all taxes as well as cash management.

The following charts and tables have been provided to illustrate the fiscal health of the Town, to present historic information on the median home and to exhibit the percentages of the budget apportioned by Department.

FISCAL HEALTH INDICATORS

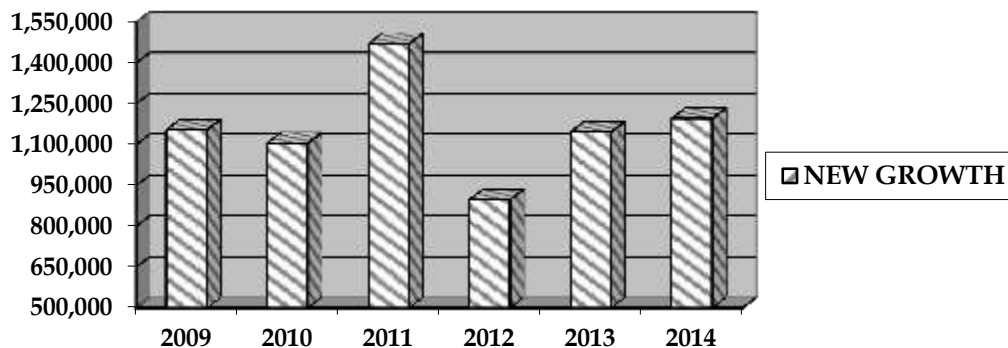
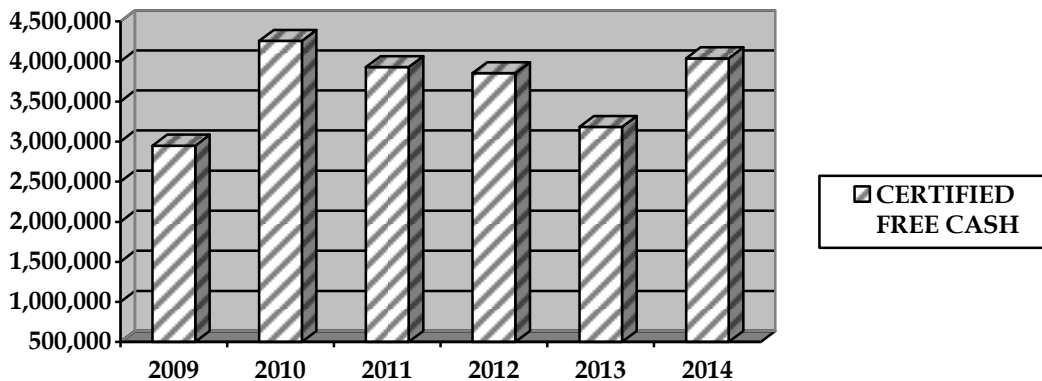
Free Cash and New Growth Summaries

CERTIFIED FREE CASH
(Surplus of Revenues over Expenditures)
2009 - 2014

2014	\$4,039,334
2013	3,182,126
2012	3,853,659
2011	3,928,457
2010	4,255,473
2009	2,948,558

NEW GROWTH IN THE TAX LEVY
2009 - 2014

2014	\$1,196,208
2013	1,146,485
2012	897,752
2011	1,470,272
2010	1,105,302
2009	1,154,030



Median Home Assessed Value and Real Estate Tax

MEDIAN HOME ASSESSED VALUE

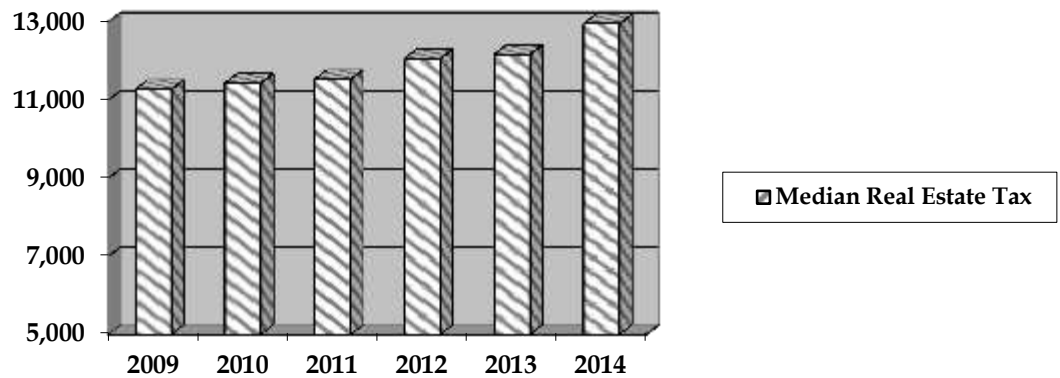
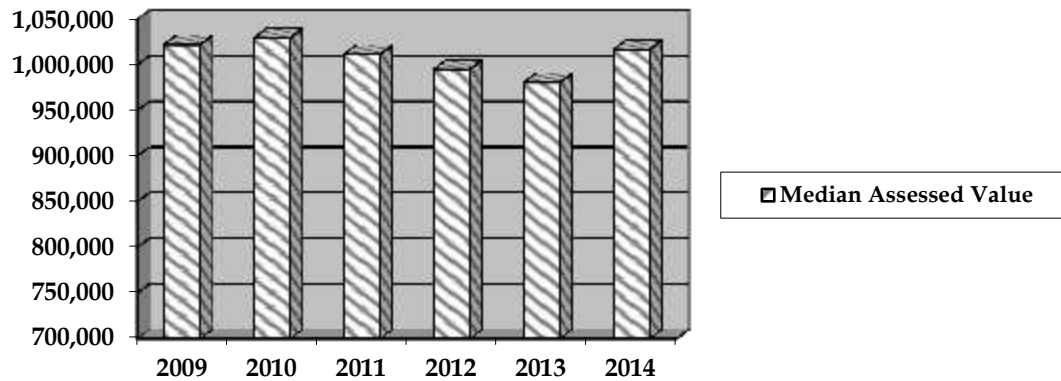
2009 - 2014

2014	\$ 1,016,800
2013	980,600
2012	995,200
2011	1,011,400
2010	1,029,500
2009	1,022,100

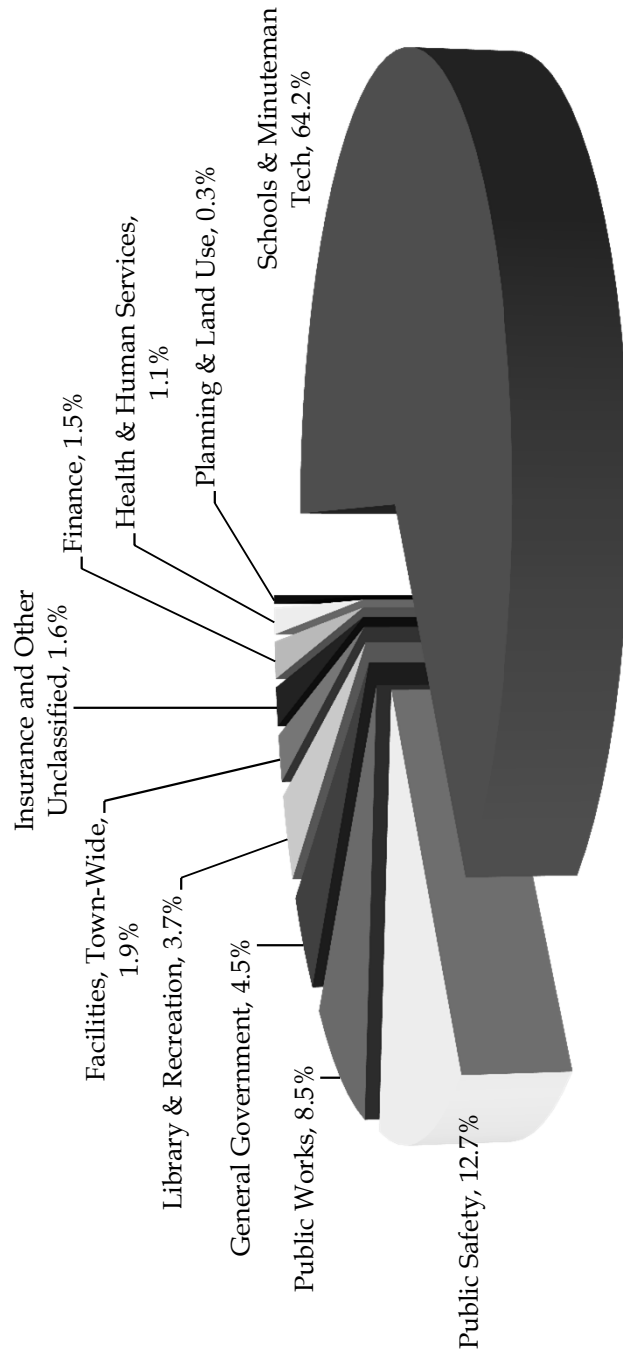
MEDIAN HOME REAL ESTATE TAX

2009 - 2014

2014	\$12,944
2013	12,159
2012	12,052
2011	11,520
2010	11,427
2009	11,264

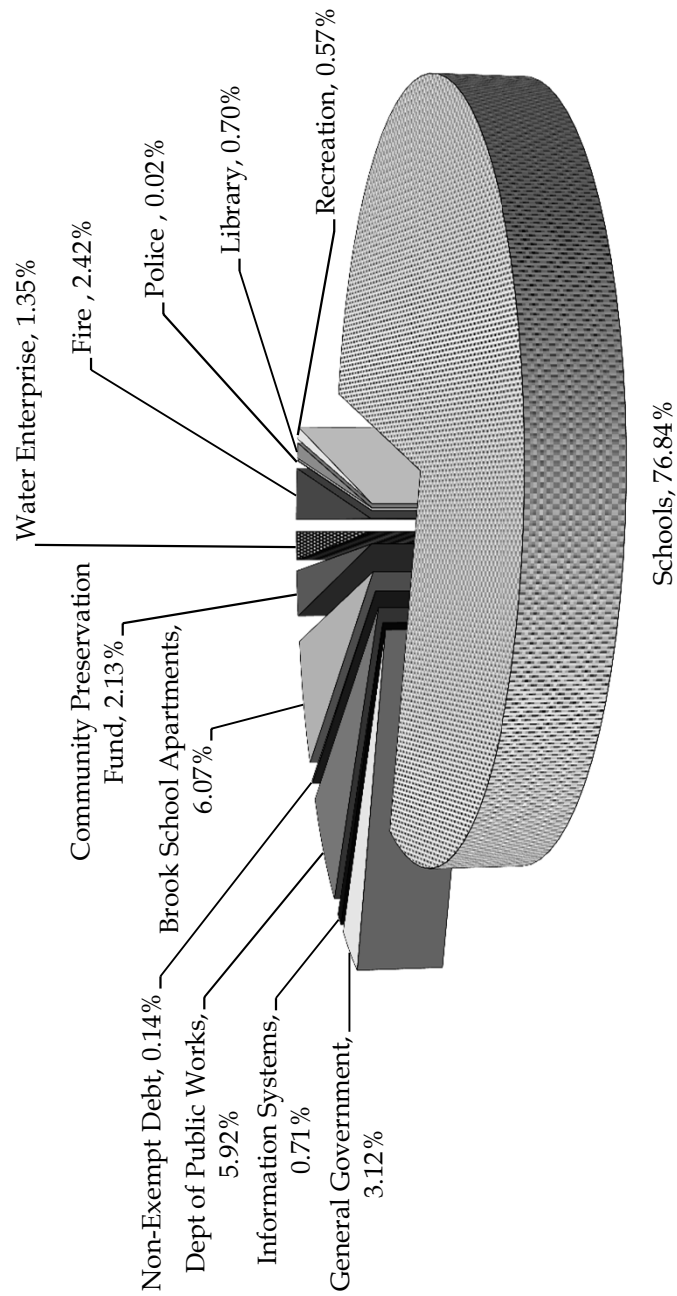


Fiscal Year 2014 Expenditure Percentages by Category



Please note, percentages include debt service and employee benefits attributable to each category

Fiscal Year 2014 Debt Service Percentages by Category



Long Term Debt
Fiscal Year 2014

Long Term Debt	Outstanding July 1, 2013	+ New Debt Issued (Includes Refundings)	- Retirements (Includes Refundings)	= Outstanding June 30, 2014
Fire	1,003,000	280,000	594,000	689,000
Police	18,000		6,000	12,000
Library	530,451		172,451	358,000
Recreation	827,000		139,000	688,000
Schools	41,029,115	18,296,300	18,898,115	40,427,300
General Government	7,211,000	3,700	768,000	6,446,700
Information Systems	340,000		175,000	165,000
Dept of Public Works	13,150,060	141,000	1,457,060	11,834,000
Non-Exempt Debt	180,708		33,708	147,000
General Government Sub-Total	64,289,334	18,721,000	22,243,334	60,767,000
Brook School Apartments	1,545,000	2,526,200	1,494,000	2,577,200
Community Preservation Fund	5,131,000	47,800	525,000	4,653,800
Water Enterprise	3,758,000		331,000	3,427,000
Total	74,723,334	21,295,000	24,593,334	71,425,000

REPORT OF THE BOARD OF ASSESSORS

Fiscal Year 2015 Valuation and Tax Rate

- There were approximately 140 arm's length property sales in calendar year 2013. These sales formed the basis for the fiscal year 2015 assessments for Weston's approximately 3,800 residential parcels.
- The total assessed value of all taxable property in Weston was \$5,612,459,200. This was an increase of \$271,531,000 or 5.08 percent in comparison to the fiscal 2014 total assessed value of \$5,340,928,200.
- Fiscal 2015 new growth, which is comprised of new construction, renovations and other improvements, was reported at \$93,967,600. Excluding new growth, the total assessed value increased by 3.32 percent.
- The tax rate for fiscal 2015 (which began on July 1, 2014) was approved on December 12, 2014 at \$12.28 per \$1,000 of assessed value, down 45 cents from the \$12.73 tax rate in the previous fiscal year

Policies and Procedure

The role of the Board of Assessors is to establish the full fair market value of all properties in Town, using a mass appraisal methodology. The Board revalues every property in Weston each fiscal year to reflect the full estimated fair market value. The Board's policies and procedures are overseen by the Massachusetts Department of Revenue. The Assessors' Office is required to inspect all parcels with new construction and also properties that have had other physical changes since the previous fiscal year. These inspections, along with additional inspections for verification of all sales for data accuracy, were conducted by the office staff and members of the Board of Assessors resulting in the increase of \$93,967,600 in assessed valuation of new growth for fiscal 2015.

On November 3rd the Board of Assessors mailed to all residential property owners Impact Notices with the proposed new valuation of their property pending preliminary certification. The notice invited property owners, who may have had questions or concerns, to meet with the staff or Board members. These informal meetings were to discuss issues and concerns about their property valuations prior to the Board's finalization of the fiscal 2015 assessments. Approximately 10 meetings were held with individual property owners to discuss specific concerns about their valuations.

The Board received preliminary certification of all property valuations on November 7th by the Department of Revenue. The fiscal 2015 assessments were finalized by the Board on November 18th and final notification of certification approval for the valuations was received by the Board on November 19th from the Department of Revenue. The Board continued the state mandated process of re-inspecting all property in town by extending the engagement of an independent appraisal firm, David L. Velluti and Associates.

Fiscal 2015 assessment information was added to the Town's website www.weston.org. Within the "Financial Information" section, there is now a listing, by street address, of all taxable properties in Weston showing lot size, house size, year built, land assessment, building assessment and the total fiscal year 2015 assessment.

The Board of Assessors

Ms. Tamilyn M. Levin was elected for a three year term in the Annual Town Election in May. At the June 17th meeting of the Board of Assessors, Gary Koger was re-elected Chairman. The Board would like to take this opportunity to thank the Town Hall staff of Michael Golden, Richard Kowalski, and Eric Josephson for their continued outstanding assistance to the Board in the performance of its duties this past year.

TABLE OF AGGREGATES

Tallies are based upon the Property Type Classification Codes
established by the Massachusetts Department of Revenue.

Dwelling Houses	3,364
Multiple Dwelling Properties	74
Condominiums	223
Non-Exempt Vacant Parcels	170
Accessory Land with Improvements	13
Commercial Properties	48
Industrial Properties	5
Parcels Classified under Ch. 61	5
Parcels Classified under Ch. 61A	22
Parcels Classified under Ch. 61B	8
Exempt Parcels	349

PROPERTY EXEMPTED UNDER M.G.L., CHAPTER 59, SECTION 5, CLAUSE 3

Trustees of Boston College (Weston Observatory)	\$8,206,500
Cambridge School, Inc.	\$18,431,400
Campion Residence and Renewal Center	\$33,803,100
Margaret Gifford School	\$14,011,200
Golden Ball Tavern Trust	\$2,803,500
Meadowbrook School of Weston	\$22,474,000
President and Fellows of Harvard University	\$5,962,400
Red Barn Nursery School	\$1,071,300
Regis College	\$86,521,500
Rivers Country Day School	\$39,490,200
Pope John XXIII Nat'l Seminary	\$17,552,600
Wellesley Conservation Council	\$642,400
Weston Affordable Housing Foundation	\$2,573,700
Weston College	\$4,032,000
Weston Community Housing	\$10,201,800
Weston Forest & Trail Assoc., Inc.	\$56,942,600
Weston Open Space Assoc. Inc	\$660,600
Weston Scouts, Inc.	\$656,440
Weston Wing, Inc.	\$502,200

2014 Board of Assessors

Elected by the Voters

Gary C. Koger, Chairman	2015	Alan T. Orth	2017
Phyllis R. Kominz	2015	Paul L. Zorfass	2016
Tamilyn M. Levin	2017		

REPORT OF THE COMMISSIONERS OF TRUST FUNDS

The three elected Commissioners of Trust Funds are responsible for the investment of securities held in the following funds:

<i>Fund Name</i>	<i>Balance as of December 31, 2014</i>
Eliz. Paine Library Trust	\$ 1,101,910.58
Noyes Library Fund	4,331,016.05
Rosamond Sears Library Fund	1,040,487.46
Gladwell Library Fund	783,384.66
Helen Bradley Memorial Fund	41,459.45
Vera Laska Trust Fund	266,721.88
Ben Sandalls Memorial Fund	117,943.89
Josiah Smith Tavern Trust	366,132.51
J. Naughton Scholarship Fund	14,246.05
Ella McNutt Morse Scholarship Fund	214,552.88
Consolidated Trust Fund	4,456,342.97
Well Damage Fund	873,277.76
Public Schools Fund	291,477.70
<i>Total</i>	<i>\$ 13,898,953.84</i>

The securities held in the 13 funds as of December 31, 2014, and priced as of that date, are set out above. The principal value of the funds combined, net of additions and distributions made during the year, was \$13,898,954 including unexpended income at the end of 2014. The comparable amount for the end of 2013 was \$13,276,688. There was a total of \$1,274,266 of unexpended income in the funds at year-end 2014.

From the perspective of the stock market, 2014 turned in another year of impressive gains making the third consecutive year of gains above 10 percent. The path was not smooth but the Standard & Poor's 500 finished the year up 11.4 percent for a total return of 13.4 percent. Both the Dow and the Nasdaq also realized good results. Rising consumer confidence, continued low inflation, rising job creation, and declining unemployment provided significant underpinning for the economic improvement. Housing starts and home sales continued to improve though somewhat haltingly in the face of generally tight credit conditions for both the individual and business. Capital spending plans improved as profits continued to exceed expectations and corporate balance sheets remain strong. The market achieved these results despite the Federal Reserve boards announced ending of quantitative easing and well telegraphed discussions of raising interest rates later this year. Outside the U.S. results have been decidedly mixed. China is slowing, Europe has taken steps to avoid deflation, and Japan's economic policies have yet to take hold, all of which have contributed to a very strong dollar. The bond market surprised almost everybody turning in another remarkable year as funds from around the world sought a safe haven. In the long term, the earnings realized by the companies held in our portfolios will be the primary determinant of their performance. The Commissioners continue to adhere to their long standing philosophy of remaining fully invested in high quality companies and do not seek to time the market.

The Commissioners of Trust Funds for the Town of Weston are subject to investing constraints imposed by law. Specifically, the Town may invest in "securities...which are legal for the investment of funds of savings banks..." This has been interpreted to mean that the Town may invest in common stocks (not funds) meeting the Prudent Man Standard. In addition, not more than 15 percent of the trust funds may

be invested in bank stocks and insurance company stocks nor shall more than 7 percent of such funds be invested in the stock of any one bank or insurance company.

The Commissioners have continued the investment philosophy of prior years: to keep the stock portion of the various portfolios invested in the common shares of outstanding companies that show a capacity for sustained earnings growth. The Commissioners expect these companies as a group should be able to maintain their superior relative growth characteristics in the years to come and beyond.

2014 Commissioners of Trust Funds Members

Elected by the Voters

Charles M. Ganson, Jr.	2017	Thomas E. Bator	2015
Janell Phillips	2016		

REPORT OF THE TREASURER/COLLECTOR

The Treasurer/Collector's Office is a part of the Finance Department. It is staffed by two full time employees in addition to the Finance Director/Treasurer and Collector. There is also a shared staff member from the Finance Director's Office. Senior Service members assist the Office on tax payment due dates. The Office is responsible for tax, general billings and collections, the issuing of transfer station decals, and cash management.

Tax related duties and responsibilities focus on billing and collecting of real estate, personal property, motor vehicle excise, and water usage fees. More than 26,000 tax and 8,000 water bills were mailed out resulting in over \$73 million in revenue. The Community Preservation Fund generated over \$1,872,916 in revenue from local taxes. The Town received state matching grant revenue of \$999,622 for fiscal year 2014. Other tax related responsibilities include the processing of over 400 municipal lien certificates, over 400 tax refunds and the collection of delinquent taxes through tax takings, and deputy collector services.

In addition to its tax related duties and responsibilities, the office is also responsible for receiving moneys from the Town's departments, processing of payment checks for the Town expenditures, maintaining and reconciling a number of bank and investment accounts, investing Town funds, borrowing short and long term funds, and distributing payroll checks and related taxes and benefits for more than 625 Town and School employees. Over 2,700 transfer station permits were issued this year and 200 of them were issued using the new online payment option. Please see the table below for a detail of gross revenues processed in the Treasurer's Office in fiscal 2014.

Bonds issued during the year were:

<u>Date</u>	<u>Amount</u>	<u>Term</u>	<u>Interest Rate</u>
February 1, 2014 - Series A	\$16,700,000	12	1.740600%
February 1, 2014 - Series B	\$6,375,000	25	3.257227%

The February Series A Bond included the refunding of four bonds. The refunded bonds were issued in June 2003, February 2004, August 2004, and February 2006. The refunded bonds generated over \$2 million in savings over the life of the new bonds. This savings was shared with the Massachusetts School Building Authority.

Short-term notes were issued as follows:

February 1, 2014	\$16,381,698 @ 0.134000%
August 13, 2014	\$9,697,200 @ 0.094634%

Gross Revenues Processed in the Treasurer's Office in Fiscal Year 2014

	Amount	Total
Cash Balance- June 30, 2013		\$76,473,205
Property Tax	\$68,208,000	
Motor Vehicle Excise Tax	\$2,853,100	
Payments in Lieu of Taxes	\$13,000	
Municipal Lien Certificates	\$9,875	
Interest and Charges	\$282,627	
Departmental Fees	\$1,091,877	
Departmental Rents and Receivables	\$141,982	
Departmental Miscellaneous Revenue	\$49,098	
Licenses	\$73,921	
Permits	\$1,417,370	
State Revenue and Reimbursements	\$8,627,073	
Court Fines and Other Fines	\$116,213	
Miscellaneous Revenue	\$148,172	
Other Financing Sources	\$2,280,837	
Due to Other Agencies	\$1,997,917	
Highway- Chapter 90	\$450,323	
School Lunch Receipts- Revolving	\$1,205,365	
School Grants- Federal and State	\$2,534,485	
School Gifts and Revolving Accounts	\$907,246	
Receipts Reserved for Appropriation	\$22,785	
Town Grants- State	\$163,845	
Town Other Grants	\$23,693	
Town Gifts and Revolving Accounts	\$279,471	
Insurance Recovery	\$5,573	
Recreation Enterprise Funds	\$1,062,680	
Community Preservation Fund	\$2,988,933	
Water Enterprise Fund	\$3,722,110	
Brook School Enterprise Fund	\$3,896,555	
Capital Projects	\$46,193,698	
Trust Funds Income	\$705,729	
Change in Assets	\$665,274	
Total Receipts		\$152,138,826
Disbursements		\$149,009,753
Cash Balance - June 30, 2014		\$79,602,277

REPORT OF THE TOWN ACCOUNTANT

BALANCE SHEETS - JUNE 30, 2014

GENERAL FUND

ASSETS

Operating Cash			13,090,769.72
Petty Cash Reserve			4,120.00
Prepays Receivable:			-
Taxes Receivable:			
Personal Property			
Levy of 2009	48.17		
Levy of 2010	216.30		
Levy of 2011	128.71		
Levy of 2012	162.12		
Levy of 2013	666.12		
Levy of 2014	213.42	1,434.84	
Real Estate			
Levy -Prior Years	11,281.43		
Levy of 2005	1,474.81		
Levy of 2006	1,594.99		
Levy of 2007	1,704.19		
Levy of 2008	4,175.17		
Levy of 2009	4,366.12		
Levy of 2010	4,397.82		
Levy of 2011	4,395.40		
Levy of 2012	12,241.69		
Levy of 2013	12,278.40		
Levy of 2014	531,414.49	589,324.51	590,759.35
Provision for Overlay - 2003	(14,309.16)		
Provision for Overlay - 2004	(18,266.78)		
Provision for Overlay - 2005	(45,476.48)		
Provision for Overlay - 2006	(70,585.74)		
Provision for Overlay - 2007	(75,823.81)		
Provision for Overlay - 2008	(36,457.09)		
Provision for Overlay - 2009	(32,320.78)		
Provision for Overlay - 2010	(102,235.61)		
Provision for Overlay - 2011	(133,574.12)		
Provision for Overlay - 2012	(88,132.17)		
Provision for Overlay - 2013	(217,324.54)		
Provision for Overlay - 2014	(344,271.05)		(1,178,777.33)
Tax Liens Receivable			366,459.76
Deferred Tax Receivable			503,596.49
Motor Vehicle Excise Receivable:			
Prior Year Levies	8,872.63		
Levy of 2005	3,044.25		
Levy of 2006	5,480.75		
Levy of 2007	2,618.32		
Levy of 2008	2,525.98		
Levy of 2009	3,764.49		
Levy of 2010	4,930.54		
Levy of 2011	8,268.06		
Levy of 2012	22,619.02		
Levy of 2013	39,993.95		
Levy of 2014	88,565.79		190,683.78
Departmental:			
BOH - Commercial Hauling Rec	642.00		
Due from the Commonwealth	16,105.50		
Massachusetts Turnpike Authority	28,400.00		
Ambulance Receivable	177,879.91		
Emergency Fees Receivable	2,400.00		225,427.41
Total Assets			13,793,039.18

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		525,044.38
Accounts Payable		-
Accrued Payroll		3,087,236.91
Payroll Withholding		125,962.81
Deferred Revenue:		
Real Estate/Personal Property Tax	(418,598.77)	
Deferred Rev Deferred taxes	334,177.28	
Deferred Tax Liens	366,459.76	
Motor Vehicle Excise Taxes	190,683.78	
Departmental	209,321.91	
Subtotal - Deferred Revenue		682,043.96
Other Liabilities		-
Total Liabilities		4,420,288.06
Fund Balances:		
Reserve for Encumbrance Carryovers		584,189.71
Reserve for Expenditures		2,905,000.00
Continuing Appropriation-c/fwd		-
Fund Balance- Resvd for debt service		67,904.80
Fund Balance- Resvd for reduction of future excl. debt		569,748.10
Undesignated Fund Balance		5,245,908.51
Reserved for Overlay Excess		-
Total Fund Balances		9,372,751.12
Total Liabilities and Fund Balances		13,793,039.18

GENERAL FUND- CONTINUING BALANCE

ASSETS

Operating Cash	2,225,258.02
Total Assets	2,225,258.02

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		19,999.52
Accounts Payable		-
Accrued Payroll		735.50
Total Liabilities		20,735.02
Fund Balances:		
Prior Year Encumbrances		89,005.38
Continuing Appropriation- Carry Forward		2,115,517.62
Total Fund Balances		2,204,523.00
Total Liabilities and Fund Balances		2,225,258.02

AGENCY FUNDS

ASSETS

Cash	1,245,784.53
ALS Receivable-Fire	333.49
Total Assets	1,246,118.02

LIABILITIES AND FUND BALANCES

Liabilities:		
Warrants Payable		7,633.78
Accrued Payroll		20,891.20
School student activity accts		240,904.84
Off Duty Details & Departmental Agency Accounts		158,888.59
Tailings		126,147.57

Performance Bonds	115,234.22
Conservation Consulting Deposits	7,833.75
Security & Developer Deposits	<u>568,584.07</u>
Total Liabilities	1,246,118.02
 Total Liabilities and Fund Balances	 <u><u>1,246,118.02</u></u>

GENERAL STABILIZATION FUND
ASSETS

Cash	<u>2,521,408.20</u>
Total Assets	<u><u>2,521,408.20</u></u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>2,521,408.20</u>
Total Liabilities and Fund Balance	<u><u>2,521,408.20</u></u>

PENSION LIABILITY STABILIZATION FUND
ASSETS

Cash	<u>407,020.11</u>
Total Assets	<u><u>407,020.11</u></u>

LIABILITIES AND FUND BALANCE

Fund Balance	<u>407,020.11</u>
Total Liabilities and Fund Balance	<u><u>407,020.11</u></u>

RECEIPTS RESERVED FOR APPROPRIATION
ASSETS

Cash	<u>437,955.42</u>
Total Assets	<u><u>437,955.42</u></u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	<u>258.88</u>
Total Liabilities	258.88

Fund Balances:

Reserve for Encumbrance Carryovers	234.21
Sale of Land	3,600.00
Wetlands Protection	9,947.41
Sale of Cemetery Lots	277,809.23
Accrued Income-Well Litigation	5,202.36
Fire Department Easement	10,000.00
Church St/Coldstream Land	129,528.88
Insurance Recovery over 20K	<u>1,374.45</u>
Total Fund Balances	437,696.54
Total Liabilities and Fund Balances	<u><u>437,955.42</u></u>

OTHER POST EMPLOYMENT BENEFITS TRUST FUND
ASSETS

Cash	<u>7,187,801.60</u>
Total Assets	<u><u>7,187,801.60</u></u>

LIABILITIES AND FUND BALANCE		
Fund Balance		<u>7,187,801.60</u>
Total Liabilities and Fund Balance		<u>7,187,801.60</u>
GIFTS AND GRANTS		
ASSETS		
Cash		1,190,441.06
Receivables		<u>6,122.50</u>
Total Assets		<u>1,196,563.56</u>
Liabilities:		
Warrants Payable		12,267.78
Accrued Payroll		1,264.88
Accounts Payable		<u>-</u>
Total Liabilities		13,532.66
Fund Balances :		
Prior Year Encumbrance		9,055.00
Revolving Accounts:		
Affordable House Monitoring Fees	37,304.44	
Alcohol & Drug Education	75.00	
Board of Health - Flu Clinic Revol	15,248.67	
Brook School Maintenance	4,051.16	
Ambulance Gifts	303.50	
COA Program Gifts	9,517.00	
COA Art Gallery Gifts	75.00	
COA Miscellaneous Gifts	9,855.98	
COA Transportation Gift	76,630.99	
COA- J Chen Gift	23,300.00	
COA- Chas River Med	455.83	
COA- Guna Ostrow Gift	5,916.25	
COA- Cabot Corp Foundation Gift	3,083.75	
Library, General Purposes	130,265.71	
Library, Madelyn Wetmore	494.00	
Library, Materials Replacement	10,469.38	
Library, Misc. Gifts	3,040.00	
Memorial Flags--9/11	1,100.00	
Insurance Reimbursement - Misc	35,635.81	
Mobile Data Terminal	673.50	
Recreation - Cambridge Trust Band Concert	-	
Recreation - Weston Skating Club	6,516.66	
Recycling Consultant Gift	600.00	
Recycling Education Gifts	2,353.73	
Tercentennial Celebration Gifts	-	
College Pond Skating Hut	500.00	
Community Center Gifts	494.09	
Community Center Bldg Maint	88,735.49	
Fire Dept Gift-Gas Meters	705.00	
Fire Misc. Equip. Gifts	7,785.71	
Fire - Spl Equip	255.49	
Traffic Advisory Comm. Gifts	300.00	
Traffic Study - Boston Properties	462,920.42	
Historical Markers Revolving	590.18	
Historical Commission Gifts	2,613.98	
Police Misc. & Computer Gifts	8,179.56	
J.Smith Tavern Revolving	24,963.87	
Tavernside Park (Rec) Gift	1,500.00	
Town Buildings Rental Revolving	-	
Fiske Law Office Rental Revolving	16,514.60	
Volleyball Improvement Gifts	4,371.09	
School Property - Rest	9,589.63	
Landscaping & Lawnmower	<u>7,693.00</u>	1,014,678.47

Grants:		
Bullet Proof Vest F-T-S	-	
COA Incentive Grant	-	
COA Computer	500.50	
FY08 COA Springwell Grant	-	
Police Drug Task Force	-	
Community Policing	1,421.99	
Police Watch Your Car	75.00	
FY14 EMD Training Grant	(13,294.72)	
FY14 PSAP 911 Training Grant	(11,286.72)	
Renewal Energy Trust	36.51	
Green Community Fund Grant	(2,340.00)	
Fire Grant, School Safety	152.59	
Fire-Civil Defense	250.00	
Fire - 2005 Fire Grant	4,014.75	
09FireGrnt/RadioAlarm-BosProp	2,841.28	
Library- English as a Second Language	-	
Weston Culture Council	3,796.98	
Law Enforcement Trust	75.00	
Law Enf - Drug Forfeiture Grant	1,828.14	
Drug Task Force	3,445.00	
Library Incentive	59,603.79	
Library Metrowest Rep. Sys.	5,310.39	
Library Municipal Equalization	26,188.33	
Library Non-Resident Circulation	74,347.16	
Document Heritage Grnt	437.43	
MWRA Tree Replacement	1,894.03	
State & Primary Election	-	159,297.43
Total Fund Balances		1,183,030.90
Total Liabilities and Fund Balances		1,196,563.56
SPECIAL SCHOOL FUNDS		
ASSETS		
Cash		1,358,869.63
School Grants Rec		116,654.00
Due from the State		700.01
Total Assets		1,476,223.64
LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable		14,437.57
Accounts Payable		-
School Payroll Reserve		69,037.59
Total Liabilities		83,475.16
Fund Balances:		
REVOLVING:		
Prior Year Encumbrances	11,167.97	
School Gifts/Revolving	137,194.63	
Athletic Revolving	1,298.58	
Lost & Damaged Books Revolving	41,443.01	
Student Activity Revolving	5,436.39	
Music Revolving	23,357.16	
Drama Revolving	36,975.86	
Non Resident Tuition Revolving	74,755.00	
Guidance Revolving	67,011.62	
School Transportation	30,230.33	
METCO Transportation Gift	18,900.00	
Integrated Preschool Program	321,766.04	
Student Field Trips	3,401.52	
School Facilities Rental	56,526.01	
Global Exchange Program	5,692.07	
Student Activities -NEWA	6,507.25	
Undesignated	650.00	842,313.44
GRANTS:		
Prior Year Encumbrances	2,586.00	
Title VI Chapter II	2,695.96	
IEP Training	803.51	
Presidential Math	-	
Academic State	6,780.00	

Early Childhood Grant	-	
Special Education	657.08	
Special Education Program Improvement	3,250.00	
Special Education 252	23,497.51	
Special Education IDEA	1.14	
2000 Induction/Mentor	109.30	
Health - Smoking Cessation	10,480.97	
METCO	0.19	
METCO Outreach	(187.50)	
METCO Special	59,331.30	
METCO STP	1,890.00	
School Readiness & Emergency	0.16	
Mass. Dept. of Sci. & Math	6,397.98	
Drug Free Schools	4,333.93	
Title I	840.68	
Title V	1,672.62	
Teacher Quality	(5,401.13)	
FY08 Kindergarten Transition	700.00	
Student Health	347.51	
Dairy Council Grant	33.00	
Amgen Grant	-	
Biogen IDEC	4,600.00	
POWAH	530.35	
SPED IDEA 240	50,860.25	176,810.81
Unreserved Fund Balance		<u>373,624.23</u>
Total Fund Balances		<u>1,392,748.48</u>
Total Liabilities and Fund Balances		<u><u>1,476,223.64</u></u>

STATE SPECIAL EDUCATION REIMBURSEMENT PROGRAM FUND

ASSETS

Cash	510,167.91
Due from the State	<u>170,060.00</u>
Total Assets	<u><u>680,227.91</u></u>

LIABILITIES AND FUND BALANCE

Fund Balance:	
Undesignated Fund Balance	<u>680,227.91</u>
Total Fund Balances	<u>680,227.91</u>
Total Liabilities and Fund Balance	<u><u>680,227.91</u></u>

AFFORDABLE HOUSING TRUST FUND

ASSETS

Cash	<u>178,770.65</u>
Total Assets	<u><u>178,770.65</u></u>

LIABILITIES AND FUND BALANCE

Fund Balances:	
Continuing Appropriation- Carry Forward	<u>178,770.65</u>
Total Fund Balances	<u>178,770.65</u>
Total Liabilities and Fund Balance	<u><u>178,770.65</u></u>

COMMUNITY PRESERVATION FUND

ASSETS

Cash		19,613,618.68
Surcharges:		
Surcharge Receivable 2014	12,534.00	
Surcharge Receivable 2013	294.40	
Surcharge Receivable 2012	294.71	
Surcharge Receivable 2011	97.69	
Surcharge Receivable 2010	98.63	
Surcharge Receivable 2009	97.92	
Surcharge Receivable 2008	93.25	

Surcharge Receivable 2007	51.13	
Surcharge Receivable 2006	47.85	
Surcharge Receivable 2005	44.24	
Surcharge Receivable 2004	50.19	
Surcharge Receivable 2003	28.74	
Surcharge Receivable 2002	34.62	
Surcharge TT Liens 2003	283.88	
Surcharge TT Liens 2004	266.96	
Surcharge TT Liens 2005	270.71	
Surcharge TT Liens 2006	282.11	
Surcharge TT Liens 2007	668.18	
Surcharge TT Liens 2008	696.55	
Surcharge TT Liens 2009	466.97	
Surcharge TT Liens 2010	790.89	
Surcharge TT Liens 2011	640.74	
Surcharge TT Liens 2012	1,517.64	
Surcharge TT Liens 2013	1,486.31	
Surcharge TT Liens 2014	1,723.75	22,862.06

Total Assets		<u>19,636,480.74</u>
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LIABILITIES AND FUND BALANCE

Liabilities:

Warrants Payable	125,342.89
Accounts Payable	-
Accrued Payroll	625.26
Retainage Payable	25,166.60
Deferred Revenue - Other	67,962.14
Deferred Revenue - Surcharge	13,767.37
Deferred Revenue - Surcharge TT Liens	9,094.69
Total Liabilities	<u>241,958.95</u>

Fund Balances:

Continuing Appropriation- Carry Forward	9,762,043.78
Prior Year Encumbrances	185,166.18
Available for Appopr.	9,203,170.56
Open Space Reserve	299.00
Historic Resources Resv.	175,649.00
Community Housing Resv.	68,193.27
Total Fund Balances	<u>19,394,521.79</u>

Total Liabilities and Fund Balances	<u>19,636,480.74</u>
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WATER ENTERPRISE FUND

ASSETS

Cash		897,528.60
Water Receivables:		
Water TaxTitle Receivable - 2007	222.45	
Water Tax Title Receivable - 2008	209.74	
Water Tax Title Receivable - 2010	853.69	
Water Tax Title Receivable - 2011	797.98	
Water Tax Title Receivable - 2012	1,881.88	
Water Tax Title Receivable - 2013	1,965.37	
Water Tax Title Receivable - 2014	1,511.33	
Water Liens Receivable - 2000	31.00	
Water Liens Receivable - 2011	-	
Water Liens Receivable - 2012	-	
Water Liens Receivable - 2013	75.76	
Water Liens Receivable - 2014	6,728.07	
Water Rates Receivable	109,710.83	
Water Misc. Receivable	54,439.24	178,427.34
Total Assets		<u>1,075,955.94</u>

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	10,551.43
Accounts Payable	-
Accrued Payroll	5,952.16
Deferred Revenue -Water Rates	109,710.83
Deferred Revenue -Water Liens	6,834.83
Deferred Revenue -Misc Water Charges	54,439.24
Deferred Revenue-Water Tax Title	7,442.44
BAN Payable	-
Total Liabilities	194,930.93
Fund Balances:	
Reserved For Encumbrances	105,479.46
Fund Balance Reserved for Expenditures	200,000.00
Continuing Appropriation- Carry Forward	68,935.10
Undesignated Fund Balance	506,610.45
Total Fund Balances	881,025.01
Total Liabilities and Fund Balances	1,075,955.94

BROOKS SCHOOL ENTERPRISE FUND

ASSETS

Cash	1,124,521.13
Brook School Rental Receivable	(190.00)
Total Assets	1,124,331.13

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	15,307.45
Accounts Payable	-
Accrued Payroll	3,814.54
Brook School Security Deposits	50,555.38
Deferred Rev-Brook School Rentals	(190.00)
Total Liabilities	69,487.37
Fund Balances:	
Reserved for Encumbrances	16,791.60
Reserved for Expenditures	100,000.00
Continuing Appropriation- Carry Forward	632,093.81
Undesignated Fund Balance	305,958.35
Total Fund Balances	1,054,843.76
Total Liabilities and Fund Balances	1,124,331.13

RECREATION ENTERPRISE FUND

ASSETS

Cash	560,002.31
Total Assets	560,002.31

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	21,878.72
Accounts Payable	5,700.00
Accrued Payroll	40,795.11
Total Liabilities	68,373.83

Fund Balances:	
Reserved for Encumbrances	24,431.91
Reserved for Expenditures	55,723.00
Continuing Appropriation- Carry Forward	125,000.00
Undesignated Fund Balance	<u>286,473.57</u>
Total Fund Balances	491,628.48
Total Liabilities and Fund Balances	<u><u>560,002.31</u></u>

CAPITAL PROJECTS

	ASSETS	
Cash		15,670,575.84
Due from the Commonwealth		<u>299,174.00</u>
Total Assets		<u><u>15,969,749.84</u></u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	98,555.56
Retainage Payable	1,189,833.09
Bond Anticipation Notes	<u>16,028,698.00</u>
Total Liabilities	17,317,086.65

Fund Balances		
Prior Year Encumbrance	1,943,372.00	
Campion Center Land	1,000.00	
Cook's Pond-Art 34,04	4,909.93	
Sewerage Treatment Projects	0.13	
School Fire Alarm	15,346.83	
School Dept. Mower	-	
Case Roadway-Art 23, 02	-	
Library Roof-Art4, 06	-	
Fire Station- Roof-Art 3,11/04	51.99	
Fire Station- Roof-Art 26,04	40,431.24	
Country/Woodland-Art 2, 11/06	172,361.30	
Ambulance-Art 30, 05	1,251.39	
Wastewater Facility-Art 32, 04	62,315.65	
HS Bleachers-Art 19, 06/ Art21,07	45,510.98	
Case Estates Purchases-Art1,11/06	7,232,517.21	
Ladder Truck-Art 18, 07	171.72	
Fire Stn#2-Repairs-Art3,STM5/09	1,800.00	
Wellesley/So Ave Improv-Art 15, 08	-	
Resurface Schl Rds/Park-Art 18,08	0.64	
School Technology, Art 3, 12/08	159.32	
Fire Pumper Truck-Art 4, 12/08	230.46	
School Communication ART3,11/09	938.85	
DPW Facility ART 14,,09	286,093.43	
School Tech Network ART 16,09	263.90	
Phone Network ART 17,09	694.15	
Field School Design ART 19,09	-	
Energy Svc ART 2, 11/10	57,500.00	
Sewage Treatment ART 2, 3/01	-	
DPW Equipment ART 13 5/10	-	
FY11 Fire Equip ART 14, 5/10	700.47	
FY11 Fire CommEquip ART 15, 5/10	1,060.30	
Phone Systems, ART 17 5/10	78.32	
Middle School Roof ART 11, 5/11	203,532.75	
High School Boiler ART 12, 5/11	92,592.62	
High School Science Lab ART 13, 5/11	525,549.53	
Surface Drains ART 14, 5/11	-	
Field School Replacement ART 1, 11/11	(11,017,626.80)	
Surface Drains ART 20, 5/12	119,470.38	
Surface Drains ART 21, 5/12	(199,989.69)	
Brook Sch Apt Envelope Project ART 28, 5/12	-	
Police Station Design, Art 12 5/13	(370,435.97)	
Case Campus Master Plan, Art 13, 5/13	(481,235.57)	
Case Campus Master Plan, Art 2, 12/13	(87,954.60)	
Unreserved Fund Balance	<u>0.33</u>	
Total Fund Balances		<u><u>(1,347,336.81)</u></u>
Total Liabilities and Fund Balances		<u><u>15,969,749.84</u></u>

CAPITAL PROJECTS-ENTERPRISE FUNDS

ASSETS		
Cash		114,291.96
Total Assets		<u>114,291.96</u>
LIABILITIES AND FUND BALANCES		
Liabilities:		
Warrants Payable		13,070.64
Retainage Payable		16,661.70
Bond Anticipation Notes		<u>353,000.00</u>
Total Liabilities		382,732.34
Fund Balances		
Water Mains, Art 18, 5/13	(238,793.38)	
Wellsley St. Pump Station, Art 19, 5/08	(29,647.00)	
Total Fund Balances		<u>(268,440.38)</u>
Total Liabilities and Fund Balances		<u>114,291.96</u>

CONSOLIDATED TRUST FUNDS - PRINCIPAL

ASSETS		
Operating Cash		177,431.25
Unrealized Gains - Market Value		-
Savings		298,213.02
Bonds @ Book Value		1,843,243.87
Stocks- Non Cash		1,026.30
Stocks @ Cost		<u>3,030,568.95</u>
Total Assets		<u>5,350,483.39</u>
LIABILITIES AND FUND BALANCES		
Fund Balances:		
Library Funds:		
Waldo Noyes Library Trust	2,701,884.75	
Group A	81,616.93	
Group B	9,391.48	
Group C	29,600.62	
Group D	1,714.07	
Group E	21,305.58	
Group F	<u>54,011.83</u>	2,899,525.26
H.S. Sears Funds:		
School Prize Fund	8,024.67	
Scholarship Fund	37,443.04	
Teachers' Home Fund	26,799.38	
Athletic Field Fund	13,377.83	
Town Common Fund	28,020.62	
Trees and Shrubs Fund	<u>13,377.86</u>	127,043.40
B. Loring Young Fund		713.84
Merriam Fund for Silent Poor		27,527.07
Weston Veterans' Memorial Educational Fund		405,718.84
Charles O. Richardson Educational Fund		10,940.36
Dana W. Carter Memorial Fund		46,899.47
Alpheus Cutter Cemetery Fund		490.36
Emma F. Stedman Cemetery Fund		490.03
Elizabeth L. Sweet Cemetery Fund		1,149.19
Elizabeth E. Irving Decoration Fund		1,213.78
Laura S. McAuliffe Decoration Fund		724.25
Laura S. McAuliffe Monument Fund		1,214.40
Ida Scott Williams Care of Monument Fund		1,205.10
Lena B. Guthrie Memorial Flower Fund		1,118.24
E. B. Field Perpetual Care Fund		1,223.21
Agnes B. Brock Perpetual Care Fund		2,439.85
Cemetery Perpetual Care Fund		1,134,455.91
Peter J Foley ICE Award		28,521.94
Eula B. Mitchell Flower Fund		1,001.82
Will A. & Emily Davenport Library Fund		267,885.16
Eleanor M. Callow Arts Fund		41,403.02

Helen V. Zolla COA Activity Fund	22,430.71
Trees & Shrubs Plant. & Maint. Fund	3,317.54
James H. Messing Trust Fund	40,206.66
McNutt Morse Scholarship	142,167.98
J. Batchelder Library Fund	108,449.62
Helen Bradley Meml - Library	31,006.38
Total Fund Balances	<u>5,350,483.39</u>
Total Liabilities & Fund Balances	<u><u>5,350,483.39</u></u>

CONSOLIDATED TRUST FUNDS - INCOME

ASSETS

Operating Cash	(145,211.28)
Savings Inc-Waldo Noyes	749,109.39
Savings Inc -McNutt Morse Schol	32,490.32
Savings Inc	636,388.43
Cash--Inc- Helen Bradley Memorial	3,345.54
Total Assets	<u><u>639,733.97</u></u>

LIABILITIES AND FUND BALANCES

Liabilities:	
Warrants Payable	<u>9,868.28</u>
Total Liabilities	<u>9,868.28</u>

Fund Balances:

Library Funds:

Helen Bradley Meml-Library	3,345.54	
Waldo Noyes Library	106,106.73	
Group A	40,098.64	
Group B	3,605.58	
Group C	14,518.26	
Group D	3,421.28	
Group E	15,604.78	
Group F	<u>34,772.34</u>	221,473.15

H. S. Sears Funds:

School Prize Fund	4,941.81	
Scholarship Fund	17,809.29	
Teachers' Home Fund	25,604.06	
Athletic Field Fund	10,998.25	
Town Common Fund	28,214.21	
Trees and Shrubs Fund	<u>32,123.70</u>	119,691.32

B. Loring Young Fund	720.53
Merriam Fund for Silent Poor	2,842.66
Weston War Memorial Educational Fund	15,496.86
Charles O. Richardson Educational Fund	20,871.55
Dana W. Carter Memorial Fund	12,410.33
Alpheus Cutter Cemetery Fund	2,663.76
Emma F. Stedman Cemetery Fund	306.08
Elizabeth L. Sweet Cemetery Fund	3,210.83
Elizabeth E. Irving Decoration Fund	1,356.68
Laura S. McAuliffe Decoration Fund	1,239.81
Laura S. McAuliffe Monument Fund	4,575.40
Ida Scott Williams Care of Monument Fund	4,361.12
Lena B. Guthrie Memorial Flower Fund	1,313.93
E. B. Field Perpetual Care Fund	5,363.71
Agnes B. Brock Perpetual Care Fund	1,384.77
Cemetery Perpetual Care Fund	63,913.63
Peter J Foley ICE Award	7,613.76
Eula B. Mitchell Flower Fund	633.71
Will A. & Emily Davenport Library Fund	64,061.24
Eleanor M. Callow Arts Fund	32,349.49
Helen V. Zolla COA Activity Fund	13,664.16
Trees & Shrubs Plant. & Maint. Fund	1,062.73

James H. Messing Trust Fund	10,564.27
McNutt Morse Scholarship	12,295.32
J. Batchelder Library Fund	4,424.89
Total Fund Balances	629,865.69
Total Liabilities & Fund Balances	639,733.97

OTHER TRUST FUNDS

ASSETS

Operating Cash	2,719,598.07
Bonds @ Book Value	918,891.04
Common Stocks - at Cost	1,639,305.27
Total Assets	5,277,794.38

LIABILITIES AND FUND BALANCES

Liabilities:

Warrants Payable	9,490.46
Accrued Payroll	-
Total Liabilities	9,490.46

Fund Balances:

Encumbrances	8.25
Conservation Land Trust	846,180.85
Alpheus Cutter Monument Fund	4,589.05
Alice F. Warren Memorial Library Fund	77,746.83
Alice F. Warren Historical Fund	5,923.66
H. S. Sears Town Hall Fund	366.91
World War Trust Fund - Principal	52,273.49
World War Trust Fund - Interest	25,280.11
Joseph M. Naughton Scholarship Fund	11,946.03
Joseph M. Naughton Memorial Fund	22,551.95
Josiah Smith Tavern Fund - Principal	194,531.68
Josiah Smith Tavern Fund - Income	45,463.86
Well Litigation Settlement Trust Fund	775,633.66
Weston Public School Fund - Principal	138,026.59
Weston Public School Fund - Income	74,889.38
Charles E. Mead Library Trust Fund	75,735.11
Ben Sandalls Memorial Fund	86,567.18
Rosamond Sears Library Fund - Principal	536,870.41
Rosamond Sears Library Fund - Income	145,630.03
Weston Educational Enrichment Fund	483,827.47
E. Paine Library Trust	788,317.62
E. Paine Council on Aging Trust	2,895.31
Gladwell/Barton Library Fund - Principal	421,036.20
Gladwell/Barton Library Fund - Income	138,883.01
McNutt Morse Library	81,989.60
McNutt/Morse COA	14,595.94
Mary Sliney Cemetery	2,042.26
John G Barclay Fund	8,590.78
Vera Laska Library Trust	205,910.70
Total Fund Balances	5,268,303.92

Total Liabilities and Fund Balances	5,277,794.38
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FLEXIBLE SPENDING PLAN FUND

ASSETS

Cash	614.04
Total Assets	614.04

LIABILITIES AND FUND BALANCE

Liabilities:	
Warrants Payable	269.30
Total Liabilities	269.30
Fund Balance	
Undesignated Fund Balance	344.74
Total Fund Balances	344.74
Total Liabilities and Fund Balance	614.04

LONG-TERM DEBT

ASSETS

Amount to be Provided for Long-Term Debt	65,420,800.00
Bonds Authorized and Unissued	47,689,468.00
Total Assets	113,110,268.00

LIABILITIES AND FUND BALANCE

Liabilities:	
Bond Anticipation Notes	-
Bonds Payable - Inside Debt Limit	55,912,900.00
Bonds Payable - Outside Debt Limit	9,507,900.00
Total Liabilities	65,420,800.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	47,689,468.00
Total Fund Balance	47,689,468.00
Total Liabilities and Fund Balance	113,110,268.00

LONG-TERM DEBT- ENTERPRISE FUNDS

ASSETS

Amount to be Provided for Long-Term Debt	6,004,200.00
Bonds Authorized and Unissued	1,696,000.00
Total Assets	7,700,200.00

LIABILITIES AND FUND BALANCE

Liabilities:	
Bond Anticipation Notes	-
Bonds Payable - Inside Debt Limit	4,836,200.00
Bonds Payable - Outside Debt Limit	1,168,000.00
Total Liabilities	6,004,200.00
Fund Balance:	
Fund Balance, Bonds Authorized and Unissued	1,696,000.00
Total Fund Balance	1,696,000.00
Total Liabilities and Fund Balance	7,700,200.00

STATEMENT OF DEPARTMENTAL EXPENDITURES FOR FISCAL YEAR 2014

6/30/2013

TITLE OF ACCOUNTS	ENCUM/ CONT APPROP.	ORIGINAL BUDGET	TRANSFERS/ ADJUST- MENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED/ TURNBACKS
UNCLASSIFIED							
Insurance		220,000.00	0.00	220,000.00	164,933.22	0.00	55,066.78
Insurance, Workers' Compensation							
Public Safety Injured on Duty+	41,620.57	20,000.00	0.00	61,620.57	13,614.27	48,006.30	0.00
Unemployment Compensation		100,000.00	0.00	100,000.00	63,589.16	2,498.00	33,912.84
Insurance-Property & Liability		350,000.00	0.00	350,000.00	281,093.38	0.00	68,906.62
Uninsured Losses+	154,119.16	0.00	0.00	154,119.16	16,032.63	138,086.53	0.00
Health Insurance Trust Carryover+	21,809.43	0.00	0.00	21,809.43	0.00	21,809.43	0.00
Subtotal	217,549.16	690,000.00	0.00	907,549.16	539,262.66	210,400.26	157,886.24
Fringe Benefits							
Insurance Group Health/Life, Medicare		9,868,593.00	0.00	9,868,593.00	9,630,085.95	66,565.11	171,941.94
Contributory Retirement-Middlesex		3,876,306.00	0.00	3,876,306.00	3,876,083.00	0.00	223.00
Compensated Absences+	210,073.23	110,000.00	0.00	320,073.23	99,670.77	220,402.46	0.00
Subtotal	210,073.23	13,854,899.00	0.00	14,064,972.23	13,605,839.72	286,967.57	172,164.94
Street Lighting							
Reserve Fund	2,214.62	44,000.00	0.00	46,214.62	33,915.41	2,091.15	10,208.06
Debt Service (non-excluded)		540,000.00	0.00	540,000.00	0.00	0.00	540,000.00
		46,968.00	0.00	46,968.00	39,401.37	0.00	7,566.63
TOTAL UNCLASSIFIED	429,837.01	15,175,867.00	0.00	15,605,704.01	14,218,419.16	499,458.98	887,825.87
GENERAL GOVERNMENT							
Town Manager's Office							
Salaries	5,814.72	438,483.00	9,598.00	453,895.72	428,370.26	6,958.92	18,566.54
Expenses	2,567.19	82,575.00	0.00	85,142.19	74,272.27	371.94	10,497.98
Consulting & Professional Services+	43,703.40	55,000.00	0.00	98,703.40	54,704.17	43,999.23	0.00
Fiber Network Improvements+	29,002.90	0.00	0.00	29,002.90	16,380.58	12,622.32	0.00
Subtotal	81,088.21	576,058.00	9,598.00	666,744.21	573,727.28	63,952.41	29,064.52
Cost of Living & Merit Pay	54,256.54	71,920.00	(26,116.24)	100,060.30	25,785.16	50,103.76	24,171.38
Legal							
Expenses		190,000.00	0.00	190,000.00	121,958.29	10,522.47	57,519.24
Facilities Maintenance							
Salaries	34.51	64,330.00	0.00	64,364.51	59,557.18	0.00	4,807.33
Expenses	2,032.37	110,850.00	0.00	112,882.37	90,445.77	5,641.38	16,795.22
Town Hall Equipment+	8,177.30	3,000.00	0.00	11,177.30	6,952.06	4,225.24	0.00
Subtotal	10,244.18	178,180.00	0.00	188,424.18	156,955.01	9,866.62	21,602.55
Town Clerk & Registrar of Voters							
Salaries	240.00	149,980.00	1,797.70	152,017.70	140,005.60	0.00	12,012.10
Expenses	2,248.00	35,535.00	0.00	37,783.00	32,140.08	88.00	5,554.92
Subtotal	2,488.00	185,515.00	1,797.70	189,800.70	172,145.68	88.00	17,567.02

6/30/2013 ENCUM/ CONT	TITLE OF ACCOUNTS	APPROP.	ORIGINAL BUDGET	TRANSFERS/ ADJUST- MENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED/ TURNBACKS
	Information Systems							
	Salaries	712.40	258,743.00	1,854.02	261,309.42	254,934.90	0.00	6,374.52
	Expenses	1,826.33	245,700.00	0.00	247,526.33	201,501.11	3,061.47	42,963.75
	Computer Hardware & Maintenance+	4,513.93	162,000.00	0.00	166,513.93	123,010.02	43,503.91	0.00
	Telephone Consultant (Art. 12, 07)+	800.00	0.00	0.00	800.00	800.00	0.00	0.00
	Subtotal	7,852.66	666,443.00	1,854.02	676,149.68	580,246.03	46,565.38	49,338.27
	Expenses		110,000.00	0.00	110,000.00	110,000.00	0.00	0.00
	Weston Media Center+							
	Expenses		2,100.00	0.00	2,100.00	2,100.00	0.00	0.00
	Weston Vets. Mem. Ed.Fund Comm.							
	Expenses		15,000.00	0.00	15,000.00	13,130.00	0.00	1,870.00
	Senior Service Program							
	Expenses							
	TOTAL GENERAL GOVERNMENT	155,929.59	1,995,216.00	(12,866.52)	2,138,279.07	1,756,047.45	181,098.64	201,132.98
	FACILITIES TOWN- WIDE							
	Salaries		273,580.00	0.00	273,580.00	268,149.25	0.00	5,430.75
	Expenses	92,797.91	594,675.00	0.00	687,472.91	625,681.27	48,830.00	12,961.64
	Facilities Improvements-Town-wide+	682,519.56	439,898.00	0.00	1,122,417.56	497,143.12	625,274.44	0.00
	TOTAL FACILITIES TOWN-WIDE	775,317.47	1,308,153.00	0.00	2,083,470.47	1,390,973.64	674,104.44	18,392.39
	FINANCE							
	Finance Committee		400.00	0.00	400.00	289.00	0.00	111.00
	Expenses							
	Salaries-Elected Officials		500.00	0.00	500.00	300.00	0.00	200.00
	Salaries		669,420.00	1,075.47	670,495.47	639,591.31	0.00	30,904.16
	Expenses	3,061.84	138,025.00	0.00	141,086.84	113,526.78	5,699.75	21,860.31
	Subtotal	3,061.84	807,945.00	1,075.47	812,082.31	753,418.09	5,699.75	52,964.47
	TOTAL FINANCE	3,061.84	808,345.00	1,075.47	812,482.31	753,707.09	5,699.75	53,075.47
	PLANNING, LAND USE & INSPECTIONAL SERVICES							
	Salaries		527,754.00	1,810.85	529,564.85	511,482.18	0.00	18,082.67
	Expenses	9,371.63	194,680.00	0.00	204,051.63	194,212.26	3,282.00	6,557.37
	Conservation-College Pond+	50.72	0.00	0.00	50.72	50.72	0.00	0.00
	TOTAL PLANNING, LAND USE & INSPECTIONAL SERVICES	9,422.35	722,434.00	1,810.85	733,667.20	705,745.16	3,282.00	24,640.04
	PUBLIC SAFETY							
	Police							
	Salaries		2,678,088.00	0.00	2,678,088.00	2,622,042.25	3,758.88	52,286.87
	Expenses	13,697.87	299,264.00	0.00	312,961.87	273,071.41	21,073.59	18,816.87
	Equipment & Apparatus+	21,234.36	91,000.00	0.00	112,234.36	86,676.36	25,558.00	0.00
	Radio Equipment+	294.32	0.00	0.00	294.32	294.32	0.00	0.00
	Subtotal	35,226.55	3,068,352.00	0.00	3,103,578.55	2,982,084.34	50,390.47	71,103.74
	Salaries		2,819,005.00	0.00	2,819,005.00	2,689,459.37	43,837.97	85,707.66
	Expenses	10,943.44	303,670.00	0.00	314,613.44	313,411.84	1,173.69	27.91
	Hydrant Service		44,000.00	0.00	44,000.00	42,930.00	0.00	1,070.00
	Emergency Management+	13,247.99	2,000.00	0.00	15,247.99	4,864.17	10,383.82	0.00
	Equipment & Apparatus+	27,247.01	695,000	0.00	722,247	693,721	28,525.55	0.00
	Subtotal	51,438.44	3,863,675.00	0.00	3,915,113.44	3,744,386.84	83,921.03	86,805.57
	Fire							

TITLE OF ACCOUNTS	6/30/2013 ENCUM/ CONT APPROP.	ORIGINAL BUDGET	TRANSFERS/ ADJUST- MENTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCE & CONTINUING APPROP	UNEXPENDED/ TURNBACKS
Animal Control Officer							
Salaries		20,485.00	0.00	20,485.00	18,883.30	0.00	1,601.70
Expenses	112.00	<u>7,300.00</u>	0.00	<u>7,412.00</u>	<u>4,410.78</u>	<u>322.75</u>	<u>2,678.47</u>
Subtotal	112.00	27,785.00	0.00	27,897.00	23,294.08	322.75	4,280.17
TOTAL PUBLIC SAFETY	86,776.99	6,959,812.00	0.00	7,046,588.99	6,749,765.26	134,634.25	162,189.48
EDUCATION							
School Department							
Salaries		30,451,801.00	234,542.00	30,686,343.00	30,553,387.44	54,758.99	78,196.57
Instructional Maint. & Other Expenses	635,796.43	<u>4,707,814.00</u>	<u>(4,542.00)</u>	<u>5,339,068.43</u>	<u>5,097,684.46</u>	<u>190,418.12</u>	<u>50,965.85</u>
Subtotal	635,796.43	35,159,615.00	230,000.00	36,025,411.43	35,651,071.90	245,177.11	129,162.42
Continuing Balances							
1 Ton Truck+	5,039.00	0.00	0.00	5,039.00	142.00	4,897.00	0.00
School Buses+	2,334.00	0.00	0.00	2,334.00	0.00	2,334.00	0.00
Arsenic Testing+	<u>49,640.71</u>	<u>0.00</u>	<u>0.00</u>	<u>49,640.71</u>	<u>0.00</u>	<u>49,640.71</u>	<u>0.00</u>
Subtotal	57,013.71	0.00	0.00	57,013.71	142.00	56,871.71	0.00
Minuteman Regional School District							
Assessment		104,311.00	0.00	104,311.00	104,311.00	0.00	0.00
TOTAL EDUCATION	692,810.14	35,263,926.00	230,000.00	36,186,736.14	35,755,524.90	302,048.82	129,162.42
PUBLIC WORKS							
Salaries		1,872,953.00	846.80	1,873,799.80	1,802,340.19	0.00	71,459.61
Expenses	89,218.10	<u>1,197,170.00</u>	<u>(40,000.00)</u>	<u>1,246,388.10</u>	<u>1,117,054.25</u>	<u>60,946.12</u>	<u>68,387.73</u>
Snow and Ice Control		252,900.00	457,400.00	710,300.00	710,275.01	0.00	24.99
Continuing Balance Accounts							
Construction Public Ways+	138,988.91	300,000.00	0.00	438,988.91	294,482.18	144,506.73	0.00
Construction of Sidewalks+	259,472.02	120,000.00	0.00	379,472.02	138,012.00	241,460.02	0.00
Stone Retaining Wall Repairs+	36,374.88	10,000.00	0.00	46,374.88	0.00	46,374.88	0.00
Access to 40 Acre Field+	148.77	0.00	0.00	148.77	148.77	0.00	0.00
Guard Rail Rehabilitation Program+	1,500.12	50,000.00	0.00	51,500.12	51,500.12	0.00	0.00
Monitoring Groundwater-Landfill+	1,894.04	21,675.00	0.00	23,569.04	21,825.00	1,744.04	0.00
Parks & Cemeteries Improvements+	45,000.00	0.00	0.00	45,000.00	45,000.00	0.00	0.00
Departmental Equipment+	371,616.05	235,000.00	0.00	606,616.05	224,282.00	382,334.05	0.00
Roundabout @ Case Corner+	705.00	0.00	0.00	705.00	705.00	0.00	0.00
Wellesley/Brown Study+	829.82	0.00	0.00	829.82	829.82	0.00	0.00
Easements+		10,000.00	0.00	10,000.00	0.00	10,000.00	0.00
Transfer Station Bridge+	259,454.79	0.00	0.00	259,454.79	259,454.79	0.00	0.00
Transfer Station Paving+	207,194.30	0.00	0.00	207,194.30	207,194.30	0.00	0.00
Transfer Station Bridge Replacement+		110,000.00	0.00	110,000.00	110,000.00	0.00	0.00
Traffic Signal Design-Brown/Wellesley+		75,000.00	0.00	75,000.00	18,241.97	56,758.03	0.00
Kendal Green Parking+		25,000.00	0.00	25,000.00	0.00	25,000.00	0.00
Cemetery Land Development+	<u>17,076.31</u>	<u>0.00</u>	<u>0.00</u>	<u>17,076.31</u>	<u>0.00</u>	<u>17,076.31</u>	<u>0.00</u>
Subtotal	1,340,255.01	956,675.00	0.00	2,296,930.01	1,371,675.95	925,254.06	0.00
TOTAL PUBLIC WORKS	1,429,473.11	4,279,698.00	418,246.80	6,127,417.91	5,001,345.40	986,200.18	139,872.33

6/30/2013
ENCUM/
CONT
APPROP.

TITLE OF ACCOUNTS

HEALTH & HUMAN SERVICES							
Board of Health	Salaries	231,192.00	1,547.14	232,739.14	232,361.79	0.00	377.35
	Expenses	7,800.00	0.00	8,206.47	7,091.16	0.00	1,115.31
	Mental Health Services	25,000.00	0.00	25,000.00	25,000.00	0.00	0.00
	Subtotal	263,992.00	1,547.14	265,945.61	264,452.95	0.00	1,492.66
Mosquito Control	Expenses	37,677.00	0.00	37,677.00	37,677.00	0.00	0.00
Council on Aging	Salaries	285,122.00	260.19	285,382.19	268,724.54	0.00	16,657.65
	Expenses	31,600.00	0.00	31,615.00	31,538.16	0.00	76.84
	Subtotal	316,722.00	260.19	316,997.19	300,262.70	0.00	16,734.49
Veteran's Services	Expenses	73,044.00	0.00	73,044.00	68,835.00	0.00	4,209.00
TOTAL HEALTH & HUMAN SERVICES							22,436.15
PUBLIC LIBRARY							
Libraries	Salaries	1,012,053.00	3,300.32	1,015,353.32	965,018.06	0.00	50,335.26
	Expenses	152,759.00	0.00	155,790.90	120,111.09	2,185.85	33,493.96
	Library Materials	68,200.00	0.00	68,200.00	68,199.29	0.00	0.71
	Minuteman Library Network	41,217.00	0.00	41,217.00	40,935.00	0.00	282.00
TOTAL PUBLIC LIBRARY		1,274,229.00	3,300.32	1,280,561.22	1,194,263.44	2,185.85	84,111.93
TOTAL OPERATING BUDGET APPROPRIATIONS							1,722,839.06
DEBT SERVICE (EXCLUDED)							0.00
GRAND TOTAL BUDGET APPROPRIATIONS							1,722,839.06

TOWN OF WESTON
AUTHORIZED AND UNISSUED DEBT
as of JUNE 30, 2014

Date of Vote	Article #	Purpose	Amount authorized	Amount issued or Retired	BAN's Outstanding	DOR Unissued June 30, 2014	BC Unissued June 30, 2014
10/20/1995	3	Sewer Treatment Plans	50,000.00	20,000.00	0.00	30,000.00	30,000.00
5/15/2002	23	Road Repairs - Case Complex	150,000.00	140,000.00	0.00	10,000.00	10,000.00
11/25/2002	11	Brook School Elderly Housing-Brook School Enterprise	2,825,000.00	2,712,000.00	0.00	113,000.00	113,000.00
11/25/2002	11	Brook School Elderly Housing-CPA	2,825,000.00	2,712,000.00	0.00	113,000.00	113,000.00
5/11/2005	14	Affordable Housing Taxable	250,000.00	0.00	0.00	250,000.00	250,000.00
11/8/2006	1	Case Estates Land Acquisition	20,480,000.00	13,715,000.00	0.00	6,765,000.00	6,765,000.00
5/12/2008	19	Wellesley St. Pump Station 8(7C)	770,000.00	600,000.00	100,000.00	70,000.00	170,000.00
5/9/2011	11	Middle School Roof less MSBA Reimb.	780,000.00	617,332.00	0.00	162,668.00	162,668.00
5/9/2011	12	High School Boiler less MSBA Reimb.	960,000.00	662,400.00	0.00	297,600.00	297,600.00
11/14/2011	1	Field School Replacement	30,800,000.00	10,000,000.00	12,189,698.00	8,610,302.00	20,800,000.00
5/9/2012	21	Surface Drains	450,000.00	0.00	450,000.00	0.00	450,000.00
5/22/2013	12	Police Station Design	800,000.00	0.00	800,000.00	0.00	800,000.00
5/22/2013	13	Case Campus Roadway Design	709,000.00	0.00	709,000.00	0.00	709,000.00
5/22/2013	15	Surface Drains	300,000.00	0.00	300,000.00	0.00	300,000.00
5/22/2013	16	Surface Drains	745,000.00	0.00	745,000.00	0.00	745,000.00
5/22/2013	18	Water Mains	253,000.00	0.00	253,000.00	0.00	253,000.00
12/3/2013	2	Case Campus Improvements	835,000.00	0.00	835,000.00	0.00	835,000.00
5/12/2014	14	Black Oak Booster Pump Station	900,000.00	0.00	0.00	900,000.00	900,000.00
5/12/2014	15	Water Mains	260,000.00	0.00	0.00	260,000.00	260,000.00
5/12/2014	18	Police Station Construction	11,950,000.00	0.00	0.00	11,950,000.00	11,950,000.00
5/12/2014	19	Community Center (COA) Renovation-Design	50,000.00	0.00	0.00	50,000.00	50,000.00
5/12/2014	20	Case Campus Master Plan	1,755,200.00	0.00	0.00	1,755,200.00	1,755,200.00
5/12/2014	21	Brown & Wellesley St. Intersection	372,000.00	0.00	0.00	372,000.00	372,000.00
5/12/2014	22	Drainage Improvements	300,000.00	0.00	0.00	300,000.00	300,000.00
5/12/2014	23	South Side Drainage Improvements	995,000.00	0.00	0.00	995,000.00	995,000.00
TOTAL			80,564,200.00	31,178,732.00	16,381,698.00	33,003,770.00	49,385,468.00
					Outside Debt Limit	\$1,230,000.00	\$1,583,000.00
					Inside Debt Limit	\$31,773,770.00	\$47,802,468.00

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